



Pre-school Staff Dress Guidance

This policy should be read in conjunction with the Staff Code of Conduct (section 11).

Giggleswick School recognizes that a person's dress and appearance are matters of personal choice and self-expression. However, adults should consider the manner of dress and appearance appropriate to their professional role which may be different to that adopted in their personal life.

Staff should ensure they are dressed decently, safely and appropriately for the tasks they undertake. Those who dress or appear in a manner which could be viewed as offensive or inappropriate could render themselves vulnerable to criticism or allegation.

This means that adults should wear clothing which:

- Promotes a positive and professional image
- Is appropriate to their role (i.e. suitable foot wear)
- Is not likely to be viewed as offensive, revealing, or sexually provocative
- Does not distract, cause embarrassment or give rise to misunderstanding
- Is absent of any political or otherwise contentious slogans
- Is not considered to be discriminatory and is culturally sensitive
- Is clean and in good repair

The following are not acceptable; jeans or jean like trousers, shorts (unless practical for activity), short skirts, vest tops, low slung trousers or low cut top. Underwear and midribs must not be visible.

Ref. NYCC – Guidance for Safer Working Practice for those working with Children in Education and Early Years Settings (Staff Behaviour Policy) September 2014

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