

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS  
OFFICIAL MINUTES OF THE AUGUST 23, 2021  
SCHOOL BOARD MEETING

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A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on August 23, 2021 in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

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**1. CONVENE: 6:00 PM (Roll Call)**

*Present:* Karla Bratrud, Aaron Casper, Debjyoti "DD" Dwivedy, Beth Fletcher, Kim Ross, Adam Seidel, Charles "CJ" Strehl

*Present:* Superintendent Josh Swanson

**2. Pledge of Allegiance**

**3. Agenda Review and Approval – Motion to Amend** the Agenda by C. Strehl, **Seconded** by K. Ross to move COVID-19 Layered Mitigation Strategies (currently under Item 10, Item B) to be placed in Item 5, create agenda Item #5B under Board Education & Required Reporting; **Motion** by A. Seidel, **Seconded** by D. Dwivedy to **Amend** current **Motion** to strike Item 5B original, inserting back in 10 and subsequent agenda items be reordered; YES moves the **Motion** on the table (by CS) to item 10, and NO keeps the **Motion** on the table as Item 5B: YES (4) – KR, CJ, DD, AS; NO (3) – BF, KB, AC: The **Amendment** to the **Motion** Passes 4-3; **Motion** as Amended making Item 10, Item 5: Yes: (5) – KR, CJ, DD, AS, BF; NO (2) – KB, AC – Passed 5-2. Agenda as presented has been amended; **Motion** by B. Fletcher, **Seconded** by D. Dwivedy to approve the agenda as presented and Amended – YES (6) KR, AC, CJ, BF, AS, DD; NO (1) KB – Passed 6-1.

**4. Approval of Previous Minutes – Motion** by D. Dwivedy, **Seconded** by A. Seidel to approve the UNOFFICIAL Minutes of the School Board Regular Business Meeting for the 6/28/21 and 7/26/21 – Passed Unanimously

**5. Board Education & Required Reporting**

A. Morris Leatherman Presentation - Parent Survey

**6. Public Comment (3)**

- N. Pederson, Topic: Masks
- H. Jensen, Topic: Mask Mandate
- T. Tyson, Topic: No Masks

**7. Announcements – Eagle Excellence by Superintendent Josh Swanson**

- Sahil Parasharami, a 6th grader at CMS, participated in the national level Pickleball tournament (2021 AAU Junior Olympic Games) held in Houston, Texas. He along with his doubles partner 5th grader Gavin Getchius won Silver Medal in the boys doubles category.
- EPHS Senior Iesh Gujral qualified for four national tournaments in Extemporaneous Speaking at Speech Nationals. He became a four-time quarterfinalist and a semi-finalist during the tournament.

**8. Board Work**

A. Decision Preparation

B. Required Board Action

1) Resignation of Board Member Beth Fletcher

C. Policy Monitoring

1) EL 2.1 Emergency Superintendent Succession

To protect the Board from sudden loss of Superintendent services, the Superintendent shall not permit there to be fewer than two other staff members sufficiently familiar with Board and Superintendent issues and processes who would be able to take over with reasonable proficiency as an interim successor.

**Motion** by D. Dwivedy, **Seconded** by B. Fletcher, the Operational Interpretation (OI) is reasonable – Passed Unanimously

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud, the Evidence supports the Operational Interpretation (OI) – Passed

2) EL 2.2 Treatment of Students

The Superintendent shall not cause or allow an educational environment that is unsafe, unwelcoming, inequitable, disrespectful, unnecessarily intrusive, or that otherwise inhibits the effective learning needs of each student.

**Motion** by D. Dwivedy, **Seconded** by B. Fletcher that by exception, the overall Global Constraint of the OI for EL 2.2 and the remaining child policies are reasonable – Passed Unanimously

**Motion** by D. Dwivedy, **Seconded** by Karla Bratrud, that by exception, accepts that the Evidence supports the Global Constraint of the OI for EL 2.2 and all the remaining child policies – Passed Unanimously

a. EL 2.2.2 – Furthermore, the Superintendent shall not: Allow private student data to be unprotected.

**Motion** by A. Casper, **Seconded** by K. Ross, the Operational Interpretation (OI) is reasonable – Passed Unanimously

**Motion** by B. Fletcher, **Seconded** by A. Casper, the Evidence supports the Operational Interpretation (OI) – Passed Unanimously

b. EL 2.2.3 – Furthermore, the Superintendent shall not: Unfairly or inequitably identify and address student behavior violations.

**Motion** by B. Fletcher, **Seconded** by A. Casper, , the Operational Interpretation (OI) is reasonable – Passed Unanimously

**Motion** by A. Casper, **Seconded** by K. Bratrud, the Evidence supports the Operational Interpretation (OI) – Passed Unanimously

3) EL 2.7 Asset Protection

The Superintendent shall not cause or allow district assets to be unprotected, inadequately maintained, inappropriately used, or unnecessarily risked.

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud that by exception, the overall Global Constraint of the OI for EL 2.7 and all the child policies are reasonable – Passed Unanimously

**Motion** by B. Fletcher, **Seconded** by K. Ross, that by exception, accepts that the Evidence supports the Global Constraint of the OI for EL 2.7 and all the child policies – Passed Unanimously

D. Record of Board Self-Evaluation

1) 2021-22 Record of Board Policy Monitoring - Governance Policies

2) 2020-21 & 2021-22 Record of Board Policy Monitoring - Ends and Executive Limitations

**Motion** by K. Bratrud, **Seconded** by B. Fletcher to approve record as presented – Passed Unanimously

**9. Superintendent Consent Agenda – Motion** by C. Strehl, **Seconded** by A. Casper to approve the Consent Agenda as presented – Passed Unanimously

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

B. Transportation Agreement (SEIU Local 284)

Board Recess: **Motion** by B. Fletcher, **Seconded** by A. Seidel to recess at 8:01 PM – Passed Unanimously

**10. Board Education**

A. COVID-19 Layered Mitigation Strategies

**11. Superintendent's Incidental Information Report**

A. Superintendent Updates

Board Recess: **Motion** by A. Seidel, **Seconded** by B. Fletcher, recess at 9:50 PM – Passed Unanimously

**12. Board Action on Committee Reports & Minutes**

A. Board Development Committee

1) School Board Agenda Ideas

2) Policy Governance Training: Schedule w/Stacy Sjogren

3) Debrief DISC Training (*Reschedule for the 9/13/21 Workshop*)

4) 2021-22 School Site Visits (*Superintendent to handle*)

B. Community Linkage Committee **(Action)**

1) CLC Meeting Minutes from June 22, 2021 & July 27, 2021:

**Motion** by B. Fletcher, **Seconded** by A. Casper to approve as presented – Passed Unanimously

C. Negotiations Committee

D. Policy Committee

**13. Other Board Updates (AMSD, ISD 287 & ECSU, MSHSL): 8:35 PM (Information)**

A. AMSD (Association of Metropolitan Schools) - Aaron Casper & Kim Ross – Update to Board

B. ISD 287 (Intermediate School District 287) - Adam Seidel – No Update

C. ECSU (Metropolitan Educational Cooperative Service Unit - Kim Ross – No updated information

D. MSHSL (Minnesota State High School League) - Debjyoti Dwivedy – No updated information

**14. Board Work Plan**

A. Work Plan "Changes" Document – **Motion** by **Seconded** K. Bratrud to approve as presented – Passed Unanimously

**Eden Prairie School Board  
2021–22 WORK PLAN CHANGES  
"Proposed" Changes for the August 23, 2021**

| Date of Meeting/Workshop  | Changes Requested  |
|---|--|
| Monday, September 13, 2021 – <i>Workshop</i>  | <ul style="list-style-type: none"> <li>- Debrief DISC Training</li> <li>- Board Vacancy Conversation</li> <li>- Community Linkage Committee:                             <ul style="list-style-type: none"> <li>o Listen &amp; Learn Feedback</li> <li>o Meet &amp; Greet</li> <li>o Events/Dates</li> <li>o Third Grade Reading Metrics</li> <li>o Name of Metrics- Academic Achievement, Voice of the Community, etc.</li> </ul> </li> </ul> |
| Monday, September 27, 2021  | - COVID-19 Update (Incidental)   |
| Monday, October 11, 2021 – <i>Workshop</i>  |  |
| Monday, October 25, 2021  |  |
| Monday, November 8, 2021 – <i>Special Meeting</i>   |  |
| Monday, November 8, 2021 – <i>Workshop</i>  |  |
| Monday, November 22, 2021   |  |
| Monday, December 13, 2021   |  |
| <b>Placeholder – General Board Work</b>   |  |
| <ul style="list-style-type: none"> <li>• School Board Listening Session Discussion</li> <li>• Board Education – Assessment 101</li> </ul> |  |
| <b>Placeholder – Policy Review</b>  |  |

B. 2021-22 Board Annual Work Plan

**15. Adjournment – Motion** by B. Fletcher, **Seconded** by to adjourn at 10:56 PM – Passed Unanimously



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Debjyoti Dwivedy – Board Clerk