



The Academy

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“Pursuing Truth, Wisdom, Excellence”

Mission Statement: “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character, and relationships.”

THE ACADEMY Board of Directors Board Meeting Minutes Monday, September 30, 2019

Board Members Present

Michael Stock - Chairperson
Tamela Miller-Carlson - Board Member
Brad Walsh - Board Member
Greg Weaver - Board Member
Sarah Drewlow - Board Member
Dan Klenjoski - Board Member
Kevin Sanchez - Secretary

Also Present

David Floodeen - Interim Chief Executive Officer

Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd., Westminster, CO 80031 in Adams County on September 30, 2019.

I. Open Meeting

A quorum being present, Mr. Stock called the meeting to order at 7:01 pm and gave the following disclaimer:

Invocation Disclaimer: *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*

II. Invocation and Pledge of Allegiance

Mr. Stock opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mr. Stock moved to approve the agenda. This was seconded by Mr. Sanchez.

Discussion: None

Ayes: Drewlow, Klenjoski, Sanchez, Stock, Walsh, Weaver

Nays: None

Motion Carried 6 – 0

IV. Public Comment

No questions from the Public at this time.

V. PTO Report

The Board asked for further clarification on teacher's having a process for input for items purchased by the PTO. The process is that we want teachers to go through their Principals to make the call. Principals have contingency money to purchase items, outside the budget process: the PTO funds itself, and when they have extra funds they raised, it comes to the school to be used for school initiatives.

VI. Reports from Director, Principals, and Committees

a. Chief Officer's Reports

i. Executive – Interim CEO

The Board asked how growth is measured? It is measured by improvement per student compared with the same score by other kids in the same district. The October data meeting will present how we ended last year, and what the level principal's initial data shows. Each level will talk about what they are doing moving forward with their early predictors. The Board commented that they would like to see a results driven plan, that will show a better chance of success. The Board celebrated a great job on receiving a clean audit with no findings. The Board needs to start moving toward a break-even budget.

b. Committee Reports

i. Finance – No questions at this time.

ii. SACAcademic – No questions at this time.

VII. Discussion

1. CEO 360 Questions –

2. Ad Hoc Facilities – The Interim CEO will put together a proposal for an ad hoc committee. The board would also like to move to more of a Strategic committee that would identify “big picture” improvements for future years.

3. CEO Succession Plan discussion – Defined in state statute:

i. Disclose any conflicts of interests between related parties

ii. Establish the job search goal

iii. Approve the job description

iv. Deadline for submission of applications

v. Approve the requirements for the applications

vi. Establish selection procedures

vii. Timeframe

4. Work Session Summary – The Board reviewed new course descriptions, met with our SRO and got a safety update, they also reviewed culture goals and graduation guidelines.

VIII. Executive Summary

1. Review and modify the CEO job description through an electronic meeting

Mr. Stock moved to approve the electronic meeting to approve the CEO job description.

Mr. Weaver seconded.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver
Nays: None

Motion Carried 7 - 0

IX. Board Meeting Self Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

____4/4____

X. Adjourn Meeting

Mr. Stock motioned to Adjourn. Mrs. Miller-Carlson seconded. The meeting was adjourned at 9:15 pm via a verbal all aye vote.