

Distance Learning NPQs in FOBISIA Schools

Spring Term 2021/2022

F  **BISIA**

ESTABLISHED IN 1988



**Application
Deadline
16 January 2022**

ESP 
Limited

 Best
Practice
Network

Accredited NPQ provider

 Department
for Education

Developing leaders of international schools in over 60 countries worldwide

FOBISIA is delighted to be working exclusively with Educational Success Partners (ESP) and Best Practice Network (BPN) to offer DfE accredited NPQ programmes via distance learning to our member schools.

Accredited by the UK Department for Education, the ESP/BPN partnership is the leading provider of the National Professional Qualifications (NPQs) globally.

Since the launch of their suite of international NPQs in 2018 ESP's international cohorts of NPQ participants have expanded rapidly across the international schools community as leaders and schools choose NPQs as a driver for improvement and a mark of quality for their workforce.

The partnership's training and support was recently rated 'Exceptional' by the UK Department for Education and BPN were also voted 'Education Company of the Year' at the prestigious BETT Awards.

Through their experienced team of international leaders of NPQ facilitators ESP ensure that all programmes for international schools are contextualised for an international school audience, ensuring the programmes are relevant and engaging wherever you are in the world.

From September 2021, a reformed suite of NPQs will offer teachers and school leaders greater professional development opportunities. They aim to help teachers hone and develop the skills they already have and improve the overall quality of teaching.

The qualifications also help international schools retain high calibre teachers by offering clearer development opportunities and career progression.

Accredited NPQ provider

A flexible way to learn. Online only delivery for international schools

Participants on ESP's NPQ programmes get access to the highest quality development, crafted by former and practising education professionals and CPD experts delivered in a way that is attuned to demanding work schedules.

All international participants have access to a fully online, distance learning delivery model which includes facilitated online webinars, regional collaborative learning groups and 1:1 tutor support throughout their NPQ studies.

Highly experienced facilitators, each one a practising expert in their field, work closely with participants from start to finish across all levels of the NPQ leadership curriculum.

The ESP programmes offer participants a fully online delivery model ensuring the most geographically accessible NPQ provision in the market.

Participants access online learning and support via the virtual learning environment (VLE) Canvas. Through Canvas, participants are able to engage with their peers, access multimedia content, submit work for assessment and receive quality feedback from their mentor or tutor.

In addition to access to the award winning virtual learning environment, each participant gets personal access to a dedicated learning coach, mentor, or tutor, as well as regular opportunities to network and collaborate with their regional cohort of course colleagues.

Accredited NPQ provider

National Professional Qualifications from September 2021

From September 2021, reformed National Professional Qualifications (NPQs) will offer teachers and leaders clearer development opportunities and career progression.

These qualifications will build on key areas of the Early Career Framework (ECF), allowing for further specialisation and development of expertise and help prepare teachers and leaders the next step in their careers.

The reformed qualifications aim to:

- Help teachers hone and develop the skills they already have, helping them to become more effective leaders inside and outside the classroom and improving overall teaching quality;
- Retain high-calibre teachers in the profession by offering clearer development opportunities and career progression.

How are the NPQs being reformed?

To best address the broad range of responsibilities of current and aspiring middle leaders, the Middle Leadership NPQ has been replaced with three new specialist NPQs.

These specialist qualifications are:

- National Professional Qualification for Leading Teaching (NPQLT);
- National Professional Qualification for Leading Behaviour and Culture (NPQLBC);
- National Professional Qualification for Leading Teacher Development (NPQLTD).

The reformed suite of leadership NPQs includes:

- National Professional Qualification for Senior Leadership (NPQSL);
- National Professional Qualification for Headship (NPQH);
- National Professional Qualification for Executive Leadership (NPQEL).

Accredited NPQ provider

NPQ for Leading Teaching (NPQLT)

Completion of this qualification leads to the National Professional Qualification for Leading Teaching.

Cohorts of NPQLT commence in both the autumn and spring terms each academic year and we invite applicants from international schools worldwide.

For more information on registration deadlines and to register interest in NPQLT please email

fobisia@espeducation.co.uk.

Who should consider NPQLT?

NPQLT is for teachers with at least 3 years teaching experience. NPQLT is suitable for teachers who have, or are aspiring to have, responsibilities for leading teaching in a subject, year group, key stage or phase.

Leading teaching is complex. Although the role varies, many phase leaders, key stage leaders, heads of department (or similar titles) are considered to be part of the middle leadership team. They often directly manage a team of teachers and their work is focussed on supporting effective teaching across the school.

Course duration	12 months
Online taught events	18 hours
Online course study	34 hours
Coaching	6 hours
FATs	18 hours in school application of learning
Final assessment	Summative assessment case study scenario

What are the eligibility criteria?

Applicants for NPQLT must be able to evidence that they have a level 5 or higher qualification, support and commitment from their school and financial support (if applicable).

Programme charges

£1095 per participant (2021/2022 academic year) plus VAT where applicable. VAT is chargeable on courses funded by private individuals.

Accredited NPQ provider

NPQ for Leading Behaviour and Culture (NPQLBC)

Completion of this qualification leads to the National Professional Qualification for Leading Behaviour and Culture.

Cohorts of NPQLBC commence in both the autumn and spring terms each academic year and we invite applicants from international schools worldwide.

For more information on registration deadlines and to register interest in NPQLBC please email

fobisia@espeducation.co.uk.

Who should consider NPQLBC?

NPQLBC is for teachers with at least 3 years teaching experience. NPQLBC is for teachers who have, or are aspiring to have, responsibilities for leading behaviour and/or supporting pupil wellbeing in their school.

Leading behaviour and culture is complex and professionals looking to lead in this area need to have expertise across a number of specialist areas related to their role (e.g. behaviour systems) and in approaches that, through working with their colleagues, enable their school to keep improving (e.g. professional development and implementation).

Course duration	12 months
Online taught events	18 hours
Online course study	34 hours
Coaching	6 hours
FATs	18 hours in school application of learning
Final assessment	Summative assessment case study scenario

What are the eligibility criteria?

Applicants for NPQLBC must be able to evidence that they have a level 5 or higher qualification, support and commitment from their school and financial support (if applicable).

Programme charges

£1095 per participant (2021/2022 academic year) plus VAT where applicable. VAT is chargeable on courses funded by private individuals.

Accredited NPQ provider

NPQ for Leading Teacher Development (NPQLTD)

Completion of this qualification leads to the National Professional Qualification for Leading Teacher Development.

Cohorts of NPQLTD commence in both the autumn and spring terms each academic year and we invite applicants from international schools worldwide.

For more information on registration deadlines and to register interest in NPQLTD please email

[**fobisia@espeducation.co.uk**](mailto:fobisia@espeducation.co.uk).

Who should consider NPQLTD?

NPQLTD is for teachers with at least 3 years teaching experience.

NPQLTD is for teachers who have, or are aspiring to have, responsibilities for leading the development of other teachers in their school.

They may have responsibilities for the development of all teachers across a school or specifically trainees or teachers who are early in their career. This programme is ideal for NQT/ECT Mentors and Induction Tutors.

Course duration	12 months
Online taught events	18 hours
Online course study	34 hours
Coaching	6 hours
FATs	18 hours in school application of learning
Final assessment	Summative assessment case study scenario

What are the eligibility criteria?

Applicants for NPQLTD must be able to evidence that they have a level 5 or higher qualification, support and commitment from their school and financial support (if applicable).

Programme charges

£1095 per participant (2021/2022 academic year) plus VAT where applicable. VAT is chargeable on courses funded by private individuals.

Accredited NPQ provider

NPQ for Senior Leadership (NPQSL)

Completion of this qualification leads to the National Professional Qualification for Senior Leadership.

Cohorts of NPQSL commence in both the autumn and spring terms each academic year and we invite applicants from international schools worldwide.

For more information on registration deadlines and to register interest in NPQSL please email

fobisia@espeducation.co.uk.

Who should consider NPQSL?

NPQSL is suitable for senior leaders with cross-school responsibilities, for example, an experienced middle leader, a deputy head, a special educational needs co-ordinator (SENCO), an advanced skills teacher or a senior member of staff.

Although the role varies, many senior leaders contribute to all aspects of the school through the leadership team as well as having a specific whole school responsibility of their own. This means the role is often both operational and strategic and relies on working with and through colleagues (in particular, through middle leaders) to ensure every pupil gets an excellent education.

Course duration	18 months
Online taught events	24 hours
Online course study	38 hours
Coaching	10 hours
FATs	20 hours in school application of learning
Final assessment	Summative assessment case study scenario

What are the eligibility criteria?

Applicants for NPQSL must be able to evidence that they have a level 5 or higher qualification, support and commitment from their school and financial support (if applicable).

Programme charges

£1395 per participant (2021/2022 academic year) plus VAT where applicable. VAT is chargeable on courses funded by private individuals.

Accredited NPQ provider

NPQ for Headship (NPQH)

Completion of this qualification leads to the National Professional Qualification in Headship.

Cohorts of NPQH commence in both the autumn and spring terms each academic year and we invite applicants from international schools worldwide.

For more information on registration deadlines and to register interest in NPQH please email

fobisia@espeducation.co.uk.

Who should consider NPQH?

NPQH is suitable for those who have recently been made headteachers or who are highly motivated to become headteachers, **and no more than 18 months from applying for headship.**

Course duration	18 months
Online taught events	30 hours
Online course study	38 hours
Coaching	10 hours
FATs	28 hours in school application of learning
Final assessment	Summative assessment case study scenario

Key changes to NPQH from September 2021:

- Reduced programme fees to support schools recover from the impact of COVID-19;
- No requirement to complete a placement in another school;
- Assessed school-improvement projects have been replaced with practice-based formative and summative assessment tasks;
- Greater focus on practice-based activity and participant context

What are the eligibility criteria?

Applicants for NPQH must be able to evidence that they have a level 5 or higher qualification, support and commitment from their school and financial support (if applicable).

Programme charges

£2395 per participant (2021/2022 academic year) plus VAT where applicable. VAT is chargeable on courses funded by private individuals.

Accredited NPQ provider

NPQ for Executive Leadership (NPQEL)

Completion of this qualification leads to the National Professional Qualification in Executive Leadership.

Cohorts of NPQEL commence in both the autumn and spring terms each academic year and we invite applicants from international schools worldwide.

For more information on registration deadlines and to register interest in NPQEL please email

fobisia@espeducation.co.uk.

Who should consider NPQEL?

NPQEL is suitable for colleagues aspiring to, or already in, leadership roles across more than one school. This includes headteachers, executive headteachers and directors of school improvement.

Applicants must be a serving headteacher (or equivalent role) with a minimum of 3 years' leadership experience.

Overseeing multiple schools with different cultures, priorities and challenges requires a different set of leadership skills than those required of a Headteacher. Accessing peer support, specialised knowledge and experience from other sectors, as well as the support and challenge of executive coaching, can make the transition much easier.

Course duration	18 months
Online taught events	36 hours
Online course study	38 hours
Coaching	10 hours
FATs	34 hours in school application of learning
Final assessment	Summative assessment case study scenario

What are the eligibility criteria?

Applicants for NPQEL must already have a minimum of 3 years' school leadership experience and be able to evidence that they have a level 5 or higher qualification, and financial commitment from their school.

Programme charges

£4995 per participant (2021/2022 academic year) plus VAT where applicable. VAT is chargeable on courses funded by private individuals.

Accredited NPQ provider



Educational Success Partners Ltd
85 Great Portland Street, London, England, W1W 7LT

www.espeducation.co.uk

Educational Success Partners Ltd is a limited company registered in England and Wales.
Company No 11746735