



The Academy

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“Pursuing Truth, Wisdom, Excellence”

Mission Statement: “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character, and relationships.”

THE ACADEMY Board of Directors Board Meeting Minutes Monday, September 28, 2020

Board Members Present

Kevin Sanchez - Chairperson
Tamela Miller-Carlson - Board Member
Brad Walsh - Board Member
Greg Weaver - Board Member
Dan Klenjoski - Board Member
Sarah Drewlow - Secretary

Also Present

Brent Reckman - Chief Executive Officer
Mark Wilson - Chief Operating Officer

Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd., Westminster, CO 80031 in Adams County on September 28, 2020.

I. Open Meeting

A quorum being present, Mr. Sanchez called the meeting to order at 7:00 pm and gave the following disclaimer:

Invocation Disclaimer: *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*

II. Invocation and Pledge of Allegiance

Mr. Sanchez opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mrs. Miller-Carlson moved to approve the agenda. This was seconded by Mr. Walsh.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh

Nays: None

Motion Carried 6 – 0

IV. Public Comment

No questions from the Public at this time.

V. PTO Report

The PTO report stated the Spring Gala would be held at the Ranch Country Club, and the Board commented another board member may still be a member there and might be able to circumvent the club cost.

VI. Reports from Director, Principals, and Committees

a. Chief Officer's Reports

- i. Executive – An update to the reopening plan was given and elementary has been increased to 4 days per week. Currently, there are about 20-25 students per classroom. It has gone rather smoothly. Secondary is different, for a couple of reasons: One is public health guidance and another is scheduling constraints. We will stick with the hybrid model for the time being; there is no clear date set for more in-person days.

Health and safety: we have had some quarantines but no confirmed cases. No one has tested positive so far. The communication aspect is challenging, and the school is in contact with the school's coordinator at Tri-County health department. The board asked what are the criteria for someone to come back. Every case is unique. Typically a negative test result does not clear you to come back. Most of the time you will need to finish the quarantine period. The board was informed of the "RISE" education fund, which helps Colorado schools address the myriad learning challenges that students are facing due to the economic, social, and health impacts of COVID-19.

- ii. Finance & Operations –The board discussed that teachers mentioned on facebook that they are "working like crazy". What is being done about it? Possibly any sick time? Senior admin has been able to cover fairly well any sick time. We're being flexible on working from home when people need to quarantine. So far, no staff has had to use their personal time for COVID related situations yet. We might run into more complex issues when we get into cold/flu season. The Family First Act is 80 hours of time. If that's exhausted and people still need time off, we may need to look for other options. Currently, teachers have had their workloads increased and to help we've hired additional weekly support or reassigned some of the time from other support areas. We continue trying to adjust the structure of those roles in a more fundamental way. Workload has not evened out as much for those teachers as we wanted them to. With currently doing 4 days in-person with teachers having Fridays to plan; their daily schedules are impacted (lunch and recess) to keep cohorts separate. They don't receive breaks that they would get in a normal year. Hopefully we'll be able to move to full 5 day-day week, but that's the main reason we're being gradual. We won't likely get to a place this year where teachers fell like it's easy/normal.

b. Committee Reports

- i. Finance – No meeting this month
- ii. SACacademic – The committee will look at ways to meet needs of more at-risk/vulnerable students. Also, identify promising practices that would be worth keeping after the pandemic. The Board would like to identify which

instructional techniques that would be worth us identifying, naming, and figuring out how to build as lasting practices. Remote learning and flexible learning may be the future of education.

VII. Discussion

1. School Dashboard and CEO Evaluation
2. Work Session Summary – Board gave thanks to Mr. Stock for his service as Board Chair. The Board discussed the self-evaluation, board matrix, and three board members are up in June. We had the athletic update and Academy proposed to participate in fall sports. Admin feels positive on decision made. We will invite the SRO in our October meeting to discuss 7-10 questions that board discussed. In October, we would do a formal and informal where the principals will present on what is going on.

VIII. Board Meeting Self Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

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IX. Adjourn Meeting

Mr. Sanchez motioned to Adjourn. Mrs. Drewlow seconded. The meeting was adjourned at 9:00 pm via a verbal all aye vote.