



Labor Negotiations  
Winona Area Public Schools Board Negotiations Committee  
and  
Superintendent Freiheit  
Meeting Minutes: Friday, October 1, 2021

<b>Meeting Location:</b>	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
<b>Meeting Start:</b>	12:05pm
<b>Meeting End:</b>	12:49pm
<b>Board Committee Members Present:</b>	Nancy Denzer, Tina Lehnertz, Emily Solheid, Sarah Slaby
<b>Other Attendees:</b>	Superintendent Dr. Annette Freiheit
<b>Members Absent:</b>	Jim Schul

**I. District Proposal**

- A. **Financial Proposal:** The Board Negotiations Committee presented the district financial proposal which included four (4) options for financial allocation. Two (2) of the options included a language modification associated with the district contribution to family insurance.
- B. **Severance:** The Board Negotiations Committee presented a language modification to include language associated with the resignation of the Superintendent prior to contract completion as well as language associated with a financial benefit for providing advance notice of resignation at the completion of the three-year contract. Dr. Freiheit was agreeable to these sections.
- C. **Vacation and Holidays:** The Board Negotiations Committee presented proposed language modifications in the areas of vacation and holidays. Dr. Freiheit was agreeable to the language associated with holiday with a modification to include the designation of a work calendar approved by the School Board Chair. Dr. Freiheit proposed clarifying language in the section associated with vacation to include a twelve month limit instead of a six month limit. The Board Negotiations Committee was agreeable to both proposed modifications.

**II. Other**

- A. The Board Negotiations Committee and Superintendent Freiheit will meet again on October 7, 2021 at 5:00pm in the District Office Conference Rooms.