



The Academy

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“Pursuing Truth, Wisdom, Excellence”

Mission Statement: “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character, and relationships.”

THE ACADEMY Board of Directors Board Meeting Minutes Monday, March 29, 2021

Board Members Present

Kevin Sanchez - Chairperson
Tamela Miller-Carlson - Board Member
Greg Weaver - Board Member
Dan Klenjoski - Board Member
Sarah Drewlow - Secretary

Also Present

Brent Reckman - Chief Executive Officer
Mark Wilson - Chief Operations Officer

Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd., Westminster, CO 80031 in Adams County on March 29, 2021.

I. Open Meeting

A quorum being present, Mr. Sanchez called the meeting to order at 7:01 pm and gave the following disclaimer:

Invocation Disclaimer: *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*

II. Invocation and Pledge of Allegiance

Mr. Sanchez opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mr. Sanchez moved to approve the agenda. This was seconded by Mrs. Miller-Carlson.

Discussion: None

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Weaver

Nays: None

Motion Carried 5 – 0

IV. Public Comment

No questions from the Public at this time.

- V. PTO Report – The board commented on how committed the Bingo staff is. They do an incredible job every Thursday and Saturday. The board is very thankful for the hard work of the PTO volunteers, and they were not aware of all the improvements PTO/Bingo have brought to the school. Again, the board thanks all the members for their effort.

VI. Reports from Director, Principals, and Committees

a. Chief Officer's Reports

- i. The board has asked if we are required to provide an accommodation for students asking to stay full remote: we do not offer that option. Senior administration is not aware, but the state has not given us clear directions regarding this issue. The school is confident that unless CDE changes something, we believe we will return to in-person in August 2021. Summer school – we will continue to offer summer school, as we have in the past. We feel it is a better bet to focus our resources on maximizing the systems we have in place, and we already have experience and data that show it works. We will not have a summer school program that is significantly different from what we have offered in the past, but we do feel more families will participate.

b. Committee Reports

- i. Finance & Operations – The board asked if we believe student enrollment will be full next year, and the early numbers look similar to prior years. What is the update on the boiler and roof repairs? The boiler was installed and we have minor fixes to the roof. With the roof, we are fixing weather related/sun damage, and we will always have improvements that will be required year and year out. The board asked for an update on self-funding PK, so we are no longer operating in a deficit. Leadership did an audit, and we feel confident it will end in the positive because we raised tuition. We extended the school year, so now we will charge tuition for 10 months. We have also looked into participating in the Colorado PS program; however, it was going to come with more requirements that will lower class sizes as well as profit. Instead, we have gone with a program called CCAP. Both help low-income families. The board asked about offer letters being sent out, and was there a slight increase or did they stay flat. We only included a 0.5%, which goes to the PERA contribution increase that was passed. We would revisit the subject on an on-going basis when we have more solid budget numbers. Relatively, we hope to give everyone another offer letter before summer break.
- ii. SACademic – The board inquired, in the report, about what is competency based grading. It means instead of giving a child a letter grade, it means moving toward giving kids their feedback on progress toward mastering a higher-level competency within a subject. If we move toward this idea, we would pilot in the school to see how it would work.

VII. Discussion/Presentations

1. Review Draft Strategic Plan – After reviewing the document, the board commented it is the sign of the times that we can prepare our students for the real world and

applications. The new logo really exemplifies the direction and all the multi-directions combined and is a great launching pad to the next step for The Academy. The board really likes the perspective of having the board being involved in the higher-level objectives and how it aligns to the strategic goals. Within a strategic objective, where do we want to be in 5 years? Senior leadership will then transition to what that looks like. This process will really look toward where the milestones will be.

- 2. Work Session Summary – We received an update on the student dress code proposal, informed of our Big Ask 2021 campaign, Board recruitment and what are plans are, discussed potential dates for the Board Retreat.

VIII. Executive Summary

IX. Board Meeting Self Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

_____4/4_____

X. Adjourn Meeting

Mr. Sanchez motioned to Adjourn. Mrs. Drewlow seconded. The meeting was adjourned at 8:09 pm via a verbal all aye vote.