



The Academy

Main Campus - 11800 Lowell Blvd., Westminster, CO 80031-5097
North Campus - 12161 Park Centre Drive, Westminster, CO 80234
Phone: 303-289-8088 Fax: 303-289-8087 Website: www.theacademyk12.org

“Pursuing Truth, Wisdom, Excellence”

Mission Statement: “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character, and relationships.”

THE ACADEMY Board of Directors Board Meeting Minutes Monday, December 14, 2020

Board Members Present

Kevin Sanchez - Chairperson
Tamela Miller-Carlson - Board Member
Greg Weaver - Board Member
Brad Walsh - Board Member
Dan Klenjoski - Board Member
Michael Stock - Board Member
Sarah Drewlow - Secretary

Also Present

Brent Reckman - Chief Executive Officer
Mark Wilson - Chief Operations Officer

Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd., Westminster, CO 80031 in Adams County on December 14, 2020.

I. Open Meeting

A quorum being present, Mr. Sanchez called the meeting to order at 7:00 pm and gave the following disclaimer:

Invocation Disclaimer: *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*

II. Invocation and Pledge of Allegiance

Mr. Sanchez opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mr. Sanchez moved to approve the agenda. This was seconded by Mr. Stock.

Discussion: None

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 7 – 0

IV. Public Comment

No questions from the Public at this time.

V. PTO Report – No report this month

VI. Reports from Director, Principals, and Committees

a. Chief Officer's Reports

Reopening update – The board asked about vaccines and once they are available, will they be required in order to attend school. The COVID-19 vaccine will not be included in the list of required school vaccines. It also does not seem likely the school can require it for staff. The board probed if we evaluated how well our full remote program is doing and if there are any possible shortcomings. The plan is to continue with the remote learning structure we have in place. Admin is doing their best to make ongoing improvements, week by week. We have also considered, in the secondary grades, if there are any dramatically different structures that would be a better fit for the students. Currently, we have not come across any so far. Admin will continue to reach out and explore other areas but we have not come across a silver bullet yet.

Health and Safety update – If the school goes back into hybrid learning, the biggest challenge will continue to be adequate staffing in the building. The board asked if there is any indication if school staff will be able to receive the vaccine. School staff are considered essential and will be part of Phase II. Phase I has two parts, health care workers and nursing home residents. Phase II should be available by spring, but we don't know what that means yet. We are guessing it will be March at the earliest. The board was interested if we know what attributed toward the increase in scholarship money. Not sure, however admin will ask the HS Principal if that was normal. The board asked if we are sharing with families, that student GPAs are lower than normal. As is the case, it is easier with the elementary students to be flexible but Admin has adjusted the way we formalize the information to families. At the high school level, it is a little different because of transcripts. So, we have focused on opening our building for targeted students to receive intervention help. The feedback with those students is that we see positive improvements. All we have is qualitative data from the staff saying they have enjoyed being with the students. Furthermore, the board inquired if our system allows more regular progress reporting to families, on where their students are either weekly or monthly. Administration will look into this.

b. Committee Reports

i. Finance & Operations – The board asked about the status of the RISE grant and what if any the financial impact is. The grant was not going to be a financial benefit, but it would be a bonus to add another layer on safety for our building. The board commented that the finance committee is doing a great job with sharing information and are confident in their work.

ii. SACacademic – The board asked what course, if any, these new proposed courses would compete with, and what do we see as competition for this new course. Additionally, what brought about the need for this course and the niche dilemma. The subject is a niche, but we do not know the longevity of the course if he leaves; however, we are open to taking the risk. Currently, we do

not yet know what classes this would compete with, but we plan to test run the interest with the upcoming pathway meeting to gage interest.

VII. Discussion/Presentations

1. October Count Budget Modification
2. 2021-2022 School Calendar
3. Work Session Summary – The board was updated on the tragedy that occurred over the weekend, Cindy Borden gave an overview of the internship program, had a discussion on the upcoming process of the vision of the school and revisited the CEO evaluation.

VIII. Executive Summary

1. Cultural Anthropology 101
Mr. Sanchez moved to approve the Cultural Anthropology 101 course. It was seconded by Mr. Stock.
Discussion: None.
Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver
Nays: None

Motion Carried 7 - 0

2. Concurrent Enrollment Credit Adjustment
Mr. Sanchez moved to approve the Concurrent Enrollment Credit adjustment. It was seconded by Mr. Walsh.
Discussion: None.
Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver
Nays: None

Motion Carried 7 - 0

3. Advertising Policy
Mr. Sanchez moved to approve the Advertising Policy. It was seconded by Mr. Stock.
Discussion: None.
Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver
Nays: None

Motion Carried 7 – 0

4. Equal Education Opportunity Policy
Mr. Sanchez moved to approve the Equal Education Opportunity Policy. It was seconded by Mr. Stock.
Discussion: None.
Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver
Nays: None

Motion Carried 7 – 0

5. Grievance Policy
Mr. Sanchez moved to approve the Grievance Policy. It was seconded by Mr. Stock.
Discussion: None.
Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver
Nays: None

Motion Carried 7 – 0

6. Harassment Policy

Mr. Sanchez moved to approve the Harassment Policy. It was seconded by Mr. Stock.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 7 – 0

7. Non-Discrimination/Equal Opportunity Policy

Mr. Sanchez moved to approve the Non-Discrimination/Equal Opportunity Policy. It was seconded by Mr. Stock.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 7 – 0

8. State Assessment Opt-out Policy

Mr. Sanchez moved to approve the State Assessment Opt-out Policy. It was seconded by Mr. Stock.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 7 – 0

9. Student Concerns, Complaints and Grievances Policy

Mr. Sanchez moved to approve the Student Concerns, Complaints and Grievances Policy. It was seconded by Mr. Stock.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 7 – 0

10. Board By-laws

Mr. Sanchez moved to approve the Board By-laws. It was seconded by Mr. Stock.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 7 – 0

IX. Board Meeting Self Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

_____ 3/4 _____

X. Adjourn Meeting

Mr. Sanchez motioned to Adjourn. Mr. Stock seconded. The meeting was adjourned at 8:47 pm via a verbal all aye vote.

[RETURN TO AGENDA](#)