

## Board Minutes

May 24, 2021

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on May 24, 2021 at 7:00 p.m. President Bernie Vogler called the meeting to order.

## Consent Agenda:

Mr. Vogler asked members if any of the consent agenda items needed to be discussed.

No other items were asked to be discussed.

A motion by Ken Schnaus, second by Greg Eckerle, to approve the consent agenda, was unanimously approved by the Board.

## Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
  - None
- Resignations/Retirements
  - Beth Pfister-Instructional Assistant-JES
  - Elizabeth Huebner-Instructional Assistant-JES
  - Cassie Guth-Middle School Student Council Sponsor-JMS
  - Jasmine Jacob-Cafeteria Supervisor-JES
  - Kathi Brooner-Deaf Hard of Hearing Teacher-DSP Co-op
  - Sara Carpenter-SPLA-DSP Co-op
- Staff Recommendation
  - Madison Renner-Elementary Teacher-Ireland
  - Janessa Potts-SLP-JES/Ireland
  - Brayley Kern-35 hour/week Title I Instructional Assistant-JES
  - Ashley Jacob-Secretary/Treasurer-JES
  - Andres Schroeder-Middle School Head Girls Soccer Coach-JMS
  - Jasmine Jacob-Middle School Assistant Soccer Coach-JMS
  - Dana Williams-Behavior and Services Coordinator-DSP Co-op
- Master Incentive Program Completion/Increase-adds \$3,000 to Base Salary
  - None
- Field Trip Requests
- Other
  - None

## Curriculum Update

Mrs. Fawks asked the Board to approve the 2021-2022 Jasper Middle School Student Handbook.

A motion by Arlet Jackle, second by Ken Schnaus, to approve the 2021-2022 JMS Student Handbook, was unanimously approved by the Board.

Mrs. Fawks asked the Board to approve the 2021 Summer School Staff.

A motion by Greg Eckerle, second by Ken Schnaus, to approve the 2021 Summer School Staff, was unanimously approved by the Board. A copy of the staff is enclosed.

Mrs. Fawks asked the Board to approve the ESSER III categorical spending. The ESSER III Planning Allocation is for \$2,115,892.24. We are allocating the money into 6 categories.

- Addressing Student Learning: Staffing--\$360,000
  - Jumpstart Program Staff and Planning Stipends
  - High School Credit Recovery Support and Student Fees
  - After School Program Expanded Staff
  - Planning for Learning Loss Stipends
- Addressing Student Learning: Intervention Resources--\$205,500
  - Tools to Target Individual Student Learning Needs in the Classroom
  - Intervention Materials for At-Risk Student Populations
- Elementary Class Size Reduction--\$540,000
  - Hire three Primary Grade Teachers
- SEL--\$141,500
  - Panorama Student Success Platform
  - SEL Planning Meeting Stipends
  - Part-time Social Worker
- Food Service & Transportation--\$285,000
  - Food Truck
  - 84 Passenger Bus
  - 15 Passenger Activity Bus
- Technology--\$583,000
  - Computer Upgrades and Student Device Lease Payment
  - Device Protection and Charging Carts
  - JHS Security Camera Updates
  - Hotspot Data Renewal
  - Tools to Support Hybrid Learning
- Total as of now \$2,115,000

Mr. DeMotte asked about the Food Truck for lunches.

Dr. Lorey stated the summer food program only works if people can get to use it. We plan on delivering meals to certain locations. The lunches may be hot lunches or sack lunches. The meals would be prepared at school and delivered.

Mr. Vogler asked what ESSER stands for.

Mrs. Fawks said Elementary and Secondary School Emergency Relief.

A motion by Tim DeMotte, second by Arlet Jackle, to approve the ESSER III categorical spending, was unanimously approved by the Board. A copy of the listing is enclosed.

Mrs. Fawks asked the Board to approve the new French 4/Advance Placement textbook.

A motion by Ken Schnaus, second by Greg Eckerle, to approve the French 4/Advance Placement textbook, was unanimously approved by the Board.

#### Student Support Services and Transportation Update

Mr. Buechlein asked the Board to approve the resignation of contract driver Nancy Kluesner Bus Route #20 starting with the 2021-2022 school year. He also asked the Board to approve the purchase of her 2007 Thomas Bus for use as a spare at the price of \$7,500.00

Mr. Buechlein stated they will not replace the route because the corporation bus drivers will absorb it.

Mr. Buechlein thanked Mrs. Kluesner for all her years of dedication as a bus driver.

Mr. Schnaus asked how they came to the purchase price of the bus.

Mr. Buechlein stated that Kerlin Bus Sales and Bobby Schitter both had said the bus at that prices would be a good buy. Mrs. Kluesner had spent \$17,000 into bus repairs in recent years.

Mr. Vogler said Mrs. Kluesner was a faithful driver and very dependable. He thanked her for her service.

A motion by Tim DeMotte, second by Greg Eckerle, to approve the resignation of Nancy Kluesner and approve the purchase of her bus at \$7,500, was unanimously approved by the Board.

Mr. Buechlein asked the Board to approve an MOU with Life Spring Health Systems for school-based mental health services as required by Indiana Code. A copy is enclosed.

A motion by Arlet Jackle, second by Ken Schnaus, to approve the MOU with Life Spring Health Systems, was unanimously approved by the Board.

#### Building & Maintenance Update

Mr. Stenftenagel gave the following updates:

- Tenth Street Elementary Parking Lot—Backfilling is completed and underground storm pipe and structures are being put in. The parking lot project will start June and go through September 3, 2021
- Fifth Street Elementary Parking Lot-Bids were received May 19<sup>th</sup>. There were three bidders and the bids received were under the estimated budget amount. There were also alternate bids from Alternate 1-9. A copy of the bid and alternates is enclosed.

Mr. Stenftenagel asked the Board to award the contract to Knies Construction for the base bid of \$724,250 and Alternates 3 & 5 for a total of \$801,760. He would also like them to approve Alternate 1 & 2 if needed.

- The timeline for the project is as follows:
  - June 2 Start Sitework
  - August 13 Project completion

A motion by Tim DeMotte, seconded by Greg Eckerle, to approve Knies Construction Base bid and Alternate 3 & 5 for a total of \$801,760 and if needed approved Alternate 1 & 2, was unanimously approved by the Board.

Mr. Stenftenagel informed the Board bids for the Bus Maintenance Building were received from four contractors. A copy of the bids and alternates is enclosed.

Mr. Stenftenagel asked the Board to award the contract to Danco Construction for \$1,660,000 and Alternates 1 and 4 for a total of \$1,677,100 and approve alternate 1 & 4 if necessary.

A motion by Ken Schnaus, second by Arlet Jackle to approve Danco Construction and Alternates 1 & 4 for a total of \$1,677,100 and alternate 1 & 4 if necessary, was unanimously approved by the Board.

- The timeline for the project is as follows:
  - June-July 2021 Start Sitework
  - June 2, 2022 Project Complete
- Jasper High School FACS Renovations-Seufert Construction has been developing and submitting shop drawings for review and approval. The project will start June 2<sup>nd</sup> and completion in August 2021
- Jasper Middle School Roof Top Unit Replacement-Schmidt Contracting is preparing to start removal of existing RTU in June. The new equipment is expected to be on site the end of June. The project will be completed by August 1, 2021

- Jasper Middle School Grease Interceptor Tank Replacement—The tank is scheduled to be delivered in June and the project will be completed by July 2021.
- Jasper High School Air Handler Unit Replacement-The unit provides heat only to the food preparation area in the kitchen. They are developing an RFP for the project.
- Jasper Elementary School Classroom Addition-Due to the increased enrollment at Jasper Elementary School, an addition of four classrooms onto the southeast wing of the school is being reviewed and planned. The cost for the addition of four classrooms is estimated at \$1,900,000. Remaining bond monies from the original building project will be utilized to cover the costs for the addition. The proposed project schedule would be as follows:
  - September 2021-Receive approval to advertise for bids
  - October 2021-Receive bids and award project
  - November 2021-Start development of product and equipment submittals. Start site and utility work as weather permits

Mr. Schnaus asked how did we get the extra kids.

Dr. Lorey said kids are just coming. She stated kids are coming there instead of enrolling at Ireland. She also stated that preschool is there.

Mr. Vogler said he is thankful the money is there for the project.

#### Other Business

Dr. Lorey stated this school year there were minimal shifts to virtual learning operations due to the pandemic and this has affected every single staff member. Every staff member has been required to go above and beyond the typical responsibilities and duties as a result. Teachers simultaneously teaching in person and virtual, maintenance and custodial managing excessive cleaning protocols, support staff being pulled to fill in for others due to staff shortages, administrators and nurses contact tracing and notifying students and parents evenings and weekends, everyone has been charged with disinfection duties throughout the day. As a result, she asked the Board to approve a one-time staff extra duty stipend for the 2020-2021 school year. A copy of the pay out is enclosed.

Mr. Schnaus stated we have great employees but he personally believes by giving the stipend we are sending the wrong message. He stated the salary they receive is paying them to do the job they are supposed to do.

Mr. Vogler stated he had contacted some of the teachers and knows what their day was like. He told Mr. Schnaus he knows how he feels but he feels it is a wise thing to give the stipend. Staff had to do extra preparation and they went above and beyond the call of duty.

Mrs. Jackle stated by her own personal experience with her children she knows the teachers were contacted on weekends, had phone calls, emails and text messages. She said they went above and beyond. She stated the staff worked hard and are very dedicated and she is very proud of them and appreciate all their hard work.

Mr. Eckerle stated he looks at it as a bonus for going above and beyond. He said he understands Ken's point of view but believes the stipend is warranted.

Mr. DeMotte stated he agrees with the bonus and stated staff were doing double duty. He stated the corporation can do it and should.

A motion by Arlet Jackle, second by Tim DeMotte, to approve the one-time stipend, was voted 4-1 with Mr. Schnaus voting no.

Dr. Lorey asked the Board to approve the Jasper Bike Club hosting a biking event in conjunction with the Strassenfest at the Birk & Berg Bike Park located on GJCS property. They have been added to the city's insurance for the event.

Mr. Schnaus asked about the insurance for the event to make sure about the coverage.

A motion by Tim DeMotte, second by Ken Schnaus, to approve the request from the Bike Club, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the backup/data recover agreement with RTI for \$17,688.97 annually.

A motion by Ken Schnaus, second by Greg Eckerle, to approve the agreement with RTI, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the Interlocal Agreement between GJCS and the City of Jasper. The JHS Athletic Department and Jasper City Parks Department have been seeking to reach an agreement to use the Jasper Youth Sports Complex for home cross country meets beginning with the 2021-2022 season. The Board received a joint use agreement and indemnity conditions and insurance requirements from the City of Jasper. Mr. Nordhoff has been in contact with the city attorney regarding the language within the agreement. The current language as presented to the Board will not be changed. She stated that the corporation liability insurance covers all events sponsored by the schools.

A motion by Ken Schnaus, second by Arlet Jackle, to approve the agreement with the City of Jasper, was unanimously approved by the Board.

Dr. Lorey asked the Board to declare the following DSP equipment surplus:

- 13 LG Slide Phones with Chargers
- 1 Blackberry Phone
- 5 iPhone 6s
- 8 iPad 3<sup>rd</sup> Generation

A motion by Arlet Jackle, second by Tim DeMotte, to approve the DSP equipment as surplus, as unanimously approved by the Board.

Dr. Lorey asked the Board to approve the establishment of the Jasper High School Athletic Hall of Fame to honor individuals who have made significant contributions to the school's athletic success. Induction categories include athletes, coaches, athletic contributors and state champion teams. The inaugural JHS Hall of Fame class would be inducted in September of 2022.

Mr. Schnaus asked who will be deciding who will be honored.

Mr. Eckerle stated there are categories you have to meet to be considered. He said there will be a committee that makes the decision who gets the honor. He also stated anyone can make a nomination for the committee to vote on. He stated they will have an annual induction ceremony at a football game.

A motion by Arlet Jackle, second by Ken Schnaus, to approve the establishment of the Jasper High School Athletic Hall of Fame, was unanimously approved by the Board.

Dr. Lorey made the following announcements:

- JMS 8<sup>th</sup> Grade Achievement May 27 at 7:00 p.m.
- JHS Commencement Exercises May 28 at 6:30 p.m.
- Summer Office Hours—7:30 a.m.-3:00 p.m.
- June Board Meeting will be Monday, June 28, 2021 at 7:00 p.m.

There being no further business to conduct and upon a motion by Tim DeMotte, second by Ken Schnaus, the Board voted to adjourn at 8:00 p.m.

An Executive Session was held before the regular meeting.

- I.C. 5-14-1.5-6.1(b)(6)(B) Employee, student or contractor status

<u>    <i>Donald J. Bogler</i>    </u>	President
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<u>    <i>Doug Eckels</i>    </u>	Secretary
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<u>    <i>1-RHS</i>    </u>	Member