Board Minutes

June 28, 2021

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on June 28, 2021 at 7:00 p.m. President Bernie Vogler called the meeting to order.

Consent Agenda:

Mr. Vogler asked members if any of the consent agenda items needed to be discussed. No other items were asked to be discussed.

A motion by Arlet Jackle, second by Tim DeMotte, to approve the consent agenda, was unanimously approved by the Board.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
 - o None
- Resignations/Retirements
 - o Brian Wilson-Principal-JHS
 - o Brenda Miller-Instructional Assistant-JES
 - o Brayley Kern-35 Hour Instructional Assistant and Cafeteria Supervisor-JES
 - o Samantha Riley-Instructional Assistant-JHS
- Staff Recommendation
 - o Geoff Mauck-Principal-JHS
 - o Jaxon Cronin-Mathematics Teacher-JHS
 - o Megan O'Brien-Special Education Teacher-JMS
 - Seek approval of JumpStart Program Staff at their respective hourly rate-funded through ESSER Grant
 - Audrey Nordhoff-JES
 - Valerie Small-JES
 - Kirsten Prechtel-JES
 - Brandon Bayer-JES
 - Stephanie Buse-JES
 - Nichole Gadlage-JES
 - Jodi Smith-JES
 - Jacque Beier-JES
 - Ashtynn Gore-JES
 - Lisa Guthrie-JES
 - Melissa Hall-JES
 - Trisha Pfau-JES
 - Austin Hopf-JES
 - Kathy Wagner-IRE
 - Kelly Shields-IRE
 - Harley Shipman-IRE
 - Emily Freeman-IRE
 - Andrea Ackerman-IRE
 - Susan Gossett-IRE
 - Heather Goodhue-IRE

- o Brittany Nottingham-Move Part-Time Instructional Assistant to 30 ENL Assistant
- o Jill Kelly-120 days per year social worker-JHS (paid through ESSER III)
- o Haley Ondiek-Student Council Sponsor-JMS
- Abby Kennedy-Academic Spell Bowl Coach-Replace Kathy Overton for the 2021-2022 school year due to maternity leave
- Nick Eckert-PE Department Head-JHS
- o Ben Werne-Pep Band-JHS
- o Kathy Gilliatt-Corporation Bus Driver
- o Increase Summer Meal Program staff hours due to increased participation
 - Loretta Hoffman-increase 30 minutes per day
 - Deb Goeppner-increase 1 hour per day
- o Increase School Nurses from 182 days to 190 days per year beginning 2021-2022 school year. Maintain 35 hours per week
- Master Incentive Program Completion/Increase-adds \$3,000 to Base Salary
 - o None
- Field Trip Requests
 - JMS Boys Soccer to Henderson, Kentucky for the Henderson North Soccer Jamboree on August 21, 2021
- Other
 - o None

Dr. Lorey wanted to comment on Goeff Mauck being hired as the new Jasper High School Principal. She stated that Mr. Mauck has been with Greater Jasper for many years in different capacities and that he will be an asset to the corporation.

Mr. Mauck thanked the Board for the opportunity.

A motion by Ken Schnaus, second by Greg Eckerle, to close the public meeting, was unanimously approved by the Board.

Open the Public Hearing on the Superintendent Contract.

Mr. Vogler asked for any public comment.

There was no public comment.

Dr. Lorey stated the public notice was posted in The Herald to give the public notice of the hearing. She informed the Board that the superintendent's current contract and future contracts are published on the school's website.

A motion by Tim DeMotte, second by Arlet Jackle, to close the public hearing, was unanimously approved by the Board.

The regular meeting was opened.

Curriculum Update

Mrs. Fawks gave an update regarding Covid Online Academy statistics from second semester.

Mr. DeMotte asked if students are doing credit recovery.

Mrs. Fawks said yes, they are doing summer school. Jasper High School has staff helping with math and ENL for support for the credit recovery.

Mr. Schnaus stated it has been a very challenging year. He asked how did the corporation do on pass and not pass.

Mrs. Fawks stated she did not pull that information. She will have some testing data when final results are released next month.

Mr. Schnaus asked how we did as a corporation through Covid.

Dr. Lorey stated that I-Read testing results are down over the state. The corporation is still tracking the kids because of not passing courses because of last year.

Mrs. Fawks asked the Board to approve the 2021-2022 textbook and course fees.

Mr. Schnaus asked how do the fees compare to last year.

Mrs. Fawks said there was a slight increase at the elementary level because of adopting social studies this year.

A motion by Tim DeMotte, second by Ken Schnaus, to approve the 2021-2022 textbook and course fees, was unanimously approved by the Board. A copy of the charges is enclosed.

Student Support Services and Transportation Update

Mr. Buechlein gave an update on student support services with the Social Workers for the 2020-2021 school year. He stated they may not have seen as many students because of Covid but they had more time to spend with the student.

Mr. Buechlein thanked the Social Workers for their hard work.

Mr. Buechlein informed the Board that 7 buses have been equipped with stop arm cameras. Office Knies informed him that 45 citations were given at \$143.00 per citation. One person received a misdemeanor. Mr. Buechlein thanked Office Knies and Office Lampert for their dedication to the school corporation.

Mr. Buechlein informed the Board the last week in July and first week in August 23 buses will be equipped for the beginning of the school year. All 33 buses will have cameras for next year.

Mr. Buechlein said the new 84 passenger bus should be in by December and the mini bus should be here by the end of summer.

Dr. Lorey stated that the activity buses are nice because you do not need credentials to drive them.

Building & Maintenance Update

Mr. Stenftenagel informed the Board the HVAC Retro-Commissioning and miscellaneous improvements are continuing at JMS and JHS. He asked the Board to approve Alpha Mechanical to complete correction of HVAC deficiencies at JMS and JHS for \$18,725.78 and perform final test and balance on the systems for \$20,004.00

A motion by Greg Eckerle, second by Tim DeMotte, to approve Alpha Mechanical for the HVAC deficiencies, was unanimously approved by the Board.

Mr. Hopf informed the Board the Tenth Street parking lot is on schedule to be completed by September 3rd also the Fifth Street parking lot is on schedule to be completed by August 13th. The final sodding and landscape work will be completed when cooler weather arrives. At the Fifth Street location they will have to do the stabilization of the ground with cement that will cost an additional \$76,000 that was previous approved by the Board if needed. The City has agreed to contribute to the storm system on the property and will reimburse the corporation up to \$50,000 for the project.

Mr. Hopf said Danco Construction has started site work on the Bus Maintenance Building. Work has started on the new concrete drive connecting the teacher parking lot with the inner circle drive/parking area as well as reconfiguration of the concrete curb at the main entrance to allow for better turning radius. The proposed project schedule is below:

- June-August 2021: Continue sitework grading, start import of soils for building pad installation of underground utilities, installation of new concrete drive and striping of the inner circle parking lot area
- August-October 2021: Install building foundation, fueling station island and underground electric
- June 1, 2022: Project Completion the final completion date may be compromised due to a February 2022 delivery date of the pre-engineered building structure

Mr. Hopf reported that Seufert Construction has completed demolition activities on the FACS room installing underground plumbing, installing new concrete floor where plumbing has been installed, installing metal stud framing and will soon start installation of ductwork and domestic water and waste pipe. The new kitchen casework is on schedule to be delivered from Masterbrand July 1st. The project is on schedule and completed by August 6th.

Mr. Stenftenagel reported:

- Jasper Middle School RTU will be completed by August 1, 2021
- Jasper Middle School Grease Interceptor Tank Replacement will be completed in July
- He is currently developing RFP documents to send out for the replacement Air Handle Unit at Jasper High School that provides heat only to the food preparation area. The estimated cost is \$150,000.00
- Jasper Elementary School Classroom Addition-The addition of 4 classrooms are being planned. The cost of the addition is approximately \$1,900,000.00. Gibraltar Design submitted a proposal letter for design services.

Mr. Stenftenagel asked the Board to approve Gibraltar Design Institute to proceed with the development of construction documents for a classroom addition at Jasper Elementary School for \$114,000.00.

Mrs. Jackle asked if adding four classrooms will be enough. She stated that they need spaces for the instructional areas like speech to have a place to instruct students.

- Dr. Lorey stated it will fill the need for space and can be paid for out of the remaining bond.
- Dr. Lorey said she hopes the bid comes in at a good price so we can add 4 if not we will be adding 3 or 2 whatever the bond money will support.
 - Mr. Schnaus asked about students moving from Ireland to JES.
 - Dr. Lorey said some did because of location to the new school.
 - Mr. Schnaus asked if there would be extra space at Ireland school now.
- Dr. Lorey stated maybe one classroom but they never had a room for the STEM lab so now they would have space for it.
 - Dr. Lorey stated she is glad we have increased enrollment in the corporation.

A motion by Arlet Jackle, second by Greg Eckerle, to approve Gibraltar Design Institute for construction documents for the classroom addition at Jasper Elementary School.

Other Business

Dr. Lorey asked permission to advertise a notice to taxpayers regarding a proposed additional appropriation for the Education Funds. The public notice will be published on July 12. The hearing will take place at the regular July Board Meeting.

The current approved appropriations in the Education Fund per the FY21 1782 Notice is \$19,408,162. She is concerned that the appropriation may not be enough to cover the FY 21

expenditures from the Education Fund. She said we are to receive approximately \$21,346,553. The corporation is seeking additional permission to spend \$2,000,000. This will allow being able to manage the remaining expenditures from the Education Fund for the remainder of the calendar year. As part of the process, there will be a public hearing at the July Board Meeting.

A motion by Tim DeMotte, second by Arlet Jackle, to give permission to advertise a notice to taxpayers for a proposed additional appropriation for the Education Fund, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the Joint Service Agreement with the Dubois-Spencer-Perry Exceptional Children's Co-op. She stated there are no language changes made from the last contract.

A motion by Greg Eckerle, second by Ken Schnaus, to approve the agreement with the Exceptional Children's Co-op, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the support staff wage scales, salaries and top of scale stipends.

A motion by Ken Schnaus, second by Arlet Jackle, to approve the support staff wage scales, salaries and top of scale stipends, was unanimously approved by the Board. A copy of the wage scales is attached.

Dr. Lorey asked permission to sell the portion of Lots 4 and 5 in the Buchart Addition. Hoffman & Mullen estimated value is \$25,000.

Mr. DeMotte asked if we received additional appraisals.

Mr. Schnaus stated real estate is selling really well and wants to make sure we have a fair value for the property.

Mr. DeMotte said to let people know it is for sale and see what happens.

Mr. Schnaus stated maybe advertise for sealed bids.

Dr. Lorey stated some of the neighbors may have an interest in the property.

A motion by Tim DeMotte, second by Ken Schnaus, to approve selling Lots 4 and 5 in the Buchart Addition, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the Milk, Bread and Food Commodities Bids for the 2021-2022 school year.

- Award food commodities to CRS OneSource and Wabash Foods
- Award bread bid to Klosterman Baking Company
- Award milk bid to Prairie Farms.

A motion by Arlet Jackle, second by Ken Schnaus, to approve the Milk, Bread, and Food Commodities bids above, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the 2021-2022 reopening plans pertaining to addressing the impact and spread of Covid-19. A copy of the plans is enclosed

A motion by Ken Schnaus, second by Tim DeMotte, to approve the 2021-2022 reopening plans pertaining to Covid-19, was unanimously approved by the Board.

Dr. Lorey made the following announcements:

 A Board Retreat will be held on Friday, July 16 at 12:00 p.m. in the JHS Community Room.

- July Board Meeting will be Monday, July 26, 2021 at 7:00 p.m. in the JHS Community Room
- ISBA/IAPSS Fall Conference will be held October 11-12, 2021

There being no further business to conduct and upon a motion by Greg Eckerle, second by Ken Schnaus, the Board voted to adjourn at 7:55 p.m.

An Executive Session was held before the regular meeting.

• I.C. 5-14-1.5-6.1(b)(6)(B) Employee, student or contractor status

• I,C.5-14-1.5-6.1 (b)(6)(B) Personnel

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| Then Semacu | Vice-President |
| Deg Elforde | Secretary |
| T-AA | Member |
| arly Jackle | Member |
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Greater Jasper Consolidated Schools

Rack to School Plan 2021-2522

GJCS will implement the following guidelines addressing the local impact and spread of COVID-19 effective July 1, 2021. Please note that changes to this guidance may occur as a result of future guidance and requirements from the Governor, CDC, Indiana State Department of Health and Dubois County Health Department.

School Operations

- All students will attend in-person instruction 5 days per week.
- Virtual learning will only be available to students during quarantine due to COVID-19.
- Virtual learning IS NOT available for general illness, vacations, etc.
- Students attending virtually due to COVID-19 will be required to log into class/classes via Zoom and utilize Canvas during all assigned school periods to be counted present for attendance purposes.
- Students will be responsible for completing all assignments and assessments on the date assigned by the teacher.
- Students needing technical support should contact the building principal.

Prevention Practices

- Students/staff should self-assess for COVID-19 symptoms daily.
- STAY HOME IF YOU ARE SICK
 - o Students and employees should remain home if someone in the household has COVID-19 symptoms or is being tested for COVID-19.
- Post signage in classrooms, hallways, and entrances to communicate how to stop the spread. COVID-19 symptoms, preventative measures (including staying home when sick), good hygiene, and school/district specific protocols.
- Wash hands frequently with hand soap and/or hand sanitizer
- Cover coughs
- Water fountains used for bottle fill only. Students should bring a reusable water bottle.
- School facilities will be cleaned using routine protocols. Disinfectant and paper products will be available in each classroom.
- Hand sanitizer will be readily available throughout each facility.

Masks

- Masks will be optional for all students/staff unless a significant outbreak of COVID-19
 occurs within the school or community.
- GJCS will follow IDOE attendance guidelines for student absence due to illness and monitor COVID-19 guidance and recommendations.

Teaching and Learning

- Desks will be separated by 3 feet or to the extent possible and be facing one direction.
- Student cohorts and assigned seating will be used in each classroom.
- Additional instructional supports will be provided to students who are academically and socially/emotionally at-risk.

Transportation

- Buses will be cleaned and sanitized prior to students return.
- Implement standard operating procedures.
- The use of a face covering will be optional.
- Drivers will clean and disinfect frequently touched surfaces daily.
- Buses will be aired out when not in use.
- Students will be assigned seating with siblings and by bus stop.

Food Service

- Students wash/sanitize hands before and after meal service
- Students will be assigned seating.
- Cleaning of cafeterias and high-touch surfaces throughout the school day
- Pre-packaged salads, soups, etc. only.

Health Clinic

- The health clinic will be used to evaluate and assess ill students. Students displaying COVID-19 symptoms will be isolated from other clinic patients.
- All ill students/staff presenting with Covid-19 symptoms will be required to wear a face covering.
- A record of who enters the isolation area will be kept. The room will be disinfected frequently.

COVID-19 Vaccination

- Currently, COVID-19 vaccinations are not part of the required immunizations for school attendance.
- Proof of vaccination is not required.

Illness

- Anyone exhibiting COVID-19 symptoms during school will be assessed by the school nurse.
- School nurses will use nurse medical judgement to communicate next steps to parents.
- Strict social distancing (6ft) will be required for ill students/staff.
- Students being picked up by parents/guardians will be walked out of the building to their parents.
- Contact your school nurse with any questions regarding student illness.

School Exclusion and Return

State statute gives public school districts the authority to exclude students who have a contagious disease such as COVID-19 or are liable to transmit it after exposure (IC 20-34-3-9). In addition, the local health department has the authority to exclude students from school and may order students and others to isolate or quarantine (IC 16-41-9-1.6).

GJCS will monitor CDC guidelines pertaining to student/staff illness, exclusion and quarantine.

Students/staff exhibiting fever, chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, or diarrhea will be excluded from school attendance until one of the following:

- Documentation of an alternative diagnosis (Not COVID-19) is acquired from a healthcare provider and symptoms have improved.
 - o Be fever free for 24 hours without the use of any medication
 - o Diarrhea be 24 hours free from diarrhea
 - o Vomiting Able to eat at least 2 solid meals

OR

• Documentation of a Negative COVID-19 test is provided.

Students/staff testing positive for COVID-19 will be required to quarantine for 10 days starting from the onset of symptoms or date of the positive COVID-19 test draw.

Close Contacts

A close contact is anyone within 3 feet of a confirmed positive COVID-19 person for 15 minutes or more. These individuals are required to quarantine per the CDC/ISDH.

- Students/staff identified as a close contact to a confirmed positive COVID-19 person will be required to quarantine.
- Students/staff may return to school on Day 8 with a negative BinaxNOW rapid test result (given by GJCS nurses) <u>OR</u> on Day 11 without a COVID-19 test. Individuals must remain symptom free through day 14 of exposure.
- Students/staff who are fully vaccinated against COVID-19 are not required to quarantine as long as they remain symptom free. Information regarding vaccination status will not be officially collected. Proof of vaccination status is voluntary.
- Students/staff who have documentation of recovery from COVID-19 in the past three months will not be required to quarantine as long as they remain symptom free.
- Students/staff who show proof of antibodies for COVID-19 through lab testing are not required to quarantine as long as they remain symptom free.



June 15, 2021

Dr. Tracy Lorey (Via Email - tlorey@gjcs.k12.in.us) Superintendent Greater Jasper Consolidated Schools 1520 St. Charles Street Jasper, IN 47546

RE: A/E Professional Services Proposal for Jasper Elementary School Addition and Renovation

Dear Dr. Lorey:

As a follow-up to our discussions, Gibraltar Design is very pleased to present this summary of a Fee Proposal for Professional Services. We are using the scope of work presented to the School Board by the Stenftenagel Group as a reference in addition to the outline in this letter.

Gibraltar Design's goal, in partnership with The Stenftenagel Group, is for contractor(s) to provide Greater Jasper Consolidated Schools with the highest quality construction and the best value for your investment.

GENERAL DESCRIPTION OF PROJECT [SCOPE OF WORK]

The scope of work generally consists of a four-classroom addition and renovation.

CONSTRUCTION COST PRELIMINARY ESTIMATES AND BUDGETS

- Preliminary Construction Cost Estimate: In the range of \$1,750,000 to \$1,900,000.
- Budget will include Alternate Bids, if any Alternates are deemed appropriate.

SERVICES PROVIDED

Professional services are generally described below and an industry-standard AIA B101 contract will be provided to further describe services and a final agreement:

- Collaborate with designated School Team Members and The Stenftenagel Group
- Provide Architectural, Mechanical, Structural, Electrical and Technology Design services.
- Prepare preliminary plans and specs.
- Review plans and specs with Team Members.
- Conduct a meeting for Quality Control Review of the documents prior to bidding in partnership with the Stenftenagel Group
- Assist with development of Advertisement to Bid Notice.



- Assist and review with the District and The Stenftenagel Group the final Bid.
- Provide General Conditions and Front-End Specifications for the Stenftenagel Group to mark up and revise for Owner provisions.
- Prepare Documents for bidding and conduct Pre-Bid Meeting.
- Answer prospective Contractor questions regarding plans and specs during Bidding.
- Assist in providing a recommendation to the School Board for award of the Contract.
- Submit plans and specifications for State Construction Design Release.
- Receive and review shop drawings and product submittals through eComm.
- Respond and track all ASIs, RFIs, Proposal Requests, Change Orders, and related matters.
- Assist in reviewing Contractors' monthly payment applications.
- Perform site observations and attend project meetings monthly (estimate 9 visits).
 Other Project Meetings would be attended using Google Meet.
- Conduct a post-construction punch list observation and issue to Contractors.
- Assist in project close-out administration.
- Provide all CADD files without seals to The Stenftenagel Group during project close-out.
- At end of project, submit to Owner on CD for Owner's use all approved shop drawings and submittals that were electronically provided by contractors.
- Submit all drawings, plans and specs in PDF format on CD to Owner.

FEE PROPOSAL

Fee based on the Owner scope of project, professional services anticipated, construction delivery and related administrative assistance to Greater Jasper Consolidated Schools.

Lump Sum: \$114,000

Our fee is a fixed lump sum amount based on our work. The fee is not contractually derived from the cost of construction; i.e., <u>our fee would not increase</u> due to inflation or material costs increase.

Our reimbursable expenses are very straightforward and <u>project related</u> only. They include items such as document printing, postage and shipping, and agency filing fees.



PRELIMINARY PLANNING SCHEDULE (generally described)

The schedule below outlines the Jasper Elementary School Addition and Renovation.

| Timeline | Milestone | | | |
|-----------------|---|--|--|--|
| July 2021 | Schematic Design/Design Development Phase | | | |
| August 2021 | Construction Documents 95% Complete | | | |
| Sept. 2021 | Gibraltar completes Final Plans, Specs, and related documents | | | |
| Sept./Oct. 2021 | Project Bid Phase | | | |
| Nov. 2021 | Start Construction Phase | | | |
| October 2022 | Estimated Substantial Completion | | | |
| Nov. 2022 | Project Close-Out | | | |

Please indicate your acceptance by signing below and we will prepare the AIA B101 Standard Form of Agreement between Owner and Architect for review and your final approval.

If you have any questions or need further clarification, please do not hesitate to call me.

Respectfully Submitted,

PROPOSAL ACCEPTED BY:

Greater Jasper Consolidated Schools

Dale J. Wagner Principal

DJW/jkg

c: Mr. Scott Stenftenagel, The Stenftenagel Group

Jim Thompson

File

| Course | Staff Name | Role | Dafee | Time | |
|----------------------------|------------------|---------------|-------------|------------|----------------|
| JES Kindergarten Jumpstart | dhoff | Teacher | 2.73 | 8:00 11:20 | Days |
| JES Kindergarten Jumpstart | Valerie Small | Teacher | July 19-23 | 8:00-11:30 | L-1A1 |
| JES 1st Grade Jumpstart | Kirsten Prechtel | Teacher | July 19-23 | 8:00-11:30 | L-IAI |
| JES 1st Grade Jumpstart | Brandon Bayer | Teacher | July 19-23 | 8:00-11:30 | T-IV |
| JES 2nd Grade Jumpstart | | Teacher | July 19-23 | 8:00-11:30 | 1VI-F |
| JES 2nd Grade Jumpstart | ge | Teacher | July 19-73 | 8:00-11:30 | 1-IV |
| JES 3rd Grade Jumpstart | | Teacher | July 19-23 | 8:00-11:30 | 1-101 1-101 |
| JES 3rd Grade Jumpstart | Jacque Beier | Teacher | 111/v 19-73 | 8:00-11:30 | 1-IVI |
| JES 3rd Grade Jumpstart | Ashtynn Gore | Teacher | 1uly 19-23 | 8:00-11:30 | IVI-F |
| JES 4th Grade Jumpstart | Lisa Guthrie | Teacher | July 19-23 | 8-00-11-30 | M-E |
| JES 4th Grade Jumpstart | Melissa Hall | Teacher | July 19-23 | 8:00-11:30 | M-F |
| JES 5th Grade Jumpstart | Trisha Pfau | Teacher | Inly 19-23 | 8:00-11:30 | ME |
| JES 5th Grade Jumpstart | Austin Hopf | Teacher | IIIIv 19-23 | 8:00-11:30 | M F |
| IRE Kindergarten Jumpstart | Kathy Wagner | Teacher | luly 19-23 | 8-00-11-30 | M-F |
| IRE 1st Grade Jumpstart | Kelly Shields | Teacher | July 19-23 | 8:00-11:30 | M-E |
| IRE 2nd Grade Jumpstart | Harley Shipman | Teacher | July 19-23 | 8-00-11-30 | M-F |
| IRE 3rd Grade Jumpstart | Emily Freeman | Teacher | July 19-23 | 8:00-11:30 | M-F |
| IRE 4th Grade Jumpstart | Andrea Ackerman | Teacher | July 19-23 | 8:00-11-30 | M-E |
| IRE 5th Grade Jumpstart | Susan Gossett | Teacher | July 19-23 | 8:00-11:30 | 4-W |
| SEL Jumpstart | Heather Goodhue | Social Worker | July 19-23 | 8:00-11:30 | M-F |

e ceptional children's co-op

JOINT SERVICES AND SUPPLY FUND AGREEMENT FOR EXCEPTIONAL CHILDREN'S CO-OP

TWO YEAR AGREEMENT EFFECTIVE JULY 1, 2021. (Duration of agreement is further clarified in Section XI of the agreement)

This contract signifies agreement on the part of the governing bodies of the herein named public school corporations of the State of Indiana to engage in the joint employment of personnel, and joint purchase of supplies and equipment to provide programs and services for exceptional children. The participating school corporations are:

- 1. Cannelton City Schools, Cannelton, IN
- 2. Greater Jasper Consolidated Schools, Jasper, IN
- 3. Northeast Dubois County School Corporation, Dubois, IN
- 4. North Spencer County School Corporation, Lincoln City, IN
- 5. Perry Central Community School Corporation, Leopold, IN
- 6. Southeast Dubois County School Corporation, Ferdinand, IN
- 7. Southwest Dubois County School Corporation, Huntingburg, IN
- 8. South Spencer County School Corporation, Rockport, IN
- 9. Tell City/Troy Township School Corporation, Tell City, IN
- 10. Pike County School Corporation, Petersburg, IN

The Greater Jasper Consolidated Schools will serve as the administering agent, Local Education Agency, for this Joint Service and Supply Agreement.

Section I. Authority of the Agreement

Authority for this agreement is taken from the following sources:

- 1. Administrative Code, Title 511, Article 7, including Rules and Regulations of the Commission on General Education.
- 2. Title 20-5-9 & Title 20-5-11 and any other applicable Indiana Statutes and Rules.
- Federal Public Law, Individuals with Disabilities Education Act (IDEA) & Supporting Regulations.

Section II. Scope of the J.S & S Agreement

The nature and scope of services provided will be dependent upon the programs necessary to provide quality education for exceptional children and the policies as adopted by the Board of Directors of the Exceptional Children's Cooperative.

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This joint special education program will provide programming for children with exceptional needs which would not be academically or economically feasible on an individual school corporation basis.

The total special education programs and/or services provided in all the participating school corporations will be coordinated by a joint program director of special education. Some of the programs or services may be jointly funded while others may be totally supported by individual school corporations.

Recommendations for joint and/or individual programming will be the responsibility of the joint program director of special education; however, the Board of Directors must approve all proposals prior to implementation.

Section III. Administrative Provisions

Part A. Administering School Corporation

The administering school corporation shall be the Greater Jasper Consolidated Schools. As administrative and fiscal agent for the joint services program, it shall maintain the Joint Services and Supply Fund account and shall receive and disburse funds in accordance with the provisions of this written agreement. Specific responsibilities of the administering school corporation include:

- 1. Maintaining Joint Services & Supply Fund Account
- 2. Receiving and disbursing funds
- 3. Facilitating Federal & State Reports
- 4. Supervising programs
- 5. Assuming contractual obligations
- 6. Billing for services rendered
- 7. Applying for program approvals

Part B. Board of Directors

The Superintendent or his designated representative from each of the participating school corporations shall be appointed by each of the governing boards of the participating school corporations to act as the Executive Board for the joint service program. The Superintendent of the administering school corporation shall serve as chairperson of the Board of Directors.

Each participating school corporation shall have one vote in matters pertaining to the Board of Directors. A quorum shall be considered six (6) members. In conducting business, a binding vote shall be a majority of those present. Duties of the Board of Directors shall be:

1. To recommend policies and procedures in broad areas for the operation of the joint service programs with, such policies and procedures to be agreed to by the school boards of each participating school corporation;

- 2. To review, a minimum of six times per year, the progress and development of the existing program and services;
- 3. To meet annually to:
 - a. review the terms of the joint agreement and consider the budget recommendations of the Director.
 - b. tentatively approve yearly plans for program changes, prior to approval from the prospective school boards of the participating school corporations. Each member of the Board of Directors must present to their respective school board a budget for approval for their proportionate share of the costs of the joint service program.
- 4. To make provisions for inservice training for all personnel involved in the education of students with disabilities.

A Principal Advisory Board will be established. Each participating school board will denote in August of each year which principal will serve on the board. The functions this Advisory Board will be to:

- 1. Help develop guidelines which will carry out the policies the Board of Directors adopts. The guidelines will be approved by the Board of Directors before becoming effective.
- 2. Keep the local principals informed about programs and solicit their suggestions for programming, services, improvement and expansion.
- 3. Help plan and initiate inservice activities and community relations as well as helping to establish priorities for new programs.

Part C. Personnel

All school corporations will assist in the recruitment of personnel by collaborating with Director of the Exceptional Children's Cooperative or his or her designee for recommendations to the administering school corporation. Employment and dismissal of local staff members shall be the responsibility of each participating school corporation, upon the recommendations of the building principal and/or the Director of the Cooperative. Employment and dismissal of Co-op personnel shall be the responsibility of the Board of Directors, upon the recommendations of the building principal and/or the Director of the Cooperative. The following will be applicable:

- 1. Certified staff will be paid on the salary schedule of the administering school corporation and have available the same wage related benefits as the other certified staff with the administering school corporation.
- 2. Certified staff shall follow the rules and regulations of the school corporation to which they are assigned and shall follow the rules and the regulations of the building principal.
- 3. Teacher, supervisory, and administrative qualifications shall be consistent with the standards established by the Office of Educator Effectiveness and Licensing.

- 4. Job descriptions for all personnel groups will be developed and submitted for Board approval.
- Evaluations for itinerant certified staff designated as central office employees will be the responsibility of the Director or designee in accordance with the evaluation policy of the LEA.
- 6. The Director and Assistant Director will be evaluated by the Board.

Part D. <u>Director of Program</u>

A licensed Director of Special Education will be employed and will be responsible to the Board of Directors.

Section IV. Student Eligibility

Students enrolled in special services or programs shall meet the following requirements:

- 1. Shall meet eligibility requirements for special education consistent with federal and state regulations;
- 2. Shall have on file the required data as delineated in federal law and state regulation
- 3. Shall be evaluated and a case conference committee meeting held prior to enrollment in a special education program, consistent with the requirements of federal law and state regulation.

Shall be enrolled in accordance with policies and procedures determined by the Board

of Directors.

Section V. <u>Transportation</u>

It shall be the responsibility of each participating school corporation to provide for expenses related to transportation of students who are receiving special education programs and services. (In all cases every effort will be made to assign special education students to gen ed school buses.) The Board of Directors for the cooperative will procure school transportation vehicles for use by these member school corporations:

CORPORATION LIST A

- a. Greater Jasper Consolidated School Corporation
- b. Northeast Dubois County School Corporation
- c. Southeast Dubois County School Corporation
- d. Southwest Dubois County School Corporation

Recommendations regarding procurement of school transportation vehicles will be made to the administering school corporation by the cooperative Board of Directors. The Cooperative will have the responsibility of establishing arrangements for appropriate transportation routes for students with disabilities who cannot utilize the regular school bus routes to access their special education program/services.

Expenses related to special education transportation services provided through the Cooperative shall be the responsibility of the member school corporations. Transportation expenses for the cooperative will be calculated for:

A. Transportation Bus Maintenance Budget

Those transportation service expenses for the operation of vehicles and daily operations will be calculated for each corporation based upon the students utilizing those vehicles or services during the school year.

School transportation vehicles purchased by the Cooperative for student transportation will be paid for by the school corporations previously noted in Corporation List A based upon percentages established through calculation of the Corporation List A average daily membership(ADM) for each school year.

The transportation usage budget may include appropriations for special education transportation costs related to parent supplemental contracts and related services for any member school corporation.

Transportation usage costs will be billed to member school corporations based upon the actual expenditures for the budget year. The budget year is July 1 of the current year to June 30 of the following year.

B. Transportation Usage

All participating school corporations will have access to utilize the cooperative owned school bus. Each corporation will be responsible for the fuel used while utilizing the bus. Corporations on List B will pay a daily usage fee at the same daily usage rate of the cooperative's LEA.

CORPORATION LIST B

- a. North Spencer County School Corporation
- b. South Spencer County School Corporation
- c. Pike County School Corporation
- d. Tell City/Troy School Corporation
- e. Perry Central Community School Corporation
- f. Cannelton School Corporation

Section VI. <u>Financial Provisions</u>

Part 1. Proportionate Shares

The Joint Services and Supply Budget will be composed of six (6) facets:

- A. Federal Dollar Credit
- B. Administrative Costs
- C. Direct Instructional Services & Programming Costs
- D. Equipment, Materials, Supplies, & Property
- E. Office Rental
- F. Professional Development

A. Federal Dollar Credit

The co-op budgets the Federal IDEA funds credited to each school corporation and reflects the figures provided to the cooperative by the Indiana Department of Education.

B. Administrative Costs

1. Office of the Director:

The administrative portion of the budget will be billed to each corporation based on its percentage of total Membership Enrollment counts from the IDOE:ME Report. The following items may be a part of that portion of the budget, but are not to be construed to be all inclusive.

- a. Director--salary, fixed charges, travel
- b. Assistant--salary, fixed charges, travel
- c. Bookkeeper--salary, fixed charges
- d. Clerical--salary, fixed charges
- 2. Contracted Services:
 - a. Maintenance Agreements (equipment)
- 3. Materials and Supplies:
 - a. Postage
 - b. Equipment
- 4. Liability and Auto Insurance
- 5. Workers Compensation
- 6. Unemployment
- 7. Office Staff Group Benefits (Medical Insurance, Life Insurance, Long Term Disability Insurance)
- 8. Substitute Teachers

C. Direct Instructional Services & Programming Costs

These costs are based on the projected costs of each service or program. The costs are borne by the corporation that have students involved in each of the services or programs on a participation basis. The costs are pro-rated to each corporation based on a ratio of the number of students they have involved in the service or program to the total number of students involved in that particular service or program.

A projected June 1 student count is used for budgeting purposes for program costs. The following items may be part of this portion of the budget, but are not to be construed to be all inclusive.

- 1. Teachers, consultants, psychologists, therapists and non-certified salaries
- 2. Reading specialists trained in dyslexia salaries
- 3. Instructional materials and supplies
- 4. Therapy assistants
- 5. Other needed services for an appropriate program
- 6. Fixed costs
- 7. Travel

D. Equipment, Supplies, and Property

Special equipment (wheelchairs, communication equipment, adaptive computer equipment, group amplification units, audiometers, Braille tests and Braille writers, etc...) will be bought with funds from the Joint Services and Supply Account.

Any equipment and/or supplies purchased through the Joint Services and Supply Account will be the property of the joint program until other disposition is agreed to by the Board of Directors.

Property may be purchased through this Joint Service & Supply Agreement. Total program equipment purchases will be figured on an ADM basis as part of the budget. The disbursement of funds upon the sale of property will be agreed upon by the Board of Directors prior to the actual sale of the property.

E. Office Rental

F. Professional Development

Part 2. Payment of Costs

Each participating corporation share of the Joint Service & Supply Budget and Capital Projects Fund Budgets shall be due and payable to the Joint Service and Supply Account on a monthly basis, in advance, beginning in June to cover the July cost, etc.

A participating school corporation who has not paid a monthly billing 90 days after the date of the monthly billing will incur interest on said amount. The interest rate will be based on an annual percentage rate which will be determined by the Board and reviewed for possible alterations as needed. Delinquent monthly payments received prior to the 91st day past original due date will not have added interest. Delinquent monthly payments received on or after the 91st day will owe the established interest rate beginning on the date this agreement is in effect.

Any balance remaining in the budget of the above mentioned funds shall be retained to be applied to the cost of future joint programs as the participating school corporation shall determine. Money, under any federal title program which is unused or unencumbered must be returned to the federal title fund from which it came. The use of any unused or unencumbered funds in the Joint Service and Supply fund will be determined by the Board of Directors.

Section VII. Hearings

Responsibility for payment of costs associated with due process hearings will be determined by the Co-op Board of Directors. The Co-op will pay costs if, after consideration, the Board decides that the issue has impact upon the entire co-op. If the hearing is a result of an individual corporation's course of action, the individual corporation will assume responsibility, and the local corporation will be required to pay the hearing costs.

Section VIII. <u>Duration of Agreement</u>

The duration of this agreement shall be for a minimum of two (2) years. Thereafter, the Cooperative Joint Service and Supply Agreement will extend from school year to school year, unless canceled or amended by action of the Governing Bodies of a majority of the participating school corporations.

Section IX. Withdrawal

In order to assure the continuation of special education services in Dubois, Spencer, Perry, and Pike Counties on a consistent, on-going basis, a participating school corporation shall not withdraw its financial commitment without a twelve (12) month written notification to the Board of Directors.

Section X. Amendments to the Agreement

Amendments to the agreement, except with regard to its duration, may be made at any time when written and subscribed to by each participating school corporation.

Section XI. Execution of Agreement

This agreement is extended for and on behalf of the governing body of each participating school corporation by its respective governing body president. Each respective corporation certifies that its governing body has, by resolution, duly entered in the minute book of its school corporation, agreed to the terms of this agreement and as authorized the execution of this agreement beginning July 1, 2021. This agreement has been amended and revised with the approval of the respective school corporations.

PRESIDENT

DATE OF APPROVAL

SECRETARY

Grenter Jasper Consultalented Schools

ourly Wage Top of Scale Stipend Proposal

or the 2021-2022 school year, all hourly employees will see a wage scale increase with the exception of chose at the top of each respective position. It is proposed to provide hourly employees at the top of each wage scale a stipend making up the difference between top of the scale and a \$0.20/hour increase.

Example

Instructional Assistant with 20+ years earns \$13.65/hour.

Calculate the difference between earning at \$13.65/hour and \$13.85/hour.

Provide the difference as a stipend.

| | | Hours/ | Days/ | Current | \$0.20/hour | Difference/ |
|-------------------------|-------------------|--------|-------|--------------|--------------|-------------|
| Position | Name | Day | Year | Wages | Increase | Stipend |
| Instructional Assistant | Margaret Brescher | 6.5 | 180 | \$15,970.50 | \$16,204.50 | \$234.00 |
| | Aggie Kress | 6 | 180 | \$14,742.00 | \$14,958.00 | \$216.00 |
| | Geri Buchta | 6 | 180 | \$14,742.00 | \$14,958.00 | \$216.00 |
| | Tina Pfau | 6 | 180 | \$14,742.00 | \$14,958.00 | \$216.00 |
| | Susan Stetter | 6 | 180 | \$14,742.00 | \$14,958.00 | \$216.00 |
| | Donna Arensman | 6 | 180 | \$14,742.00 | \$14,958.00 | \$216.00 |
| | Lisa Brewer | 7 | 180 | \$17,199.00 | \$17,451.00 | \$252.00 |
| | Beth Gentry | 7 | 180 | \$17,199.00 | \$17,451.00 | \$252.00 |
| | Donna Gootee | 6.5 | 180 | \$15,970.50 | \$16,204.50 | \$234.00 |
| | Chris Krodel | 6 | 180 | \$14,742.00 | \$14,958.00 | \$216.00 |
| L_ | Jane Renner | 7 | 180 | \$17,199.00 | \$17,451.00 | \$252.00 |
| | Yvonne Wigand | 6.5 | 180 | \$15,970.50 | \$16,204.50 | \$234.00 |
| | Karen Patton | 6.5 | 180 | \$15,970.50 | \$16,204.50 | \$234.00 |
| | | | | \$203,931.00 | \$206,919.00 | \$2,988.00 |

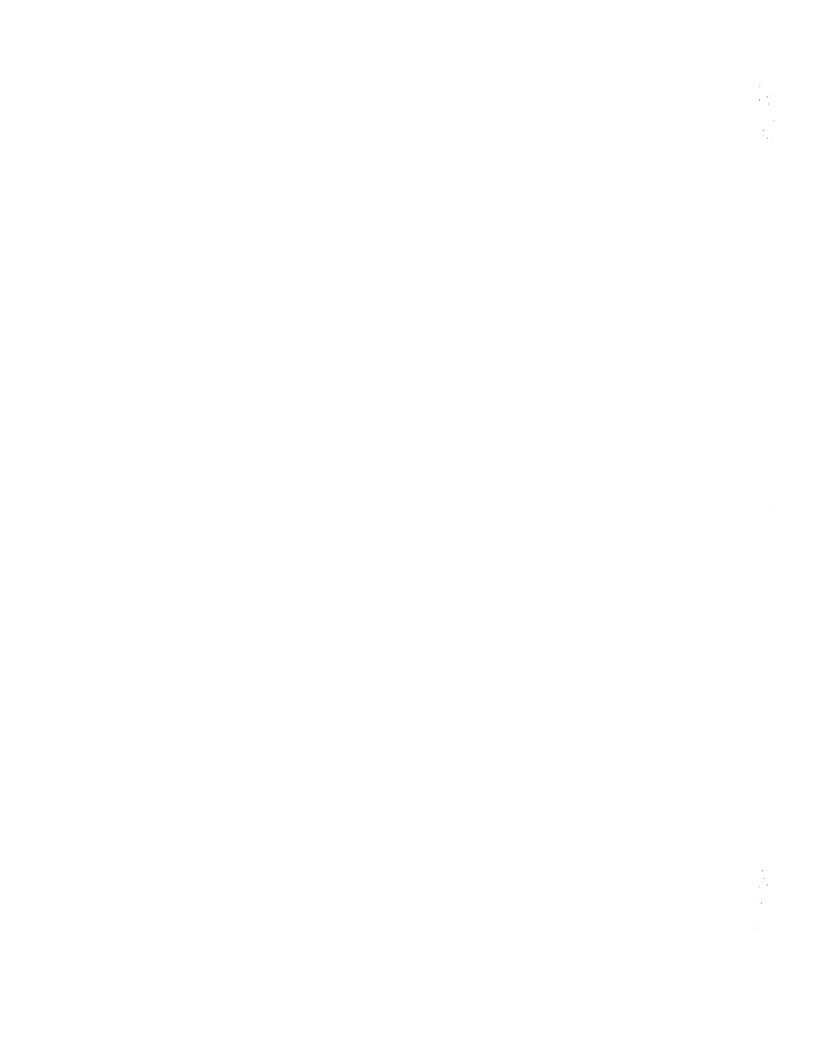
| | | Hours/ | Days/ | Current | \$0.20/hour | Difference/ |
|--------------------|---------------|--------|-------|-------------|-------------|-------------|
| Position | Name | Day | Year | Wages | Increase | Stipend |
| Computer Assistant | Susan Gossett | 7 | 180 | \$17,955.00 | \$18,207.00 | \$252.00 |
| <u>'</u> | | | | \$17,955.00 | \$18,207.00 | \$252.00 |

| | | Hours/ | Days/ | Current | \$0.20/hour | Difference/ |
|-----------|-----------------------|--------|-------|--------------|--------------|-------------|
| Position | Name | Day | Year | Wages | Increase | Stipend |
| Custodian | Becky Kraus | 8 | 260 | \$29,556.80 | \$29,972.80 | \$416.00 |
| | Ruth Wilson | 8 | 260 | \$29,556.80 | \$29,972.80 | \$416.00 |
| | Leesa Beyke | 8 | 260 | \$29,556.80 | \$29,972.80 | \$416.00 |
| | Mike Hochgesang (1/2) | 8 | 260 | \$14,778.40 | \$14,986.40 | \$208.00 |
| | *Jon Vaughn | 8 | 260 | \$29,556.80 | \$29,972.80 | \$416.00 |
| off. | Deb Elkins | 8 | 260 | \$29,556.80 | \$29,972.80 | \$416.00 |
| | Kristina Hundley | 8 | 260 | \$29,556.80 | \$29,972.80 | \$416.00 |
| | | | | \$192 119 20 | \$194 823 20 | \$2,704.00 |

| i . | | Hours/ | Days/ | Current | \$0.20/hour | Difference/ |
|-------------------------|-----------------------|----------|-------------|--------------------------|-------------------|----------------|
| sition | Name | Day | Year | Wages | Increase | Stipend |
| Maintenance | Mike Hochgesang (1/2) | 8 | 260 | \$20,862.40 | \$21,070.40 | \$208.00 |
| | | | | \$20,862.40 | \$21,070.40 | \$208.00 |
| | | | | | | |
| | | Hours/ | Days/ | Current | \$0.20/hour | Difference/ |
| Position | Name | Day | Year | Wages | Increase | Stipend |
| Secretary | Deb Schum | 8 | 191 | \$24,967.52 | | |
| | | | | \$24,967.52 | \$25,273.12 | \$305.60 |
| | | _ | | _ | 4 m m m 11 | m:## / |
| | | Hours/ | Days/ | | \$0.20/hour | Difference/ |
| Position | Name | Day | Year | Wages | Increase | Stipend |
| Social Worker | Holly Hughes (BS+MSW) | 7 | 191 | \$39,347.91 | | |
| | Melanie Krueger (BS) | 77 | 191 | \$37,676.66 | | |
| | | | | \$77,024.57 | \$79,230.62 | \$2,206.05 |
| | | 11 / | D=1/2 | Commont | \$0.20/hour | Difference/ |
| Dunisimo | N. I. a. a. a. | Hours/ | Days/ | | Increase | Stipend |
| Position | Name | Day 7 | Year 190 | Wages \$28,435.40 | | \$266.00 |
| * arse | Sherry Fleck | 7 | 190 | \$28,435.40 | | \$266.00 |
| | Jamie Hutton | | 130 | \$56,870.80 | | \$532.00 |
| | | | | 430,070.00 | 437,402.00 | 7001.00 |
| | | Hours/ | Days/ | Current | \$0.20/hour | Difference/ |
| Position | Name | Day | Year | Wages | Increase | Stipend |
| Cafeteria Manager | Ladonna Werner | 8 | 183 | \$21,696.48 | \$21,989.28 | \$292.80 |
| | | | | \$21,696.48 | \$21,989.28 | \$292.80 |
| | | | | | | |
| | | Hours/ | Days/ | Current | \$0.20/hour | Difference/ |
| Position | Name | Day | Year | Wages | Increase | Stipend |
| Asst. Cafeteria Manager | Marcia Lindauer | 7 | 181 | \$16,876.44 | \$17,129.84 | \$253.40 |
| | | | | \$16,876.44 | \$17,129.84 | \$253.40 |
| | | | | | | |
| | | Hours/ | Days/ | Current | \$0.20/hour | Difference/ |
| Position | Name | Day | Year | Wages | Increase | Stipend |
| Cafeteria Worker | Barb Ernst | 5 | 181 | \$11,692.60 | \$11,873.60 | \$181.00 |
| | | | | \$11,692.60 | \$11,873.60 | \$181.00 |
| | 40.000.00 | | | | | |
| 'pend | \$9,922.85 | | | | | |
| RF (14.2%) | \$1,409.04 | | | | | |
| <u>CA (7.65%)</u> | \$759.10 | | | | | |
| | \$12,090.99 | | | | | |

| Nurses | | Nurses | |
|---------------------|--------------|------------------------------------|------|
| 182 Days | | 190 Days | |
| 35 hours/week | | 35 hours/week | |
| Current Wages and | Benefits | Recommended Wages and Benefits | |
| Brandi Stiles | | 190 Days-35 hours/week Differe | nce |
| Wages | \$25,760.28 | Wages \$26,892.60 \$1,13 | 2.32 |
| ECA | \$2,727.00 | ECA \$2,727.00 \$ | 0.00 |
| FICA | \$2,179.28 | FICA \$2,265.90 \$8 | 6.62 |
| PERF | \$4,045.19 | PERF \$4,205.98 \$16 | 0.79 |
| Health Ins (Fam) | \$14,277.84 | Health Ins (Fam \$20,403.12 \$6,12 | 5.28 |
| TOTAL | \$48,989.59 | TOTAL \$56,494.60 \$7,50 | 5.01 |
| Cecily Horwath - He | ad Nurse | 40 Hour Stipend Differen | nce |
| Wages | \$25,760,28 | Wages \$1,000.00 -\$24,76 | 0.28 |
| FCA | \$0.00 | ECA \$0.00 \$ | 0.00 |
| FICA | \$1,970.66 | FICA \$76.50 -\$1,89 | 4.16 |
| PERF | \$3,657.96 | PERF -\$3,6S | 7.96 |
| Health Ins (Fam) | \$10,264.60 | Health in E/D -\$10,26 | 4.60 |
| TOTAL | \$41,653.50 | TOTAL \$1,076.50 -\$40,57 | 7.00 |
| lamie Hutton | | 190 Days-35 hours/week Differer | nce |
| Wages | \$27,238,12 | Wages \$28,435,40 \$1,19 | |
| CA | \$0.00 | | 0.00 |
| -ICA | \$2,083.72 | | 1.59 |
| PERF | \$3,867.81 | PERF \$4,037.83 \$176 | |
| Health Ins (Fam) | \$12,206.08 | | 9.04 |
| TOTAL | \$45,395.73 | TOTAL \$46,913.65 \$1,51 | 7.93 |
| heryl Fleck | | 190 Days-35 hours/week Differer | CP |
| Nages | \$27,238,12 | Wages \$28,435,40 \$1,193 | |
| CA | \$0.00 | | 0.00 |
| ADI | \$2,083.72 | | 1.59 |
| ERF | \$3,867.81 | PERF \$4,037.83 \$170 | 0.01 |
| lealth los (Fam) | \$12,206.08 | | 0.04 |
| OTAL | \$45,395.73 | TOTAL \$46,913.65 \$1,517 | .93 |
| ee Buschkoetter | | 190 Days-35 hours/week Differen | ce |
| Vages | \$24,167,78 | Wages \$25,230.10 \$1,062 | 2.32 |
| CA | 50.00 | | 0.00 |
| ICA | 51,848.84 | | .27 |
| ERF | \$3,431.82 | PERF \$3,582.67 \$150 | |
| lealth Ins (S) | \$6,313.32 | Health Ins (S) \$6,067.32 -\$246 | .00 |
| OTAL | \$35,761.76 | TOTAL \$36,810.20 \$1,048 | _ |
| urses Total Cost | \$217,196.31 | \$188,208.61 | |

Save \$28,987.70



Teacher Assistant 180 Days

Years

| Service | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
|---------|-----------|-----------|-----------|-----------|

| Service | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
|---------|-----------|-----------|-----------|-----------|
| 0 | \$10.22 | \$10.47 | \$10.47 | \$10.47 |
| 1 | \$10.47 | \$10.62 | \$10.62 | \$10.62 |
| 2 | \$10.62 | \$10.87 | \$10.87 | \$10.87 |
| 3 | \$10.87 | \$11.02 | \$11.02 | \$11.02 |
| 4 | \$11.02 | \$11.17 | \$11.17 | \$11.17 |
| 5 | \$11.17 | \$11.32 | \$11.32 | \$11.32 |
| 6 | \$11.32 | \$11.47 | \$11.47 | \$11.47 |
| 7 | \$11.47 | \$11.62 | \$11.62 | \$11.62 |
| 8 | \$11.62 | \$11.77 | \$11.77 | \$11.77 |
| 9 | \$11.77 | \$11.92 | \$11.92 | \$11.92 |
| 10 | \$11.92 | \$12.12 | \$12.12 | \$12.12 |
| 11 | \$12.12 | \$12.27 | \$12.27 | \$12.27 |
| 12 | \$12.27 | \$12.42 | \$12.42 | \$12.42 |
| 13 | \$12.42 | \$12.57 | \$12.57 | \$12.57 |
| 14 | \$12.57 | \$12.72 | \$12.72 | \$12.72 |
| 15 | \$12.72 | \$12.87 | \$12.87 | \$12.87 |
| 16 | \$12.87 | \$12.97 | \$12.97 | \$12.97 |
| 17 | \$12.97 | \$13.17 | \$13.17 | \$13.17 |
| 18 | \$13.17 | \$13.32 | \$13.32 | \$13.32 |
| 19 | \$13.32 | \$13.42 | \$13.42 | \$13.42 |
| 20+ | \$13.42 | \$13.65 | \$13.65 | \$13.65 |

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Computer Assistant 180 Days

| Years | | | | | | | | |
|---------|----|---------|----|---------|----|---------|----|---------|
| Service | 20 | 18-2019 | 20 | 19-2020 | 20 | 20-2021 | 20 | 21-2022 |
| 0 | \$ | 10.47 | \$ | 10.72 | \$ | 10.72 | \$ | 10.72 |
| 1 | \$ | 10.72 | \$ | 11.02 | \$ | 11.02 | \$ | 11.02 |
| 2 | \$ | 11.02 | \$ | 11.07 | \$ | 11.07 | \$ | 11.07 |
| 3 | \$ | 11.07 | \$ | 11.27 | \$ | 11.27 | \$ | 11.27 |
| 4 | \$ | 11.27 | \$ | 11.47 | \$ | 11.47 | \$ | 11.47 |
| 5 | \$ | 11.47 | \$ | 11.57 | \$ | 11.57 | \$ | 11.57 |
| 6 | \$ | 11.57 | \$ | 11.72 | \$ | 11.72 | \$ | 11.72 |
| 7 | \$ | 11.72 | \$ | 11.82 | \$ | 11.82 | \$ | 11.82 |
| 8 | \$ | 11.82 | \$ | 11.97 | \$ | 11.97 | \$ | 11.97 |
| 9 | \$ | 11.97 | \$ | 12.22 | \$ | 12.22 | \$ | 12.22 |
| 10 | \$ | 12.22 | \$ | 12.92 | \$ | 12.92 | \$ | 12.92 |
| 11 | \$ | 12.92 | \$ | 13.27 | \$ | 13.27 | \$ | 13.27 |
| 12 | \$ | 13.27 | \$ | 13.47 | \$ | 13.47 | \$ | 13.47 |
| 13 | \$ | 13.47 | \$ | 13.57 | \$ | 13.57 | \$ | 13.57 |
| 14 | \$ | 13.57 | \$ | 13.67 | \$ | 13.67 | \$ | 13.67 |
| 15 | \$ | 13.67 | \$ | 13.77 | \$ | 13.77 | \$ | 13.77 |
| 16 | \$ | 13.77 | \$ | 13.87 | \$ | 13.87 | \$ | 13.87 |
| 17 | \$ | 13.87 | \$ | 13.97 | \$ | 13.97 | \$ | 13.97 |
| 18+ | \$ | 13.97 | \$ | 14.25 | \$ | 14.25 | \$ | 14.25 |

^{*}Susan Gossett is the last employee on this scale. Once she retires, this wage scale will be eliminated.

| | | ; |
|--|--|---|

Custodians 260 Days 40 hours/week

Years

| Service | 201 | 18-2019 | 20 | 19-2020 | 20 | 20-2021 | 20 | 21-2022 |
|---------|----------|---------|----|---------|----|---------|----|---------|
| | 1 | | | | | | | |
| 0 | \$ | 12.61 | \$ | 13.11 | \$ | 13.11 | \$ | 13.11 |
| | | | | | | | | |
| 1 | \$ | 13.11 | \$ | 13.36 | \$ | 13.36 | \$ | 13.36 |
| | | | | | | | | |
| 2 | \$ | 13.36 | \$ | 13.86 | \$ | 13.86 | \$ | 13.86 |
| | <u> </u> | | | | | | | |
| 3 | \$ | 13.86 | \$ | 14.21 | \$ | 14.21 | \$ | 14.21 |

2nd Shift Years

21-22

| Years | | | | | | | • | 1-0 |
|---------|-----|--------|----|---------|----|---------|----|---------|
| Service | 201 | 8-2019 | 20 | 19-2020 | 20 | 20-2021 | 20 | 20-2021 |
| 0 | \$ | 13.36 | \$ | 13.86 | \$ | 13.86 | \$ | 13.86 |
| | | | | | | | | |
| 1 | \$ | 13.86 | \$ | 14.11 | \$ | 14.11 | \$ | 14.11 |
| | | | | | | | | |
| 2 | \$ | 14.11 | \$ | 14.61 | \$ | 14.61 | \$ | 14.61 |
| | | | | | | | | |
| 3 | \$ | 14.61 | \$ | 14.96 | \$ | 14.96 | \$ | 14.96 |

(\$0.75 more per hour than day shift)

Maintenace 260 Days

| Υ | P | a | rs |
|---|---|---|----|
| | - | | |

| Service | 20: | 18-2019 | 20 | 19-2020 | 20 | 20-2021 | 20 | 21-2022 |
|---------|-----|---------|----|---------|----|---------|----|---------|
| 0 | \$ | 17.85 | | | | | | |
| 1 | \$ | 18.24 | | | | | | |
| 2. | \$ | 18.57 | | | | | | |
| 3 | \$ | 19.67 | \$ | 20.06 | \$ | 20.06 | \$ | 20.06 |

^{*}All maintenance work 40 hours per week.

2019-2020

^{*}Salary based on \$20.06 per hour for all maintenance staff

^{*}Mike Hochgesang gets 1/2 hourly maintenance rate

Bus Drivers 183 Days

| Years | s | r | а | e | Υ | |
|-------|---|---|---|---|---|--|
|-------|---|---|---|---|---|--|

| | Service | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
|---|---------|-----------|-----------|-----------|-----------|
| | 0 | \$80.00 | \$80.00 | \$80.00 | \$80.00 |
| 1 | 1 | \$80.00 | \$80.00 | \$80.00 | \$80.00 |
| | 2 | \$80.00 | \$80.00 | \$80.00 | \$80.00 |
| 1 | 3 | \$80.00 | \$80.00 | \$80.00 | \$80.00 |

Increase sub bus driver pay to \$80/day

Hourly rate for ECA Trips = \$15.00

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Secretaries

| Υ | e | а | rs |
|---|---|---|----|
| | | | |

| 1 cars | | | | |
|---------|-----------|-----------|-----------|-----------|
| Service | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 |
| 0 | \$11.97 | \$12.22 | \$12.22 | \$12.22 |
| 1 | \$12.22 | \$12.42 | \$12.42 | \$12.42 |
| 2 | \$12.42 | \$12.57 | \$12.57 | \$12.57 |
| 3 | \$12.57 | \$12.77 | \$12.77 | \$12.77 |
| 4 | \$12.77 | \$12.92 | \$12.92 | \$12.92 |
| 5 | \$12.92 | \$13.17 | \$13.17 | \$13.17 |
| 6 | \$13.17 | \$13.22 | \$13.22 | \$13.22 |
| 7 | \$13.22 | \$13.37 | \$13.37 | \$13.37 |
| 8 | \$13.37 | \$13.52 | \$13.52 | \$13.52 |
| 9 | \$13.52 | \$13.72 | \$13.72 | \$13.72 |
| 10 | \$13.72 | \$13.92 | \$13.92 | \$13.92 |
| 11 | \$13.92 | \$14.42 | \$14.42 | \$14.42 |
| 12 | \$14.42 | \$14.57 | \$14.57 | \$14.57 |
| 13 | \$14.57 | \$14.72 | \$14.72 | \$14.72 |
| 14 | \$14.72 | \$14.87 | \$14.87 | \$14.87 |
| 15 | \$14.87 | \$15.02 | \$15.02 | \$15.02 |
| 16 | \$15.02 | \$15.17 | \$15.17 | \$15.17 |
| 17 | \$15.17 | \$15.32 | \$15.32 | \$15.32 |
| 18 | \$15.32 | \$15.47 | \$15.47 | \$15.47 |
| 19 | \$15.47 | \$15.62 | \$15.62 | \$15.62 |
| 20 | \$15.62 | \$15.77 | \$15.77 | \$15.77 |
| 21 | \$15.77 | \$15.87 | \$15.87 | \$15.87 |
| 22 | \$15.87 | \$16.02 | \$16.02 | \$16.02 |
| 23 | \$16.02 | \$16.22 | \$16.22 | \$16.22 |
| 24+ | \$16.22 | \$16.34 | \$16.34 | \$16.34 |

Nurses 190 Days 7 hours/day

Years

| Service | 20 | 18-2019 | 20 | 19-2020 | 20 | 20-2021 | 20 | 21-2022 |
|-----------|----|---------|----|---------|----|---------|-------|-------------|
| 0 | \$ | 17.97 | \$ | 18.22 | \$ | 18.22 | \$ | 18.22 |
| 1 | \$ | 18.22 | \$ | 18.47 | \$ | 18.47 | \$ | 18.47 |
| 2 | \$ | 18.47 | \$ | 18.72 | \$ | 18.72 | \$ | 18.72 |
| 3 | \$ | 18.72 | \$ | 18.97 | \$ | 18.97 | \$ | 18.97 |
| 4 | \$ | 18.97 | \$ | 19.22 | \$ | 19.22 | \$ | 19.22 |
| 5 | \$ | 19.22 | \$ | 19.47 | \$ | 19.47 | \$ | 19.47 |
| 6 | \$ | 19.47 | \$ | 19.72 | \$ | 19.72 | \$ | 19.72 |
| 7 | \$ | 19.72 | \$ | 19.97 | \$ | 19.97 | \$ | 19.97 |
| 8 | \$ | 19.97 | \$ | 20.22 | \$ | 20.22 | \$ | 20.22 |
| 9 | \$ | 20.22 | \$ | 20.47 | \$ | 20.47 | \$ | 20,47 |
| 10 | \$ | 20.47 | \$ | 20.62 | \$ | 20.62 | \$ | 20.62 |
| | | | | | | | | |
| Plus 11 | \$ | 20.97 | \$ | 21.38 | \$ | 21.38 | \$ | 21.38 |
| | | | | | | | | |
| Designate | | | | | | | | |
| Head | \$ | 1.50 | \$ | 1.50 | \$ | 1.50 | \$1.5 | 0 + \$21.38 |

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Social Workers

2018-2019

191 Days

Hourly Rate MSW and Indiana School

| Years of Experience | Hours/Day | Davs Per Year | Houriv Rate | Total | Hourly Rate MSW | Total | Services License | Total |
|------------------------|-----------|---------------|-------------|-------------|--------------------|-------------|---------------------|-------------|
| 0 | 7 hours | 191 | \$25.28 | \$33,799.36 | \$26.53 | \$35,470.61 | \$27.78 | \$37,141.86 |
| 1 | 7 hours | 191 | \$25.75 | \$34,427.75 | \$27.00 | \$36,099.00 | \$28.25 | \$37,770.25 |
| 2 | 7 hours | 191 | \$26:22 | \$35,056.14 | \$27.47 | \$36,727.39 | \$28.72 | \$38,398.64 |
| 3 | 7 hours | 191 | \$26.69 | \$35,684,53 | \$27.94 | \$37,355.78 | \$29.19 | \$39,027.03 |
| 4 | 7 hours | 191 | \$27.16 | \$36,312.92 | \$28.41 | \$37,984.17 | \$29.66 | \$39,655.42 |
| 5+ | 7 hours | 191 | \$27.63 | \$36,941.31 | \$28.88 | \$38,612.56 | \$30.13 | \$40,283.81 |

Add \$1.25/hour for MSW

Add \$1.25/hour for Indiana School Services Licence

Social Workers

Years of

2019-2020

191 Days

| Hours/Day | Davs Per Year | Hourly Rate | Total | MSW | Total | License | Totai |
|-----------|---|---|---|---|---|---|---|
| 7 hours | 191 | \$25.75 | \$34,427.75 | \$27.00 | \$36,099.00 | \$28.25 | \$37,770.25 |
| 7 hours | | \$26.22 | \$35,056,14 | \$27.47 | \$36,727.39 | \$28.72 | \$38,398.64 |
| | | | | \$27.94 | \$37,355.78 | \$29.19 | \$39,027.03 |
| | | | | | \$37,984.17 | \$29.66 | \$39,655.42 |
| | | | | | \$38,612,56 | \$30.13 | \$40,283.81 |
| | | | | | \$39,347.91 | \$30.68 | \$41,019.16 |
| | Hours/Day 7 hours | 7 hours 191 | 7 hours 191 \$25.75 7 hours 191 \$26.22 7 hours 191 \$26.69 7 hours 191 \$27.16 7 hours 191 \$27.63 | 7 hours 191 \$25.75 \$34,427.75 7 hours 191 \$26.22 \$35,056.14 7 hours 191 \$26.69 \$35,684.53 7 hours 191 \$27.16 \$36,312.92 7 hours 191 \$27.63 \$36,941.31 | 7 hours 191 \$25.75 \$34,427.75 \$27.00 7 hours 191 \$26.22 \$35,056.14 \$27.47 7 hours 191 \$26.69 \$35,684.53 \$27.94 7 hours 191 \$27.16 \$36,312.92 \$28.41 7 hours 191 \$27.63 \$36,941.31 \$28.88 | 7 hours 191 \$25.75 \$34.427.75 \$27.00 \$36,099.00 7 hours 191 \$26.22 \$35,056.14 \$27.47 \$36,727.39 7 hours 191 \$26.69 \$35,684.53 \$27.94 \$37,355.78 7 hours 191 \$27.16 \$36,312.92 \$28.41 \$37,984.17 7 hours 191 \$27.63 \$36,941.31 \$28.88 \$38,612.56 | 7 hours 191 \$25.75 \$34,427.75 \$27.00 \$36,099.00 \$28.25 7 hours 191 \$26.22 \$35,056.14 \$27.47 \$36,727.39 \$28.72 7 hours 191 \$26.69 \$35,684.53 \$27.94 \$37,355.78 \$29.19 7 hours 191 \$27.16 \$36,312.92 \$28.41 \$37,984.17 \$29.66 7 hours 191 \$27.63 \$36,941.31 \$28.88 \$38,612.56 \$30.13 |

Add \$1.25/hour for MSW

Add \$1.25/hour for Indiana School Services Licence

Social Workers

2020-2021

191 Days

MSW and Indiana School Services **Hourly Rate** Years of License Total MSW Total Experience Hours/Day Days Per Year **Hourly Rate** Total \$27.00 \$41,366.78 \$36,099.00 \$30.94 \$34,427.75 0 7 hours 191 \$25.75 \$31.41 \$41,995.17 \$36,727.39 191 \$26.22 \$35,056.14 \$27.47 7 hours \$42,623.56 \$27.94 \$37,355.78 \$31.88 \$35,684.53 \$26.69 7 hours 191 \$32.35 \$43,251.95 \$37,984.17 7 hours \$28.41 191 \$27.16 \$36,312.92

\$36,941.31

\$37,676.66

\$28.88

\$29.43

\$38,612.56

\$39,347.91

Add \$1.25/hourly rate for MSW

7 hours

7 hours

Social Workers

4

2021-2022

191

191

191 Davs

\$27.63

\$28.18

7 hours/day

Hourly Rate MSW and Indiana School

Hourly Rate

\$32.82

\$33.37

\$43,880.34

\$44,615.69

Services **Hourly Rate** Years of Total MSW Total License Hours/Day Days Per Year Hourly Rate Total Experience \$30.94 \$41,366.78 \$36,099.00 \$27.00 \$25.75 \$34,427.75 191 0 7 hours \$41,995.17 \$35,056.14 \$27.47 \$36,727.39 \$31.41 191 \$26.22 7 hours \$31.88 \$42,623.56 \$35,684.53 \$27.94 \$37,355.78 7 hours 191 \$26.69 2 \$43,251.95 \$37,984.17 \$32.35 \$36,312.92 \$28.41 191 \$27.16 7 hours \$38,612.56 \$32.82 \$43,880.34 \$27.63 \$36,941.31 \$28.88 191 4 7 hours \$44,615.69 \$39,347.91 \$33.37 \$37,676.66 \$29.43 191 \$28.18 5+ 7 hours

Add \$1.25/hourly rate for MSW

^{*}MSW and Indiana School Services License wage scale increased same a negotiated teacher salary increases or decreases.

Cafeteria Manager 183 Days

| Y | e a | rs |
|---|-----|----|
|---|-----|----|

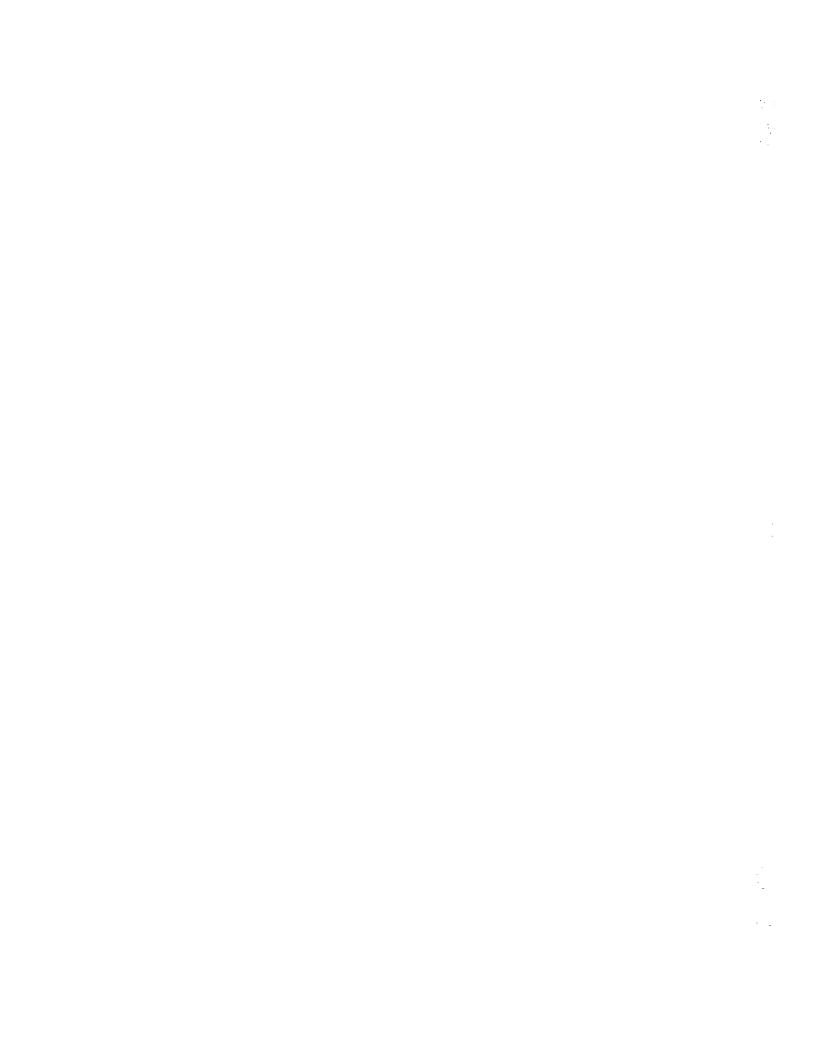
| Years | | | | | | | | |
|---------|----|---------|----|---------|----|---------|----|---------|
| Service | 20 | 18-2019 | 20 | 19-2020 | 20 | 20-2021 | 20 | 21-2022 |
| 0 | \$ | 11.12 | \$ | 11.67 | \$ | 11.67 | \$ | 11.67 |
| 1 | \$ | 11.67 | \$ | 11.82 | \$ | 11.82 | \$ | 11.82 |
| 2 | \$ | 11.82 | \$ | 11.87 | \$ | 11.87 | \$ | 11.87 |
| 3 | \$ | 11.87 | \$ | 11.92 | \$ | 11.92 | \$ | 11.92 |
| 4 | \$ | 11.92 | \$ | 12.12 | \$ | 12.12 | \$ | 12.12 |
| 5 | \$ | 12.12 | \$ | 12.32 | \$ | 12.32 | \$ | 12.32 |
| 6 | \$ | 12.32 | \$ | 12.42 | \$ | 12.42 | \$ | 12.42 |
| 7 | \$ | 12.42 | \$ | 12.52 | \$ | 12.52 | \$ | 12.52 |
| 8 | \$ | 12.52 | \$ | 12.67 | \$ | 12.67 | \$ | 12.67 |
| 9 | \$ | 12.67 | \$ | 12.72 | \$ | 12.72 | \$ | 12.72 |
| 10 | \$ | 12.72 | \$ | 13.67 | \$ | 13.67 | \$ | 13.67 |
| 11 | \$ | 13.67 | \$ | 13.72 | \$ | 13.72 | \$ | 13.72 |
| 12 | \$ | 13.72 | \$ | 13.87 | \$ | 13.87 | \$ | 13.87 |
| 13 | \$ | 13.87 | \$ | 13.97 | \$ | 13.97 | \$ | 13.97 |
| 14 | \$ | 13.97 | \$ | 14.07 | \$ | 14.07 | \$ | 14.07 |
| 15 | \$ | 14.07 | \$ | 14.17 | \$ | 14.17 | \$ | 14.17 |
| 16 | \$ | 14.17 | \$ | 14.27 | \$ | 14.27 | \$ | 14.27 |
| 17 | \$ | 14.27 | \$ | 14.37 | \$ | 14.37 | \$ | 14.37 |
| 18 | \$ | 14.37 | \$ | 14.47 | \$ | 14.47 | \$ | 14.47 |
| 19 | \$ | 14.47 | \$ | 14.57 | \$ | 14.57 | \$ | 14.57 |
| 20+ | \$ | 14.57 | \$ | 14.82 | \$ | 14.82 | \$ | 14.82 |
| | | | | | | | | |
| JHS + | \$ | 0.35 | \$ | 0.35 | \$ | 0.35 | \$ | 0.35 |



Cafeteria Asst Manager 181 Days

| Ye | а | r | s |
|----|---|---|---|
|----|---|---|---|

| Service | 20 | 18-2019 | 20 | 19-2020 | 20 | 020-2021 | 20 | 21-2022 |
|---------|----|---------|----|---------|----|----------|----|---------|
| 0 | \$ | 10.17 | \$ | 10.42 | \$ | 10.42 | \$ | 10.42 |
| 1 | \$ | 10.42 | \$ | 10.52 | \$ | 10.52 | \$ | 10.52 |
| 2 | \$ | 10.52 | \$ | 10.62 | \$ | 10.62 | \$ | 10.62 |
| 3 | \$ | 10.62 | \$ | 10.72 | \$ | 10.72 | \$ | 10.72 |
| 4 | \$ | 10.72 | \$ | 10.92 | \$ | 10.92 | \$ | 10.92 |
| 5 | \$ | 10.92 | \$ | 11.02 | \$ | 11.02 | \$ | 11.02 |
| 6 | \$ | 11.02 | \$ | 11.12 | \$ | 11.12 | \$ | 11.12 |
| 7 | \$ | 11.12 | \$ | 11.22 | \$ | 11.22 | \$ | 11.22 |
| 8 | \$ | 11.22 | \$ | 11.32 | \$ | 11.32 | \$ | 11.32 |
| 9 | \$ | 11.32 | \$ | 11.42 | \$ | 11.42 | \$ | 11.42 |
| 10 | \$ | 11.42 | \$ | 12.17 | \$ | 12.17 | \$ | 12.17 |
| 11 | \$ | 12.17 | \$ | 12.27 | \$ | 12.27 | \$ | 12.27 |
| 12 | \$ | 12.27 | \$ | 12.37 | \$ | 12.37 | \$ | 12.37 |
| 13 | \$ | 12.37 | \$ | 12.47 | \$ | 12.47 | \$ | 12.47 |
| 14 | \$ | 12.47 | \$ | 12.57 | \$ | 12.57 | \$ | 12.57 |
| 15 | \$ | 12.57 | \$ | 12.67 | \$ | 12.67 | \$ | 12.67 |
| 16 | \$ | 12.67 | \$ | 12.77 | \$ | 12.77 | \$ | 12.77 |
| 17 | \$ | 12.77 | \$ | 12.87 | \$ | 12.87 | \$ | 12.87 |
| 18 | \$ | 12.87 | \$ | 12.92 | \$ | 12.92 | \$ | 12.92 |
| 19 | \$ | 12.92 | \$ | 13.07 | \$ | 13.07 | \$ | 13.07 |
| 20+ | \$ | 13.07 | \$ | 13.32 | \$ | 13.32 | \$ | 13.32 |



Cafeteria Worker 181 Days

Years Service

| | 20 | 018-2019 | 20 | 19-2020 | 2020-2021 | | 20 | 21-2022 |
|----|----|----------|----|---------|-----------|-------|----|---------|
| 0 | \$ | 9.77 | \$ | 10.02 | \$ | 10.02 | \$ | 10.02 |
| 1 | \$ | 10.02 | \$ | 10.27 | \$ | 10.27 | \$ | 10.27 |
| 2 | \$ | 10.27 | \$ | 10.37 | \$ | 10.37 | \$ | 10.37 |
| 3 | \$ | 10.37 | \$ | 10.47 | \$ | 10.47 | \$ | 10.47 |
| 4 | \$ | 10.47 | \$ | 10.57 | \$ | 10.57 | \$ | 10.57 |
| 5 | \$ | 10.57 | \$ | 10.67 | \$ | 10.67 | \$ | 10.67 |
| 6 | \$ | 10.67 | \$ | 10.77 | \$ | 10.77 | \$ | 10.77 |
| 7 | \$ | 10.77 | \$ | 10.87 | \$ | 10.87 | \$ | 10.87 |
| 8 | \$ | 10.87 | \$ | 10.97 | \$ | 10.97 | \$ | 10.97 |
| 9 | \$ | 10.97 | \$ | 11.02 | \$ | 11.02 | \$ | 11.02 |
| 10 | \$ | 11.02 | \$ | 11.77 | \$ | 11.77 | \$ | 11.77 |
| 11 | \$ | 11.77 | \$ | 11.87 | \$ | 11.87 | \$ | 11.87 |
| 12 | \$ | 11.87 | \$ | 11.97 | \$ | 11.97 | \$ | 11.97 |
| 13 | \$ | 11.97 | \$ | 12.07 | \$ | 12.07 | \$ | 12.07 |
| 14 | \$ | 12.07 | \$ | 12.17 | \$ | 12.17 | \$ | 12.17 |
| 15 | \$ | 12.17 | \$ | 12.27 | \$ | 12.27 | \$ | 12.27 |
| 16 | \$ | 12.27 | \$ | 12.37 | \$ | 12.37 | \$ | 12.37 |
| 17 | \$ | 12.37 | \$ | 12.47 | \$ | 12.47 | \$ | 12.47 |
| 18 | \$ | 12.47 | \$ | 12.57 | \$ | 12.57 | \$ | 12.57 |
| 19 | \$ | 12.57 | \$ | 12.67 | \$ | 12.67 | \$ | 12.67 |
| 20 | \$ | 12.67 | \$ | 12.92 | \$ | 12.92 | \$ | 12.92 |

Salary Recommendations 2021-2022

| | Total | | \$54,623.00 | \$42,567.00 | \$42,567.00 | \$46,389.00 | \$51,547.00 | \$237,693 |
|----------|---------------------|--------------------|-------------|---------------|-------------|---------------|-------------|-----------------------------------|
| | ECA | | \$1,500 | | | | | \$1,500 |
| Proposed | Base | 1000000 | \$53,123.00 | \$42,567.00 | \$42,567.00 | \$46,389.00 | \$51,547.00 | \$231,196.62 \$236,193.00 \$1,500 |
| | Current Base | | \$52,123.80 | \$41,567.80 | \$41,567.80 | \$45,389.80 | \$50,547.42 | \$231,196.62 |
| | Central Office | Monica Young Board | Mtg) | Jackie Howard | April Hopf | Kristy Vaughn | Katie Knies | |

| | | Proposed | | | | | |
|------------------------|---------------------|-----------|---------|----------|----------|------------|-----------|
| Maintenance | Current Base | Base | ECA | Snow Rem | Bus | *Bus Maint | Total |
| Robert Eckerle (C.O.) | \$43,327 | \$43,327 | \$1,500 | \$625 | | | \$45,452 |
| | \$43,327 | \$44,327 | | \$625 | | | \$44,952 |
| 3rady Gunselman | | | | | | | |
| (Ruxer/Alumni) | \$48,000 | \$48,000 | \$2,000 | \$625 | | | \$50,625 |
| | \$43,327 | \$44,327 | | \$625 | \$14,640 | | \$59,592 |
| | \$43,327 | \$44,327 | | \$625 | \$14,640 | | \$59,592 |
| Mark Gehlhausen | \$43,327 | \$44,327 | | \$625 | \$14,640 | | \$59,592 |
| Chris Flamion | \$43,327 | \$44,327 | | \$625 | \$14,640 | | \$59,592 |
| Bobby Schitter | \$43,327 | \$44,327 | | \$625 | \$14,640 | \$7,799 | \$67,391 |
| | \$351,289 | \$357,289 | \$3,500 | \$5,000 | \$73,200 | \$7,799 | \$446,788 |

*\$21.31*2*183

NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given the taxpayers of the Greater Jasper Consolidated School Corporation of Dubois County, Indiana, that the proper legal officers of the Greater Jasper Consolidated School Corporation at their regular meeting place at the Jasper High School Cafeteria in Jasper, Indiana at 7:00 o'clock P.M. on the 26th day of July, 2021, will consider the following additional appropriations in excess of the budget for the current year.

Fund Name:

Education Fund

DLGF Fund Number:

3101

Total for Education Fund

\$2,000,000

Taxpayers appearing at the meeting shall have a right to be heard. The additional appropriations as finally made will be referred to the Department of Local Government Finance (DLGF). The DLGF will make a written determination as to the sufficiency of the funds to support the appropriations made within fifteen (15) days of receipt of the certified copy of the action taken.

Dated: July 12, 2021

Tracy Lorey, Ph.D. Superintendent

RESOLUTION FOR ADDITIONAL APPROPRIATIONS

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the 2021 annual budget:

THEREFORE, be it resolved by the Board of School Trustees of the Greater Jasper Consolidated School Corporation, Dubois County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the law governing the same:

| Fund Name | Amount <u>Requested</u> | Amount <u>Appropriated</u> |
|---|----------------------------|-------------------------------|
| Education Fund Appropriation Fund 3101 | \$2,000,000 | \$2,000,000 |
| Total for Education Fund | \$2,000,000 | \$2,000,000 |

Adopted this 26th day of July, 2021.

AYE NAY

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Secretary Board of School Trustees

Date

| JMS FEES | 2021-2022 | | | |
|----------|------------------|---------|---|-----------------|
| COURSE # | COURSE NAME | CHARGES | | FOR |
| 6000 | Homeroom 6 | \$3.50 | 0 | Consumables |
| 6000 | Device Fee | \$50.00 | 1 | Corporation Fee |
| 6000 | Technology | \$18.05 | 1 | Corporation Fee |
| 6110 | Math 6 | \$31.04 | 0 | Consumables |
| 6140 | Math 6 | \$31.04 | 0 | Consumables |
| 6190 | Math 6 | \$31.04 | | Consumables |
| 6210 | English 6 | \$17.58 | 0 | Consumables |
| 6220 | English 6 | \$17.58 | | Consumables |
| 6240 | English 6 | \$17.58 | | Consumables |
| 6280 | English 6 | \$17.58 | | Consumables |
| 6310 | Language Arts 6 | \$40.37 | 1 | Consumables |
| 6310 | LA 6 Novels | \$4.70 | 1 | Book Rental |
| 6320 | Language Arts 6 | \$40.37 | | Consumables |
| 6320 | LA 6 Novels | \$4.70 | | Book Rental |
| 6340 | Language Arts 6 | \$40.37 | | Consumables |
| 6340 | LA 6 Novels | \$4.70 | | Book Rental |
| 6380 | Language Arts 6 | \$40.37 | | Consumables |
| 6380 | LA 6 Novels | \$4.70 | | Book Rental |
| 6400 | Social Studies 6 | \$16.00 | | Book Rental |
| 6510 | Science 6 | \$22.10 | | Book Rental |
| 6510 | Science 6 | \$5.50 | | Consumables |
| 6520 | Science 6 | \$22.10 | | Book Rental |
| 6520 | Science 6 | \$5.50 | | Consumables |
| 6550 | Science 6 | \$22.10 | | Book Rental |
| 6550 | Science 6 | \$5.50 | | Consumables |
| 6700 | PE 6 | \$3.00 | | Consumables |
| 6701 | PE | \$1.50 | | Consumables |
| 6702 | PE | \$1.50 | 0 | Consumables |
| 6711 | Study Hall | | | |
| 6712 | Study Hall | | | |
| 6801 | Computer 6 | \$1.50 | | Book Rental |
| 6802 | Computer 6 | \$1.50 | | Book Rental |
| 6811 | Health | \$1.00 | | Book Rental |
| 6811 | Health | \$1.74 | | Consumables |
| 6812 | Health | \$1.00 | 1 | Book Rental |

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| Health | \$1.74 | 0 | Consumables |
|------------------|---|--|---|
| Band | | | |
| Music | \$2.70 | 1 | Book Rental |
| Music | \$2.70 | | Book Rental |
| Homeroom 7 | \$3.50 | | Consumables |
| Device Fee | \$50.00 | | Corporation Fee |
| Technology | \$18.05 | | Corporation Fee |
| Pre-Algebra | \$31.04 | | Consumables |
| Math 7 | \$31.04 | | Consumables |
| Math 7 | \$31.04 | | Consumables |
| English 7 | \$12.38 | | Consumables |
| English 7 | \$12.38 | | Consumables |
| English 7 | \$12.38 | | Consumables |
| English 7 | \$12.38 | | Consumables |
| Language Arts 7 | \$40.37 | | Consumables |
| LA 7 Novels | \$2.32 | | Book Rental |
| Language Arts 7 | \$40.37 | | Consumables |
| LA 7 Novels | \$2.32 | | Book Rental |
| Language Arts 7 | \$40.37 | | Consumables |
| LA 7 Novels | \$2.32 | | Book Rental |
| Language Arts 7 | \$40.37 | | Consumables |
| LA 7 Novels | \$2.32 | | Book Rental |
| Social Studies 7 | \$16.00 | | Book Rental |
| Science 7 | \$22.10 | | Book Rental |
| Science 7 | \$5.50 | | Consumables |
| Science 7 | \$22.10 | | Book Rental |
| Science 7 | \$5.50 | | Consumables |
| Science 7 | \$22.10 | | Book Rental |
| Science 7 | \$5.50 | | Consumables |
| PE 7 | \$3.00 | | Consumables |
| PE | \$1.50 | | Consumables |
| PE | \$1.50 | 0 | Consumables |
| Study Hall | | | |
| Study Hall | | | |
| Art | \$2.42 | | Book Rental |
| Art | \$8.50 | | Consumables |
| Art | \$2.42 | 1 | Book Rental |
| | Band Music Music Homeroom 7 Device Fee Technology Pre-Algebra Math 7 Math 7 English 7 English 7 English 7 English 7 Language Arts 7 LA 7 Novels Language Arts 7 LA 7 Novels Language Arts 7 LA 7 Novels Language Arts 7 Science 7 | Band Music \$2.70 Music \$2.70 Homeroom 7 \$3.50 Device Fee \$50.00 Technology \$18.05 Pre-Algebra \$31.04 Math 7 \$31.04 Math 7 \$31.04 Math 7 \$31.04 English 7 \$12.38 English 7 \$12.38 English 7 \$12.38 English 7 \$12.38 Language Arts 7 \$40.37 LA 7 Novels \$2.32 Social Studies 7 \$16.00 Science 7 \$22.10 Science 7 \$5.50 PE 7 \$3.00 PE 5 \$1.50 Study Hall </td <td>Band \$2.70 1 Music \$2.70 1 Homeroom 7 \$3.50 0 Device Fee \$50.00 1 Technology \$18.05 1 Pre-Algebra \$31.04 0 Math 7 \$31.04 0 Math 7 \$31.04 0 English 7 \$12.38 0 Language Arts 7 \$40.37 1 LA 7 Novels \$2.32 1 Language Arts 7 \$40.37 1 LA 7 Novels \$2.32 1 Language Arts 7 \$40.37 1 LA 7 Novels \$2.32 1 Language Arts 7 \$40.37 1 LA 7 Novels \$2.32 1 Social Studies 7 \$16.00 1 Science 7 \$5.50 0 Science 7 \$5.50 0 Sci</td> | Band \$2.70 1 Music \$2.70 1 Homeroom 7 \$3.50 0 Device Fee \$50.00 1 Technology \$18.05 1 Pre-Algebra \$31.04 0 Math 7 \$31.04 0 Math 7 \$31.04 0 English 7 \$12.38 0 Language Arts 7 \$40.37 1 LA 7 Novels \$2.32 1 Language Arts 7 \$40.37 1 LA 7 Novels \$2.32 1 Language Arts 7 \$40.37 1 LA 7 Novels \$2.32 1 Language Arts 7 \$40.37 1 LA 7 Novels \$2.32 1 Social Studies 7 \$16.00 1 Science 7 \$5.50 0 Science 7 \$5.50 0 Sci |

| 7802 | Art | \$8.50 | C | Consumables |
|------|------------------|---------|---|-----------------|
| 7811 | FACS | \$1.81 | | Book Rental |
| 7811 | FACS | \$10.00 | C | Consumables |
| 7812 | FACS | \$1.81 | 1 | Book Rental |
| 7812 | FACS | \$10.00 | C | Consumables |
| 7900 | Band | | | |
| 7911 | Music | \$2.70 | 1 | Book Rental |
| 7912 | Music | \$2.70 | 1 | Book Rental |
| 8000 | Homeroom 8 | \$3.50 | 0 | Consumables |
| 8000 | Device Fee | \$50.00 | 1 | Corporation Fee |
| 8000 | Technology | \$18.05 | 1 | Corporation Fee |
| 8190 | Math 8 | \$31.04 | 0 | Consumables |
| 8210 | English 8 | \$12.38 | 0 | Consumables |
| 8220 | English 8 | \$12.38 | 0 | Consumables |
| 8240 | English 8 | \$12.38 | 0 | Consumables |
| 8290 | English 8 | \$12.38 | 0 | Consumables |
| 8310 | Language Arts 8 | \$40.37 | 1 | Consumables |
| 8310 | LA 8 Novels | \$4.07 | 1 | Book Rental |
| 8320 | Language Arts 8 | \$40.37 | 1 | Consumables |
| 8320 | LA 8 Novels | \$4.07 | | Book Rental |
| 8340 | Language Arts 8 | \$40.37 | 1 | Consumables |
| 8340 | LA 8 Novels | \$4.07 | | Book Rental |
| 8390 | Language Arts 8 | \$40.37 | 1 | Consumables |
| 8390 | LA 8 Novels | \$4.07 | 1 | Book Rental |
| 8400 | Social Studies 8 | \$16.00 | | Book Rental |
| 8540 | Science 8 | \$22.10 | | Book Rental |
| 8540 | Science 8 | \$5.50 | 0 | Consumables |
| 8700 | PE 8 | \$3.00 | | Consumables |
| 8701 | PE | \$1.50 | 0 | Consumables |
| 8702 | PE | \$1.50 | 0 | Consumables |
| 8711 | Study Hall | | | |
| 8712 | Study Hall | | | |
| 8810 | TECH 8 | \$1.81 | 1 | Book Rental |
| 8810 | TECH 8 | \$21.00 | 0 | Consumables |
| 8900 | Band | | | |
| 8911 | Music | \$2.70 | 1 | Book Rental |
| 8912 | Music | \$2.70 | 1 | Book Rental |

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| 9100 | BSD Math | \$26.83 | | Consumables |
|------|-----------------------|---------|-----|-------------|
| 9150 | Functional Math | \$26.83 | | Consumables |
| 9160 | BSD Math 6 | \$31.04 | | Consumables |
| 9170 | BSD Math 7 | \$31.04 | | Consumables |
| 9180 | BSD Math 8 | \$31.04 | | Consumables |
| 9200 | BSD English | \$28.99 | | Consumables |
| 9250 | Functional English | \$5.00 | | Consumables |
| 9260 | BSD English 6 | \$17.58 | | Consumables |
| 9270 | BSD English 7 | \$12.38 | | Consumables |
| 9280 | BSD English 8 | \$12.38 | | Consumables |
| 9300 | BSD Reading | \$28.99 | | Consumables |
| 9310 | Language Arts Lab | \$19.90 | | Consumables |
| 9350 | Functional Reading | \$28.99 | | Consumables |
| 9360 | BSD Language Arts 6 | \$40.37 | | Consumables |
| 9360 | LA 6 Novels | \$4.70 | | Book Rental |
| 9370 | BSD Language Arts 7 | \$40.37 | _ 1 | Consumables |
| 9370 | LA 7 Novels | \$2.32 | | Book Rental |
| 9380 | BSD Language Arts 8 | \$40.37 | | Consumables |
| 9380 | LA 8 Novels | \$4.07 | | Book Rental |
| 9460 | BSD Social Studies 6 | \$16.00 | | Book Rental |
| 9470 | BSD Social Studies 7 | \$16.00 | | Book Rental |
| 9480 | BSD Social Studies 8 | \$16.00 | | Book Rental |
| 9560 | BSD Science 6 | \$22.10 | | Book Rental |
| 9560 | BSD Science 6 | \$5.50 | | Consumables |
| 9570 | BSD Science 7 | \$22.10 | | Book Rental |
| 9570 | BSD Science 7 | \$5.50 | | Consumables |
| 9580 | BSD Science 8 | \$22.10 | | Book Rental |
| 9580 | BSD Science 8 | \$5.50 | | Consumables |
| 9710 | BSD Study Hall | \$57.11 | | Book Rental |
| 9800 | Independent Living | \$22.25 | | Consumables |
| 9810 | Pre-Employment Skills | \$14.00 | | Consumables |
| 9820 | Leisure Skills | \$18.50 | | Consumables |
| 9830 | Adapted PE | \$1.50 | | Consumables |
| 9840 | Communications | \$18.50 | | Consumables |
| 9850 | Self Help Skills | \$21.50 | | Consumables |
| 2120 | Spanish 1 | \$26.77 | | Book Rental |
| 2120 | Spanish 1 | \$29.99 | 0 | Consumables |
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| 2520AH | Algebra I, Honors | \$19.26 | 1 | Book Rental |
|--------|-------------------|---------|---|-------------|
| 1416 | Biology I, Honors | \$38.88 | 1 | Book Rental |
| 1416 | Biology I, Honors | \$10.00 | 0 | Consumables |
| ????? | German 1 | \$25.04 | 1 | Book Rental |
| ????? | French 1 | \$26.27 | 1 | Book Rental |
| ????? | French 1 | \$29.99 | 0 | Consumables |



Elementary Book Rental Charges 2021-2022

Jasper and Ireland Elementaries

| Kindergarten | \$197.55 |
|-----------------------|----------|
| 1 st Grade | \$195.93 |
| 2 nd Grade | \$167.48 |
| 3 rd Grade | \$148.73 |
| 4 th Grade | \$146.76 |
| 5 th Grade | \$146.76 |

Jasper Middle School

6th, 7th, 8th Grades

Book rental prices may vary based on a student's course of study at all schools.

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Elementary Fees 2021-2022

| Course_Nam Cours | se Description | Fee_Amou | Fee_Type_ | Pro_ | SchoolID |
|--------------------|-----------------------------|----------|-------------------|-------|----------|
| Grd 1 Homer E100 | Dev Ap Materials | \$5.00 | Book Renta | 0 | 1569 |
| Grd 1 Homer E100 | Device Fee | \$25.00 | Corporation | n Fee | 1569 |
| Grd 1 Homer E100 | Technology | \$10.70 | Corporation | 0 | 1569 |
| Grd 1 Readin E103 | Grd 1 Reading | \$71.28 | Book Renta | 1 | 1569 |
| Grd 1 Phonic: E104 | Grd 1 Phonics | \$33.06 | Consumabl | 0 | 1569 |
| Grd 1 Mather E106 | Grd 1 Mathematics | \$31.04 | Consumabl | 0 | 1569 |
| Grd 1 Science E108 | Grd 1 Science | \$1.00 | Book Renta | 1 | 1569 |
| Grd 1 Health E109 | Grd 1 Health | \$1.00 | Book Renta | 1 | 1569 |
| Grd 1 Art E120 | Grd 1 Art | \$2.35 | Book Renta | 1 | 1569 |
| Grd 1 Art E120 | Grd 1 Art | \$3.25 | Consumabl | 0 | 1569 |
| Grd 1 Music E121 | Grd 1 Music | \$2.70 | Book Renta | 1 | 1569 |
| Grd 1 Music E121 | Grd 1 Music | \$3.00 | Consumabl | 0 | 1569 |
| Grd 1 Social SE170 | Grd 1 Social Studies | \$6.55 | Consumable | 0 | 1569 |
| Grd 2 Homer E200 | Dev Ap Material | \$5.00 | Book Renta | 0 | 1569 |
| Grd 2 Homer E200 | Device Fee | \$25.00 | Corporation | 0 | 1569 |
| Grd 2 Homer E200 | Technology | \$10.70 | Corporation | 0 | 1569 |
| Grd 2 Readin E203 | Grd 2 Reading | \$42.12 | Book Renta | 1 | 1569 |
| Grd 2 Readin E203 | Grd 2 Reading | \$1.67 | Consumable | 0 | 1569 |
| Grd 2 Phonic: E204 | Grd 2 Phonics | \$32.10 | Consumable | 0 | 1569 |
| Grd 2 Mather E207 | Grd 2 Mathematics | • | Consumable | | 1569 |
| Grd 2 Science E208 | Grd 2 Science | \$1.00 | Book Renta | 1 | 1569 |
| Grd 2 Health E209 | Grd 2 Health | \$1.00 | Book Renta | 1 | 1569 |
| Grd 2 Art E220 | Grd 2 Art | \$2.35 | Book Renta | 1 | 1569 |
| Grd 2 Art E220 | Grd 2 Art | \$3.25 | Consumable | 0 | 1569 |
| Grd 2 Music E221 | Grd 2 Music | \$2.70 | Book Renta | 1 | 1569 |
| Grd 2 Music E221 | Grd 2 Music | \$3.00 | Consumabl | 0 | 1569 |
| Grd 2 Social SE270 | Grd 2 Social Studies | \$6.55 | Consumabl | 0 | 1569 |
| Grd 3 Homer E300 | Grd 3 Dev Ap M | \$5.00 | Book Renta | 0 | 1569 |
| Grd 3 Homer E300 | Device Fee | \$25.00 | Corporation | 0 | 1569 |
| Grd 3 Homer E300 | Technology | \$10.70 | Corporation | 0 | 1569 |
| Grd 3 Readin E303 | Grd 3 Reading | \$39.69 | Book Renta | 1 | 1569 |
| Grd 3 Mather E306 | Grd 3 Mathematics | \$31.04 | Consumable | 0 | 1569 |
| | | | | | |

| | Grd 3 Scienc∈E308 | Grd 3 Science | \$1.00 Book Renta | 1 | 1569 |
|--------|--------------------|-----------------------------|---------------------|---|------|
| | Grd 3 Health E309 | Grd 3 Health | \$1.00 Book Renta | 1 | 1569 |
| | Grd 3 Social SE310 | Grd 3 Social Studies | \$20.43 Consumable | 1 | 1569 |
| | Grd 3 Art E320 | Grd 3 Art | \$2.35 Book Renta | 1 | 1569 |
| | Grd 3 Art E320 | Grd 3 Art | \$3.25 Consumable | 0 | 1569 |
| | Grd 3 Music E321 | Grd 3 Music | \$2.70 Book Renta | 1 | 1569 |
| | Grd 3 Music E321 | Grd 3 Music | \$3.00 Consumable | 0 | 1569 |
| | Grd 3 Materi E360 | Grd 3 Assign Ntbk | \$3.57 Consumable | 0 | 1569 |
| | Grd 4 Homer E400 | Device Fee | \$25.00 Corporation | 0 | 1569 |
| | Grd 4 Homer E400 | Technology | \$10.70 Corporation | 0 | 1569 |
| | Grd 4 Readin E403 | Grd 4 Reading | \$36.45 Book Renta | 1 | 1569 |
| | Grd 4 Mather E406 | Grd 4 Mathematics | \$31.04 Consumable | 0 | 1569 |
| | Grd 4 Scienc∈ E408 | Grd 4 Science | \$1.00 Book Renta | 1 | 1569 |
| | Grd 4 Health E409 | Grd 4 Health | \$1.00 Book Renta | 1 | 1569 |
| | Grd 4 Social SE410 | Grd 4 Social Studies | \$26.70 Consumable | 1 | 1569 |
| | Grd 4 Art E420 | Grd 4 Art | \$2.35 Book Renta | 1 | 1569 |
| · | Grd 4 Art E420 | Grd 4 Art | \$3.25 Consumable | 1 | 1569 |
| | Grd 4 Music E421 | Grd 4 Music | \$2.70 Book Renta | 1 | 1569 |
| 1 | Grd 4 Music E421 | Grd 4 Music | \$3.00 Consumable | 0 | 1569 |
| | Grd 4 Materi E460 | Grd 4 Assign Ntbk | \$3.57 Consumable | 0 | 1569 |
| | Grd 5 Homer E500 | Device Fee | \$25.00 Corporation | 0 | 1569 |
| | Grd 5 Homer E500 | Technology | \$10.70 Corporation | 0 | 1569 |
| | Grd 5 Readin E503 | Grd 5 Reading | \$36.45 Book Renta | 1 | 1569 |
| | Grd 5 Mather E506 | Grd 5 Mathematics | \$31.04 Consumable | 0 | 1569 |
| | Grd 5 Scienc∈ E508 | Grd 5 Science | \$1.00 Book Renta | 1 | 1569 |
| | Grd 5 Health E509 | Grd 5 Health | \$1.00 Book Renta | 1 | 1569 |
| | Grd 5 Social SE510 | Grd 5 Social Studies | \$26.70 Consumable | 1 | 1569 |
| | Grd 5 Art E520 | Grd 5 Art | \$2.35 Book Renta | 1 | 1569 |
| | Grd 5 Art E520 | Grd 5 Art | \$3.25 Consumable | 0 | 1569 |
| | Grd 5 Music E521 | Grd 5 Music | \$2.70 Book Renta | 1 | 1569 |
| | Grd 5 Music E521 | Grd 5 Music | \$3.00 Consumable | 0 | 1569 |
| | Grd 5 Materi E560 | Grd 5 Assign Ntbk | \$2.47 Consumable | 0 | 1569 |
| | Grd K Homer EK00 | Dev Ap Material | \$10.00 Book Renta | 0 | 1569 |
| | Grd K Homer EK00 | Device Fee | \$25.00 Corporation | 0 | 1569 |
|)) | GIU K HOMEL EKOO | DCVICC I CC | , | | |

| Grd K Homer El | коо | Technology | \$9.50 Corporation | 0 | 1569 |
|------------------|---------------|----------------------|--------------------|---|--------------|
| Grd K Langua El | K01 | Grade K Reading | \$62.86 Book Renta | 1 | 1569 |
| Grd K Langua El | K02 | Grd K Writing | \$12.65 Consumable | 0 | 1569 |
| • | | Grade K Phonics | \$26.65 Consumable | 0 | 1569 |
| Grd K Math El | K06 | Grd K Math | \$31.04 Consumable | 0 | 1569 |
| Grd K Science El | к08 | Grd K Science | \$1.00 Book Renta | 1 | 1569 |
| Grd K Health Ek | K09 | Grd K Health | \$1.00 Book Renta | 1 | 1569 |
| Grd K Social SEk | K10 | Grd K Social Studies | \$6.55 Consumable | 0 | 1569 |
| Grd K Art Ek | K20 | Grd K Art | \$3.25 Consumabl | 0 | 15 69 |
| Grd K Art Ek | K20 | Grd K Art | \$2.35 Book Renta | 1 | 1569 |
| Grd K Music Ek | <21 | Grd K Music | \$2.70 Book Renta | 1 | 1569 |
| Grd K Music Ek | (21 | Grd K Music | \$3.00 Consumable | 0 | 1569 |
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| Course | Course f | Nι Fee Type | Descriptic Account (| Amount |
|------------------------|----------|-------------|------------------------|--------|
| Accounting I | 154 | 0 Consum | al Accounting Packet | 25.25 |
| Accounting I | 154 | 0 Textbool | Accounting I | 5.45 |
| Accounting I | 154 | 1 Textbool | Accounting 1 | 5.45 |
| Accounting I | | | al Accounting Packet | 25.25 |
| Adv 2D Art | 181 | 1 Textbook | Adv 2D Art | 5.7 |
| Adv 2D Art | 181 | 1 Lab Fee | Adv 2D Art | 10 |
| Adv 2D Art | 4004 | 4 Textbook | Adv 2D Art | 7.12 |
| Adv 2D Art | 4004 | 1 Lab Fee | Adv 2D Art | 10 |
| Adv Art History | 1843 | l Textbook | Discovering Art Histo | 6.2 |
| Adv Ceramics | 4040A | Lab Fee | Lab Fee | 15 |
| Adv Child Dev | 5360 |) Textbook | The Developing Chile | 2.79 |
| Adv Chorus | |) Lab Fee | Adv Chorus | 5.95 |
| Adv Chorus | 1920 |) Textbook | Adv Chorus | 2.44 |
| Adv Chorus | 1921 | . Lab Fee | Adv Chorus | 5.95 |
| Adv Chorus | 1921 | Textbook | Adv Chorus | 2.44 |
| Adv Comp Applcs | 1503 | Lab Fee | Adv Comp Applcs | 5 |
| Adv Concert Band | 1913 | Textbook | Adv Concert Band | 4 |
| Adv Concert Band | 4170 | Lab Fee | Adv Concert Band | 4 |
| Adv Manufacturing I | 5608A | Lab Fee | Manufacturing Lab | 22.5 |
| Adv Manufacturing I | 5608A | Lab Fee | Supplies | 22.5 |
| Adv Manufacturing I | 5608B | Lab Fee | Manufacturing Lab | 22.5 |
| Adv Manufacturing I | 5608B | Lab Fee | Supplies | 22.5 |
| Adv Nutrition and We | 5340 | Textbook | Textbook | 2.33 |
| Adv Nutrition and Wo | 5340 | Lab Fee | Food | 40 |
| Adv Science, A & P | 1452 | Lab Fee | Adv Science, A & P | 5 |
| Adv Science, A & P | 1452 | Textbook | Adv Science, A & P | 18.25 |
| Adv Science, A & P | | | Adv Science, A & P | 18.25 |
| Adv Science, A & P | | Lab Fee | Adv Science, A & P | 5 |
| Adv Speech and Com | | | Vocabulary Book | 9.33 |
| Adv Speech and Com | | | Vocab Power Plus SA | 9.5 |
| Adv Speech and Com | | | Speech Textbook | 9.1 |
| Adv Speech and Com | | | Speech textbook | 9.1 |
| Adv Theatre Art I | | Lab Fee | Adv Theatre Art I | 12 |
| | 4240A | | Adv Theatre Art I | 20 |
| Adv Theatre Art II | | | Adv Theatre Art II | 12 |
| | | | Adv Theatre Art II | 20 |
| Advanced Accounting | | | Accounting workboc | 34.25 |
| Advanced Accounting | | | Accounting textbook | 10.13 |
| Advanced Accounting | | | Accounting textbook | 10.13 |
| | | Textbook | | 9.87 |
| Advanced Accounting 5 | | | Managing Your Perso | 9.87 |
| Advanced Accounting 5 | | | | 24.83 |
| Advanced Life Scienc S | | | Intro to Vet Science | |
| Advanced Life Scienc 5 | 5070A | Lab Fee | Supplies for disection | 12.5 |

| Advanced Life Scie | nc 5070B | Textboo | k Intro to Vet Science | 24.83 |
|--------------------|-----------|------------|-------------------------|-------|
| Advanced Life Scie | nc 5070B | Lab Fee | Supplies for dissection | 12.5 |
| Ag Power Structur | e T 5088A | Textbool | k Ag Mech and Tech Sy | 22.34 |
| Ag Power Structure | e T 5088A | Lab Fee | Wood, wiring, and o | 12.5 |
| Ag Power Structure | e T 5088B | Textbook | k Ag Mech and Tech Sy | 22.34 |
| Ag Power Structure | e T 5088B | Lab Fee | Wood, wiring, other | 12.5 |
| Agri Science Bus | 165 | 1 Textbook | Agri Science Bus | 9.3 |
| Agribusiness Mana | g∈ 500 | 2 Textbook | Agribusiness Manag | 9.3 |
| Agribusiness Mana | g€ 5002A | Textbook | Textbook | 9.3 |
| Agribusiness Mana | ge 5002B | Textbook | (Textbook | 9.3 |
| Algebra 2 | 2522A | Lab Fee | Algebra 2 | 1 |
| Algebra 2 | 2522A | Textbook | : Algebra 2 | 16.73 |
| Algebra 2 | 2522B | Textbook | : Algebra 2 | 16.73 |
| Algebra 2 | 2522B | Lab Fee | Algebra 2 | 1 |
| Algebra 2 Honors | 2522AH | Lab Fee | Algebra 2, Honors | 1 |
| Algebra 2 Honors | 2522AH | Textbook | Algebra 2, Honors | 9.63 |
| Algebra 2 Honors | 2522BH | Textbook | Algebra 2, Honors | 9.63 |
| Algebra 2 Honors | 2522BH | Lab Fee | Algebra 2, Honors | 1 |
| Algebra I | 2520A | Lab Fee | Algebra I | 1 |
| Algebra I | 2520A | Textbook | Algebra I | 16.48 |
| Algebra I | 2520B | Lab Fee | Algebra I | 1 |
| Algebra I | 2520B | Textbook | Algebra I | 16.48 |
| Algebra I Honors | 2520AH | Textbook | Algebra I, Honors | 9.63 |
| Algebra I Honors | 2520AH | Lab Fee | Algebra I, Honors | 1 |
| Algebra I Honors | 2520BH | Textbook | Algebra I, Honors | 9.63 |
| Algebra I Honors | 2520BH | Lab Fee | Algebra I, Honors | 1 |
| American Lit Comp | 1020A | Consumal | l Vocab power plus SA | 9.5 |
| American Lit Comp | 1020A | Textbook | American Lit & Com | 16.5 |
| American Lit Comp | 1020B | Textbook | American Lit & Comp | 16.5 |
| Anatomy and Physio | I 5276A | Lab Fee | Adv Science, A & P | 15 |
| Anatomy and Physio | l 5276A | Textbook | A & P Text | 22.26 |
| Anatomy and Physio | l 5276B | Lab Fee | Adv Science, A & P | 15 |
| Anatomy and Physio | l 5276B | Textbook | A & P textbook | 22.26 |
| Animal Science | 5008A | Textbook | Textbook plus online | 9.01 |
| Animal Science | 5008A | Lab Fee | Ag lab fee | 7.5 |
| Animal Science | 5008B | Textbook | Textbook plus online | 9.01 |
| Animal Science | 5008B | Lab Fee | Ag lab fee | 7.5 |
| AP Biology | 3020A | Textbook | AP Biology | 21.63 |
| AP Biology | 3020A | Lab Fee | AP Biology | 15 |
| AP Biology | 3020B | Textbook | AP Biology | 21.63 |
| AP Biology | 3020B | Lab Fee | AP Biology | 15 |
| AP Calculus AB | 2562A | Lab Fee | Calculus - AP | 1 |
| AP Calculus AB | 2562A | Textbook | Calculus - AP | 26.11 |

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| AP Calculus AB | 2562B | Textbook Calculus - AP | 26.11 |
|----------------------|------------|-------------------------------|-------|
| AP Calculus AB | 2562B | Lab Fee Calculus - AP | 1 |
| AP Chemistry | 3060A | Textbook AP Chemistry | 21.69 |
| AP Chemistry | 3060A | Consumal Workbook | 16.03 |
| AP Chemistry | 3060A | Lab Fee Lab Materials | 20 |
| AP Chemistry | 3060B | Textbook AP Chemistry | 21.69 |
| AP Chemistry | 3060B | Lab Fee Lab materials | 20 |
| AP Computer Scie | nce 4570A | Consumal Fast Track to a 5 | 20 |
| AP English Lang ar | nd (1056A | Textbook Textbook and novels | 16.66 |
| AP English Lang ar | nd (1056A | Consumal Vocabulary Book | 9.33 |
| AP English Lang an | d (1056B | Textbook Textbook and novels | 16.66 |
| AP English Lit Com | np 1058A | Textbook AP English Lit & Com | 9.13 |
| AP English Lit Com | np 1058B | Textbook AP English Lit & Com | 9.13 |
| AP Environmental | Sci 3012A | Lab Fee Lab supplies | 10 |
| AP Environmental | Sci 3012A | Textbook AP Environmental Sc | 21.19 |
| AP Environmental | Sci 3012B | Lab Fee Lab supplies | 10 |
| AP Environmental ! | Sci 3012B | Textbook AP Environmental Sc | 21.19 |
| AP Environmental S | Sci 3012B | Consumal AP exam test prep w | 18.99 |
| AP Government | 156 | O Consumał AP Govt Exam | 95 |
| AP Government | 156 | Consumal AP Govt Workbook | 18.99 |
| AP Government | 1560 |) Textbook AP Government | 12.81 |
| AP Physics | 3080A | Textbook AP Physics Lab | 21.69 |
| AP Physics | 3080A | Lab Fee AP Physics Lab | 10 |
| AP Physics | 3080B | Textbook AP Physics Lab | 21.69 |
| AP Physics | 3080B | Lab Fee AP Physics Lab | 10 |
| AP Psychology | 1558A | Textbook Textbook | 18.81 |
| AP Psychology | 1558B | Consumal AP Exam | 95 |
| AP Psychology | 1558B | Textbook Textbook | 18.81 |
| AP Spanish | 2132A | Lab Fee For materials and/or | 12.5 |
| AP Spanish | 2132A | Textbook Textbook | 30.49 |
| AP Spanish | 2132B | Consumal AP Spanish Exam | 95 |
| AP Spanish | 2132B | Lab Fee For materials and/or | 12.5 |
| AP Spanish | 2132B | Textbook Textbook | 30.49 |
| AP Statistics | 2570A | Textbook AP Stats text | 27.68 |
| AP Statistics | 2570A | Lab Fee Lab Fee | 1 |
| AP Statistics | 2570B | Lab Fee Lab fee | 1 |
| AP Statistics | 2570B | Textbook AP Stats text | 27.68 |
| AP Studio Art Drawir | 1 4048A | Lab Fee Drawing supplies | 12 |
| AP Studio Art Drawir | 4048B | Consumal AP Exam fee | 95 |
| AP Studio Art Drawin | 4048B | Lab Fee Drawing supplies | 12 |
| AP US History | 1562A | Textbook Textbook | 16.36 |
| AP US History | 1562B | Textbook Textbook Fee | 16.36 |
| AP US History | 1562B | Consumal AP Exam | 95 |
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| AP World History | Μο 1612Δ | Tevtho | ok Textbook | 15.37 |
|---------------------|-----------|-----------|----------------------|-------|
| AP World History | | | ok Textbook | 15.37 |
| AP World History | | | nal AP exam | 95 |
| Applied Biology | 3024AA | | | 5 |
| Applied Biology | 3024AA | | nal Lab Notebook | 31.9 |
| Applied Biology | 3024AA | | | 5 |
| Applied English | 1002AA | | | 5 |
| Applied English | 1002AA | | | 5 |
| Applied English 10 | | | | 5 |
| Applied English 10 | | | Supplies | 5 |
| Applied English 11 | | | • | 5 |
| | | | • • | 5 |
| Applied English 11 | | | Supplies Supplies | 5 |
| Applied English 12 | | | • • | 5 |
| Applied English 12 | | | Supplies | 5 |
| Applied English 9 | 1002AA | | Supplies | 5 |
| Applied English 9 | 1002BA | Lab Fee | Supplies | |
| Applied Health | 3506A | Lab Fee | Lab Materials | 10 |
| Applied ICE | 5902AA | Lab Fee | Supplies | 10 |
| Applied ICE | 5902BA | Lab Fee | Supplies | 10 |
| Applied Nutrition a | | Lab Fee | Lab Materials | 10 |
| Applied Nutrition a | | Lab Fee | Lab Materials | 10 |
| AV Tech Comm Me | | Lab Fee | Adobe Software | 8.34 |
| Band | 4160 |) Lab Fee | Band | 5 |
| Biology I | 3024A | Textbook | Biology I | 16.3 |
| Biology I | 3024A | Lab Fee | Biology I | 5 |
| Biology I | 3024B | Textbook | : Biology I | 16.3 |
| Biology I | 3024B | Lab Fee | Biology I | 5 |
| Biology I Honors | 3024AH | Textbook | Biology I, Honors | 19.44 |
| Biology I Honors | 3024AH | Lab Fee | Biology I, Honors | 5 |
| Biology I Honors | 3024BH | Textbook | Biology I Honors | 19.44 |
| Biology I Honors | 3024BH | Lab Fee | Biology I, Honors | 5 |
| CEA - PLTW | 1642 | Lab Fee | CEA-PLTW | 7.5 |
| CEA - PLTW | 1643 | Lab Fee | CEA-PLTW | 7.5 |
| CEA - PLTW | 4820A | Lab Fee | CEA - PLTW | 15 |
| CEA - PLTW | 4820B | Lab Fee | CEA - PLTW | 15 |
| Ceramics | 4040 | Textbook | Ceramics | 5.57 |
| Ceramics | 4040 | Lab Fee | Ceramics | 15 |
| Chemistry ! | 3064A | Textbook | Chemistry I | 16.01 |
| Chemistry I | 3064A | Lab Fee | Chemistry I | 5 |
| Chemistry I | 3064B | Textbook | Chemistry I | 16.01 |
| Chemistry I | 3064B | Lab Fee | Chemistry I | 5 |
| Chemistry I Honors | 3064AH | | Chemistry I, Honors | 17.38 |
| Chemistry I Honors | 3064AH | Lab Fee | Chemistry I, Honors | 5 |
| Chemistry Frioriors | 555 1/111 | | | |

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