	KSD COUNTER 9/29/21														
SCHEDULE A															
2021-22					**2%**		**2%**		**3%**		**3%**		**2% of Step 6**		**2% above Step 7**
		~~1 year~~	~~2 yr~~	~~0-3 yrs~~	**0-3 yr**	4-5 yrs	**4-5 yrs**	6-10 yrs	**6-10 yrs**	11-15 yrs	**11-15 yrs**	16-20 yrs	**16-20 yrs**	21 plus	**21 yrs above**
	~~Tier 1~~	~~**Step 1**~~	~~**Step 2**~~	~~**Step 3**~~		**Step 4**		**Step 5**		**Step 6**		**Step 7**		**Step 8**	
	Tier 2	~~$15.48~~	~~$16.18~~	$17.58	**$17.93**	$18.91	**$19.29**	$19.19	**$19.77**	$19.48	**$20.39**	$ 19.77	**$ 20.80**	$ 20.07	**$ 21.21**
	Tier 3	~~$15.63~~	~~$16.34~~	$17.76	**$18.12**	$19.09	**$19.47**	$19.37	**$19.95**	$19.66	**$20.25**	$ 19.95	**$ 20.35**	$ 20.07	**$ 20.47**
	Tier 4	~~$21.86~~	~~$22.95~~	$24.11	**$24.59**	$25.32	**$25.83**	$25.69	**$26.46**	$26.07	**$26.85**	$ 26.46	**$ 27.39**	$ 26.86	**$ 27.93**
Tier 5 National Certification Hearing Interpreters & LPNs.	**Tier 5**	~~$28.89~~	~~$29.19~~	$30.12	**$30.72**	$31.02	**$31.64**	$31.49	**$32.43**	$31.96	**$32.92**	$ 32.44	**$ 33.58**	$ 32.93	**$ 34.25**
$1.00 for paras in Life Skills, Autism and DT (1-1 or classroom), OT/PT. .25 for LPN's working in same. 1.75 for Intervention paraeducators	**For the 21-22 school year only the district will pay an additional .50/hour for all Sped Paras**														
				Pasco	$16.83		$16.83		$18.14		$18.55		$18.83		19.11
				Richland	$16.92		$18.12		$18.48		$18.85		$19.22		19.61
Eliminate Tier 1															
Additional .35 for AA .60 for BA															