

Board Minutes

August 23, 2021

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on August 23, 2021 at 7:00 p.m. President Bernie Vogler called the meeting to order.

Consent Agenda:

Mr. Vogler asked members if any of the consent agenda items needed to be discussed.

Mr. Schnaus abstained from voting for Shannon Elkins position because it is a relative.

No other items were asked to be discussed.

A motion by Arlet Jackle, second by Greg Eckerle, to approve the consent agenda, was unanimously approved by the Board. With Ken Schnaus abstaining on voting for Shannon Elkins his niece.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
 - Kasey Young-FMLA-JMS
 - Trisha Pfau-FMLA-JES
 - Sharon Loveless-FMLA-IRE
 - Grace DeKemper-FMLA-DSP Co-op
- Resignations/Retirements
 - Brian Lewis-Athletic Director-JHS
 - Brooke Lewis-Teacher-JES
 - Wes Laake-Teacher-JES
 - Tina Hasenour-28 Hour Instructional Assistant-JES
 - Theresa Merkley-28 Hour Instructional Assistant/Corp Bus Driver-JES
 - Brittany Nottingham-30 Hour Instructional Assistant-JES
 - Marissa Wehr-Assistant Softball Coach-JHS
 - Tara Eckman-Assistant Cross Country Coach-JHS
 - Marie Weinel-Girls Middle School Assistant Cross-Country Coach-JMS
 - Christine Waddell-Girls Middle School Assistant Basketball Coach-JMS
 - Klay Kress-Behavior Specialist-DSP Co-op
- Staff Recommendation
 - Phil Kendall-Athletic Director-JHS
 - Cam Harris-Assistant Athletic Director-JHS
 - Kristin Gutsell-Biology Teacher-JHS
 - Christine Shafer-Teacher-JES
 - Shannon Elkins-Teacher-JES
 - Megan Wehr-Increase 35 to 40 Hours Per Week-JHS
 - William Schmidt-Custodian/Corp Bus Driver-JES
 - Michelle Wehr-30 Hours ENL Instructional Assistant-JES
 - Brittany Rollins-28 Hour Title I Instructional Assistant-JES
 - Carie Gates-28 Hour Instructional Assistant-JES
 - Ruth Hundley-28 Hour Title I Instructional Assistant-JES
 - Lexi Matute-28 Hour Title I Instructional Assistant-JES
 - Stephanie Wood-28 Hour Instructional Assistant-JMS

**Greater Jasper Consolidated Schools
Board of Trustees
Meeting Schedule
2021-2022**

August 23, 2021

September 27, 2021

October 25, 2021

November 22, 2021

*December 20, 2021 – 1:00 p.m. – moved due to Christmas Break

January 24, 2022

February 28, 2022

March 28, 2022

April 25, 2022

May 23, 2022

June 27, 2022

July 25, 2022

Item	Purchased	Age	Serial Number	OS	Note
Lenovo X1 Yoga - 20FQCT01WW - 512 GB	6/24/2016	5yr 1mo	R90LOX0N		10 MSO 2013
Lenovo X1 Carbon 14" - (20A7006VUS)	6/12/2015	6yr 1mo	R90F9M90		10 MSO 2013
Lenovo X1 Carbon 14" - (20A7006VUS)	6/12/2015	6yr 1mo	R90F9M8X		10 MSO 2013
Lenovo X1 Carbon 13" - (31P20A7002NUS) - Not TS	6/4/2014	7yr 2mo	R901YH9X		7 MSO 2013
Lenovo X1 Carbon 13" - (31P20A7002NUS) - Not TS	6/4/2014	7yr 2mo	R901YHA1		7 MSO 2013
Lenovo X1 Carbon 13" - (31P20A7002NUS) - Not TS	6/4/2014	7yr 2mo	R901YHAM		7 MSO 2013
Lenovo X1 Carbon 13" - (31P20A7002NUS) - Not TS	6/4/2014	7yr 2mo	R901YHAG		7 MSO 2013
Lenovo X1 Carbon 13" - (31P20A7002NUS) - Not TS	06/04/2014	7yr 2mo	R901YHA0		7 MSO 2013
Lenovo X1 Carbon 13" - (31P20A7002NUS) - Not TS	6/4/2014	7yr 2mo	R901YHAG		7 MSO 2013
Lenovo X1 Carbon 14" - (20BS0032US) - Not TS	6/12/2015	6yr 1mo	R90G2FQ2		10 MSO 2013
Lenovo X1 Yoga - 20FQCT01WW - 512 GB	6/9/2016	5yr 2mo	R90KWUZ3		10 MSO 2013
Lenovo X1 Yoga - 20FQ000QUS - 512 GB	6/1/2017	4yr 2mo	R90MB4MZ		10 MSO 2013
Lenovo X1 Yoga - 20FQ000QUS - 512 GB	6/1/2017	4yr 2mo	R90MB4KE		10 MSO 2013
Lenovo X1 Yoga Gen 2 - 20JD-004UUS - 512 GB	6/1/2018	3yr 2mo	R90QHED1		10 Google Only
Lenovo X1 Yoga - 20FQ000QUS - 512 GB	6/1/2017	4yr 2mo	R90MB4EX		10 MSO 2013
Lenovo X1 Yoga - 20FQCT01WW - 512 GB	6/24/2016	5yr 1mo	R90LOX0M		10 MSO 2013
Lenovo X1 Carbon 14" - (20BS0035US)	6/12/2015	6yr 1mo	R90GSAYG [1]		10 MSO 2013
Lenovo X1 Carbon 14" - (20A7006VUS)	6/12/2015	6yr 1mo	R90F9M8R		10 MSO 2013
Lenovo X1 Carbon 14" - (20A7006VUS)	06/12/2015	6yr 1mo	R90F9M9A		10 MSO 2013
Lenovo X1 Yoga - 20FQCT01WW - 512 GB	6/9/2016	5yr 2mo	R90KWUZ2		10 MSO 2013
Lenovo X1 Yoga - 20FQCT01WW - 512 GB	6/24/2016	5yr 1mo	R90LOX0P		10 MSO 2013
Lenovo X1 Carbon 14" - (20A7006VUS)	6/12/2015	6yr 1mo	R90F9M8T		10 MSO 2013
Lenovo X1 Carbon 13" - (31P20A7002NUS) - Not TS	06/12/2014	7yr 1mo	R901YHA0		7 MSO 2013
Lenovo X1 Yoga - 20FQ000QUS - 512 GB	6/1/2017	4yr 2mo	R90MB4JL		10 MSO 2013
Lenovo X1 Carbon 14" - (20A7006VUS)	6/12/2015	6yr 1mo	R90F9M9M		10 MSO 2013
Lenovo X1 Yoga - 20FQ000QUS - 512 GB	6/1/2017	4yr 2mo	R90MB4JS		10 MSO 2013
Lenovo X1 Yoga - 20FQ000QUS - 512 GB	6/1/2017	4yr 2mo	R90MB4CS		10 MSO 2013

Book	Policy Manual
Section	3000 Professional Staff
Title	TEACHER APPRECIATION GRANTS
Code	po3220.01
Status	Active
Legal	I.C. 20-18-2-22 I.C. 20-28-1-7 I.C. 20-43-10-3.5
Adopted	September 25, 2017
Last Revised	October 26, 2020

3220.01 - **TEACHER APPRECIATION GRANTS**

The School Board shall adopt an annual policy concerning the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan of the same as one (1) document by September 15th of each year.

Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

Distribution of Annual Teacher Appreciation Grants:

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:

- A. employed in the classroom (including providing instruction in a virtual classroom setting);
- B. rated as Effective or Highly Effective on their most recent performance evaluation; and
- C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.

The Corporation shall distribute the teacher appreciation grant funds as follows:

The Corporation shall then distribute the remaining funds in the Teacher Appreciation Grant to all qualified teachers, including those qualified teachers with less than five (5) years of service.

The Corporation shall not allocate a percentage of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation.

- A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and
- B. A cash stipend in an amount that is twenty-five percent (25%) more than the stipend given the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

If the Corporation is the local educational agency (LEA) or lead school corporation that administers a special education cooperative or joint services program or a career and technical education program, including programs managed under I.C. 20-26-10, 20-35-5, 20-37, or I.C. 36-1-7, then it shall award teacher appreciation grant stipends to and carry out the other responsibilities of an employing school corporation under this section for the teachers in the special education program or career and technical education program with respect to the teacher appreciation grant funds it receives on behalf of those teachers.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-1.5.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.

This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

Revised 1/22/18

Veola 2019

**SECOND AMENDMENT TO
HEDINGER BEVERAGE DISTRIBUTING CO., INC.
EXCLUSIVE SOFT DRINK MARKETING AGREEMENT**

Effective November 1, 2021, the Exclusive Soft Drink Marketing Agreement between Hedinger Beverage Distributing Co., Inc. and Jasper Middle School, dated October 31, 2011, and the Amendment dated November 1, 2016 are hereby extended for an additional term of 5 years to October 31, 2026.

The above described Exclusive Soft Drink Marketing Agreement and Amendment shall otherwise remain in full force and effect and binding upon the parties.

ACCEPTED as of this ___ day of _____, 2021.

JASPER MIDDLE SCHOOL

**HEDINGER BEVERAGE DISTRIBUTING
CO., INC.**

By _____
David Hubster, Principal

By _____
Keith G. Hedinger, President

**HEDINGER BEVERAGE DISTRIBUTING CO., INC.
EXCLUSIVE SOFT DRINK
MARKETING AGREEMENT**

THIS AGREEMENT is made by and between Hedinger Beverage Distributing Co., Inc. (hereinafter "Hedinger") and Jasper Middle School (hereinafter "School").

WHEREAS, School operates the Jasper Middle School in Jasper, Indiana, including athletic, cafeteria and school facilities and has the authority to offer certain advertising and beverage availability rights at the Jasper Middle School.

WHEREAS, Hedinger is a soft drink distributor which desires to advertise and sell soft drink beverages at the Jasper Middle School.

NOW, THEREFORE, the parties agree as follows:

1. Term. This Agreement shall be for a term of 5 years beginning November 1, 2011 and ending October 31, 2016.
2. Exclusivity Payment. Hedinger shall pay to School the sum of \$3,000.00 per year for the exclusive soft drink marketing rights at School, beginning November 1, 2011, with four similar payments being made each November 1st thereafter during the term of this agreement.
3. Exclusivity. School agrees that all soft drink beverages consumed, sold or given away at School (except for milk on the lunch line) shall be purchased exclusively from Hedinger. School shall require all groups using the School facilities and providing or selling soft drinks to purchase soft drinks exclusively from Hedinger.
4. Hedinger responsibilities. Hedinger shall:
 - a. Sell all soft drink beverages to School at the accepted bid price, which is attached hereto and made a part hereof as Exhibit A.
 - b. Provide and service vending and refrigeration equipment to sell soft drink beverages at School, at no cost to School, except for repairs or replacement due to vandalism, abuse, neglect, fire or storm.
 - c. Comply with all ABA Standards for beverages sold in the School.
5. Advertising. School agrees to permit Hedinger to place mutually agreed upon advertising signs in each of the gymnasiums, soccer field, and football field, and menu signs/boards at all concessions, during the term of this Agreement. School retains the right to approve the content of all advertising signs.

6. Default.

- a. If Hedinger defaults under the terms of this Agreement, School shall have the right to terminate this agreement upon notice and refund of any unearned/prorated exclusivity payment to Hedinger. In the event of default, Hedinger agrees to promptly remove its equipment from the School.
- b. If School defaults under the terms of this agreement, Hedinger shall have the right to terminate this agreement upon notice. In the event of default, School agrees to refund to Hedinger any unused/prorated exclusivity payment, and make all equipment available to Hedinger for prompt removal from the School.

7. Insurance. School represents to Hedinger that the School's property insurance will cover and be primarily responsible for all of Hedinger's vending and refrigeration equipment at School, during the term of this Agreement, in the event of damage or destruction from fire, storm, or vandalism.

8. Credit Terms: All invoices from Hedinger to School shall be net 30 days.

9. Change in ABA Standards or Laws. In the event current ABA Standards or state or federal laws are changed making this agreement noncompliant or illegal, the parties shall have the right to cancel or amend the agreement to comply with new ABA Standards or state or federal laws. In the event of required cancellation, School agrees to refund to Hedinger any unearned/prorated exclusivity payment and Hedinger agrees to promptly remove its equipment from the School.

IN WITNESS WHEREOF, the parties have executed this agreement on the dates below.

HEDINGER Hedinger Beverage Distributing Co., Inc.	SCHOOL Jasper Middle School
 By: Keith G. Hedinger Title: President Dated: 10/25/11	 By: David Hubster Title: Principal Dated: 10/31/11

September 15, 2011

David Hubster
Principal
Jasper Middle School

Dave:

Thank you for giving Hedinger Beverage Distributing Co., Inc. the opportunity to bid the exclusive beverage contract for Jasper Middle School.

Our proposal would be as follows:

1. 3 or 5 -year term beginning as soon as possible.
2. Exclusive Soft Drink Marketing Payments of \$2,000.00 per year payable at signing and contract anniversaries if a 3-year term, or \$3,000.00 per year if a 5-year term.
3. No commissions, JMS keeps all vending and concession profits
4. No rebates. We use everyday wholesale pricing to eliminate paperwork for both parties.
5. Price per case:
 - a. \$15.00 for all 24/20 ounce carbonated products,
 - b. \$12.55 for 24/16.9 ounce Mt. Valley water,
 - c. \$15.60 for 12/16 ounce Nesquik products,
 - d. \$18.00 for 24/10 ounce Juicy Juice products,
 - e. \$12.50 for 12/20 ounce Tradewinds Teas,
 - f. \$13.48 for 12/20 ounce Sweet Leaf Teas,
 - g. \$18.95 for 24/20 ounce Gatorade products,
 - h. \$17.70 for 24/20 ounce Megasport products,
 - i. \$18.70 for Everfresh 24/12 ounce juices,
 - j. \$13.70 for Everfresh 12/15.2 ounce juices,
 - k. \$10.80 for Everfresh Clearfruit 12/20 ounce products,
 - l. \$10.80 for Asante Vitamin Water 12/20 ounce products, and
 - m. \$20.30 for Icelandic Glacial 24/16.9 ounce water.

Prices would be subject to annual price increases only upon proof of supplier increase.

Exhibit A

6. ABA Compliance is no problem. We would vend Juicy Juice, Everfresh Orange, Grapefruit, Cranberry, Ruby Grapefruit, Grape or Apple Juice in plastic bottles, Mountain Valley Spring Water, Icelandic Glacial Water, and/or Diet Dad's, Diet Ski, Diet Tradewinds Sweet Tea, and a diet cola to avoid sugar and comply with standards where required.
7. List of products for vending and concessions is attached.
8. Hedinger Beverage Distributing would provide all vending and cooling equipment needed.
9. Hedinger Beverage Distributing would be permitted brand advertising signage in concession areas, football and soccer fields, and gyms as mutually agreed.
10. JMS, its booster clubs, and anyone using the JMS premises, would be required to purchase the beverages, described in the attachment, exclusively from Hedinger Beverage Distributing, at the above prices, to be used or sold on school or athletic grounds during the contract term.
11. Hedinger Beverage Distributing would be willing to act as a vendor and provide competitive products desired, but not offered by Hedinger, such as Gatorade, Diet Coke, Diet Rite, or Diet Pepsi 20 ounce plastic bottles.
12. The Federal government is considering banning these exclusive soft drink contracts and/or just allowing white milk, juice and water on school premises. The political climate may change the current ABA standards. Any agreement between JMS and Hedinger Beverage would have to be written to permit amendment or cancellation due to law or ABA standards change.
13. We'd be happy to provide samples of any of the beverages listed.

Thank you for your consideration of this proposal.

Respectfully Submitted,



Keith G. Hedinger
President
Hedinger Beverage Distributing Co., Inc.

Exhibit A (cont)

Dad's Root Beer 24/20 ounce plastic
Diet Dad's Root Beer 24/20 ounce plastic
Dad's Cream Soda 24/20 ounce plastic
Dad's Red Cream Soda 24/20 ounce plastic
Dad's Orange Cream Soda 24/20 ounce plastic
Dad's Blue Cream Soda 24/20 ounce plastic
Bubble Up 24/20 ounce plastic
Dr. Wells 24/20 ounce plastic

Double Cola 24/20 ounce plastic
Diet Double Cola 24/20 ounce plastic, or if unavailable, Diet Coke, Diet
Pepsi, or Diet Rite
Ski 24/20 ounce plastic
Diet Ski 24/20 ounce plastic
Infra Red Ski 24/20 ounce plastic
Jumbo Orange 24/20 ounce plastic
Jumbo Strawberry 24/20 ounce plastic
Jumbo Peach 24/20 ounce plastic
Jumbo Fruit Punch 24/20 ounce plastic

Nugrape 24/20 ounce plastic

Everfresh Orange Juice 24/12 or 12/15.2 ounce plastic
Everfresh Apple Juice 24/12 or 12/15.2 ounce plastic
Everfresh Tropical Fruit Punch 24/12 or 12/15.2 ounce plastic
Everfresh Cranberry Juice 24/12 or 12/15.2 ounce plastic
Everfresh Grape Juice 24/12 or 12/15.2 ounce plastic
Everfresh Ruby Grapefruit Juice 12/15.2 ounce plastic
Everfresh Premium Papaya 12/15.2 ounce plastic
Everfresh Peach Plum Pear 12/15.2 ounce plastic
Everfresh Clearfruit Strawberry Watermelon 12/20 ounce plastic
Everfresh Clearfruit Peach Fling 12/20 ounce plastic
Everfresh Clearfruit Cherry Blast 12/20 ounce plastic
Everfresh Clearfruit Grape 12/20 ounce plastic
Everfresh Clearfruit Fruit Punch 12/20 ounce plastic
Everfresh Clearfruit Wild Blackberry Rush 12/20 ounce plastic
Everfresh Clearfruit Lemonade 12/20 ounce plastic
Everfresh Clearfruit Orange Mango 12/20 ounce plastic
Everfresh Clearfruit Cranberry 12/20 ounce plastic
Everfresh Clearfruit Lime 12/20 ounce plastic
Everfresh Clearfruit Red Raspberry 12/20 ounce plastic
Everfresh Clearfruit Kiwi Strawberry 12/20 ounce plastic
Everfresh Clearfruit Pineapple 12/20 ounce plastic
Everfresh Clearfruit Tangerine 12/20 ounce plastic

Mountain Valley Spring Water 24/16.9 or 24/12 or 32/8 ounce plastic

Exhibit A (cont)

Icelandic Glacial Water 24/16.9 ounce plastic

Gatorade Orange 24/20 ounce plastic

Gatorade Fruit Punch 24/20 ounce plastic

Gatorade Lemon Lime 24/20 ounce plastic

Gatorade Variety Frost (Glacier Freeze, Rip Rush, and Blue Berry Pom)
24/20 ounce plastic

Gatorade Variety Fierce (Melon, Grape, and Strawberry) 24/20 ounce
plastic

Nesquik Chocolate 12/16 ounce plastic

Nesquik Strawberry 12/16 ounce plastic

Nesquik Double Chocolate 12/16 ounce plastic

Nesquik Strawberry Banana 12/16 ounce plastic

Juicy Juice Apple juice 24/10 ounce plastic

Juicy Juice Berry juice 24/10 ounce plastic

Sweet Leaf Tea Original 12/20 ounce plastic

Sweet Leaf Peach Tea 12/20 ounce plastic

Sweet Leaf Lemon Tea 12/20 ounce plastic

Sweet Leaf Citrus Tea 12/20 ounce plastic

Sweet Leaf Mint and Honey Tea 12/20 ounce plastic

Tradewinds Sweet Tea 12/20 ounce plastic

Tradewinds Diet Sweet Tea 12/20 ounce plastic

Tradewinds Extra Sweet Tea 12/20 ounce plastic

Tradewinds Unsweet 12/20 ounce plastic

Tradewinds Lemon Tea 12/20 ounce plastic

Tradewinds Green Tea 12/20 ounce plastic

Asante Vitamin Water Stamina (Citrus) 12/20 ounce plastic

Asante Vitamin Water Immune (Mandarin Orange) 12/20 ounce plastic

Asante Vitamin Water Replenish (Kiwi Strawberry) 12/20 ounce plastic

Asante Vitamin Water Clarity (Fruit Punch) 12/20 ounce plastic

Asante Vitamin Water Energy (Pomegranate) 12/20 ounce plastic

Asante Vitamin Water Nourish (Blueberry) 12/20 ounce plastic

Asante Vitamin Water Antioxidant (Dragonfruit) 12/20 ounce plastic

Megasport Berry 24/20 ounce plastic

Megasport Lemon Lime 24/20 ounce plastic

Megasport Fruit Punch 24/20 ounce plastic

Megasport Orange 24/20 ounce plastic

Megasport Strawberry Watermelon 24/20 ounce plastic

Other, new products may be available during the term of the agreement

Exhibit A (cont)

AMENDMENT TO
HEDINGER BEVERAGE DISTRIBUTING CO., INC.
EXCLUSIVE SOFT DRINK MARKETING AGREEMENT

Effective November 1, 2016, the following three sections to the Exclusive Soft Drink Marketing Agreement between Hedinger Beverage Distributing Co., Inc. and Jasper Middle School, dated October 31, 2011, are hereby amended as follows:

1. Term. This Agreement shall be for a term of 5 years beginning November 1, 2016 and ending October 31, 2021.
2. Exclusivity Payment. Hedinger shall pay to School the sum of \$3,300.00 per year for the exclusive soft drink marketing rights at School, beginning November 1, 2016, with four similar payments being made each November 1st thereafter during the term of this agreement.
4. Hedinger responsibilities. Hedinger shall:
 - a. Sell all soft drink beverages to School at its current wholesale prices.

(This Amendment is executed to extend the term of the Agreement 5 years, to increase the Exclusivity Payment from \$3,000.00 to \$3,300.00, and to update product pricing to current practice between the parties.)

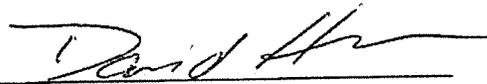
The above described Exclusive Soft Drink Marketing Agreement shall otherwise remain in full force and effect and binding upon the parties.

ACCEPTED as of this 1st day of November, 2016.

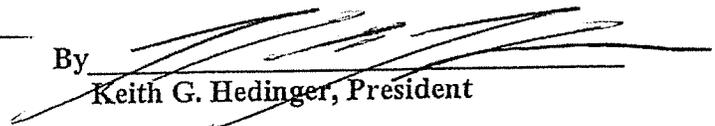
JASPER MIDDLE SCHOOL

HEDINGER BEVERAGE DISTRIBUTING
CO., INC.

By


David Hubster, Principal

By


Keith G. Hedinger, President

AGREEMENT FOR PAVING
OF SECTIONS OF BUCHART'S
ADDITION PARKING LOTS

This Agreement by and between the City of Jasper, Indiana, ("City"), and Greater Jasper Consolidated Schools, ("School"), regarding that parking lot located west of St. John's Street and partially south of Fifth Street and partially South of the former Fifth Street School building, all in the Charles Buchart's Addition to the City of Jasper, Indiana.

WHEREAS, as a result of the closing of the Fifth Street School facility and the partial removal of said School building, it has been determined that the area currently vacated and the areas formerly used for school and City parking should be paved or repaved for future use as parking for adjacent school athletic programs and for parking for adjacent City sanctioned events, or to the public while using adjacent School or City facilities; and,

WHEREAS, School has solicited bids for the improvement and paving of such planned parking areas, requesting separate bids for certain portions of the School and for the City owned areas to be paved; and,

WHEREAS, Representatives of the School and of the City have each reviewed the bids relative to their separate owned areas, and agree as to the lowest and best bid applicable to the project.

NOW THEREFORE, the parties hereto agree as follows:

1. School shall contract for and cause the entire parking lot area to be repaved, using that contractor submitting the lowest and best bid, being Knies Construction, Inc., in the base amount of Seven Hundred Twenty-four Thousand Two Hundred Fifty Dollars (\$724,250.00). That upon acceptable completion of such paving, the School shall pay the contractor for the completed project and shall submit to the City an invoice for the portion of the contractor's charges applicable to that portion of such parking lot owned by the City, the amount in by bid of Twenty-three Thousand Two Hundred Fifteen Dollars (\$23,215.00), which shall be paid by City to School. The parties agree that Contractor shall not be authorized to perform any work or incur any costs that are not included in alternate #6 in the proposal attached hereto as Exhibit 3.

2. That contract for paving and/or repaving shall be awarded for the above described project only as agreed to by the parties hereto.

LEASE AGREEMENT

THIS AGREEMENT entered into this 22nd day of August 2021, by and between GREATER JASPER CONSOLIDATED SCHOOLS, a school corporation existing under the laws of the State of Indiana, Dubois County, (hereinafter called "LESSOR"), and the EXCEPTIONAL CHILDREN'S COOPERATIVE, (hereinafter called "LESSEE");

WITNESSETH THAT:

In consideration of the mutual covenants herein contained, it is agreed that:

1. Premises, Terms and Warranty. LESSOR does hereby lease, demise and let to LEASSEE real estate owned by said (hereinafter referred to as "Leased Premises") and all appurtenances thereto for a term of 2 years commencing on September 1, 2021 and ending August 31, 2023 in accordance with the provisions set out in this document.

2. Rental Payments. The LESSEE agrees to pay rental for said premises (including the use of equipment and fixtures specifically mentioned herein) at the following rates per year during the term of this LEASE, in semi-annual installments.

Yearly lease rental payment schedule

2021-2022	\$23,000.00
2022-2023	\$23,000.00

The semi-annual installments shall be due September 1 and February 1, in each year beginning September 1, 2021 and representing rental payments in advance for each semi-annual period. All rentals payable hereunder shall be made payable and delivered to the Office of the Superintendent, Greater Jasper Consolidated Schools, Jasper, Indiana.

3. Insurance. LESSOR, at its own expense, will, during the full term of the Lease, keep the premises, both building and contents owned by the LESSOR, insured against physical loss or damage with such exceptions as are ordinarily required by insurers of building, or facilities of a similar type, in good and responsible insurance companies.

LESSEE, at its own expense, during the full term of the Lease insure against physical loss or damage to any contents or improvements or betterments which they may own in the demised premises.

To the extent not in conflict with provisions or policies of insurance, LESSEE will indemnify and save LESSOR harmless from all claims, demands and/or causes of actions for injury, damage or liability arising from or incident to the use of the described premises by LESSEE, its officers, agents, employees or invitees.

4. Maintenance and Repairs. The LESSOR assumes all responsibility for maintenance and repairs to all operating fixtures and the interior portions of the building, maintenance, repairs and/or replacement of all exterior and structural portions of the building, including but not limited to roofs, exterior walls, doors and similar structural portions of the building.

LESSOR shall have the right to enter upon and inspect the leased premise at all reasonable times.

- Chelsea Hopf-28 Hour Instructional Assistant/Bus Driver-JMS
- Kim Gentry-1/2 Bus Supervision-JES
- Jane Seidl-20 Hour Cafeteria-IRE
- Shelby Sitzman-Assistant Softball Coach-JHS
- Adam Gilbert-Assistant Cross Country Coach-JHS
- Jeremy Wolf-Boys Middle School Assistant Cross Country Coach-JMS
- Amy Bastien-Girls Middle School Assistant Cross Country Coach-JMS
- Bill Dickenson-Assistant Football Coach-JMS
- Ashley Wriston-Behavior Specialist-DSP Co-op
- Master Incentive Program Completion/Increase-adds \$3,000 to Base Salary
 - Approve Samantha Venderley for the \$3000 Master's Incentive Program/Dual Credit Credentialing Completion
 - Approve the 2021-2022 Board Meeting Dates
 - Approve the Teacher Appreciation Grant Policy-no changes but must be approved annually
 - Declare DSP Co-op Computers Surplus
- Field Trip Requests
 - None
- Other
 - None

Phil Kendall gave the athletic report to the Board. He stated Jasper Athletics had an outstanding year. Students were worried they couldn't compete in the conference but not only did they compete they did really well. They won 6 teams sports out of 19. In five sports they were in 2nd place and in three sports they were in third place. The school placed in the top three in fourteen areas and there was a total of 19 areas. The boys won the SIAC and the girls finished 2nd in the SIAC. The school had 69 all conference athletes.

On the financial side with the pandemic the athletic department funds are down. There were cuts made where possible. Also, the booster clubs helped out with a lot of expenses. The athletic fund is still in the black. They did show a negative 27,000 deficit on the fiscal year. One reason is because football uniforms were order before the pandemic and the cost was \$16,000. As of now, the athletic department has \$20,000 for the beginning of this year. The money making sports are football and girls and boys' basketball. The athletic department is behind \$60,000 from the year before on these three sports.

Mr. Kendall is asking if the corporation can help out with some of the athletic costs. They are looking at needs and not wants for the teams.

Mr. Vogler asked how it looked for revenue for football this year.

Mr. Kendall said they are pretty close to the 2019 season.

Dr. Lorey stated the corporation should have the ability to help shore up some things needed as they arise.

Mr. DeMotte asked if without the scoreboard money the department would have had a bigger negative balance.

Mr. Kendall stated they made about \$28,000 on advertising.

Mr. Schnaus wants to make sure the kids are safe.

Mr. Eckerle asked which team came in first.

Mr. Kendall said Castle.

Mr. Eckerle asked if we have the lowest ADM.

Mr. Kendall said we are in the middle.

A motion by Tim DeMotte, second by Ken Schnaus, to close the regular meeting and open the budget hearing, was unanimously approved by the Board.

Dr. Lorey went over her budget she presented to the Board in July.

Mr. Vogler asked if there was any public comment.

No public comment.

The Budget Hearing was closed.

The regular meeting was re-opened.

Curriculum Update

None

Student Support Services and Transportation Update

Mr. Buechlein addressed the Board on the overcrowding issues on some of the buses. He asked the Board to approve a new Greater Jasper Bus route #6. Route #6 will be corporation owned. The driver will be William Schmidt. Mr. Schmidt was also hired as a custodian at JES. The new route will help out overcrowding on 6 routes. He also said if the route needs adjusted, they can do that.

Mr. Schnaus asked about the software they use for busing.

Mr. Buechlein said they are looking at a new software.

Mr. Schnaus said in the past some buses were passing each other in the same areas.

Mr. Buechlein said steps are being taken to shore up the data.

A motion by Tim DeMotte, second by Ken Schnaus, to approve the new Greater Jasper Bus Route #6, was unanimously approved by the Board.

Mr. Buechlein asked the Board to increase bus driver Ross Halvorsen from \$50.00 a day to \$80.00 a day since he is picking up more students due to overcrowding and driving more miles.

A motion by Arlet Jackle, second by Greg Eckerle, to approve Mr. Havorsen going to \$80.00 per day for bus driving, was unanimously approved by the Board.

Mr. Buechlein informed the Board Chelsea Hopf an Instructional Asst. at JMS is going through the training now. Also, Robert Eckerle is working towards his CDL and should have it early in September.

Mr. Buechlein wanted to publicly thank Brian Lampert and Jason Knies for the K-5 School Bus training on basic rules on buses they have completed.

Mr. Buechlein stated the cameras on the buses have not all been installed because the technician got hurt and is hoping to have them installed in mid or late September.

Building & Maintenance Update

Mr. Hopf informed the Board of the following

- At the 10th Street location, the parking lot should be completed by September 17th
- At the 5th Street location, the parking lot should be completed by September 17th
- Bus Maintenance building—They are currently waiting on pre-engineered building submittals from contractors for review and approval. Once submittals are approved, they will know a tentative delivery date for the pre-engineered building which is delayed due to Covid-19
- JHS FACS Renovation-The project is completed and is being utilized for classes. They are dealing with a few punch items. The new stoves are not installed and are delayed due to Covid 19. The old stoves are currently being used until the new stoves arrive

- JHS Kitchen AHU Replacement-Proposals were received from 5 contractors. The low proposal is from Huntingburg Machine Works for the amount of \$108,500 with an Alternate of \$7,400 for removal of the existing RTU. He asked the Board of approve Huntingburg Machine Works for \$116,000

A motion by Greg Eckerle, second by Arlet Jackle to approve Huntingburg Machine Works for the JHS Kitchen AHU Replacement for \$116,000, was unanimously approved by the Board.

Mr. Hopf asked the Board to approve an additional cost of \$31,000 to add on the unit to the computer management system.

A motion by Tim DeMotte, second by Ken Schnaus, to approve the additional \$31,000 to add the unit to the computer management system, was unanimously approved by the Board.

Mr. Hopf asked the Board permission to advertise for the 4 classroom addition at JES on the SE Wing.

Mr. Schnaus asked how many students are in each classroom now.

Dr. Lorey stated around 30.

Mrs. Jackle asked what grade levels will be in the new classrooms.

Dr. Lorey stated it depends on the enrollment.

Mrs. Jackle stated the one room will be designated as a STEM room so that leaves three classrooms. She stated she has concerns that even with adding on we don't have adequate spaces for the students.

Dr. Lorey stated there are adequate spaces. She stated with the addition of rooms if they would decide to expand the preschool program they can in the future. She states the special education teachers would be able to take larger classrooms too.

Mrs. Jackle stated this school is hardly a year old and we are adding 3 classrooms because one is a STEM room.

Dr. Lorey stated with the addition it will capture the remaining funds from the bond money.

Dr. Lorey said it is a good issue because we are growing.

Mr. Schnaus said we built the school and are already out of space and is wondering will adding the rooms cover the needs.

Dr. Lorey stated it will manage what is needed. It depends on the enrollment.

Dr. Lorey stated they will be looking at future projects at Ireland too.

Mrs. Jackle asked what the enrollment is at JES.

Dr. Lorey stated 850 but that does not include preschool.

Mrs. Jackle said there is the same issue at Ireland of needing more space.

Dr. Lorey stated it is a good problem to have that we are growing.

Mr. DeMotte stated we have to use the bond money for JES since it is bonded that way.

Mr. Vogler stated he is thankful they planned the money this way and should be ok for a while.

Dr. Lorey stated the enrollment for PreK-5 is 984 students. There ae 80 preschool students out of the 984.

Dr. Lorey stated if they fill all the classrooms they will be at capacity.

Dr. Lorey stated there are other options the corporation can take in the future. One option could be district enrollment. If you live in a certain are you will go to this school.

A motion by Arlet Jackle, second by Greg Eckerle, to give permission to advertise for bids for the additional classrooms at JES, was unanimously approved by the Board. Bids will be received in October 2021.

Dr. Lorey asked the Board to approve an agreement with the City of Jasper to pave their portion of the parking lot at Alumni Stadium. They will reimburse the district for this work. Their portion of the bid is \$23,215.

A motion by Ken Schnaus, second by Arlet Jackle, to approve the agreement with the City of Jasper, was unanimously approved by the Board. A copy of the agreement is enclosed.

Other Business

Dr. Lorey stated Jasper Middle School is asking approval to award Hedinger Beverage the drink contract. This is a continuation of the current contract.

A motion by Tim DeMotte, second by Ken Schnaus, to approve Hedinger Beverage drink contact, was unanimously approved by the Board. A copy is enclosed.

Dr. Lorey asked the Board to approve the lease agreement for office space with The Exceptional Children’s Co-op from September 1, 2021-August 31, 2023.

A motion by Greg Eckerle, second by Arlet Jackle, to approve The Exceptional Children’s Co-op rental agreement, was unanimously approved by the Board. A copy is enclosed.

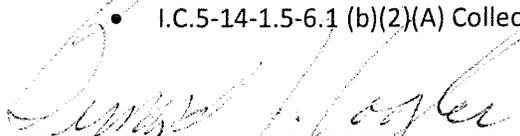
Dr. Lorey made the following announcements:

- The summer Food Service Program served 11,523 meals this summer. Kudos to the staff of three who made this possible
- The September Board Meeting will be Monday, September 27, 2021 at 7:00 p.m.
- ISBA/IAPSS Fall Conference will be held October 11-12, 2021
- Discussion Dates 2021-22
 - September 8, 2021—Bernie Vogler
 - November 10, 2021—Ken Schnaus
 - January 5, 2022—Greg Eckerle
 - March 9, 2022—Tim DeMotte
 - May 4, 2022—Arlet Jackle

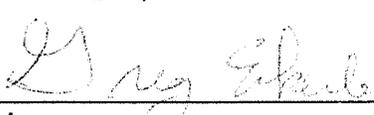
There being no further business to conduct and upon a motion by Tim DeMotte, second by Greg Eckerle, the Board voted to adjourn at 7:50 p.m.

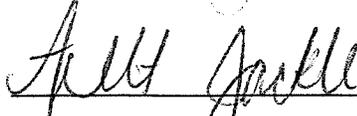
An Executive Session was held before the regular meeting.

- I.C.5-14-1.5-6.1 (b)(6)(B) Personnel
- I.C.5-14-1.5-6.1 (b)(2)(A) Collective Bargaining


 _____ President


 _____ Vice-President


 _____ Secretary


 _____ Member


 _____ Member