



# The Academy

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“Pursuing Truth, Wisdom, Excellence”

**Mission Statement:** “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character, and relationships.”

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## THE ACADEMY Board of Directors Board Meeting Minutes Monday, August 31, 2020

### Board Members Present

Michael Stock	-	Chairperson
Tamela Miller-Carlson	-	Board Member
Brad Walsh	-	Board Member
Greg Weaver	-	Board Member
Sarah Drewlow	-	Board Member
Dan Klenjoski	-	Board Member
Kevin Sanchez	-	Secretary

### Also Present

Brent Reckman	-	Chief Executive Officer
Mark Wilson	-	Chief Operating Officer

### ***Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd., Westminster, CO 80031 in Adams County on August 31, 2020.***

#### I. Open Meeting

A quorum being present, Mr. Stock called the meeting to order at 7:02 pm and gave the following disclaimer:

***Invocation Disclaimer:*** *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*

#### II. Invocation and Pledge of Allegiance

Mr. Stock opened the meeting with an invocation and the Pledge of Allegiance.

#### III. Consent Agenda

Mr. Stock moved to approve the agenda. This was seconded by Mrs. Drewlow.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh

Nays: None

## ***Motion Carried 6 – 0***

### IV. Public Comment

No questions from the Public at this time.

### V. PTO Report

The Board wanted to know how they can help or support the PTO this coming year.

### VI. Reports from Director, Principals, and Committees

#### a. Chief Officer's Reports

- i. Executive – The board asked that if the school has a positive COVID case, what is the process? It will depend on the scenario, but with elementary, suppose it's Cohort A we would shut it down which would also include the teacher, so we would also have to shut down Cohort B for 2 weeks. The teacher would continue to teach each Cohort remotely. The goal is to limit any case to one classroom or a couple Cohorts. The board asked if it is the state or school who has the authority to shut down the school. The state has provided guidelines to follow the decision tree. At present, the school has summarized the process to our families, as well as being linked into the re-opening plan that is posted on our website and on posters located in the hallways.

The board asked how consistent with the family feedback the attendance has been for full remote students? Attendance is tracking with the older grade levels who chose full remote. Our 4<sup>th</sup> and 5<sup>th</sup> grade have about 40 students, while Kindergarten is higher than that while the other grades dip down slightly. Has there been feedback from the older students on what we are doing well and not so well? Our student council president has been helpful in producing a student survey for feedback from our students.

- ii. Finance & Operations – The board asked how will the extended remote learning affect the budget? Currently, we are not receiving After Care or Food Service revenue. This year, with our budget having to be reduced, if we don't receive the revenue, we will need to identify how long we can sustain current staffing and salary costs. The school did acknowledge, during the offer letter process, if the school needs to go full remote for an extended period of time, which groups of staff would have to be furloughed.

#### b. Committee Reports

- i. Finance – No meeting this month
- ii. SACademic – The CEO advised the board that as it stands now, the state expectations are still in place for schools to collect data. With the climate we are in, we can acknowledge that the data across students will not be standardized. The board commented as we are a charter school and having the amount of flexibility should we strategically be looking at offering on-line classes or how we teach and present curriculum. We need to embrace these changes. We will have the SACademic committee shift to meeting quarterly and looking at what alternative teaching and learning practices that have potential to meet student needs and how would we start to build those ideas into our mission and vision while planning for the long term.

VII. Discussion

1. School Dashboard and CEO Evaluation
2. Work Session Summary – Finished the board self-evaluation and discussed open officer positions. Completed the matrix and reviewed the communication agreements.

VIII. Executive Summary

1. Student Data Security Policy Approval

Mr. Sanchez moved to approve the Student Data Security Policy. Mr. Stock seconded.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh

Nays: None

**Motion Carried 6 – 0**

2. Election of Board Members

Mrs. Miller-Carlson and Mr. Weaver’s class A term concludes on June 30, 2020 and they both have advised a Board member that they will seek reelection. The voting was conducted by paper ballot and the decision was unanimous to approve Mrs. Miller-Carlson and Mr. Weaver for another four year term.

3. Board Officer Elections

The following members were nominated for these officer positions.

- Mr. Kevin Sanchez                      Chairman
- Mr. Brad Walsh                         Vice Chairman
- Mr. Greg Weaver                        Treasurer
- Mrs. Sarah Drewlow                    Secretary

The election was conducted by paper ballot and the decisions were unanimous.

IX. Board Meeting Self Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

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X. Adjourn Meeting

Mr. Stock motioned to Adjourn. Mrs. Drewlow seconded. The meeting was adjourned at 8:39 pm via a verbal all aye vote.