



Labor Negotiations  
Winona Area Public Schools Board Negotiations Committee  
and  
Superintendent Freiheit  
Meeting Minutes: Monday, August 30, 2021

<b>Meeting Location:</b>	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
<b>Meeting Start:</b>	12:05pm
<b>Meeting End:</b>	1:57pm
<b>Board Committee Members Present:</b>	Nancy Denzer, Tina Lehnertz, Jim, Schul, Emily Solheid
<b>Other Attendees:</b>	N/A
<b>Members Absent:</b>	N/A

**I. Superintendent Contract**

- A. The Board Negotiations Committee discussed parameters for negotiations with the Superintendent Freiheit. Committee members proposed that the district present options to Superintendent Freiheit within the financial parameters and allow her to choose where she would prefer to see the benefit allocated. Committee members also discussed other language items that could support Superintendent Freiheit in her role. Finally, committee members proposed that language be developed to support as much advance notice as possible in the event that Superintendent Freiheit would not want to renew her contract at the end of the three-year contract.