

Personnel – Certified

Negotiations/Consultation

The Board of Education (Board) will construe the scope of negotiations as stated in Section 10-153a Rights concerning professional organizations and negotiations strictly and will therefore consider any organizational request, which clearly relates to conditions of employment and salaries of employees represented by the organization and will not negotiate any request which does not so relate. In case of dispute as to whether a particular topic is or is not within the scope of negotiations, the decision of the State Labor Relations Board on that topic will be considered binding; but until such decision is made by the State Labor Relations Board, the Board will not negotiate any item which it considers to be outside the general topic “salaries and conditions of employment.”

The Board must meet and confer with the Board of Finance (or other fiscal authority) within thirty (30) days prior to the commencement of negotiations. A member of said fiscal authority shall be invited to attend negotiating sessions and must provide any fiscal information requested by the Board.

Negotiations shall begin not less than two hundred ten (210) days before the budget submission date. Procedures for filing signed negotiated contracts, their acceptance, or appeal shall be according to law.

Legal Reference: Connecticut General Statutes
10-153a Rights concerning professional organizations and negotiations
10-153d Meeting between board of education and fiscal authority required
“to negotiate in good faith”