



TULSA PUBLIC SCHOOLS 2022 Option Period Newsletter

Welcome to the 2022 benefits option period! There have been several plan changes for 2022 so please read the information below carefully. If you have any questions, please don't hesitate to [contact us](#).

Changes to plan availability in 2022

- BlueLincs HMO is restricted from accepting new enrollees for plan year 2022. Individuals who are not actively enrolled in this specific health plan as of December 31, 2021 will not have the option to enroll in this plan for Plan Year 2022.

Changes to plan offerings in 2022

Several health, dental, and vision plans have made changes to their offerings for 2022. To learn more about changes to specific plan changes, please review our [2022 Plan Changes and Reminders](#). For full plan details, please refer to the [2022 Option Guide](#).

Tobacco-free attestation requirement for HealthChoice Members

If current HealthChoice High and Basic Plan Members and their covered dependents are tobacco free, the member must complete the online tobacco-free attestation [here](#). If you do not or cannot complete the attestation or a reasonable alternative by November 12, 2021, you will be enrolled in the HealthChoice High Alternative Plan or HealthChoice Basic Alternative Plan and your deductible will be \$250 higher (no difference in premium). For more information about this requirement, please click [here](#). Confirmation statements will be mailed to affected employees.

For your reference, there is a Tobacco-Free Attestation Completion Date field on the Member Info tab. This field reflects the date that you completed the attestation or the date we received reasonable alternative documentation. To qualify for 2022, the attestation date must be between September 7 and November 12, 2021. Any new 2021 hires will have a grace period until the 2023 Option Period. Current members who change to or newly enroll in HealthChoice High or Basic effective January 1, 2022, will not have to complete the attestation until the 2023 Option Period. This includes members moving from an HMO to a HealthChoice plan.

Life Insurance

Employees who wish to obtain or increase life insurance during the 2021 Option Period must submit a Life Insurance Application for approval. The total amount of supplemental life insurance available, regardless of salary, is \$500,000. If an employee is completing a Life Insurance Application, the employee must complete the medical information on the back. HIPAA regulations require the employee to mail both pages of the form to:

EGID, Attn: HCMU
P.O. Box 57830
Oklahoma City, OK 73157-7830

You may also fax the application to 405-717-8997. The application must be postmarked by October 29, 2021.

PLEASE NOTE: The Life Insurance Application should not be mailed or faxed to member accounts. Since the forms contain personal health information, they must go directly to the address on the form for review by the health care management unit (HCMU).