

## Taking, Storing and Using Images of Children Policy

### 1. This Policy

- This Policy is intended to provide information to pupils and their parents, carers or guardians (referred to in this policy as "parents") about how images of pupils are normally used by St Hugh's School ("the school"). It also covers the school's approach to the use of cameras and filming equipment at school events and on school premises by parents and pupils themselves, and the media.
- It applies in addition to the school's terms and conditions, and any other information the school may provide about a particular use of pupil images, including e.g. signage about the use of CCTV; and more general information about use of pupils' personal data, eg Data Protection Policy and Privacy Notice
- Parents who accept a place for their child at the school are invited to agree to the school using images of him/her as set out in this policy and the Privacy Notice, via the form attached to the school's terms and conditions and/or from time to time if a particular use of the pupil's image is requested, by means of consent. We hope parents will feel able to support the school in using pupil images to celebrate the achievements of pupils, promote the work of the school, and for important administrative purposes such as identification and security.
- Any parent who wishes to limit the use of images of a pupil for whom they are responsible should contact The Registrar in writing. The School will always respect the wishes of parents/carers (and indeed pupils themselves) where reasonably possible, and in accordance with this policy.
- From the age of 13 onwards, parents should be aware that the law recognises that pupils' may decide on how their personal information – including images – is used. For the purposes of the school, this is categorised as, when the pupils leave St Hugh's and move onto their senior school.

### 2. Use of Pupil Images in School Publications

- Unless the relevant pupil or his or her parent has requested otherwise, the school will use images of its pupils to keep the school community updated on the activities of the school, and for marketing and promotional purposes, including:
- on internal displays (including clips of moving images) on digital and conventional notice boards within the school premises;
- in communications with the school community (parents, pupils, staff, Governors and alumni) including by email, on the school intranet and by post;

- on the school's website and, where appropriate, via the school's social media. Such images would not normally be accompanied by the pupil's full name without permission; and
- in the school's prospectus. Such external advertising would not include pupil's names.
- The source of these images is predominantly the school's professional photographer for marketing and promotional purposes, or staff/pupils in relation to school events, sports or trips. The school will only use images of pupils in suitable dress.

### **3. Use of Pupil Images for Identification and Security**

- All pupils are photographed on entering the school and, thereafter, at intervals, for the purposes of internal identification. These photographs identify the pupil by name, year group, house and form/tutor group and are stored on iSAMS in line with GDPR.
- CCTV is planned to be in use on school premises, and will sometimes capture images of pupils. Images captured on the School's CCTV system will be used in accordance with the school's Data Protection Policy for Pupils and Parents/Carers, and any other information or policies concerning CCTV which may be published by the school from time to time.

### **4. Use of Pupil Images in the Media**

- The school does not allow use of pupils images in the media and do not invite or encourage media coverage within the school.

### **5. Security of Pupil Images**

- Professional photographers are accompanied at all times by a member of staff when on school premises. The school uses only reputable professional photographers and makes every effort to ensure that any images of pupils are held by them securely, responsibly and in accordance with the school's instructions.
- The school takes appropriate technical and organisational security measures to ensure that images of pupils held by the school are kept securely, and protected from loss or misuse, and in particular will take reasonable steps to ensure that members of staff only have access to images of pupils held by the school where it is necessary for them to do so.
- All staff are given guidance on the school's Policy on Taking, Storing and Using Images of Pupils, and on the importance of ensuring that images of pupils are made and used responsibly, only for school purposes, and in accordance with the school's policies and the law.

### **6. Use of Cameras and Filming Equipment (including mobile phones) by Staff**

- Digital imaging technologies have significant benefits to learning. However staff, have been made aware of the need to be aware of the risks associated.

- With the exception of use for the school's private Twitter groups (see section on Twitter), mobile phones should not generally be used to take photographs of the children. Should it be necessary to do so, and where a school device is not available, then the photograph should be deleted within 24 hours from the device and all copies in the cloud removed. School cameras are available and should be used where possible. Mobile phones are not permitted in the EYFS setting nor by anyone coming into contact with the EYFS.

## **7. Use of Cameras and Filming Equipment (including mobile phones) by Parents**

- Parents, guardians or close family members (hereafter, parents) are welcome to take photographs of (and where appropriate, film) their own children taking part in school events, subject to the following guidelines, which the school expects all parents to follow:
- When an event is held indoors, such as a play or a concert, parents should be mindful of the need to use their cameras and filming devices with consideration and courtesy for cast members or performers on stage and the comfort of others.
- In particular, flash photography can disturb others in the audience, or even cause distress for those with medical conditions; the school therefore asks that it is not used at indoor events.
- Parents are asked not to take photographs of other pupils, except incidentally as part of a group shot, without the prior agreement of that pupil's parents.
- Parents are reminded that such images are for personal use only. Images which may identify other pupils should not be made accessible to others via the internet (for example on Facebook), or published in any other way.
- Parents are reminded that copyright issues may prevent the school from permitting the filming or recording of some plays and concerts. The school will always print a reminder in the programme of events where issues of copyright apply.
- Parents may not film or take photographs in changing rooms or backstage during school productions, nor in any other circumstances in which photography or filming may embarrass or upset pupils.
- The school reserves the right to refuse or withdraw permission to film or take photographs (at a specific event or more generally), from any parent who does not follow these guidelines, or is otherwise reasonably felt to be making inappropriate images.
- The school sometimes records plays and concerts professionally (or engages a professional photographer or film company to do so), in which case copies of the DVDs and CDs may be made available to parents for purchase. Parents of pupils taking part in such plays and concerts will be consulted if it is intended to make such recordings available more widely.

## **8. Use of Cameras and Filming Equipment by Pupils**

- All pupils are encouraged to look after each other, and to report any concerns about the misuse of technology, or any worrying issues to a member of the pastoral staff.
- The use of cameras or filming equipment (including on mobile phones) is not allowed in toilets, washing or changing areas, nor should photography or filming equipment be used by pupils in a manner that may offend or cause upset.
- The misuse of cameras or filming equipment in a way that breaches this Policy, or the school's [Anti-Bullying Policy, Data Protection Policy for Pupils, Parents and Carers, IT Acceptable Use Policy for Pupils, or the School Rules] is always taken seriously, and may be the subject of disciplinary procedures or dealt with under the relevant safeguarding policy as appropriate.

**Bursar**

**Reviewed Mar 2021**

**Next review Mar 2022**