



The Academy

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“Pursuing Truth, Wisdom, Excellence”

Mission Statement: “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character, and relationships.”

THE ACADEMY Board of Directors Board Meeting Minutes Monday, April 26, 2021

Board Members Present

Kevin Sanchez - Chairperson
Tamela Miller-Carlson - Board Member
Greg Weaver - Board Member
Dan Klenjoski - Board Member
Sarah Drewlow - Secretary
Michael Stock - Board Member

Also Present

Brent Reckman - Chief Executive Officer
Mark Wilson - Chief Operations Officer

Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd., Westminster, CO 80031 in Adams County on April 26, 2021.

I. Open Meeting

A quorum being present, Mr. Sanchez called the meeting to order at 7:00 pm and gave the following disclaimer:

Invocation Disclaimer: *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*

II. Invocation and Pledge of Allegiance

Mr. Sanchez opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mrs. Drewlow moved to approve the agenda. This was seconded by Mr. Stock.

Discussion: None

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Weaver

Nays: None

Motion Carried 6 – 0

- IV. Public Comment
No questions from the Public at this time.
- V. PTO Report – No meeting this month
- VI. Reports from Director, Principals, and Committees
 - a. Chief Officer’s Reports
Not a lot has changed from last month. The board did notice a very direct connection to community COVID rates and rates at the school.
 - b. Committee Reports
 - i. Finance & Operations – No questions from the board at this time.
 - ii. SACademic – The board discussed the possibility of the committee making recommendations for what we set the goal number for (SAT, STAR, etc.). The goal is being balanced by many factors (scores, culture, etc.), and we need to give adequate attention to everything. The board asked who comes up with the UIP. It is a state requirement, and CSI gives us guidelines as well as feedback. The UIP draft is due August 15. This will play a large part in what goals we put in there.
- VII. Discussion/Presentations
 - 1. Review Draft Strategic Plan – After reviewing the document, the board commented that it would like to highlight our traditions. The board would like a one page flyer or external-facing document, like an annual report or results summary that highlighted the year’s work and included why you should attend The Academy.
 - 2. Board Recruitment – The board confirmed which board members will be leaving their positions. We currently need to replace four open seats; two with our succession plan. Communication will go out next week for any applicants who are interest to join the board.
 - 3. Work Session Summary – The board discussed the board self-evaluation, agenda for the Board Retreat, received an update for the Big Ask.
- VIII. Executive Summary
- IX. Board Meeting Self Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

_____4/4_____

- X. Adjourn Meeting
Mr. Sanchez motioned to Adjourn. Mrs. Drewlow seconded. The meeting was adjourned at 8:34 pm via a verbal all aye vote.