

## Diversity, Equity and Inclusivity Committee Meeting

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| Meeting Date:          | Tuesday, October 14, 2021   |
| Meeting Start/EndTime: | 6:00 P.M. start time  |
| Meeting Location:      | WSHS Multipurpose Room (Board Meeting room) <b>NOTE LOCATION CHANGE</b> |
| Members Present:       |   |
| Other Attendees:       |   |
| Members Absent:        |   |



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| <p><b><i>Our Vision:</i></b><br/>One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.</p>   | <p><b><i>Our Mission:</i></b><br/>Expect excellence, grounded in compassion, to meet the needs of all learners.</p>   |
| <p><b><i>Strategic Directions: Strategies to Achieve Our Vision</i></b></p> <ul style="list-style-type: none"> <li>A. Expecting high achievement for all students by improving our practices and building positive relationships</li> <li>B. Understanding and meeting everyone's social-emotional, mental health, and cultural competency needs</li> <li>C. Operating with and communicating clear expectations, support, and accountability</li> <li>D. Implementing safe and secured schools and environments</li> <li>E. Engaging and partnering with parents, families and community</li> <li>F. Securing and managing all of our resources: people, money, facilities, time</li> </ul> | <p><b><i>Core Values:</i></b></p> <ul style="list-style-type: none"> <li><b>Excellence:</b> Be my best and expect the best of others</li> <li><b>Kindness:</b> Concern, compassion, and advocacy for others</li> <li><b>Respect:</b> Acceptance of self and others as we work together</li> <li><b>Honesty:</b> Say and do the right thing, even if no one is watching</li> <li><b>Responsibility:</b> Do my part and be accountable for what I say and do</li> </ul> |
| <p><b><i>Committee Purpose and Collective Commitments:</i></b></p>   |   |

| <b><u>Agenda Item:</u></b>                                      | <b><u>Type:</u><br/><u>(Procedural, Information, Recommendation)</u></b> | <b><u>Discussion/Action:</u><br/><u>(Minutes)</u></b>  |
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| <b>Call to Order</b>  | Procedural   |  |
| <b>Public Participation<br/>(BP 206 - Public Participation)</b> | Information  | Time is provided during this portion of the committee meeting where citizens may address the committee. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.  |
| <b>Interim Committee Meeting Norms</b>                          | Procedural   | Norms identified for conducting committee meetings until the full committee is implemented:<br>1.  |
| <b><u><a href="#">DEI Minutes - September 28, 2021</a></u></b>  | Procedural - review  |  |
| <b>Committee Membership</b>                                     | Procedural   | Items to be discussed:<br>1. Committee Structure (membership)<br>2. Application<br>a. Sample district committee applications:<br>i. <u><a href="#">Curriculum Advisory Committee</a></u> (paper form)<br>ii. <u><a href="#">WAPS Community Task Force</a></u> (Google form)<br>3. Application Process<br>4. Timeline for application process<br>5. Application review and selection process<br>6. Timeline for selection process |
| <b><u><a href="#">Organizational Document Draft</a></u></b>     | Information  | Items to be discussed:<br>1. Rules of Operation<br>2. Principles/Goals   |
| <b>Future Meeting Dates</b>                                     | Procedural   |  |

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| <b>Discussion with Public</b> | Information | Time is provided during this portion of the committee meeting where citizens may address the committee on this meeting's agenda items. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data. |
| <b>Adjournment</b>            | Procedural  |  |