



# The Academy

11800 Lowell Boulevard, Westminster, CO 80031-5097 (Main Campus)  
12161 Park Centre Drive, Westminster, CO 80234-2782 (North Campus)  
Phone: 303-289-8088 Fax: 303-289-8087 Website: www.theacademyk12.org

“Pursuing Truth, Wisdom, Excellence”

**Mission Statement:** “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character and relationships.”

## THE ACADEMY

### Board of Directors

#### Executive Work Session

Monday, December 16, 2019

5:30 pm – 6:55 pm

Public business may be discussed during this session. No votes will be taken at this Executive Work Session.

### AGENDA

- Modified Budget – 1<sup>st</sup> Read 30 minutes
- [2020-2021 School Calendar \(Draft\)](#) – 1<sup>st</sup> Read 55 minutes
- Executive Reports (time permitting)

## THE ACADEMY Board of Directors

### Board Meeting

Monday, December 16, 2019, 7:00 pm

- I. Open Meeting
- II. Invocation and Pledge of Allegiance  
**Invocation Disclaimer:** *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*
- III. Consent Agenda – *Expectation: Review previous minutes and identify areas where clarification or corrections are needed. Review current agenda and identify/ discuss any potential additional agenda items.*
  - a. Approve Agenda
  - b. Approval of [November 18, 2019 Minutes](#)

Consent Agenda	
Moved By	
2 <sup>nd</sup> By	
Action	

Y/N/P/A	Name
	Drewlow, S
	Klenjoski, D
	Miller-Carlson, T.
	Sanchez, K
	Stock, M.
	Walsh, B
	Weaver, G

- IV. Public Comment – *Expectation: Listen and consider any public comment. Board will discuss as any potential responses as a Board at a later time.*  
 The chairperson will recognize anyone who signs the request form before the meeting time. Public comment and input shall be limited to fifteen minutes total, ten minutes per topic, and 3 – 5 minutes per speaker. Neither Board members nor Academy staff is obligated to respond to comments or input. The Board will provide written responses as deemed appropriate.
- V. [PTO Report](#) - *Expectation:*  
 ○ Review any written or oral PTO report presented.  
 ○ Review PTO calendar dates for support discussion.
- VI. Executive Session: The Board may vote to recess into executive session pursuant to §24-6-402(3)(a), C.R.S., and pursuant to §24-6-402(3)(b)I for personnel matters.
- VII. Reconvene to General Meeting
- VIII. Reports from Director, Principals, and Committees  
 a. Chief Officer’s Reports – Typically discussed in Work Session–may overflow into meeting  
 i. [Executive](#) - *Expectation: Review CEO/CFO report and ask questions as needed.*  
 b. Committee Reports  
 i. [Finance](#)  
 ii. [SACademic](#)
- IX. Presentation/Discussion  
 1. Work Session Summary
- X. Executive Summary
- XI. Board Meeting Self Scoring - – *Expectation: Board members discuss the meeting and provide feedback to the CEO to improve the process and meeting efficiency moving forward.*

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

- XII. Adjourn Meeting



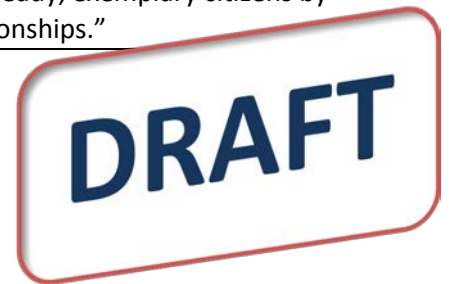
# The Academy

Main Campus - 11800 Lowell Blvd., Westminster, CO 80031-5097  
North Campus - 12161 Park Centre Drive, Westminster, CO 80234  
Phone: 303-289-8088 Fax: 303-289-8087 Website: [www.theacademyk12.org](http://www.theacademyk12.org)

“Pursuing Truth, Wisdom, Excellence”

**Mission Statement:** “The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character, and relationships.”

**THE ACADEMY**  
**Board of Directors**  
**Board Meeting Minutes**  
**Monday, November 18, 2019**



**Board Members Present**

Michael Stock - Chairperson  
Tamela Miller-Carlson - Board Member  
Brad Walsh - Board Member  
Greg Weaver - Board Member  
Sarah Drewlow - Board Member  
Dan Klenjoski - Board Member  
Kevin Sanchez - Secretary

**Also Present**

David Floodeen - Interim Chief Executive Officer

***Minutes of the regular Board meeting of The Academy held at 11800 Lowell Blvd., Westminster, CO 80031 in Adams County on November 18, 2019.***

I. Open Meeting

A quorum being present, Mr. Stock called the meeting to order at 7:04 pm and gave the following disclaimer:

***Invocation Disclaimer:*** *It is customary for The Board to open all meetings with an Invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.*

II. Invocation and Pledge of Allegiance

Mr. Stock opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mr. Stock moved to approve the modified agenda. It was seconded by Mr. Sanchez.

Discussion: Modified agenda to include:

- a. Move Executive Summary into meeting before item IX. - CEO selection resolution
- b. Remove the October Count Modified Budget – 1<sup>st</sup> Read to be moved to the December

Board meeting.

- c. Add Board of Director Resolution into the Executive Summary

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

***Motion Carried 7 – 0***

IV. Public Comment

No questions from the Public at this time.

V. Executive Summary – External Audit Review and Acceptance

The Board would like to thank the team for another clean audit.

VI. PTO Report

No questions at this time.

VII. Reports from Director, Principals, and Committees

a. Chief Officer’s Reports

i. Executive – Interim CEO

The Board assumed that the “Performance Plan - with distinction”, that the school received, was a good accolade. The rating is the highest a school can receive. The Academy is among 5 of 41 other CSI schools that received this rating. A question was asked what role Mr. Fontana has with regards to principal evaluations. Mr. Fontana meets weekly with three of the four principals, on items the ICEO would like him to work on with the principals. Afterwards, the ICEO meets with the principals monthly to discuss what they are getting from their coach and is it useful/meaningful to them. The Academy has an agreement with Mr. Fontana, through this school year, for a contracted monthly maximum amount of time.

b. Committee Reports

i. Finance – The Board would like to thank the Finance manager for researching and applying for the CE Expansion grant.

ii. SACacademic – Board members, who are on the committee, commented that the leadership of the committee is making it very easy to understand and explain the purpose of the committee.

VIII. Discussion

2. Work Session Summary – The Board discussed the Bond Refiance.

IX. Adjourn Meeting into Executive Session

Mr. Stock moved to adjourn the meeting to Executive Session pursuant to §24-6-402(3)(a), C.R.S., and pursuant to §24-6-402(3)(b)I for personnel matters at 7:48 pm. The motion was seconded by Mr. Sanchez.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

***Motion Carried 7 – 0***

X. Return to General Meeting

A quorum being present, Mr. Stock called the meeting to order at 8:50 pm.

XI. Action following Executive Session

Mrs. Miller-Carlson moved to have the board chair negotiate with Mr. David Floodeen on hiring him to be the CEO. It was seconded by Mr. Walsh.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

**Motion Carried 7 – 0**

XII. Mr. Stock moved to approve the intent to reimburse board resolution. It was seconded by Mrs. Drewlow.

Discussion: None.

Ayes: Drewlow, Klenjoski, Miller-Carlson, Sanchez, Stock, Walsh, Weaver

Nays: None

**Motion Carried 7 – 0**

XIII. Board Meeting Self Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

\_\_\_4/4\_\_\_

XIV. Adjourn Meeting

Mr. Stock motioned to Adjourn. Mrs. Miller-Carlson seconded. The meeting was adjourned at 8:53 pm via a verbal all aye vote.

[RETURN TO AGENDA](#)



The Academy of Charter Schools  
PTO Meeting Minutes  
December 3, 2019

---

### **Call to Order**

A meeting of the Academy of Charter Schools PTO was called to order on Tuesday, December 3<sup>rd</sup> at 5:03 p.m. by President Sarah Ortiz.

### **Attendees**

Sarah Ortiz – President  
Cisco Ortiz – Vice President  
Karianne Klenjoski – Secretary  
Ioana Makkai Dutchievici – Treasurer  
Karen Marshall – Spirit Night Coordinator - Absent  
Brandy Lovato – Social Media Coordinator  
Holly Wogoman – Academy Staff & PTO liaison  
Parent Roster on file

### **Approval of Minutes**

The November 5, 2019 meeting minutes were reviewed and accepted as presented.

### **Officer's Reports – Treasurer**

- Ioana Makkai Dutchievici reviewed the Treasurer's report; see attached.

### **Unfinished Business – Holiday Bazaar**

- Makkai Dutchievici provided an update on the December 7<sup>th</sup> Holiday Bazaar. Last minute details and logistics were discussed.

### **Gala**

- The final contract has been submitted to the Marriott for next year's gala. The theme is Fiesta.
- The cost for Handbid (website for auction) has been paid for; Brandy Lovato is currently working on the format.
- Save the date and class basket flyers are in the design phase.
- All donation and sponsorship forms will be completed by the end of December.
- Lovato has calls into several groups for entertainment.
- Ticket price is set at \$40.00.

### **Spirit Night**

- On behalf of Karen Marshall, Brandy Lovato shared that January's Spirit Night has been scheduled at the Cycle Bar on January 24<sup>th</sup>. This will be an adult-only event.

### **Family Ambassador Program**

- S. Ortiz and Klenjoski created a Facebook post regarding the Family Ambassador Program. Ortiz will email the document to Holly Wogoman. Wogoman will work with Dave Floodeen for his edits and approval with a January, 2020 program launch date expected.

#### New Business – Valentine’s Day Dance

- Klenjoski stated she met with her sub-committee members regarding the Valentine’s Day Dance. Details regarding event budget, decorations, food and entertainment were discussed.
- Next meeting scheduled for Sunday, December 15<sup>th</sup>.

#### Questions and Announcements

- S. Ortiz stated she would like to give away donated DisneyWorld Hopper tickets to PTO Volunteers as a thank you. After discussing the pros and cons of a giveaway, it was decided to open up the opportunity to win the DisneyWorld Hopper tickets to all Academy families via raffles scheduled at various times throughout the school year. This will help raise money for future PTO sponsored events.

#### Adjournment

Meeting adjourned at 6:41 p.m.

Respectfully submitted by:  
Karianne Klenjoski, PTO Board Secretary

**Treasurer report  
December 3<sup>rd</sup>, 2019**

**1. Income/ Expenses**

- Overall transaction split for November:

	Expenses		Income	
Carry over	\$35	Yoghurt party – last years Gala		
Harvest Fest	\$9,855	Check to school	\$150	10% back from food truck
Holiday Bazaar	\$885.10	Crafts, deco, Santa, breakfast	\$865	Vendor registrations
Gala	\$2,445	Handbid fee		
Noodles			\$452.79	Cash back
Taxes	\$5.93	Ups fee		
PayPal	\$22.07	Payment fees Holiday Bazaar		
Swag	\$564.58	Socks, earrings	\$7	sale
Other	\$179.97	Thanksgiving dinner		

- Current account balance: **\$21,042.93**
- Event rolling balance (excluding PayPal and Square Fees)

5K	\$222.79	
Harvest Fest	\$324.44	
Homecoming	\$(131.32)	
Spirit Nights	\$1,369.14	
Holiday Bazaar	\$314.90	

- Fees rolling balance: \$264.71
- Link to detailed expenses and overall budgets/ actuals
  - Link was sent as google doc through the board email.

**2. Other Business**

- Taxes mailed
- Points of Light – received 20 Disney tickets in the mail

[RETURN TO AGENDA](#)





## Chief Executive Officer (CEO) Board Report Dec 2019

“Pursuing Truth, Wisdom, Excellence”

**Mission Statement:** The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character and relationships.

### **General Information**

Short month but a busy one. My focus this month has been the budget and several other financial items.

**It is Official** - CSI, our authorizer, assigns a rating and accredits our school each fall based on our academic, financial, and organizational performance from the 2018-2019 school year. The CSI Annual Review of Schools (CARS) goes further than the state performance framework, because it adds a “Performance with Distinction” rating beyond the state’s top rating of “Performance”. CSI’s “Performance with Distinction” rating is based on students’ performance on state tests in English Language Arts, Math, Science. PSAT and SAT scores, dropout rates, matriculation rates, and graduation rates are also used to determine the “Performance with Distinction” rating for schools serving grades 9-12. We are one of only eight CSI schools to earn a “Performance with Distinction” rating this fall. Our distinction rating puts us in the top 25 percent of all public schools in Colorado. Our school is performing better than 80% of schools in Colorado.

**Title IX** – Last month, I reported about a Title IX presentation. Lisa Boyer and Aaron Riessen along with our IT team have made significant steps toward full compliance. Compliance is required by Aug 2020. Our team has us well on the way to meeting that goal.

**Principal Evaluations** – I continue to meet with all four (4) Principals for our monthly one on ones. With the short month, I have only had a couple of meetings. However, I do continue to meet with them electronically through the Principal templates. K-12, mid-year STAR and NWEA testing is taking place. Data will be available for staff review next month and for the data presentation in Feb.

### **Academics**

**CE Expansion Grant** – We are in the final stages of getting the CE expansion grant. Last month, I reported that new legislation from last year requires all HS’s in the state of Colorado to provide CE opportunities for qualified students within the next two years. If awarded, we will be able to use this grant money to provide additional support for at-risk students beyond paying tuition. This grant will provide money for fees, books, etc. for qualified at-risk students. This money also allows us to set up a program where we can fund secondary teachers that are not currently qualified to teach CE courses to take master’s courses, earn certificates, etc. that will qualify them to teach CE. It looks like we are going to get this. I am excited by this opportunity.

## Finance

The Academy Financial Report									
Jul 2019-Nov 2019									
	Current Year - FY 2020						Previous Year - FY 2019		
Account Description	Nov	FY 2020 YTD	FY 2020 Budget	YTD % of Budget	FY2020 Expected End of Year	Variance	FY 2019 YTD	FY 2019 Budget	YTD % of Budget
<b>Revenue</b>									
Total Revenue	\$1,497,299.20	\$8,241,932.11	\$19,287,393.07	42.7%	\$19,389,195.00	\$101,801.93	\$7,822,568.54	\$18,006,757.99	43.4%
<b>Expenditure Summary</b>									
Total Salaries	\$787,224.17	\$3,091,190.29	\$9,235,285.83	33.5%	\$9,254,649.08	\$19,363.25	\$2,925,368.30	\$8,657,665.29	33.8%
Total Benefits	\$276,312.95	\$1,192,478.60	\$3,329,413.04	35.8%	\$3,346,080.80	\$16,667.76	\$1,092,038.65	\$2,916,773.00	37.4%
Total Purchased Svcs	\$420,879.51	\$2,273,855.34	\$4,502,485.38	50.5%	\$4,551,879.00	\$49,393.62	\$1,991,626.64	\$3,957,010.00	50.3%
Total Supplies	\$88,948.54	\$834,154.88	\$1,733,892.00	48.1%	\$1,479,654.00	-\$254,238.00	\$902,693.07	\$1,960,811.00	46.0%
Total Property	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$158,920.75	\$200,000.00	79.5%
Total Fees/Pupil Activities	\$41,954.46	\$291,452.32	\$685,662.00	42.5%	\$681,415.00	-\$4,247.00	\$334,653.98	\$611,525.00	54.7%
<b>Total Expenditures</b>	<b>\$1,615,319.63</b>	<b>\$7,683,131.43</b>	<b>\$19,486,738.24</b>	<b>39.4%</b>	<b>\$19,313,677.88</b>	<b>-\$173,060.36</b>	<b>\$7,405,301.39</b>	<b>\$18,303,784.29</b>	<b>40.5%</b>
<b>Total Expenditures</b>	<b>\$1,615,319.63</b>	<b>\$7,683,131.43</b>	<b>\$19,486,738.24</b>	<b>39.4%</b>	<b>\$19,313,677.88</b>	<b>-\$173,060.36</b>	<b>\$7,405,301.39</b>	<b>\$18,303,784.29</b>	<b>40.5%</b>
Salary Accrual Adj.		\$347,916.67					\$333,333.33		
<b>Net Profit (loss)</b>	<b>-\$118,020.43</b>	<b>\$210,884.01</b>	<b>-\$199,345.18</b>		<b>\$75,517.12</b>		<b>\$83,933.82</b>	<b>-\$297,026.30</b>	
Beg. Fund Balance Use			\$252,000.00					\$350,000.00	
<b>Current Margin</b>		<b>\$210,884.01</b>	<b>\$52,654.82</b>		<b>\$75,517.12</b>		<b>\$83,933.82</b>	<b>\$52,973.70</b>	
<b>Beginning Fund Balance</b>		<b>\$2,180,149.00</b>	<b>\$2,180,149.00</b>		<b>\$2,180,149.00</b>		<b>\$2,376,825.00</b>	<b>\$2,376,825.00</b>	
<b>Est. Ending Fund Balance</b>		<b>\$2,391,033.01</b>	<b>\$1,980,803.82</b>		<b>\$2,255,666.12</b>		<b>\$2,460,758.82</b>	<b>\$2,079,798.70</b>	

## Financial Update

The Finance committee met on Dec 12<sup>th</sup>. The Committee report is included in the Board packet.

**Financial Reporting and Compliance** – Bond continuing disclosure reporting for bond compliance is complete. Financial transparency reporting for State of Colorado and CSI is up to date.

**Bond Refinance** – After the last Board meeting, I started to ramp up some additional due process checking on other options available for the Bond Refi. I discussed with the Finance Committee and with their agreement, I have asked Dustin Sparks, our school attorney, to spearhead the refi issue. With my current health situation, I don't want this opportunity to be missed. Having Dustin on the lead will help ensure that doesn't happen.

## Operations

**Kitchen Equipment Replacement Grant** – For the last year, I have been assembling a replacement plan for a number of pieces of equipment in Food Service. Some of the equipment was actually moved to this building from the old Mapleton facility. I reported last month, Andrea applied for a grant that will pay for the replacement of kitchen equipment. We don't have numbers yet but was told the grant money should be available in March.

**Insurance Review** – Still working on the insurance review. Waiting to hear from our friends at the league about the company's performance with other schools in Colorado. I have spoken with the VP of Assured Partners and we are still on track to make this deal. Remember, their initial review shows

potential for 35-50% savings over our current carrier. Because this seems almost too good to be true, we are being careful with the vetting.

Respectfully submitted,  
David Floodeen, CEO  
The Academy

[RETURN TO AGENDA](#)



# The Academy

## “Pursuing Truth, Wisdom, Excellence”

Mission Statement: The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character and relationships.

### Finance Committee Report December 2019 meeting

**Members Present:** Greg Weaver, Tamela Miller-Carlson, Irina Szafranski, Shawn Hamele, Andrea Foust, David Floodeen

#### **Dashboard and Financial Report Review**

*Expectation: Financial report sent out in advance. Review and discuss current position.*

The dashboard was sent out in advance but not as early as usual. The report was delayed due to CEO/CFO illness. The committee reviewed both revenue and expenditures. Both are running as expected with no surprises.

#### **October Count Budget Modification Discussions**

*Expectation: CFO will update on October Count and various revenue and expenditure considerations being used for the budget modification.*

Dave reported the budget is approx. 90% complete. Two large numbers are still outstanding. He is waiting for the final number for the health insurance rebate, from our broker, and the alternate at-risk number to come from CDE. Once these numbers are in, he can complete the final scrub of the last remaining accounts. He expects to have the budget complete for review next month and for the Board approval at the Jan regularly scheduled board meeting.

#### **Bond Refi Update**

*Expectation: CFO will update the committee on the next steps taken on the Bond Refi Initiative*

CEO/CFO discussed using Dustin Sparks to spearhead the bond refi initiative. Dustin agreed to drive the effort and will get alternative packet from at least two other vendors. Dave will bring the packets for committee review. Once the finalist is selected, Dustin and his law firm will act on our behalf throughout the process until completion.

#### **Legislative Update**

*Expectation: CFO will update the committee on the current state of the legislative session. Updates will continue monthly as appropriate.*

Dave reported that there still isn't a lot of news from the legislature yet for this session. At this time, only two big pieces that could affect student funding next year. The Governor's budget has included an additional \$5 M for the CSI equalization (Mill Levy). The impact of this would be an additional \$520K in funding for next year. In addition, the Governor's budget included an additional buy down of the Budget Stabilization factor (used to be called the negative factor). The impact of the buy down is projected to be about \$346 per student increase in PPR (\$645K increase in PPR). The committee discussed how both of these items have a long way to go before they become final in the School Finance bill in the end of March. Tamela asked if there are ways others on the committee could support Dave by members getting the updates and bringing them to the committee. Dave will send out info about where he gets the updates. However, explained some updates are at network meetings with the League that Dave attends anyway. Once the session starts up and Friday phone check-ins begin, Dave will share the

links and info on those for all interested on the committee.

**Next Meeting: 16 Jan 2020**

[RETURN TO AGENDA](#)



# The Academy

“Pursuing Truth, Wisdom, Excellence”

Mission Statement: The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character and relationships.

## SACademic Committee Agenda / Score Card December 2019 meeting

Scoring Rubric	
1	Unsatisfactory
2	Complete, looking for significant improvement
3	Complete, improving but still below expectations
4	Complete, meets expectations

**Members Present:** Kevin Sanchez – Board Member, Dan Klenjoski – Board Member, Autumn Coffee – Parent Representative & Committee member, Brent Reckman – Primary School Principal & Co-Chair of SACademic committee, Cody Clark – High School Principal & Co-chair of SACademic committee, Linda Johnson – Secondary Dean, Kristen Will – Secondary English Teacher, Literacy Representative, Michelle Baum – Secondary ELL Teacher, Kristina Depew (Kindergarten)

**Members Absent:** Sarah Drewlow – Board Member, Mark Wilson – Intermediate Principal

### Welcome and Review Protocols

#### Meeting Protocols

- Start on time; end on time
- Members arrive prepared
- Technology for meeting use
- No sidebar conversations
- Focus eyes, ears, and heart on speaker and topic

#### 1. Review Rating Guidelines for Committee Work

- **Expectation: Following last month’s in-depth discussion, briefly review and reinforce guidelines for rating committee work with the purpose of continuing to get better at this practice (5 minutes).** 4

Brent briefly reviewed the self-rating guidelines that the committee discussed at the November meeting. All committee members received a reference sheet to guide the conversation around rating each agenda item. Everyone reported feeling clear on the rating process.

#### 2. Review Final Draft of Annual Monitoring Process for Elementary Reading and Math Curricula

- **Expectation: Vote to finalize the committee’s process for annual monitoring of existing elementary reading and math curricula (5 minutes).** \_n/a\_

Brent presented an updated version of the template for annual monitoring of elementary reading and math curricula. Committee members confirmed that it included everything discussed in the November meeting and unanimously agreed to approve it. The template will be used at the end of the school year to review the effectiveness of the Wonders and

Envision curricula.

### **3. Address Academic Committee's Role in Supporting Cycles of Continuous Improvement**

- **Expectation: Committee will better understand the role of a School Accountability Committee (SAC) and how that work will fall under this group's purview. (15 minutes)**

3

Brent presented information to the Academic Committee about the state requirements for School Accountability Committees (SAC) and their role in contributing to the school's Unified Improvement Plan (UIP). Brent and Cody shared information about past processes for completing the UIP and explained that, from now on, the Academic Committee will participate to fulfill the role of the SAC. Brent proposed a draft timeline for the committee to review school performance data and review draft performance challenges and improvement strategies to be included in the UIP. The committee will start this work in January by reviewing mid-year performance data from internal interim assessments.

### **4. Presentation and discussion of progress made towards developing The Academy's Capstone project to be used with CDE's Graduation Guidelines.**

3

- **Expectation: Committee will better understand what the Capstone project is, how and when our students will complete / present them, and how it will fit into our academic schedule for 20-21 and beyond. (15 minutes)**

Kristen Will, Linda Johnson, and Cody presented information to the Committee on the Capstone project. The Capstone is a student-driven, project-based class in which students explore an avenue in which they may participate after high school. Students create, propose, and execute their own projects with the guidance of a class advisor. Projects vary, but may include (but are not limited to) the following: career research, entrepreneurship research, creating and executing a fundraiser or other event for charity, creating and performing an artistic project, researching a local or national issue and petitioning for change, volunteer work, community outreach, STEM based projects, etc. Each project must meet 3 standards for both Math (Alg I) and English.

Using recent and historical PSAT scores (including the PSAT from October 2019) we are monitoring an estimated 80 students in the class of 2021 that may need an alternative to the SAT in order to meet the guidelines.

We intend to offer the Graduation Capstone course in the following ways:

- Spring of 2020 – Pilot course (targeting 20-25 students)
  - The course was created and students were enrolled the week of 12/9
- Summer of 2020 intensive 2 week class (targeting 20-25 students)
- Fall of 2020 – regular school day course (targeting 40-50 students, based on need)
  - We will offer 1-2 sections of Capstone each semester moving forward.

**Next Meeting: January 13, 2020**

[RETURN TO AGENDA](#)



# The Academy

## 2020 - 2021 SCHOOL YEAR CALENDAR

**Check in: K-12 student Check in**  
**On-line Check-in ~ Begins Monday, July 20**  
**pay fees and receive your schedule**

170

Jul-2020						
S	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Aug-2020						
S	M	Tu	W	Th	F	S
						1
2	3	NT	NT	NT	NT	8
9	1/W	11	12	13	14	15
16	17	18	FE/FS	FA	21	22
23	24	25	26	27	28	29
30	31					

Sep-2020						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	H	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Oct-2020						
S	M	Tu	W	Th	F	S
				1	2	3
4	5	P	P	H	H	10
11	12	13	PSAT	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	PD	31

Nov-2020						
S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	H	H	H	H	H	28
29	30					

Dec-2020						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	S1	19
20	H	H	H	H	H	26
27	H	H	H	H		

### First Day of School for Students - See Specifics Below

- 8/19/2020 **FS** First Day of School - 7th grade (am), 9th grade (pm) AND all 3rd graders and any new student to the Academy Elem - am, JH - am, HS - pm
- 8/20/2020 **FA** First Day of School - ALL Students PK-12
- 8/20-8/24/2020 All Kinder students - 1/2 day of school

**All Tuesdays** Late Start Tuesdays - Staff Prof. Development

### Holidays & Non-Student Days

- 9/7/2020 **H** Labor Day
- 10/8 - 10/9/2020 **H** Fall Break
- 10/30/2020 **PD** Professional Development
- 11/23-11/27/2020 **H** Thanksgiving Break
- 12/18/2020 **1/2 day school - All students**
- 12/21/20-1/4/21 **H** Winter Break
- 1/4/2021 **PD** Professional Development
- 1/18/2021 **H** Martin Luther King Day
- 2/11-2/12/2021 **H** Mid-Winter Break
- 2/15/2021 **H** President's Day
- 3/5/2021 **PD** Professional Development
- 3/22-3/26/2021 **H** Spring Break
- 4/23/2021 **H** Spring Day
- 5/27/2021 **LA** 1/2 day school - all students
- 5/28/2021 **I/W** Teacher Work Day
- 5/31/2021 **H** Memorial Day

### Semesters

- 12/18/2020 **S1** Semester End - Grades K-12 (78.5 days)
- 5/27/2021 **S2** Semester End - Grades K-12 (91.5 days)

### Last Day of School - End of Semester 2

- 5/20/2021 **LS** Seniors
- 5/26/2021 **L** Last day for Kindergarten - 1/2 day of school
- 5/26/2021 **L** Last day for 6th grade - Full day of school
- 5/27/2021 **LA** All Other Students - 1/2 day

### Additional Dates to Note

- 8/4 - 8/7/2020 **NT** New Teachers ONLY
- 8/10/2020 All Staff return
- 8/10-8/18/2020 Teacher Inservice
- 9/20/2020 5k Family Fun Run
- 9/22-9/25/2020 Outdoor Ed - 6th Grade
- TBD Homecoming
- 10/6-10/7/2020 **P** Parent-Teacher Conferences
- 10/14/2020 **PSAT** PSAT test for all grades 9th - 11th
- 10/29/2020 Harvest Fest
- 12/5/2020 Holiday Bazaar
- 2/5/2021 Valentine's Day Dance
- 2/9-2/10/2021 **P** Parent-Teacher Conferences
- 4/13/2021 **SAT** SAT test
- 4/23/2021 **H** Prom
- 5/1/2021 Spring Gala
- 5/3-5/14/2021 AP Testing

### Continuations & High School Graduation

- 5/7/2021 8th Grade Banquet
- 5/20/2021 Bridging Ceremony
- 5/22/2021 High School Graduation
- 5/26/2021 6th grade Continuation
- 5/26/2021 Kindergarten Continuation

Jan-2021						
S	M	Tu	W	Th	F	S
					H	2
3	PD	5	6	7	8	9
10	11	12	13	14	15	16
17	H	19	20	21	22	23
24	25	26	27	28	29	30
31						

Feb-2021						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6						
7	8	P	P	H	H	13
14	H	16	17	18	19	20
21	22	23	24	25	26	27
28						

Mar-2021						
S	M	Tu	W	Th	F	S
	1	2	3	4	PD	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	H	H	H	H	H	27
28	29	30	31			

Apr-2021						
S	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	SAT	14	15	16	17
18	19	20	21	22	H	24
25	26	27	28	29	30	

May-2021						
S	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	LS	21	22
23	24	25	L	LA	I/W	29
30	H					

Jun-2021						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

After School Program  
 Open August 20, 2020

After School Program  
 Closed May 26, 2021

First / Last Day of School Dates  
 Non-Student Day

Approved:  
 Revised:

\* Subject to Revision