

Windsor Southeast Supervisory Union #52

Board Meeting

Monday, August 30, 2021

Approved Minutes

Present at the Meeting:

Board: Amy McMullen, Nicole Buck, Scott Richardson, Elizabeth Burrows, Bill Yates, Mark Yuengling, Rebecca Roisman, Annemarie Redmond, Jaimie Turner, Colleen Spence, Nancy Pedrick, Jacqui Antonovich, and Davis McGraw-ab.

Admin: Katie Ahern, Angie Ladeau, David Baker, Christine Bourne, Jen Aldrich, Brian Martes, Kate Ryan, Brittany Preston, and Colleen DeSchamp.

Public: Ginger Wimberg.

I. **Call to Order** @5:09pm by Amy McMullen.

II. **Changes/Additions to the Agenda**

None

III. **Approval of Minutes**

- a) July 26, 2021
Motion: Rebecca Roisman
2nd: Nicole Buck
Vote: 9-0-0
- b) August 17, 2021
Motion: Nicole Buck
2nd: Rebecca Roisman
Vote: 6-0-3

IV. **Items for Discussion**

a) Mandatory Staff Vaccines

In consultation with legal counsel we are within boundaries, under both emergency use authorization and final approval, to require staff be vaccinated against the COVID-19 virus. There was discussion from various viewpoints, and ultimately felt that it was the right thing to do to take responsibility to provide the safest possible environment for all students in our Supervisory Union, to attain the favored outcome of remaining in the building for in-person learning.

Motion:

Whereas the school boards in the Windsor Southeast Supervisory Union have a Duty of Care for all staff and students under Title 16 Section 834;

And whereas at least one vaccine has been given final approval by the Food and Drug Administration;

And whereas the vaccine has been proven to significantly reduce the transmission rate of the Covid-19 virus;

We hereby move to mandate that all employees of the Windsor Southeast Supervisory Union be vaccinated by October 29, 2021. Any requests for religious and/or medical exemptions shall be considered. Any approved exemption may require regular surveillance testing.

Motion: Colleen Spence
2nd: Mark Yuengling
Vote: 7-1-2

The business portion of the board meeting was conducted at the outset of the meeting. There was a dinner break. And the remainder of these minutes are what followed after that dinner break, to be conducted as a board retreat.

b) Goal Setting

- Develop a system for reporting progress on our Strategic Plan;
- Develop a data portal for graduating senior profiles;
- Complete the Initial VSBA School Board Assessment tool for all board members;
- Develop a specific meeting schedule and stick to it;
- Enhance publicity by copying the news media on all announcements for our schools;
- Investigate implementing Policy Governance;
- Explore relationships with other SU's and/or Districts;
- Explore hiring a shared Health position;
- Re-establish the board Code of Conduct.
- Full implementation of the Anti-Racism policy and procedures
- Attaching budgetary projections for each new initiative
- Monthly briefings on where we are with budget/monthly numbers vs. quarterly
- Philosophical budgeting discussion without numbers attached
- Coordinating board member visits to all schools
- Increase community engagement.
- Create a wish list for Superintendent replacement.
- Feedback from staff on successes and needs for 45 min collaboration time.

c) Strategic Planning

Going forward it would be great to review a portion of the strategic plan at each meeting to discuss what initiatives have started, progress made and next steps toward defined targeted outcomes. Each Admin team could report on progress in their respective areas.

There was discussion on creating a presentation that contains data to help see the steps accomplished. Maybe creating a data dashboard that has a progress report.

Leader-in-Me training and implementation is happening throughout the SU. The

system will be used by teachers and students alike. It's based on the familiar Stephen Covey "The 7 Habits of Highly Effective People." Teachers will own their own habits and familiarize themselves, then they will support students to develop their own.

V. Items for Action

None

VI. Setting the Next Agenda

Date: 9/27 @ 6:30 pm

Items: Goals, Strategic Plan, Anti Racism, Opening Day Report

VII. Adjournment

Motion: Nicole Buck

2nd: Colleen Spence

Vote: 9-0-0

Respectfully submitted,

Wendy Moody