



Lifeguard
from November 2021

Dauntsey's School

Set in 100 acres of magnificent grounds in the beautiful Vale of Pewsey, Dauntsey's occupies a central position in the South of England. The village of West Lavington is some five miles from the historic market town of Devizes and about 20 miles from both Bath and Salisbury. The A303/M3 and M4 motorways are nearby and there are frequent fast trains to London from Westbury (8 miles), Pewsey (12 miles) and Chippenham (18 miles). The School has been fully co-educational for over 40 years and has 829 pupils, of which 314 are boarders. Lower School boarders (aged 11-14) live at The Manor, a country house set in its own grounds, which is a 10-minute walk from the School. The Upper School boarding houses are on the main school site. Entry to the School is by 11+ examination (about 80-85 pupils), through Common Entrance or Scholarship at 13+ (30-40 pupils) and at Sixth Form level (35-40 pupils).

In the most recent ISI inspection of September 2018, the School received the highest possible rating of 'Excellent' for both categories: the quality of pupils' academic and other achievements, and the quality of pupils' personal development. Academic standards are high and results are impressive, with over 70% of pupils typically achieving A*/A/9-7 grades at GCSE and around 80% achieving A*-B grades at A-level. Pupils are generally taught in small mixed ability classes (except in Maths), with set sizes currently averaging 19 in the Lower School, 15 at GCSE and 9 at A-level. The School week consists of 51 periods, including lunch. Single lessons are taught for 35 minutes each, though many lessons are double periods. Pupils are also encouraged to participate in academic enrichment activities outside of lesson time.

In recent years Dauntsey's has seen substantial growth with the addition of many new facilities and the refurbishment of the main school and the Manor sites. These have included significant improvements in Science, ICT and DT, in addition to new Day and Boarding accommodation and additional Sports pitches. More recently work was completed on a Sports Pavilion and a classroom block for Business Studies/Economics, Geography and Mathematics. A new Dance Studio has also been created in the Sports Hall complex and an all-weather athletics' track was added in 2018.

Sport is taken seriously, with both excellence and participation encouraged. The major sports are hockey, netball, tennis and athletics for girls and rugby, hockey, cricket, tennis and athletics for boys. Many other sports are offered and the School prides itself on its extensive outdoor programme, with all pupils encouraged to demonstrate a sense of adventure. One of the special features of Dauntsey's is our ownership and use of the famous 'Jolie Brise', an ocean-going pilot cutter, in which our Sailing Club has been victorious in the Tall Ships Races on five occasions over the past twenty years. In 2017 she also crossed the Atlantic, for the second time in ten years, having visited Canada. Music, Drama and Dance are of an outstanding standard and three school productions have been taken to the West End over the last 17 years, including 'Billy Elliot' in March 2017. Major productions have included a number of 'School firsts' such as 'Les Misérables', 'Evita' and 'Miss Saigon'. We also became the first amateur organisation in the world to perform 'Mamma Mia!' in 2014, and Matthew Bourne's all boys' dance version of 'Lord of the Flies' in 2015. In July 2018 we staged the award winning 'Once', and last year the December show saw a dynamic production of Lin Manuel Miranda's 'In The Heights'.

The Department

The Awdry Sports Centre is comprised of many different elements including the gym, dance studio and swimming pool. This is a busy department which is an important part of the pupils learning and extra curricular activities at Dauntsey's.

Job Description

Key Duties and Responsibilities:

Line Manager: Swimming Centre Manager

Role Overview: Working on a rota basis with other staff members, our lifeguards are responsible for supervising and ensuring the safety of all people within the swimming pool. This role will involve significant involvement with pupils.

Key Duties and Responsibilities:

- Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.
- To assist in the day to day operation of the Dauntsey's Swimming pool, ensuring that all health and safety legislation codes of practice and operation procedures are complied with at all times.
- To ensure that all equipment is erected and dismantled on time in accordance with the manufacturer's recommendations and any Approved Codes of practice and used properly by hirers and visitors at all times.
- To attend staff training sessions (a minimum of once per month for theory and once a month for practical training).
- To supervise and ensure the safety of all persons in the swimming pool.
- To work a flexible shift based rota as a member of the lifeguard team, incorporating evenings, weekends and Bank Holidays as required to effectively cover Dauntsey's School Pool
- To maintain standards of hygiene and cleanliness within the Pool and its immediate environment to include the changing facilities.
- To operate as front of house in the Sports Centre as required and maintain a high standard of customer care.
- To co-operate with the Swimming Centre Manager in all issues of health and safety under the provisions within the Health and Safety at Work Act 1974, the School's Health and Safety Policy, Pool Safety Operating Procedures and any other subsequent and/or relevant legislation.

The following duties are ones which all staff are required to perform:

- Observe health and safety procedures and work safely at all times;
- Be responsible for your own continuing self-development, undertaking training as appropriate to the working environment and location, and developments in your role;
- Conduct yourself with professionalism, tact and diplomacy as a representative of Dauntsey's, in line with school policies and procedures.

Safeguarding Responsibilities

- As this post is in a school the successful person will engage in regulated activity relevant to children.
- Dauntsey's is committed to safeguarding and promoting the welfare of children. The school has a range of policies and procedures for child protection and security. All staff are expected to familiarise themselves with and follow all these policies and procedures as part of their professional responsibilities. This includes participating in training and other activities that ensure the School stays compliant with relevant legislation, regulations and good practice.
- Our Safeguarding and Child Protection Policy, and the Recruitment, Selection and Disclosure Policy and Procedure (including our Policy on the recruitment of ex-offenders) can be found on the recruitment pages of our website, <https://www.dauntseys.org/about/vacancies> . Please read this information as part of your application to the role.

The post holder may reasonably be required to perform duties other than those given in the job description for the post, including work with a different department or team. The particular duties and responsibilities attached to posts may vary from time to time without changing the character of the duties or the level of the responsibility entailed.

Person Specification

Skills and level of experience

- A good practical knowledge of health and safety issues in swimming pools. – Desirable
- Evidence of continuous lifeguard training/assessment since passing qualification. - Desirable
- Experience of working as a Lifeguard – Desirable
- Able to concentrate for lengthy periods of time - Essential

Abilities, Behaviours, Attitudes and values

- Ability to work in a way that promotes the safety and wellbeing of children and young people. – Essential
- A good communicator and positive thinker - Desirable
- Happy and friendly individual - Essential
- Works well within a team environment and approachable - Essential
- Willing to undertake necessary cleaning and setting up procedures - Essential
- Ability to communicate with people from a range of backgrounds - Essential
- A Flexible attitude to work relating to requirements for weekend and evening work and cover for colleagues. - Desirable

- Ability to work without close supervision and contribute to own performance goals. - Desirable

Qualifications

- To hold RLSS National Pool Lifeguard Qualification within 6 months of employment, having completed a Lifeguard Competency assessment. – Essential
- NPLQ Trainer Assessor – Desirable
- Level 1 or 2 Swim Teacher – Desirable
- A recognised First aid at work certificate. - Desirable

Terms and conditions

Hours of work

There are two positions available, which are likely to be:

- Position 1: 40 hours a week on a rota basis between the hours of 06:30 and 22:00 Mon-Sun
- Position 2: 20 hours a week on a rota basis between the hours of 06:30 and 22:00 Mon-Sun

This is a term time position.

Salary

The actual, pro-rata salaries for each role are below:

- Position 1: £15,040 per annum
- Position 2: £7,520 per annum.

Each role has a full time, full year equivalent of £20,800 per annum (based on an hourly rate of £10 per hour), which has been adjusted to take into account term time working.

Application Process and Closing Date

If, having read the above information, you would like to be considered, please apply by completing the application form before the closing date of 9am on Thursday 21st October 2021 and e-mailing it to recruitment@dauntseys.org Please indicate on the application form whether you are applying for Position 1 or Position 2, or both.

Candidates may be invited to interview before the closing date, so you are encouraged to apply as soon as you are able. The vacancies may close early if appointments are made following an interview.

Thank you for your interest in the position.