



TOWNSHIP OF PEQUANNOCK
BOARD OF EDUCATION

**WORKSHOP MEETING MINUTES
SEPTEMBER 13, 2021**

CALL TO ORDER

The September 13, 2021 Workshop Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order at 7:00 pm in the Pequannock Township High School Auditorium, 85 Sunset Road, Pompton Plains, NJ 07444, with public access provided via online platform, by Joseph Blumert, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the Daily Record and the Suburban Trends, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

ROLL CALL

PRESENT:	Mr. Joseph Blumert	Mr. Sam Ciresi	Mrs. Danielle Esposito
	Ms. Megan Dempsey	Mr. Timothy Gitin	Mr. Greg MacSweeney
	Mr. Brian Senyk	Mrs. Cara Shenton	Mr. Leonard Smith

ALSO PRESENT: Michael Portas, Superintendent
Sallyann McCarty, School Business Administrator/Board Secretary
Anthony Sciarrillo, Esq., Board Attorney

The official minutes of the Pequannock Township Board of Education will indicate that Mr. Leonard Smith abstains from voting on any resolution regarding the Superintendent and any employee who directly or indirectly supervises Mr. Smith's family member who serves as the basis for this conflict as well as any resolution that concerns any aspect of the terms and conditions of employment of Mr. Smith's family member.

FLAG SALUTE

President's Report – Mr. Joseph Blumert

Welcomed everyone to the new school year. Attended the September staff meeting and commented on the positive atmosphere. Impressed by the Eagle Scout Ceremony honoring Joseph Caropreso. Reported that the PTHS Volleyball car wash was successful. Welcomed tenured staff and student representatives.

Student Recognition of Girl Scout Project, Grace Dolan – Mr. John Seborowski

Staff Recognition - Staff Achieving Tenure

HV: Kathryn Pontoriero

NB: Nicole Aristizabal, Lauren Habermas, Jessica Monaco, Kelly Pyburn, Diana Voltarelli

SJG: Jaclyn Bermudez, Meghan Luterzo

PV: Philip Hackett

PTHS: William Arnold, Zaid Khalil, Robert Lockett, William Mirra, Elaine Neumann, Andrea Rinish,
Amy Tabakman

Admin: John Seborowski as Principal

Student Representative Report - Tyler Denton and Ruby Franck

Reported on activities at PTHS: Pep Rally, Split Lunches, Food Choices, Removal of Desk Shields, Mask Wearing not an issue, Meetings with Classes and Clubs, Senior Sunrise, Fall Sports welcome fans.

Superintendent's Report – Mr. Michael Portas

Welcomed all to the 2021-2022 school year. Commented that the first day for staff was the best ever. Reported that district goals were reviewed with staff and that there will be an emphasis on professional development.

School Business Administrator's Report – Ms. Sallyann McCarty

Reminded the public to print name and municipality of residence/group affiliation on the sheet at the podium if they choose to speak at the public comment portion of the meeting, so that the information can be recorded in the minutes of the meeting.

OPEN TO PUBLIC - AGENDA ITEMS ONLY

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

- Ethan Bertrand, PTHS Class of 2014, spoke in favor of revisions to Policy 2422, Comprehensive Health and Physical Education, incorporating statutes into the curriculum requiring instruction on LGBT persons, for middle and high school students. He commented that the revised policy is valuable because this population feels marginalized and it will improve health.

APPROVAL OF ACTION ITEMS

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Mrs. Cara Shenton, Chair

PMC-31-22	Acceptance of Report
PMC-32-22	Approval to Amend Appointment - 2021-2022 School Year (PMC-05-22)
PMC-33-22	Accept Resignations - 2021-2022 School Year
PMC-34-22	Approval of New Salaries for the PTPSA Members - 2019-2020 School Year (PMC-198-21)
PMC-35-22	Approval of New Salary for the PTPSA Member - 2020-2021 School Year (PMC-199-21)
PMC-36-21	Approval of Appointments - 2021-2022 School Year
PMC-37-21	Approval to Rescind Appointment - 2021-2022 School Year (PMC-18-22)
PMC-38-22	Approval to Amend Medical and Family Leave of Absence - 2021-2022 School Year (PMC-218-21)
PMC-39-22	Approval of Medical Leave of Absence - 2021-2022 School Year
PMC-40-22	Approval of Movement on the Salary Guide - 2021-2022 School Year
PMC-41-22	Approval of Transfer of Staff - 2021-2022 School Year
PMC-42-22	Approval of Interscholastic Sports Stipend Positions - 2021-2022 School Year
PMC-43-22	Approval to Amend Summer ESL Testing - 2021-2022 School Year (PMC-30-22)

RESOLUTION NO. PMC-31-22

ACCEPTANCE OF REPORT - 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following report:

- Enrollment Report

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-32-22

APPROVAL TO AMEND APPOINTMENT - 2021-2022 SCHOOL YEAR (PMC-05-22)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend the appointment of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
DiFulco, Bianca <i>New Position</i>	.7 School Psychologist North Boulevard School	9/20/2021-6/30/2022	MA +30, Step 1 (prorated) \$46,764

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-33-22

ACCEPT RESIGNATIONS - 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following resignations:

NAME	ASSIGNMENT	EFFECTIVE DATE
DiFulco, Bianca	.7 School Psychologist North Boulevard School	11/20/2021

Lockatell, Robert	Technology Teacher Pequannock Township High School	11/2/2021
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Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-34-22)

APPROVAL OF NEW SALARIES FOR THE PTPSA MEMBERS - 2019-2020 SCHOOL YEAR (PMC-198-21)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries PTPSA Members for the 2019-2020 school year, retroactive to July 1, 2019:

LAST NAME	FIRST NAME	SCHOOL	POSITION	SALARY
Aug	Jennifer	District	Supervisor of Student Services, 6-12	\$104,480
Rolling	Robert	District	Supervisor of Science & Allied Health Academy, PreK-12	\$104,480

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-35-22

APPROVAL OF NEW SALARIES FOR THE PTPSA MEMBERS - 2020-2021 SCHOOL YEAR (PMC-199-21)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly negotiated contractual salaries PTPSA Members for the 2020-2021 school year, retroactive to July 1, 2020:

LAST NAME	FIRST NAME	SCHOOL	POSITION	SALARY
Haines	Barry	District	Supervisor, Instructional Technology & Data Management	\$104,480

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-36-22

APPROVAL OF APPOINTMENTS - 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
Gangemi, Jordyn	Leave Replacement - Elementary Teacher North Boulevard School	9/1/2021-on or about 11/30/2021	BA, Step 1 (prorated) \$56,805
Gottheimer, Brooke	Leave Replacement - School Social Worker Stephen J. Gerace School	9/1/2021-on or about 11/19/2021	BA, Step 1 (prorated) \$56,805
Heller, Molly	Leave Replacement - Elementary Teacher North Boulevard School	9/1/2021-on or about 11/30/2021	BA, Step 1 (prorated) \$56,805
Helock, Kevin	Leave Replacement - English Teacher Pequannock Township High School	9/1/2021-on or about 3/1/2022	BA, Step 1 (prorated) \$56,805

MacIver, Kaitlin	Leave Replacement - School Counselor Hillview School	On or about 10/18/2021-2/14/2022	BA, Step 1 (prorated) \$56,805
Melilli, Katherine	Leave Replacement - Elementary Teacher Hillview School	On or about 9/30/2021-2/25/2022	BA, Step 1 (prorated) \$56,805
Miller, Lauren	Leave Replacement - Math Teacher Pequannock Township High School	On or about 10/14/2021-2/11/2022	BA, Step 1 (prorated) \$56,805
Mise, Krista	Leave Replacement - Elementary Teacher Hillview School	9/1/2021-on or about 2/10/2022	BA, Step 1 (prorated) \$56,805
Tomas, Sandra	Leave Replacement - Spanish Teacher Pequannock Valley School	9/1/2021-6/30/2022	BA, Step 1, \$56,805

NAME	POSITION	EFFECTIVE DATES	SALARY
Garcia, Lizet <i>New Position</i>	.7 Special Education Aide North Boulevard School	On or about 9/7/2021-6/30/2022	Step 5, (prorated) \$14,130
Kane, Kristen <i>New Position</i>	.7 Special Education Aide North Boulevard School	On or about 9/7/2021-6/30/2022	Step 3, (prorated) \$13,853
Waters, Leyla <i>Replacement for Natalie Wicks</i>	.68 Special Education Aide Pequannock Valley School	On or about 9/7/2021-6/30/2022	Step 1, (prorated) \$12,981
Pecora, Michele	LTS - Chemistry Teacher Pequannock Township High School	On or about 9/7/2021-10/29/2021	\$200.00/day
Gutierrez, Daianna	Lunch Aide Hillview School	9/14/2021-6/30/2022	\$15.00/hour
Howard, Pamela	Lunch Aide Hillview School	9/14/2021-6/30/2022	\$15.00/hour
Rodriguez, Julissa	Lunch Aide Hillview School	9/1/2021-6/30/2022	\$15.00/hour
Slootmaker, Bonnie	Lunch Aide Stephen J. Gerace School	9/14/2021-6/30/2022	\$15.00/hour
Cucci, Michael	WBL Student Employee - Lunch Aide Elementary Schools	9/14/2020-6/30/2022	\$12.00/hour <i>Not to exceed 25 hours</i>
Pierson, Jessica	WBL Student Employee - Office Aide Districtwide	9/14/2020-6/30/2022	\$12.00/hour <i>Not to exceed 25 hours</i>
Smith, Daniel	WBL Student Employee - Lunch Aide Elementary Schools	9/14/2020-6/30/2022	\$12.00/hour <i>Not to exceed 25 hours</i>
White, Grace	WBL Student Employee - Office Aide Districtwide	9/14/2020-6/30/2022	\$12.00/hour <i>Not to exceed 25 hours</i>

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-37-22

APPROVAL TO RESCIND APPOINTMENT - 2021-2022 SCHOOL YEAR (PMC-18-22)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to rescind the appointment of the following personnel in the Pequannock Township School District:

NAME	POSITION	EFFECTIVE DATES	SALARY
Persaud, Savita	.7 Special Education Aide North Boulevard School	9/1/2021-6/30/2022	Step 1, (prorated) \$13,363

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-38-22**APPROVAL TO AMEND MEDICAL AND FAMILY LEAVES OF ABSENCE -2021-2022 SCHOOL YEAR (PMC-20-22)**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent hereby approves to amend the disability medical leave and/or child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act as follows. Sick leave during the temporary disability period will be paid salary with health benefits coverage. Employee's leave under FMLA running concurrent with NJFLA shall be unpaid; however, health benefits will continue.

EMPLOYEE ID	DISABILITY LEAVE	SICK DAYS TO BE USED	NJFLA/FMLA LEAVE	RETURN TO WORK DATE
#4699	9/7-10/29/21	38	----	11/1/2021
#3810	9/7-11/10/21	41	11/11/21-2/10/22	2/11/2022

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-39-22**APPROVAL OF MEDICAL LEAVE OF ABSENCE - 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the disability medical leave and/or child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act as follows. Sick leave during the temporary disability period will be paid salary with health benefits coverage. Employee's leave under FMLA running concurrent with NJFLA shall be unpaid; however, health benefits will continue.

EMPLOYEE ID	DISABILITY LEAVE	SICK DAYS TO BE USED	NJFLA/FMLA LEAVE	RETURN TO WORK DATE
#4046	9/7 - 9/26/2021	14	-----	On or about 9/27/2021

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-40-22**APPROVAL OF MOVEMENT ON THE SALARY GUIDE - 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves movement on the salary guide for the following personnel, based upon the receipt of applicable documentation that they have earned additional graduate school credits:

Effective September 1, 2021

NAME	ASSIGNMENT/SCHOOL	FROM	TO
Bermudez, James	Social Studies Teacher Pequannock Township High School	MA+30, Step 8 \$71,195	MA+45, Step 8 \$73,195
Cohen, Jana	Social Studies Teacher Pequannock Township High School	MA+15, Step 13 \$78,345	MA+30, Step 13 \$80,345

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-41-22**APPROVAL OF TRANSFER OF STAFF - 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the transfer of the following staff for the 2021-2022 school year as follows:

NAME	FROM	TO	EFFECTIVE DATES
Afonso, Angela	North Boulevard School	Hillview School	9/1/2021-6/30/2022

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-42-22

APPROVAL OF INTERSCHOLASTIC SPORTS STIPEND POSITIONS - 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following district personnel as coaches/volunteers for the 2021-2022 school year, per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association.

FALL, 2021

NAME	ASSIGNMENT	SCHOOL	LEVEL	STIPEND
Riccardi, Giana	Assistant Girls Tennis	Pequannock Township High School	Step 1	\$2,643

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-43-22

APPROVAL TO AMEND SUMMER ESL TESTING - 2021-2022 SCHOOL YEAR (PMC-30-22)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves an amendment to the appointment of the following personnel to conduct testing to identify English as a second language students, with staff to be compensated at the hourly rate listed below, not to exceed 10 hours, upon submission of timesheets.

NAME	ASSIGNMENT	SCHOOL	HOURLY RATE
Kim, Siwoo	ESL Testing 8/23/21 - 9/03/21	Stephen J. Gerace School	\$52.90 <i>Not to exceed 10 hours</i>

Motion by: Shenton	Second by: Esposito	Roll Call Vote: 9-0-0
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FINANCE, FACILITIES, AND ATHLETICS

Mr. Brian Senyk, Chair

FFA-28-22 Approval of Settlement Agreement Employee #1154
FFA-29-22 Accept Award of School Security Grant - Securing our Children's Future Bond Act (FFA-50-21)
FFA-30-22 Approval to Amend School Security Grant Application
FFA-31-22 Approval of Service Agreement with Cablevision Lightpath NJ LLC

RESOLUTION NO. FFA-28-22

APPROVAL OF SETTLEMENT AGREEMENT EMPLOYEE #1154

WHEREAS, Employee No. 1154 filed a civil lawsuit against the Pequannock Board of Education, in the State of New Jersey Law Division, Passaic County, Docket No. PAS-L-1846-18; and

WHEREAS, the claims made by Employee No. 1154 have been settled between the parties; and

WHEREAS, Employee No. 1154 executed a Stipulation of Dismissal With Prejudice and Without Costs in connection with the settlement of the civil lawsuit; and

WHEREAS, in exchange for the Stipulation of Dismissal, the Board shall issue a check in the amount of \$80,000; and

THEREFORE BE IT RESOLVED, that the PEQUANNOCK BOARD OF EDUCATION, upon recommendation of the Superintendent, accepts the above Resolution and shall comply with the terms of the settlement of the matter with Employee No. 1154.

Motion by: Senyk	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-29-22

ACCEPT AWARD OF SCHOOL SECURITY GRANT - SECURING OUR CHILDREN'S FUTURE BOND ACT (FFA-50-21)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the award of the School Security Grant (Securing our Children's Future Bond Act), in the amount of \$118,680.00 and affirms the availability of funds in the event that the total estimated costs of the proposed projects exceeds the district's grant allowance.

Motion by: Senyk	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-30-22

APPROVAL TO AMEND SCHOOL SECURITY GRANT APPLICATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the required amendment of the original grant application of the School Security Grant (Securing our Children's Future Bond Act), in the amount of \$118,680.00.

Motion by: Senyk	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-31-22

APPROVAL OF SERVICE AGREEMENT WITH CABLEVISION LIGHTPATH NJ LLC

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves a three year service agreement with Cablevision Lightpath NJ LLC, through the Educational Services Commission of New Jersey, ESCNJ RFP 19/20-30, in the amount of \$432.00 per month to maintain voice over internet protocol (VoIP) as part of the district phone upgrade.

Motion by: Senyk	Second by: Dempsey	Roll Call Vote: 9-0-0
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WORKSHOP DISCUSSION ITEMS

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Mrs. Cara Shenton, Chair

Discussion:

District Goals

District Goals will have a continuity with last year's goals to make them more meaningful.

Strategic Planning

Meetings will begin in October with Charlene Petersen from NJSBA as the facilitator.

Protocols for Staff Vaccination (EO-253), and On-site Testing Availability

Details are being worked on to meet the October 18 implementation date.

Action Items for September 27, 2021 Regular Business Meeting:

PMC-44-22

PMC-xx-22 Approval of Sidebar Letter of Agreement between the Pequannock Township Education Association and the Pequannock Township Board of Education

PMC-xx-22 Approval of Transfer of Staff - 2021-2022 School Year

RESOLUTION NO. PMC-xx-22

APPROVAL OF SIDEBAR LETTER OF AGREEMENT BETWEEN THE PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION AND THE PEQUANNOCK TOWNSHIP BOARD OF EDUCATION

WHEREAS, the Board and the Association are parties to a Collective Negotiations Agreement governing the terms and conditions of employment for teaching staff members for the period beginning July 1, 2019 and ending June 30, 2022 (the "CNA"); and

WHEREAS, the Board is of the opinion that the Pequannock Township School District would benefit from having a Drama Advisor; and

WHEREAS, the Association is desirous of having one of its members serve as the Drama Advisor; and

WHEREAS, the parties wish to memorialize this new stipended position in the CNA.

NOW, WHEREFORE, based on the foregoing premises and the mutual promises and covenants contained herein, the parties agree as follows:

1. The position of Drama Advisor shall be added to Schedule C of the CNA, Extra Curricular Duty Pay Guide.
2. As compensation for performing the duties of Drama Advisor, the Advisor shall receive a \$3,800 stipend, which shall be paid in accordance with the regular District schedule for payment of stipends to Association members.
3. The provisions set forth herein shall be incorporated into any successor to the CNA. However, as with all stipended positions set forth in Schedule C, the Board shall have discretion as to whether or not to fill the position on an annual basis.
4. All of the remaining terms and conditions in the CNA not specifically addressed herein shall remain in full force and effect.
5. The undersigned representatives of the Board and the Association hereby represent that they have been duly authorized to sign this Sidebar Agreement and bind their respective bodies to its terms.

IN WITNESS WHEREOF, the Parties hereto have caused this Sidebar Agreement to be executed by the Board and the Association, said Sidebar Agreement is to become effective and operative upon the affixing of the last signature hereto.

RESOLUTION NO. PMC-xx-22**APPROVAL OF TRANSFER OF STAFF - 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the transfer of the following staff for the 2021-2022 school year as follows:

NAME	FROM	TO	EFFECTIVE DATES
----	Stephen J. Gerace School	Pequannock Township High School	On or about TBD-6/30/2022

CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES

Mrs. Danielle Esposito, Chair

Discussion:

Curriculum Writing Process

The process will be expanded to get feedback all year long to expand the development process and get more writers involved.

Professional Development Days

The Technology Summit will be held on October 8 where strategies will be developed to address student needs.

Action Items for September 27, 2021 Regular Business Meeting:

CIS-13-22

CIS-xx-22 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
CIS-xx-22 Approval of District Mentors for the 2021-2022 School Year
CIS-xx-22 Approval of New and Revised Curriculum and Payment to Writers
CIS-xx-22 Approval of School Improvement Panel 2021-2022 - ScIP
CIS-xx-22 Approval of District Evaluation Advisory Committee 2021-2022 - DEAC
CIS-xx-22 Approval of Enrichment Program and Facilitators 2021-2022
CIS-xx-22 Approval of Title I Tutoring Program and Facilitators 2021-2022

RESOLUTION NO. CIS-xx-22

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district's professional development plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget; and

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are "not-to-exceed" amounts:

DATES	EMPLOYEE	CONFERENCE/ WORKSHOP LOCATION	REGISTRA TION	TRAVEL	SUB COST	ESTIMATED TOTAL EXPENSE
10/14/21	M. Crefeld	2021 WIDA eConference	\$150.00	n/a	\$200.00	\$350.00
9/21, 10/19, 11/17/21	M. Frederick	NJPSA Special Ed. Litigation Certificate	\$400.00	n/a	n/a	\$400.00

RESOLUTION NO. CIS-xx-22**APPROVAL OF DISTRICT MENTORS FOR THE 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following teachers as part of the New Staff and/or Novice Provisional Teacher Program and mentors as assigned for the 2021-2022 school year. Further, payroll deductions are to be made in two installments on January 30, 2022 and June 15, 2022, or the last paycheck, to satisfy total mentoring fees of \$550.00 for Traditional Route Teachers holding a CEAS and \$1,000.00 for Alternate Route Teachers holding a CE.

<u>MENTEE</u>	<u>TYPE/CERTIFICATE</u>	<u>MENTOR</u>	<u>SCHOOL</u>
Kevin Helock		TBD	PTHS
Lauren Miller		TBD	PTHS
Sandra Tomas	CEAS/Formal	TBD	PV
No Fees Apply:			
Brooke Gottheimer	Standard	TBD	SJG
Kaitlin MacIver	Standard	TBD	HV

RESOLUTION NO. CIS-xx-22**APPROVAL OF NEW AND REVISED CURRICULUM AND PAYMENT TO WRITERS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the new and revised curricula aligned to the NJ Student Learning Standards and payment to the writers as per PTEA Agreement Article 32, A.6.n, \$183 per diem.

<u>TITLE</u>	<u>WRITER/PAYMENT</u>
Aviation - Intro to Flight Grade 10	C. Thomas - N/A
Globalization in Education	J. Lefebvre - 16 days (\$2,928)
Current Trends & Civil Engagement	E. Sheridan - N/A
Civics & Government Grade 7	E. Sheridan - N/A
Media Center/Information Literacy 9-12	L.A. Brensinger - 3 days (\$549)
Contemporary Business and Information Technology	G. Lipari - 1.5 days (\$274.50)
AP Physics	Z. Khalil - 6 days (\$1098)
Wall Street	K. Brady - 6 days (\$1098)
Financial Literacy	K. Brady - 1.5 days (\$274.50)
Visual and Fashion Merchandising	G. Lipari - 3 days (\$549)

RESOLUTION NO. CIS-xx-21**APPROVAL OF STUDENT AND PRACTICUM TEACHER PLACEMENTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves student and practicum teacher placements for the 2021-2022 school year as follows:

From William Paterson University:

Dakota Apicella - 6-12 PE & Health	Pequannock Valley School
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From Sacred Heart University:

Anya Scher - Counseling	Hillview School
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RESOLUTION NO. CIS-xx-22**APPROVAL OF SCHOOL IMPROVEMENT PANEL 2021-2022 - SciP**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the School Improvement Panel for school year 2021-2022, as follows:

- Hillview School: Joshua Belardo, Allison Stager, Elizabeth Sheridan
- North Boulevard School: Jamie Dean, Theodore Loeffler, Elizabeth Sheridan
- S.J. Gerace School: Yvette McBain, Matthew Reiner, Elizabeth Sheridan
- Pequannock Valley School: Candace McCaffrey, John Seborowski, Emily Ringen
- Pequannock Twp. High School: Amanda Dooley, Richard Hayzler, Jennifer Mildner

RESOLUTION NO. CIS-xx-22**APPROVAL OF DISTRICT EVALUATION ADVISORY COMMITTEE 2021-2022 - DEAC**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the District Evaluation Advisory Committee for school year 2021-2022, as follows:

Central Office Administrator: Dr. Elizabeth Sheridan

Superintendent: Mr. Michael Portas

Administrators Conducting Evaluations: Theodore Loeffler, Matthew Reiner, Allison Stager, John Seborowski, Emily Ringen, Richard Hayzler, Jennifer Mildner, Brian Silipena

Student Services Supervisors: Helena Branco, Mark Frederick

Parent(s)/Community: TBD

Board of Education Member(s): Joseph Blumert

High School Teacher Representatives: Jana Cohen, LeeAnn Brensinger

Middle School Teacher Representative: Denise Donch

Elementary School Teacher Representative: Ann Marie Finnen

Appointed at the Discretion of the Superintendent: Michele Bernardino, Greg Jablonski, Jill Marotta, Carrie Thomas

SciP Committee Members: Joshua Belardo, Jamie Dean, Yvette McBain, Candace McCaffrey, Amanda Dooley

RESOLUTION NO. CIS-xx-22**APPROVAL OF ENRICHMENT PROGRAM AND FACILITATORS 2021-2022**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the Enrichment Program sessions for the 2021-2022 school year to take place at the three elementary schools before or after regular school hours on Tuesdays and Wednesdays, and instructional facilitators as listed at a salary prorated for 45 minutes based on 1/200 of the teacher's salary. Program to run October 2021 through May 2022 for Social Studies, Science, Language Arts and Math.

NAME	BUILDING	SALARY (PRORATED)
	SJG	
	HV	
	NB	

RESOLUTION NO. CIS-xx-22**APPROVAL OF TITLE I TUTORING PROGRAM AND FACILITATORS 2021-2022**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Title I Tutoring Program and Facilitators for the 2021-2022 school year to take place at Pequannock Township High School, Pequannock Valley School, Hillview School, and S.J. Gerace School before or after regular school hours, at \$30 per 30 minute session or \$90 per 90 minute evening session for Language Arts and Math. Funding for this program is provided through Elementary and Secondary Education Act (ESEA) Title I funds.

NAMES		

FINANCE, FACILITIES, AND ATHLETICS

Mr. Brian Senyk, Chair

Discussion:

Mr. Senyk gave a project update: Hillview bathrooms, PTHS lab renovations, Pavilions, ESIP, Solar PPA, and AC for classrooms. He suggested that the FFA Committee meet to discuss if classroom air conditioning can be rolled into ESIP.

Action Items for September 27, 2021 Regular Business Meeting:

FFA-32-22	Transfer of Funds for July 2021
FFA-xx-22	Payment of Bills - August 24, 2021 to September 27, 2021
FFA-xx-22	Approval of Financial Reports/Monthly Certification for July 2021
FFA-xx-22	Monthly Reports from Schools and Programs for July 2021
FFA-xx-22	Approval to Accept Donations to the Pequannock Township School District
FFA-xx-22	Declaration of Obsolete Equipment
FFA-xx-22	Acceptance of Annual Emergency Operations Plans for the 2021-2022 School Year
FFA-xx-22	Approval of Change Order #1 for Hillview Classroom Toilets
FFA-xx-22	Approval of Grant Submission NJDOT 2022 Safe Routes to Schools

RESOLUTION NO. FFA-xx-22

TRANSFER OF FUNDS FOR JULY 2021

RESOLVED, that the Board of Education approves the transfer of funds within the 2021-2022 budget from July 1, 2021 through July 31, 2021 in accordance with the attached list, which shall become a part of the record.

RESOLUTION NO. FFA-xx-22

PAYMENT OF BILLS – AUGUST 24, 2021 TO SEPTEMBER 27, 2021

RESOLVED, that the Board of Education approves the Bills List, from August 24, 2021 to September 27, 2021, submitted by the School Business Administrator/Board Secretary, as attached:

FUND	AMOUNT
General Funds 10, 20, 40	
Capital Projects Fund 30	
Food Service Fund 6x	

RESOLUTION NO. FFA-xx-22

APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR JULY 2021

RESOLVED, that the Board of Education approves the attached Board Secretary's and Treasurer's Monthly Financial Reports for July 2021.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of July 2021, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of July 2021, the Board Secretary's Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

RESOLUTION NO. FFA-xx-22**MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS FOR JULY 2021**

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of July 2021 for the High School Activities Account, the High School Interscholastic Athletic Account; the Pequannock Valley School Student Activities Account; and Pomptonian.

RESOLUTION NO. FFA-xx-22**APPROVAL TO ACCEPT DONATIONS TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT**

RESOLVED, that the Board of Education, in accordance with Policy 7230 and upon recommendation of the Superintendent, accepts the following donations to the Pequannock Township School District.

DONATION	TO	DONATED BY
\$25.00	Veterans' Wall	Sharon Rakshys
\$25.00	Veterans' Wall	Noreen Collins Daniel
T-Shirts for Players and Coaches Value \$1,260.00	PTHS Boys and Girls Soccer	PTHS Soccer Association
14 Varsity Backpacks Value \$724.36	PTHS Varsity Soccer	PTHS Soccer Association

RESOLUTION NO. FFA-xx-22**DECLARATION OF OBSOLETE EQUIPMENT**

RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, to declare the following items to be obsolete and will dispose of them as deemed appropriate. (Attachment)

RESOLUTION NO. FFA-xx-22**ACCEPTANCE OF ANNUAL EMERGENCY OPERATIONS PLANS FOR THE 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the annual Emergency Operations Plan for each school for the 2021-2022 school year. These plans identify emergency evaluation, emergency sheltering, facilities shutdowns, evacuee reception, media contact information, and school violence, pursuant to N.J.A.C. 6A:16-5.1.

RESOLUTION NO. FFA-xx-22**APPROVAL OF CHANGE ORDER #1 FOR HILLVIEW CLASSROOM TOILETS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent and the School Business Administrator, in conjunction with Solutions Architecture, approves the following change order to the contract for Hillview Classroom Toilets with Northeastern Interior Services LLC of Little Falls, NJ.

ORIGINAL CONTRACT SUM	\$122,000.00
AMOUNT DECREASED DUE TO CHANGE ORDER #1	\$1,973.00
NEW CONTRACT SUM	\$120,027.00

RESOLUTION NO. FFA-xxx-22

APPROVAL OF GRANT SUBMISSION NJDOT 2022 SAFE ROUTES TO SCHOOLS

RESOLVED, that the Board of Education, in accordance with Policy 7230 and upon recommendation of the Superintendent, approves the submission of a grant application for the NJDOT 2022 Safe Route to Schools Grant in the amount of approximately \$70,200 for the purpose of adding sidewalks on Burt Avenue to increase safe routes to walk and bike to school.

POLICY

Ms. Megan Dempsey, Chair

Discussion:

A discussion ensued regarding policies and regulations to be approved on September 23, 2021, as listed below.

Action Items for September 27, 2021 Regular Business Meeting:

P-05-22

P-xx-22 Approval of Revised Board Regulations for Second Reading and Adoption

P-xx-22 Approval of New and Revised Board Policies and Regulations for First Reading

P-xx-22 Approval to Abolish Board Policies

RESOLUTION NO. P-xx-22

APPROVAL OF REVISED BOARD REGULATIONS FOR SECOND READING AND ADOPTION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the revised Board regulations as listed for second reading and adoption:

MANUAL SECTION	POLICY/REGULATION(R)
<i>Community</i>	9140R - Citizens Advisory Committee

RESOLUTION NO. P-xx-22

APPROVAL OF NEW AND REVISED BOARD POLICIES AND REGULATIONS FOR FIRST READING

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the new and revised Board policies and regulations as listed for first reading:

MANUAL SECTION	POLICY/REGULATION(R)
<i>Administration</i>	1648.11 - The Road Forward COVID-19 - Health and Safety
	1648.13 - School Employee Vaccination Requirements
<i>Program</i>	2422 - Comprehensive Health and Physical Education
	2467 - Surrogate Parents and Resource Family Parents
<i>Students</i>	5111 - Eligibility of Resident/Nonresident Students
	5116.1 - Education of Homeless Children
<i>Finances</i>	6115.01 - Federal Awards/Funds Internal Controls - Allowability of Costs
	6115.02 - Federal Awards/Funds Internal Controls - Mandatory Disclosures
	6115.03 - Federal Awards/Funds Internal Controls - Conflict of Interest
	6311 - Contracts for Goods or Services Funded by Federal Grants
<i>Property</i>	7423 & 7423R - Eye Protection
<i>Operations</i>	8420 - Emergency and Crisis Situations
	8420.1R - Fire and Fire Drills
	8540 - School Nutrition Programs
	8550 - Meal Charges/Outstanding Food Service Bill
	8600 - Student Transportation

RESOLUTION NO. P-xx-22
APPROVAL TO ABOLISH BOARD POLICIES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to abolish Board policies as listed:

MANUAL SECTION	POLICY/REGULATION(R)
<i>Administration</i>	1648 - Restart and Recovery Plan
	1648.02 - Remote Learning Options for Families
	1648.03 - Restart and Recovery Plan - Full Time Remote Instruction
<i>Students</i>	5114 - Children Displaced by Domestic Violence

OPEN TO PUBLIC ANY TOPIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

- Kevin Yurchak of Pompton Plains spoke about vaccine mandates for children and he asked the Board their stance and if they would fight for the rights of parents.
- Paul Mahler of Pompton Plains and PROPEL Pequannock provided a summary of bias and bullying incidents in the Township, that he knew of. He wants the staff to teach the truth.
- James Riley of Pompton Plains asked questions regarding widening of sidewalks on Burt Avenue. He asked the percentage of students who walk to Hillview and PV and if studies had been conducted. He inquired if part of the street will be used for the sidewalks or will residents' property be used.

Mr. Portas responded that more information is needed from health agencies in order to formulate an opinion on vaccinations for children. In terms of bias and bullying, it happens in all communities and we will continue to do what we do well and we will look at how we can improve. In response to the sidewalks on Burt Avenue, it is the Township that is applying for the grant and they would be able to answer questions about the project's scope. Mr. Blumert commented that it is premature to know what the State will say about vaccinations for children and we will look at options.

OLD BUSINESS

Mr. Gitin asked for clarification on the sidewalk project. Mr. Portas explained that the Township is applying for the grant and our role is to pass a resolution that sidewalks will be of benefit to our students.

NEW BUSINESS

None

BOARD MEMBER ANNOUNCEMENTS

Mr. Senyk attended the following events: Paul McDevitt Corn Hole Tournament, Historical Society Meeting, and Fish and Chips Fundraiser for the Veterans' Wall. SEPAC will have an upcoming meeting to be announced. He commented that on the 20th anniversary of 9/11, there was a sense of American pride. Mrs. Esposito attended the SJG Corn Hole Tournament. She thanked the custodians and maintenance staff for preparing the buildings. She is looking forward to a positive year. Mrs. Dempsey thanked all for a successful first day and that it is great for the students to be back in the buildings.

ADJOURNMENT OF PUBLIC MEETING

Motion by: Gitin	Second by: MacSweeney	Roll Call Vote: 9-0-0	Time: 8:37 pm
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Respectfully,



Sallyann McCarty
Board Secretary

FUTURE PUBLIC BOARD MEETING

Tuesday, October 12, 2021	Workshop Meeting	7:00 pm	PTHS
Monday, September 27, 2021	Regular Business Meeting	7:00 pm	PTHS