



Slough and East Berkshire
C of E Multi-Academy Trust

Gender Pay Gap report March 2021

Snapshot date: 1st March 2020

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap % difference male to female	27%	46%

Difference in mean and median bonus pay

	Difference in the mean bonus pay	Difference in the median bonus pay
Pay gap % difference male to female	100	100

Proportion of male and female employees who were paid bonus pay

	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male employees)	1.05
Female employees (% paid bonus compared to all female employees)	0

Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	17%	13%	26%	31%
female (% females to all employees in each quartile)	83%	87%	74%	69%

Supporting Statement

Male and Female employees are paid equally for carrying out like for like roles.
I confirm that the information published here is accurate.

Signature: 

Date: 4/10/21

Position: _____



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