

**9/29/2021
PSE HOLDS**

SCHEDULE A										
2021-22							3%		4%	
		1 year		2-yr		0-3 yrs	0-3 yr	4-5 yrs	4-5 yrs	6-10 yrs
Kennewick (521 PARAS)		Step 1		Step 2		Step 3		Step 4		Step 5
	Kennewick									
	Tier 2	\$15.48	\$16.56	\$16.18	\$17.31	\$17.58	\$18.11	\$18.91	\$19.67	\$19.19
	Tier 3	\$15.63	\$16.72	\$16.34	\$17.48	\$17.76	\$18.29	\$19.09	\$19.85	\$19.37
	Tier 4	\$21.86	\$23.39	\$22.95	\$24.56	\$24.11	\$24.83	\$25.32	\$26.33	\$25.69
	Tier 5	\$28.89	\$30.91	\$29.19	\$31.23	\$30.12	\$31.02	\$31.02	\$32.26	\$31.49
Tier 5 National Certification Hearing Interpreters & LPNs. \$2.00 for paras in Life Skills, Autism and DT (1-1 or classroom), OT/PT for LPN's working in same. 1.75 for Intervention paraeducators										
LPN's additional .75 cents when working in the above sped classrooms										
AA/AS/AAS or credit equivalent .50 cents per hour										
BA/BS or credit equivalent \$1.00 per hour										

KSD COUNTER 9/29/21

SCHEDULE A										
2021-22					2%		2%		3%	
		1 year	2-yr	0-3 yrs	0-3 yr	4-5 yrs	4-5 yrs	6-10 yrs	6-10 yrs	11-15 yrs
	Tier 1	Step 1	Step 2	Step 3		Step 4		Step 5		Step 6
	Tier 2	\$15.48	\$16.18	\$17.58	\$17.93	\$18.91	\$19.29	\$19.19	\$19.77	\$19.48
	Tier 3	\$15.63	\$16.34	\$17.76	\$18.12	\$19.09	\$19.47	\$19.37	\$19.95	\$19.66
	Tier 4	\$21.86	\$22.95	\$24.11	\$24.59	\$25.32	\$25.83	\$25.69	\$26.46	\$26.07

5%		6%		2% of Step 6		2% above Step 7
6-10 yrs	11-15 yrs	11-15 yrs	16-20 yrs	16-20 yrs	21 plus	21 yrs above
	Step 6		Step 7		Step 8	
\$20.15	\$19.48	\$20.65	\$ 19.77	\$ 21.06	\$ 20.07	\$ 21.48
\$20.34	\$19.66	\$20.84	\$ 19.95	\$ 21.26	\$ 20.07	\$ 21.68
\$26.97	\$26.07	\$27.63	\$ 26.46	\$ 28.19	\$ 26.86	\$ 28.75
\$33.06	\$31.96	\$33.88	\$ 32.44	\$ 34.56	\$ 32.93	\$ 35.25

3%		2% of Step 6		2% above Step 7	
11-15 yrs	16-20 yrs	16-20 yrs	21 plus	21 yrs above	
	Step 7		Step 8		
\$20.39	\$ 19.77	\$ 20.80	\$ 20.07	\$ 21.21	
\$20.25	\$ 19.95	\$ 20.35	\$ 20.07	\$ 20.47	
\$26.85	\$ 26.46	\$ 27.39	\$ 26.86	\$ 27.93	

\$32.92	\$ 32.44	\$ 33.58	\$ 32.93	\$ 34.25
\$18.55		\$18.83		19.11
\$18.85		\$19.22		19.61