



The Academy

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“Pursuing Truth, Wisdom, Excellence”

Mission Statement: “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character, and relationships.”

THE ACADEMY Board of Directors Board Meeting Minutes Monday, January 25, 2021

Board Members Present

Kevin Sanchez - Chairperson
Tamela Miller-Carlson - Board Member
Greg Weaver - Board Member
Brad Walsh - Board Member
Dan Klenjoski - Board Member
Michael Stock - Board Member
Sarah Drewlow - Secretary

Also Present

Brent Reckman - Chief Executive Officer
Mark Wilson - Chief Operations Officer

Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd., Westminster, CO 80031 in Adams County on January 25, 2021.

I. Open Meeting

A quorum being present, Mr. Sanchez called the meeting to order at 7:00 pm and gave the following disclaimer:

Invocation Disclaimer: *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*

II. Invocation and Pledge of Allegiance

Mr. Sanchez opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mr. Stock moved to approve the agenda. This was seconded by Mrs. Drewlow.

Discussion: None

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh

Nays: None

Motion Carried 6 – 0

- IV. Public Comment
No questions from the Public at this time.
- V. PTO Report – No report this month
- VI. Reports from Director, Principals, and Committees
 - a. Chief Officer’s Reports
 - i. Reopening Plan update – all grade levels back in person, some quarantines so far, but everything has been manageable.
 - ii. Health and Safety update – no concrete plan on vaccination for educators. We’re fortunate to have some connections. Medical providers are being told to prioritize but if you have left over, get them out. We’ve been able to take advantage of a local doctor’s office when they have extras. Around 45 staff received vaccines so far. We’re about 1/3 of the way through people who have expressed interest so far. Covid Check Colorado is doing weekly update meetings on Fridays. They’re working right now to set up their infrastructure. The board asked what are you hearing about concerns from the staff about being back? It’s a spectrum. Everyone is enthusiastic about being back, but people still have anxiety around it. There are a handful of staff members who carried over their remote work accommodations. Staff that is still anxious are around a quarter to a third of our staff. School protocols are still pretty much the same. We can now offer saliva testing at school, with parent permission. This will hopefully help cut down on overreactions.
 - b. Committee Reports
 - i. Finance & Operations – In December, we resumed bingo sessions, Food Service continues having strong support; however, revenue may drop a bit because the choice of families to wanting to receive food. PK has been more on top of tuition. They are collecting tuition, and senior admin is working closely to have all the costs for the program to be sustainable in the long term. We have invested heavily in technology, with our CRF funds by purchasing Chromebooks. The modified budget was presented, and we are pursuing a zero budget for this year, instead of having a \$50K surplus. TABOR continues to be met. The board asked about the roof and we will work on getting maintenance on a cycle. The boiler was ordered, and there is a 12-15 week lead time. We are hoping to be operational around late March. The board asked about the fundraising and were there guarantees and how likely will we be able to meet our goal, and what if we don’t? Senior Admin will connect with the donors and discuss how the money will be used.
 - ii. SACademic – no questions from the Board
- VII. Discussion/Presentations
 - 1. Work Session Summary – Discussed the Data presentation that is coming next month, mid-year CEO evaluation, role the board will play in the dress code revisions, and the structure changes to the grade level changes to the middle school. Also, discussed the visioning process and communication of Board role that will adopt on a quarterly basis.

VIII. Executive Summary

1. October Count Budget Modification

Mr. Stock moved to approve the October count budget modification. It was seconded by Mrs. Miller-Carlson.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 7 - 0

2. 2021-2022 School Calendar

Mr. Stock moved to approve the 2021-2022 School calendar. It was seconded by Mrs. Miller-Carlson.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 7 - 0

3. Sunflower Bank authorization Resolution

Mr. Stock moved to approve the Sunflower Bank authorization resolution. It was seconded by Mrs. Miller-Carlson.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 7 - 0

IX. Board Meeting Self Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

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X. Adjourn Meeting

Mr. Sanchez motioned to Adjourn. Mr. Stock seconded. The meeting was adjourned at 7:48 pm via a verbal all aye vote.