

## Board Minutes

July 26, 2021

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on July 26, 2021 at 7:00 p.m. President Bernie Vogler called the meeting to order.

## Consent Agenda:

Mr. Vogler asked members if any of the consent agenda items needed to be discussed.

No other items were asked to be discussed.

A motion by Greg Eckerle, second by Arlet Jackle, to approve the consent agenda, was unanimously approved by the Board.

## Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
  - Amy Rasche-FMLA-JHS
- Resignations/Retirements
  - Jaxon Cronin-Mathematics Teacher JHS
  - Ashley Jacob-Secretary-JES
  - Mariah Hundley-Instructional Assistant-JES-August 2021
  - Geri Wehr-Assistant Cafeteria Manager-JES
  - Ellen Bough-2<sup>nd</sup> Shift Custodian-JES
  - Patrick Seig-Corporation Bus Driver-Effective August 27, 2021
- Staff Recommendation
  - Dr. Cassidy Nalley-Assistant Principal-JHS
    - 240 Day Contract with a Base Salary of \$88,287
  - Abby Ebenkamp-Math Teacher-JHS
  - Elizabeth Chupp-28 Hour Title I Instructional Assistant-JES
  - Jessica Walch-35 Hours/Week Secretary-JES
  - Brittany Ireland-Instructional Assistant and ½ Bus Duty-JES
  - Pablo Santos-35 Hour/Week Title I Instructional Assistant and Cafeteria Duty-JES
  - Derrek Sitzman-28 Hour/Week Instructional Assistant-JES
  - Kayla Eisenhut-35 Hour/Week Title I Instructional Assistant and Cafeteria Duty-JES
  - Rosa Nunez-28 Hour/Week ENL Instructional Assistant-JES
  - Leah Petersen-28 Hour/Week Title I Instructional Assistant-JES
  - Kelby Uebelhor-28 Hour/Week Title I Instructional Assistant-JES
  - Connie Grow-15 Hour/Week Cafeteria-JHS
  - Shift the Following Cafeteria Staff Assignments
    - Cheryl Eckerle-20 Hour/Week cafeteria to Assistant Manager-Ireland
    - Marilyn Heidorn from JMS to JES
    - Becky Weisheit from Ireland to JMS-Switch to Cafeteria Worker Wage Scale
    - Michelle Witte-Assistant Manager-JES
    - Tami Pfaff-Shift from Assistant Manager to Cafeteria Worker-JES
  - Kathy Gilliatt-Corporation Bus Driver-GJCS
- Master Incentive Program Completion/Increase-adds \$3,000 to Base Salary
  - Courtney Heberer-Completed Master's Degree in Education Administration

| Device                   | Quantity |
|--------------------------|----------|
| iPad 2                   | 14       |
| iPad Mini                | 34       |
| MacBook Pro              | 3        |
| MacBook Pro              | 2        |
| Aerohive AP              | 120      |
| Lenovo Chromebooks       | 12       |
| HP Chromebook 11 G5 EE   | 11       |
| HP Chromebook 11 G5      | 101      |
| Acer Chromebook          | 61       |
| Mac Pro (?)              | 1        |
| iMac                     | 8        |
| Kyocera Printers         | 7        |
| SYX Tower                | 1        |
| Dell Tower+Monitor stand | 1        |
| Lenovo PCs               | 37       |
| ThinkCentre All-in-One   | 1        |
| Monitors                 | 8        |
| HP Laptops               | 8        |
| ThinkPad Laptops         | 3        |
| Brother Printers         | 2        |
| HP Printer               | 1        |

## RESOLUTION FOR ADDITIONAL APPROPRIATIONS

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the 2021 annual budget:

THEREFORE, be it resolved by the Board of School Trustees of the Greater Jasper Consolidated School Corporation, Dubois County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the law governing the same:

| <u>Fund Name</u>                | <u>Amount Requested</u> | <u>Amount Appropriated</u> |
|---------------------------------|-------------------------|----------------------------|
| Education Fund                  |                         |                            |
| Appropriation Fund 3101         | \$2,000,000             | \$2,000,000                |
| <b>Total for Education Fund</b> | <b>\$2,000,000</b>      | <b>\$2,000,000</b>         |

Adopted this 26<sup>th</sup> day of July, 2021.

AYE

James J. Boyer  
Ben Schuman

Doug Eberle

Robert Jankel  
Jim Williams

NAY

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ATTEST:

Doug Eberle  
Secretary Board of School Trustees

7/26/21  
Date

## ADDENDUM TO THE TEACHER'S CONTRACT

Addendum to the Teacher's Contract, made and entered into between the Board of School Trustees of the Greater Jasper Consolidated Schools of Dubois County, Indiana, hereinafter referred to as "DISTRICT", and Tracy A. Lorey, hereinafter referred to as "SUPERINTENDENT". The term "school" as used in this Contract shall refer to facilities operated by the Greater Jasper Consolidated Schools. The term "Board" as used in this Contract shall mean the Board of School Trustees of the Greater Jasper Consolidated Schools. The DISTRICT and SUPERINTENDENT for the consideration herein specified agree as follows:

### 1. TERM

DISTRICT hereby employs, and SUPERINTENDENT hereby accepts employment as Superintendent of Schools for an initial period commencing July 1, 2021, and ending June 30, 2024. The parties agree that the term of this Contract shall automatically be extended one (1) school year on July 1, 2022, and then each successive July 1 thereafter, unless a party gives the other written notice on or before the preceding June 30th that the party does not agree to the automatic extension of this Contract. The parties agree this shall result in a continuous three (3) year Contract, unless one party provides timely written notice to the other as provided herein. The parties acknowledge that the Contract term and any extension thereof shall be subject to early termination pursuant to the "Termination of Contract" provision set forth below.

### 2. PROFESSIONAL CERTIFICATION AND RESPONSIBILITIES

a. CERTIFICATION. SUPERINTENDENT shall at all times during the Contract hold a valid Superintendent license issued by the State of Indiana.

b. DUTIES. SUPERINTENDENT shall: have charge of the administration of the schools under the direction of the Board, and shall be the chief executive officer of the DISTRICT; shall direct and assign teachers and other employees of the schools under her supervision; shall organize, reorganize, and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the DISTRICT, subject to the approval of the Board; shall select all personnel, subject to the approval of the Board; shall from time to time suggest regulations, rules and procedures deemed necessary for the well ordering of the school district, and in general perform all duties incident to the office of the Superintendent and such other duties as may be prescribed by the Board from time to time.

c. OUTSIDE ACTIVITIES. SUPERINTENDENT shall devote her full time, attention and energy to the business of DISTRICT. However, she may choose to use vacation days or personal days to perform outside activities, with honoraria paid to the SUPERINTENDENT in connection with these activities to be retained by her.

### 3. PROFESSIONAL DEVELOPMENT

SUPERINTENDENT shall participate in continuing professional development through her participation in:

- a. the operations, programs and other activities conducted or sponsored by local, state and national administrator and school board associations;
- b. seminars and courses offered by public or private educational institutions;

- c. informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of SUPERINTENDENT to perform her professional responsibilities to DISTRICT; and,
- d. advisory committees to the Indiana Department of Education.

DISTRICT may allow reasonable time for SUPERINTENDENT to attend the described functions, and pay such necessary registration, fees for travel and subsistence expenses, as are previously approved by the Board.

#### 4. COMPENSATION

**SALARY.** DISTRICT shall pay SUPERINTENDENT at an initial annual salary rate of One Hundred Twenty-Seven Thousand Dollars (\$127,000.00), which may be increased in future contract years in accordance with the terms set forth herein. If the Superintendent is evaluated as highly effective or effective and achieves the annual performance objectives established by the Board, then the Board may in its sole discretion increase the Superintendent's base salary during each contract year by 2% to 12% of the Superintendent's base salary that is in effect at the time the raise is granted. The payment of the Superintendent's salary shall be paid to SUPERINTENDENT in installments in accordance with the schedule of salary payments in effect for other certified school employees. DISTRICT shall further pay the full employer and employee contributions to the Indiana Teacher's Retirement Fund.

#### 5. VACATION AND OTHER BENEFITS

SUPERINTENDENT would be entitled to all the fringe benefits applicable to certified school employees as defined in the Master Teacher Bargaining Agreement, including but not limited to, benefits and leaves, any other forms of insurance protection, retirement program, choice of tax-sheltered annuities, and other certified employee benefits, with the following increased benefits:

- a. The DISTRICT shall pay annually to the Superintendent additional salary equal to the amount of the full premium of a family plan under the DISTRICT'S group health, dental and vision insurance plans. The DISTRICT shall make available to the Superintendent a Section 125 plan to permit the payment of the cost of any group insurance coverage the Superintendent may elect to purchase through such a plan. The amount paid to the Superintendent herein shall be subject to State and Federal taxes and, if permitted by law, be included in "annual compensation" as defined in IC 5-10.2-4.3(c) and used to determine the "average of annual compensation" defined in IC 5-10.2-4.3 (b) and reported to the Indiana State Teacher Retirement Fund for purposes of calculating the Superintendent's retirement benefit. Unless and until the Superintendent completes an applicable salary reduction agreement, any payment made pursuant to this provision shall be paid as additional wages to the Superintendent less applicable income and employment tax withholdings.
- b. DISTRICT would provide SUPERINTENDENT \$200,000.00 group term life insurance at standard insurable rates during the SUPERINTENDENT'S continued lifetime or for so long as the insurer issues such policies.
- c. DISTRICT would grant SUPERINTENDENT 20 work days of vacation time each contract year. SUPERINTENDENT shall select which work days shall be used for vacation day purposes, up to a combined total number of days stated above, but days selected shall not interfere with the orderly administration of the School Corporation. In order to assure affective school operations, not

more than ten (10) consecutive days of vacation may be taken without Board approval.

- d. DISTRICT would pay dues for membership of the SUPERINTENDENT in professional educational organizations, but not to exceed \$800.00 per year.
- e. The DISTRICT shall pay annually to the Superintendent a minimum additional salary amount that is equal to the calendar year 2021 annual maximum amount established by the IRS, which is \$26,000.00 (including the catch-up amount), that the Superintendent may, but need not, elect to be contributed to an Internal Revenue Code Section 403(b) plan for each year of employment for the Superintendent. In the event the IRS in any contract year increases the maximum contribution limits to a 403(b) plan (including any catch-up amounts), then the Board may in its sole discretion increase the minimum additional salary amount that is paid pursuant to this provision to the new higher maximum contribution limits established by the IRS for that contract year. All amounts paid to the Superintendent herein shall be subject to State and Federal taxes and, if permitted by law, be included in "annual compensation" as defined in IC 5-10.2-4.3(c) and used to determine the "average of annual compensation" defined in IC 5-10.2-4.3 (b) and reported to the Indiana State Teacher Retirement Fund for purposes of calculating the Superintendent's retirement benefit. Unless and until the Superintendent completes an applicable salary reduction agreement, any payment made pursuant to this provision shall be paid as additional wages to Superintendent less applicable income and employment tax withholdings.

## 6. EXPENSES

DISTRICT would pay or reimburse SUPERINTENDENT for reasonable expenses approved by DISTRICT and incurred by SUPERINTENDENT in the continuing performance of her duties under this Addendum to Contract. This shall include reimbursement of an amount per mile set annually for school employees for business travel within and outside the school district for the use of SUPERINTENDENT'S personal automobile.

## 7. PROFESSIONAL LIABILITY

DISTRICT agrees that it shall defend, hold harmless, and indemnify SUPERINTENDENT from any and all demands, claims, suits, actions and legal proceedings brought against SUPERINTENDENT in her individual capacity while discharging her responsibilities as an employee of the DISTRICT, provided the incident arose while SUPERINTENDENT was acting within the scope of this employment and as such liability coverage is within the authority of the Board under State law. In any case, individual Board members will not be considered personally liable for indemnifying SUPERINTENDENT against such demands, claims, suits, actions and legal proceedings. DISTRICT shall not, however, be required to pay SUPERINTENDENT'S attorney fees or any costs of any legal proceedings in the event the DISTRICT and SUPERINTENDENT have adverse interests in such litigation.

## 8. RETIREMENT/BENEFITS ELIGIBILITY

SUPERINTENDENT shall receive all benefits accorded to certified personnel by the Master Teacher Agreement. To the extent any benefits provided through the Master Teacher Agreement are in conflict with this Addendum, then the terms of this Addendum shall control.

## 9. TERMINATION OF CONTRACT

This Addendum to the Contract:

a. shall be terminated automatically upon death of the SUPERINTENDENT, subject to continuing beneficiary rights to above described benefits;

b. may be terminated by mutual agreement of the parties;

c. may be terminated unilaterally by the DISTRICT:

1. With cause. Conduct which is seriously prejudicial to the DISTRICT including, but not limited to, neglect of duty, breach of contract or any statute stipulated conduct shall constitute cause. Notice of discharge for cause shall be given in writing and SUPERINTENDENT shall be entitled to a hearing before the Board in the manner provided by statute to discuss such causes. If SUPERINTENDENT chooses to be accompanied by legal counsel at such meeting, she shall bear any cost therein involved. Such hearing shall be conducted in closed, executive session. SUPERINTENDENT shall be provided a written decision describing the results of the hearing, including the finding of facts relevant to cause under consideration.

2. Without cause, but with ninety (90) days written notice to the SUPERINTENDENT, provided that in such event, the DISTRICT shall pay the SUPERINTENDENT, as severance compensation, the maximum amount permitted by law.

3. For disability of the SUPERINTENDENT, upon written notice to SUPERINTENDENT at any time after SUPERINTENDENT has exhausted any accumulated sick leave and such other leave as may be available and has been absent from her employment for whatever cause for an additional continuous period of ninety (90) working days. All obligations of DISTRICT shall cease upon such termination. If a question exists concerning the capacity of SUPERINTENDENT to return to her duties, DISTRICT may require SUPERINTENDENT to submit to a medical examination to be performed by a

doctor licensed to practice medicine. DISTRICT shall select the physician who shall conduct the examination. The examination shall be done at the expense of the DISTRICT. The physician shall limit his/her report to the issue of whether SUPERINTENDENT has a continuing disability which prohibits her from performing her duties.

d. May be terminated by either party on the expiration of the term of this Contract by giving written notice of such termination to the other party on or before January 1 of the year in which the Contract is to expire.

#### 10. SAVINGS CLAUSE

If, during the term of this Contract, it is found that a specific clause of the Contract and/or Addendum is illegal under Federal or State law, the remainder of the Contract or Addendum not affected by such a ruling shall remain in force.

IN WITNESS WHEREOF, SUPERINTENDENT has approved this Addendum on July 26, 2021.

SUPERINTENDENT

By: Mary Lutz

BOARD OF SCHOOL TRUSTEES OF THE  
GREATER JASPER CONSOLIDATED  
SCHOOL CORPORATION

By: Samuel L. Baker  
Board President

ATTEST:

By: Doug Eckhardt  
Board Secretary



- Field Trip Requests
  - None
- Other
  - Seek Permission for Dr. Lorey to continue to serve as a coach for Indiana State University Woodrow Wilson MBA Fellowship Program. This is the final school year for the program
  - Increase the seasonal mowing hourly rate from \$12.00 to \$13.00 per hour

Caleb Patterson asked the Board to approve an Eagle Scout Project at Ireland Elementary School. He is planning on constructing a shade area on the playground. He is in the process of raising funds. The Board received plans and pictures of the project.

Mr. DeMotte said the structure looks impressive.

Mr. Schnaus asked what material will be used for the structure.

Caleb stated he will be using treated wood and metal brackets for the project.

Mrs. Bauer, Ireland principal, approves the project.

A motion by Tim DeMotte, second by Ken Schnaus, to approve the project, was unanimously approved by the Board.

Drew Clauss asked the Board to approve an Eagle Scout Project at Jasper High School. He is planning to redo the landscaping between the press box and the concession stand at the soccer fields. He is talking with Brian Lewis and Brady Gunselman to finalize the project.

A motion by Ken Schnaus, second by Arlet Jackle, to approve the project, was unanimously approved by the Board.

Dr. Moss addressed the Board concerning Covid 19 protocol for school. He asked the Board to think about what the response will be if there is an uptick of the virus. He stated he doesn't want everything done what was done last time. He stated, he thinks the virus will pick up again. He believes the Governor issued incorrect judgements. He stated parents and families should have a say on how it will be handled. He wants them to do what is best for the community and the students. He wants the Board to think about what they will do when the virus reappears. He also stated the 16-19 project should be rejected.

Mr. Vogler thanked Mr. Moss for coming and expressing his view point. He stated they have a plan for the opening of school and if things need to be addressed, they will do it at that time.

A motion by Tim DeMotte, second by Greg Eckerle, to adjourn the regular meeting and open the public hearing, was unanimously approved by the Board.

#### Public Hearing on Additional Appropriation.

Dr. Lorey asked approval to increase the approved Education Fund approximately by \$2,000,000. The appropriation approved in the FY 2021 Budget may not be adequate enough to fund the expenditures for the year. In the 2021 1782 Notice the corporation was given permission to spend \$19,408,162 of the cash balance. The remaining Education Fund expenses may be over that limit. The anticipated revenue for FY 21 is \$21,346,554 regardless of the cash balance, they can only spend the amount approved by the Department of Local Government Finance.

Mr. Vogler asked if there was any public comments or questions.

There were no public comments or questions.

Mr. Schnaus asked if this would affect taxes.

Dr. Lorey stated no.

A motion by Arlet Jackle, second by Greg Eckerle, to approve the Resolution for the Additional Appropriation, was unanimously approved by the Board

A motion by Tim DeMotte, second by Ken Schnaus, to close the Public Hearing, was unanimously approved by the Board.

The regular meeting was re-opened.

Dr. Lorey asked the Board to authorize her to Publish on the Greater Jasper Consolidated Schools website the CPF and Bus Replacement Plans.

A motion by Arlet Jackle, second by Greg Eckerle to give permission to publish the CPF and Bus Replacement Plans on the GJCS website, was unanimously approved by the Board.

#### Curriculum Update

Mrs. Fawks informed the Board of the 2021 ILEARN Assessment results. She stated the next steps will be as follows.

- Compare with other data points
- Look at grade level performance and the standard level to make instructional decisions
- Develop and implement multi-year strategies to overcome academic deficits
  - Extend Summer Learning Opportunities
    - JES and IRE Jumpstart Programs
    - JMS Summer School
    - JHS Credit Recovery Support
  - Expanded After School Programming
- Recognize that “one size does not fit all” in working with individuals or small groups to meet specific learning needs

Mr. Schnaus stated last year wasn't a very good year. It may take a couple of years to get students back in line. He stated Grade 11 is low and they only have one year left.

Dr. Lorey stated the high school is credit focused. Teachers will put in the time to have the student passing the grade. A lot of students are enrolled in Covid Academy the first semester and did not earn the credit they needed. She stated the high school got creative with individual student's needs.

Mr. DeMotte asked if there will be a waiver this year.

Mrs. Fawks said yes, a hold harmless year.

Dr. Lorey said federal standards are waived this year, but has to verify with the state.

Mr. Eckerle asked if they receive the questions for the ILEARN tests.

Mrs. Fawks said no.

Mr. Eckerle said how do you know where the gaps are then.

Mrs. Fawks said they have three questions on the standard test that can be looked at.

Mrs. Fawks said this in one assessment they take. Teachers give other assessments too.

Mr. Eckerle said it is hard to get specifics on what the student needs to know.

Mrs. Fawks said a teacher could lose their license if they shared test questions. She stated teachers are given questions from past years so they know the structure of the questions and how they are asked. She stated they do not want to teach to the test.

Dr. Lorey stated in every content area and grade level if they tried to teach to every one of them it could not be done. She stated interruptions this year had an impact on the assessment. It is what it is and we want to be able to use the data and what we can do in a broader level to move forward.

Mrs. Jackle commended the staff. She stated last year was a mess. The staff did the best of their ability to teach students. They stepped up to the plate with zoom and online instruction. For some parents they did not have the proper internet and that was hard. A lot of teachers worked long hours to

help the students. She stated she doesn't see the scores as a failure. She said it was a rough year but they still did their best.

Mr. Schnaus stated the goal is to use the data to help students master the subject areas.

Mrs. Fawks informed the Board of the professional development within the corporation. She stated staff attended Magnify Learning Jumpstart Project Based Learning this summer and participated in Orton Gillingham training. She stated Smekens will be doing training on Launching the Writer's Workshop, Remote Coaching to Support Implementation, Lesson modeling and continued in-person support from consultant and develop grade-level maps. She anticipates the return to in-person conferences.

Mr. DeMotte asked if there would be a county wide professional development for staff this year.

Mrs. Fawks said yes, they are planning a meeting in January 2022.

Mrs. Fawks asked the Board to approve Nick Eckert to facilitate an online version of Health I outside of the regular contract. He has created and will support the students through the course. His coordination of the online course will be in addition to a full time teaching schedule at the high school. To compensate Mr. Eckert for the course she recommended that he be paid \$25.00 per student for completion of the course.

A motion by Tim DeMotte, second by Arlet Jackle, to approve Nick Eckert to facilitate the online version of Health I outside of the regular contract and pay him \$25.00 per student who completes the course, was unanimously approved by the Board.

#### Student Support Services and Transportation Update

None

#### Building & Maintenance Update

- Tenth Street Parking Lot is scheduled to be completed by September 3<sup>rd</sup>
- Fifth Street Parking Lot is scheduled to be completed by August 13<sup>th</sup>
- Bus Maintenance Building—site work has been completed, installation of storm structures and soil stabilization. Work has started on installation of a new concrete drive connecting the teacher parking lot with the inner circle drive/parking area as well as reconfiguration of the concrete curb at the main entrance to allow for a closer turning radius
- JHS FACS Renovations-The casework for the cabinets has been completed, the ceiling grid has been installed. The installation of electrical devises, plumbing fixtures, diffusers/grills and countertops, and the final painting is being done. The project is scheduled to be completed by August 6th
- Jasper High school Kitchen AHU (Air Handler Unit) Replacement-An RFP for the installation of a new AHU has been finalized and has been sent to multiple contractors for proposals. The proposals will be presented to the Board for consideration to approve on August 23
- Jasper Elementary School Classroom Addition-Gibraltar Design is developing construction plans and specifications for bidding
- District Wide Renovations—Discussion have started for the potential us of bond monies

Mr. DeMotte asked if there will be enough time to get everything set up for the FACS room by the start of school.

Mr. Stenftenagel said yes. The classroom will be ready.

#### Other Business

Dr. Lorey asked the Board to approve the superintendent's contract.

A motion by Arlet Jackle, second by Tim DeMotte, to approve Dr. Lorey's Superintendent Contract, was unanimously approved by the Board. A copy of the contract is enclosed.

Dr. Lorey shared with the Board information on the health, dental and vision plan renewal costs for the new plan year which begins October 1, 2021. Fixed costs for the plan will increase \$46,060.00. Aggregate costs will increase \$114,305.00. In addition, the annual employer premium contribution will increase approximately \$822,415.00. Through the negotiations process, she is working to identify areas within the plan to generate savings to offset the expense.

Dr. Lorey informed the Board Ireland Elementary School is seeking permission to construct an outdoor learning space and shelter house. The Board was given drawings of the proposed building. The funds for the project are being donated.

A motion by Greg Eckerle second by Ken Schnaus, to approve the outdoor learning space/shelter house, was unanimously approved by the Board.

Dr. Lorey asked the Board to declare a list of computer equipment surplus.

A motion by Arlet Jackle, second by Ken Schnaus, to declare the listing of computer equipment surplus, was unanimously approved by the Board. A copy of the list is enclosed.

Dr. Lorey asked the Board for permission to hire the remaining staff that is needed and bring the names to the August Board Meeting.

A motion by Tim DeMotte, second by Greg Eckerle, to approve Dr. Lorey hiring remaining staff and giving a list to the Board, was unanimously approved by the Board.

Dr. Lorey made the following announcements:

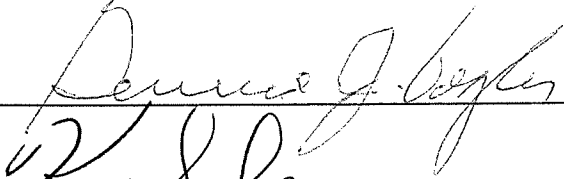
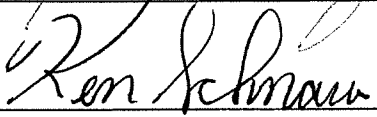

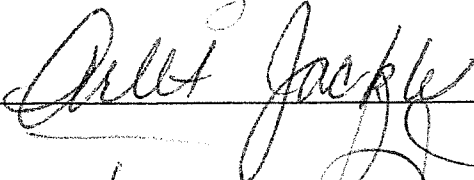

- The first day of school for all teachers is Tuesday, August 10 and the first day for students is Wednesday, August 11
- The August Board Meeting will be Monday, August 23, 2021 at 7:00 p.m.
- ISBA/IAPSS Fall Conference will be held October 11-12, 2021

Mr. Vogler thanked Mr. Gobert and his staff for a very successful Baseball year. Coach Gobert and his staff put a team on the field that made the community and school proud. He was proud to be at the games and have a Jasper shirt on and people come up and complimented the players and staff on how they represented themselves.

There being no further business to conduct and upon a motion by Tim DeMotte, second by Arlet Jackle, the Board voted to adjourn at 8:05 p.m.

An Executive Session was held before the regular meeting.

- I.C.5-14-1.5-6.1 (b)(6)(B) Personnel

|   |                |
|---|----------------|
|  | President      |
|  | Vice-President |
|  | Secretary      |
|  | Member         |
|  | Member         |