

Policy Name:	School of Medicine Admissions – Selection for Admission
Original Approval Date:	09-03-2021
Approving Officer/Committee:	Admissions Committee
Revision Dates and Notes:	
Related LCME Element(s) (if any):	10.3

- A. Policy** – The Admissions Committee of the LSUHSC-S School of Medicine seeks to admit a diverse cohort of students with respect to gender, race, ethnicity, cultural and economic background and life experience, who demonstrate the requisite academic readiness and humanistic attributes to become competent, compassionate and culturally sensitive physicians. The selection process shall be guided by the principals of holistic review which incorporate a method of assessing an applicant's qualifications by which balanced consideration is given to the collective preparatory experiences, personal attributes and academic metrics of each candidate. Aligned with the school’s mission, preference shall be given to applicants from Louisiana or those from out-of-state with a high potential to practice medicine in Louisiana. Additionally, Louisiana residents from rural areas and active duty military personnel and honorably discharged veterans of U.S. military service shall be favorably considered.
- B. Purpose** – The purpose of the policy is to ensure the admissions process is applied consistently without bias and procedures are in place to select applicants for admission.
- C. Scope** – This policy applies to all persons participating in the LSUHSC-S School of Medicine admissions process.
- D. Procedure** – During the interview process, two individual interviewers ask original and prestructured questions intended to gauge those personal attributes and qualifications of the applicants most desired by the school. In-person interviews afford the interviewer the opportunity to assess these attributes. Non-cognitive attributes, such as maturity, compassion, communication skills, empathy, judgement, interpersonal skills, motivation for a career in medicine, and ability to perform under pressure are considered during the interview.

Interviewers score predefined categories as follows:

- Interview Presence
- Communication Skills
- Leadership Qualities
- Meaningful Patient Contact Experiences
- Motivation for a Career in Medicine
- Self-Awareness and Maturity

The average of the individual category scores is recorded using an electronic form found in WebAdMIT. Average interview score is used as a guide for discussion in the full committee meeting. Committee members cast votes to Accept, Reject or Waitlist. Votes are tallied and applicants are notified of the Committee's decision.

E. Related Policies/Forms

None