

**COVID Leave**

- a. The District shall offer up to 7 days of paid administrative leave to each employee at the employee’s regular daily salary for the following reasons:
  - i. The employee is subject to a federal, state, or local quarantine/isolation order due to a COVID-19 diagnosis linked to exposure at work or is considered a close contact with someone with COVID-19 and is unable to work remotely due to exposure at work;
  - ii. The employee has a lab confirmed positive result for COVID-19 and provides such medical documentation so that the case can be epidemiologically linked to exposure at work.
  - iii. One of the 7 days may be used for a reaction to the COVID vaccine that incapacitates the employee from working.
- b. This leave entitlement is a unique and temporary response to an unprecedented global pandemic and is not expected to be repeated or continued for health conditions in the future. This leave entitlement shall expire at the conclusion of the 2021-2022 school year.
- c. The District will continue to explore ways to partner with community agencies to sponsor vaccination clinics that prioritize access to vaccines and boosters for District staff as they become available.
- d. The District will continue to explore ways to partner with community agencies to sponsor testing for both staff and students.

**PENINSULA EDUCATION ASSOCIATION**



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Carol Rivera, PEA President

9/23/2021

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Date

**PENINSULA SCHOOL DISTRICT**



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Karen Andersen, Chief Financial Officer

9/23/2021

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Date