



DEPAUL CRISTO REY HIGH SCHOOL

CINCINNATI, OH

www.depaulcristorey.org

START DATE - JULY 2022



ABOUT DEPAUL CRISTO REY CINCINNATI

Located in the quaint university neighborhood of Clifton of Cincinnati, DePaul Cristo Rey High School opened its doors in June 2011 as the 25th Cristo Rey model high school in the country. Named after St. Vincent de Paul, the school is sponsored by the Sisters of Charity of Cincinnati with an innovative work-study model that serves students from limited financial means families who could not otherwise afford a college preparatory education. The school seeks its next Principal, who reports to the school's President and will be responsible for shaping the academic experience for students, faculty and staff, and families.

MOTTO

***Believe.
Achieve.
Become.***

Recently heralded by Cincy Magazine as "Cincinnati's best-kept secret," DePaul Cristo Rey High School celebrates its 10th anniversary this school year. With over 300 students, the school offers abundant opportunities for its students to develop holistically. For the past seven years, 100% of the graduating seniors have been accepted to colleges of their choice. Currently, over 70 companies in the Cincinnati area partner with the school for its work-study component.

DEPAUL CRISTO REY HIGH SCHOOL MISSION

DePaul Cristo Rey High School, sponsored by the Sisters of Charity of Cincinnati, meets students where they are and guides them through becoming high school and college graduates who flourish. We partner with families, businesses and the community to provide a uniquely affordable Catholic, college prep curriculum and innovative work study program, which combine to form young women and men of integrity, faith, tenacity and purpose.

NATIONAL IMPACT

The growing Cristo Rey Network currently comprises 38 Catholic, college- and career-preparatory schools that today serve 12,300 students across 24 states and collectively claim over 23,000 graduates. The Cristo Rey Network delivers a distinctive approach to inner-city education that equips students with the knowledge, character, and skills to transform their lives. Cristo Rey schools establish a culture of high expectations by blending rigorous academics, four years of professional work experience, Catholic moral values, and support for students to and through college.

Cristo Rey's unique integration of classroom and workplace learning has a powerful formational impact on its students in college and beyond.

Cristo Rey graduates are currently enrolling in college at (90%) a rate 1.4x greater than limited financial means high school graduates (61%) and more than high school graduates from high-income families (86%).

In addition, Cristo Rey graduates are two times more likely to complete a bachelor's degree by age 24, compared to the total U.S. limited financial means population. While the network's aspirational goal is that 70% of Cristo Rey graduates complete four-year degrees, there is strong progress towards them earning college degrees at national rates (58%) comparable to students from families in the highest income quartile.



FAST FACTS



320

students enrolled



100%

of students receive
financial assistance



100%

college acceptance over
the past seven years

FAST FACTS



80%

of faculty hold
advanced degrees



65

university and college
partnerships across the country



\$2M+

in Corporate Work Study
Partnership support in 2020

ABOUT THE POSITION

DePaul Cristo Rey High School seeks a qualified, experienced, and enthusiastic candidate to serve as their next Principal. The Principal serves as the school's chief educational leader and is responsible for exercising independent judgment in implementing a broad array of academic programs and functions. These responsibilities encompass student growth and realizing the school's philosophy, curriculum, co-curricular activities, discipline, and personnel practices. In fulfilling this role, the Principal is directly responsible to the School President.

The Principal will be responsible for supervising and working closely with a dedicated and caring faculty and staff in implementing academic and faith formation programming. In collaboration with the faculty, the next Principal will look to build on existing best practices in all areas to strengthen an already outstanding program and ensure excellence in the future. DePaul Cristo Rey is looking for a Principal who has demonstrated success in leading organizational change, strong leadership skills and a desire to approach their work collaboratively. All of this achieved while holding DePaul Cristo Rey to its highest aspirations and goals.

DePaul Cristo Rey is looking for candidates who understand the nature of today's students and how an innovative education can best meet their needs. This understanding should include experience evaluating faculty and staff and engaging in leading the curriculum development, instructional strategies, strong co-curricular programs, and a cooperative relationship with the Corporate Work Study Program.





Being the next Principal of DePaul Cristo Rey will provide an opportunity to share in the school's commitment to diversity, equity and inclusion and continue its integration into the daily life of the school while removing barriers so all can participate. The next Principal is expected to bring the energy, charisma, vision, and leadership skills necessary for this school community to deliver its respected Catholic college preparatory education successfully.

Finally, the new Principal must effectively represent and articulate the school's mission while fostering and promoting a strong sense of community among all DePaul Cristo Rey High School community members.

The future Principal of DePaul Cristo Rey will act with collaboration and openness that genuinely invites and respects the perspectives and views of others yet is decisive when required. The next Principal will have a role that collaboratively works with the president, the leadership team, and faculty and staff to strengthen an important partnership for the school's future leadership.

Integrity, compassion, a joyful disposition, and a genuine love and commitment to Catholic education are essential qualities for the next principal. He/she will be comfortable in connecting with each student and caring about them as individuals.

FAST FACTS



zip codes represented by
student body from the
greater Cincinnati area



70+

corporate partners

FAST FACTS



84%

of recent graduates attending
a 4-year college or university



2x

more likely to complete a
bachelor's degree by age 24
than peer group nationally

KEY ATTRIBUTES

- A practicing Roman Catholic whose faith is visible and inspiring in daily life and work
- Three or more years of demonstrated success in an administrative role in a secondary school environment
- Graduate degree in education, leadership or a related field and an Ohio Administrative License, or necessary qualifications to be licensed
- Strong leadership skills with demonstrated expertise in curriculum and instruction and in teacher coaching and development
- Collaborative style in team management
- Commitment to understanding and embracing students and families' cultural backgrounds
- Excellent written and oral communication skills, with proficiency in Spanish desired
- Experience as a supervisor of personnel with budgetary responsibility
- Understanding the role of spiritual leadership in faith formation of students

ABOUT THE AREA

Cincinnati is the largest metropolitan area in Ohio and has all the amenities a major city affords. Situated along the confluence of the Licking and Ohio Rivers, the midwestern city charms its citizens and visitors alike with its notable historic public parks and landscapes. Cincinnati offers one of the most robust cultural scenes in the Midwest, with all five major arts disciplines represented, including ballet, opera, art museum, symphony and theater.

In addition, the city offers a vibrant sports scene with three major league teams, seven minor league teams, five college institutions with sports teams, and seven major sports venues.

Catholicism is the dominant faith tradition in the Queen City where beautiful churches abound. The Catholic schools in the area enroll more than 42,000



students across 19 counties. The legacy of the Catholic school system has given the Cincinnati region one of the highest private-school attendance rates in the United States.

APPLICATION PROCEDURE

The search committee is on a fast-track to identify and secure its next Principal. All inquiries and applications will be treated with the highest degree of confidentiality and with the greatest respect.

The successful candidate will be expected to assume the responsibilities of the position in July 2022 or sooner if circumstances allow. Do not delay. Connect with us today!

- To apply, please submit the following four documents, confidentially and as separate PDF attachments.
 - » Letter of Interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
 - » Statement of Catholic educational leadership philosophy.
 - » Current resume with all appropriate dates included.
 - » List of five references with names, relationships, phone numbers,



Assemble all of the application materials in one email to:

Kyle M. Pietrantonio, Partner
kpietrantonio@partnersinmission.com
Partners in Mission School Leadership Search Solutions, LLC
202-390-0230 (Office)
www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

WWW.PARTNERSINMISSIONSLSS.COM

Partners in Mission School Leadership Search Solutions