



The Academy

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“Pursuing Truth, Wisdom, Excellence”

Mission Statement: “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character, and relationships.”

THE ACADEMY Board of Directors Board Meeting Minutes Monday, November 16, 2020

Board Members Present

Kevin Sanchez	-	Chairperson
Michael Stock	-	Board Member
Brad Walsh	-	Board Member (phone-in)
Greg Weaver	-	Board Member
Dan Klenjoski	-	Board Member
Sarah Drewlow	-	Secretary

Also Present

Brent Reckman	-	Chief Executive Officer
Mark Wilson	-	Chief Operating Officer

Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd., Westminster, CO 80031 in Adams County on November 16, 2020.

I. Open Meeting

A quorum being present, Mr. Sanchez called the meeting to order at 7:02 pm and gave the following disclaimer:

Invocation Disclaimer: *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*

II. Invocation and Pledge of Allegiance

Mr. Sanchez opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mrs. Drewlow moved to approve the agenda. This was seconded by Mr. Weaver.

Discussion: None.

Ayes: Drewlow, Klenjoski, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 6 – 0

IV. Public Comment

No questions from the Public at this time

V. PTO Report

No questions at this time

VI. Reports from Director, Principals, and Committees

a. Chief Officer's Reports

- i. Executive – Reopening Plan Update: The Board asked if we can or will require staff and students to be vaccinated. As we know this is new territory, so we don't know. Conversely, with other vaccinations we can require documentation unless someone submits an exception. The Board asked if we can't bring people back into the building, will there be furloughs. We hope not, but if the state requires all schools to be remote that could trigger a rescission to the budget. In that scenario, a rescission of state funding would be problematic and could result in furloughs, although not expected. The Board was curious to know how the school found the company relating to vision development. The CEO receives a number of solicitation from vendors, and this one panned out. This company would offer consulting support to build out our marketing and communications plan, as well as a web redesign to support the functionality with community partnership and student recruitment. This would tie all those things together. We are in the preliminary stages and not ready to fully implementation.
- ii. Finance & Operations – We currently learned that the boiler has gone out and the cost to replace it is significant, we will need to take the hit and replace it in this budget. Again, the Board asked about the possible discussion of having to furlough staff. Senior admin sent out communication to all staff letting everyone know that their positions would be secure through the end of semester one and we will see where we land in January. The board questioned the color coding in the COO report and are there any concerns: there are no concerns, just wanted to have it stand out. The Board was curious if anyone was using the Academy buses during this time, there has not been a need, with the exception of our Agcademy students that are transported to local farms to do their work.

b. Committee Reports

- i. SACacademic – The Board asked if it makes any sense if the committee looks at academic numbers and how we compare to other schools in the area, to help us bring our academic message on how we perform. Maybe the committee's role could be planning our strategic planning vision. The Board has always struggled with the elevator pitch on how we are better academically. During the committee's down time, we could look at our UIP and prepare for our future goals and incorporate those ideas.

VII. Discussion/Presentation

1. Role of The Academy's School Resource Officer

The Board discussed what the role of a SRO is from a national organizational perspective, Westminster Police department, and what it looks like. An SRO is a law enforcement officer with sworn authority, deployed in community oriented policing.

They are assigned by agency to work in collaboration with the schools. SROs are trained using a triad approach: law enforcement officer, informal counselor, and teacher/mentor. SROs support the school but will not enforce rules or policies. We use our SRO differently, by building positive relationships with students and staff, support and provide guidance with social service referrals, mental health crisis and other resources. Their responsibility also includes providing guidance on threat assessments and responds to all Safe2Tell tips: as well as, work alongside leadership for overall safety of students, staff and visitors. The Board is glad you are here and thankful for the work you provide. We appreciate that we have an SRO at our school.

- 2. Policy Updates
Board will be prepared to vote next month.
- 3. Work Session Summary – The Board finalized the CEO dashboard, Budget, and CEO evaluation.

VIII. Executive Summary

- 1. External Audit Review and Acceptance
Mr. Stock moved to accept External Audit from John Cutler & Assoc., LLC. It was seconded by Mr. Sanchez.
Discussion: The audit went very well with COVID and doing it remotely. The Board would like to thank everyone for all their great work.
Ayes: Drewlow, Klenjoski, Sanchez, Stock, Walsh, Weaver
Nays: None

Motion Carried 6 - 0

IX. Board Meeting Self Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

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- X. Adjourn Meeting
Mr. Stock motioned to Adjourn. Mr. Weaver seconded. The meeting was adjourned at 8:44 pm via a verbal all aye vote.