

Palos School District 118
Administrators & Teachers Salaries & Benefits
FY 2020-21

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abdel-Razik	Mariam		Teacher	\$ 40,622.34	1.00	-	12	\$ -	\$ -		\$ 1,198.31
Abuzir	Maha		Teacher	\$ 62,485.00	1.00	-	12	\$ -	\$ -		\$ 23,202.04
Adams	Joy	E	Teacher	\$ 72,746.96	1.00	-	12	\$ -	\$ -	\$ 11,467.04	\$ 24,534.54
Adams	Scott	A	Teacher	\$ 71,803.94	1.00	-	12	\$ -	\$ -		\$ 11,042.94
Addis	Ashten		Teacher	\$ 27,343.68	1.00	-	12	\$ -	\$ -		\$ 11,224.47
Aguilar	Savanah		Teacher	\$ 54,629.00	1.00	20.00	12	\$ -	\$ -		\$ 2,700.73
Allen	Danielle		Teacher	\$ 64,006.00	1.00	-	12	\$ -	\$ -		\$ 9,241.02
Ancevicius	Karen	M	Teacher	\$ 84,159.92	1.00	-	12	\$ -	\$ -		\$ 3,033.51
Augspurger	Ruth		Teacher	\$ 68,953.00	1.00	-	12	\$ -	\$ -		\$ 25,564.20
Back	Whitney		Teacher	\$ 52,393.00	1.00	-	12	\$ -	\$ -		\$ 8,341.73
Balayti	Deborah	A	District Administrator	\$ 50,562.74	1.00	20.00	12	\$ -	\$ -		\$ 25,710.83
Banner	Mary		Teacher	\$ 84,959.94	1.00	-	12	\$ -	\$ -		\$ 25,794.49
Beran	Robert	M	Teacher	\$ 94,357.90	1.00	-	12	\$ -	\$ -		\$ 22,052.47
Berner	Christine	L	Teacher	\$ 58,950.00	1.00	-	12	\$ -	\$ -		\$ 2,212.55
Boam	Bridget		Teacher	\$ 74,950.46	1.00	-	12	\$ -	\$ -		\$ 10,269.48
Boeschel	Meghann		Teacher	\$ 64,006.00	1.00	-	12	\$ -	\$ -		\$ 9,261.09
Bronson	Dawn	R	Teacher	\$ 70,813.00	1.00	-	12	\$ -	\$ -		\$ 24,136.98
Brown	Teresa		Teacher	\$ 43,739.68	1.00	-	12	\$ -	\$ -		\$ 2,172.16
Bruce	Caylee	L	Teacher	\$ 77,065.00	1.00	-	12	\$ -	\$ -		\$ 2,744.11
Buschman	Cynthia	L	Teacher	\$ 70,161.38	1.00	-	12	\$ -	\$ -		\$ 20,879.81
Buvala	Raymond		Teacher	\$ 92,786.98	1.00	-	12	\$ -	\$ -		\$ 25,855.29
Buyan	Deborah	A	Teacher	\$ 107,467.00	1.00	-	12	\$ -	\$ -		\$ 28,418.93
Cano	Karen		Teacher	\$ 51,155.30	1.00	-	12	\$ -	\$ -		\$ 22,961.94
Capriotti	Ryan		Teacher	\$ 65,376.70	1.00	-	12	\$ -	\$ -		\$ 20,709.09
Casey	Catherine	M	Teacher	\$ 101,928.00	1.00	20.00	12	\$ -	\$ -		\$ 25,189.28
Cassidy	Jeffrey		Teacher	\$ 62,485.00	1.00	-	12	\$ -	\$ -		\$ 11,140.86
Christensen- Rathbun	Laura	C	Teacher	\$ 48,219.20	1.00	-	12	\$ -	\$ -		\$ 1,924.53
Cichowski	Anna		Teacher	\$ 55,471.48	1.00	-	12	\$ -	\$ -		\$ 23,774.35
Corradino	Lisa	M	Teacher	\$ 107,573.96	1.00	20.00	12	\$ -	\$ -		\$ 25,526.08
Cozza	Ronald	S	District Administrator	\$ 160,787.00	1.00	20.00	12	\$ -	\$ -		\$ 55,544.29
Curran	Gail		Teacher	\$ 81,240.00	1.00	-	12	\$ -	\$ -		\$ 21,434.73
Daley	Stephanie		Teacher	\$ 54,389.15	1.00	-	12	\$ -	\$ -		\$ 9,052.77
Daly	Pamela	M	Teacher	\$ 94,914.00	1.00	-	12	\$ -	\$ -	\$ 9,728.94	\$ 10,593.40
Deval	Erin		District Administrator	\$ 140,767.90	1.00	20.00	12	\$ -	\$ -		\$ 33,738.62
Dewolf	Daniel		Teacher	\$ 53,483.00	1.00	20.00	12	\$ -	\$ -		\$ 8,812.77
Didier-Mackey	Carrie	A	Teacher	\$ 81,987.88	1.00	-	12	\$ -	\$ -		\$ 21,614.01
Djikas	Katie		Teacher	\$ 73,225.00	1.00	20.00	12	\$ -	\$ -		\$ 24,492.76
Djikas	Megan		Teacher	\$ 65,250.90	1.00	-	12	\$ -	\$ -		\$ 20,976.66
Dodds	Terri	L	District Administrator	\$ 92,042.00	1.00	20.00	12	\$ -	\$ -		\$ 52,332.39

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Doherty	Tricia	D	Teacher	\$ 41,944.64	1.00	-	12	\$ -	\$ -		\$ 1,507.83
Doornbos	Meagan		District Administrator	\$ 96,470.92	1.00	20.00	12	\$ -	\$ -		\$ 31,803.87
Dragel	Jane	R	Teacher	\$ 98,113.00	1.00	-	12	\$ -	\$ -		\$ 26,468.44
Duffner	Jill	K	Teacher	\$ 73,936.98	1.00	-	12	\$ -	\$ -		\$ 24,525.82
Duggan	Martin	M	Teacher	\$ 54,249.00	1.00	-	12	\$ -	\$ -		\$ 27,493.82
Durkin	Abby	A	Teacher	\$ 66,957.00	1.00	-	12	\$ -	\$ -		\$ 23,909.42
Easter	Julie	Y	Teacher	\$ 71,181.38	1.00	-	12	\$ -	\$ -		\$ 4,070.67
Fanelli	Bonnie	J	Teacher	\$ 66,300.00	1.00	-	12	\$ -	\$ -		\$ 23,972.54
Fanello	Meg	E	Teacher	\$ 88,086.96	1.00	-	12	\$ -	\$ -		\$ 25,198.14
Fitzgerald	Eileen	R	Teacher	\$ 76,666.98	1.00	-	12	\$ -	\$ -		\$ 24,930.51
Fleming	Ashley	K	Teacher	\$ 65,600.00	1.00	-	12	\$ -	\$ -		\$ 9,345.67
Gallovitich	Marina		Teacher	\$ 29,241.94	1.00	-	12	\$ -	\$ -		\$ 1,210.12
George	Lindsay		Teacher	\$ 69,553.00	1.00	-	12	\$ -	\$ -		\$ 2,514.05
Gibbons	Kathleen	L	Teacher	\$ 68,272.00	1.00	-	12	\$ -	\$ -		\$ 24,803.67
Gocke	Erin		Teacher	\$ 78,637.00	1.00	-	12	\$ -	\$ -		\$ 25,639.47
Goebel	Jill	A	Teacher	\$ 90,556.96	1.00	20.00	12	\$ -	\$ -		\$ 10,198.91
Haleem	Ibrahim		Teacher	\$ 61,012.90	1.00	-	12	\$ -	\$ -		\$ 22,328.97
Hamed	Huwaida		District Administrator	\$ 98,900.88	1.00	20.00	12	\$ -	\$ -		\$ 31,240.34
Hanley	Lisa	M	Teacher	\$ 90,556.96	1.00	-	12	\$ -	\$ -		\$ 21,472.62
Hansen	William	J	Teacher	\$ 125,346.00	1.00	-	12	\$ -	\$ -	\$ 19,757.92	\$ 22,915.34
Harkabus	Nicole		Teacher	\$ 71,858.76	1.00	-	12	\$ -	\$ -		\$ 9,483.66
Harwig	Priscilla	L	Teacher	\$ 82,761.00	1.00	-	12	\$ -	\$ -		\$ 24,695.71
Healy	Karen	S	Teacher	\$ 95,832.00	1.00	-	12	\$ -	\$ -	\$ 15,106.00	\$ 28,196.40
Healy	Megan		Teacher	\$ 78,804.96	1.00	-	12	\$ -	\$ -		\$ 9,779.73
Heilicser	Amy	L	Teacher	\$ 74,179.00	1.00	-	12	\$ -	\$ -		\$ 24,288.94
Helmin	Christine	M	Teacher	\$ 105,420.90	1.00	-	12	\$ -	\$ -		\$ 26,068.27
Hespell	Ashley		Teacher	\$ 28,850.05	0.50	-	12	\$ -	\$ -		\$ 912.54
Hill	Stephanie		Teacher	\$ 64,820.00	1.00	-	12	\$ -	\$ -		\$ 10,011.80
Holland	Sharon		Teacher	\$ 101,928.00	1.00	-	12	\$ -	\$ -		\$ 10,576.70
Hotzfield	Toni	V	Teacher	\$ 86,368.00	1.00	-	12	\$ -	\$ -		\$ 10,174.48
Hrymak	John	M	Teacher	\$ 104,985.92	1.00	-	12	\$ -	\$ -	\$ 16,547.96	\$ 28,545.11
Huneryager	Joie		Teacher	\$ 51,098.00	1.00	-	12	\$ -	\$ -		\$ 8,498.29
Insalaco	Racquel	A	Teacher	\$ 73,983.00	1.00	-	12	\$ -	\$ -		\$ 24,293.03
Jandacek	Lisa		Teacher	\$ 63,695.75	1.00	-	12	\$ -	\$ -		\$ 10,060.12
Jerkins	Margaret	R	Teacher	\$ 42,135.74	1.00	-	12	\$ -	\$ -		\$ 1,267.00
Jilek	Katelyn		Teacher	\$ 52,931.00	1.00	-	12	\$ -	\$ -		\$ 8,525.51
Jillson	Jillian		Teacher	\$ 61,012.90	1.00	-	12	\$ -	\$ -		\$ 22,341.07
Jones	Katherine		Teacher	\$ 65,250.90	1.00	-	12	\$ -	\$ -		\$ 20,811.78
Kahle	Timothy	D	Teacher	\$ 74,179.00	1.00	-	12	\$ -	\$ -		\$ 24,603.28

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Kassem	Rina		Teacher	\$ 66,556.88	1.00	-	12	\$ -	\$ -		\$ 2,066.43
Kinsella	Kelly		Teacher	\$ 64,006.00	1.00	-	12	\$ -	\$ -		\$ 12,729.00
Kmiec	Robin	M	Teacher	\$ 66,888.90	1.00	-	12	\$ -	\$ -	\$ 10,543.00	\$ 24,239.00
Kmiecik	Brittney		Teacher	\$ 64,820.00	1.00	-	12	\$ -	\$ -		\$ 25,035.28
Kooyenga	Cathi	M	Teacher	\$ 86,368.00	1.00	-	12	\$ -	\$ -		\$ 24,730.80
Kruszynski	Catherine	A	Teacher	\$ 84,560.00	1.00	-	12	\$ -	\$ -		\$ 21,609.82
Laka	Jolene	M	Teacher	\$ 98,432.88	1.00	-	12	\$ -	\$ -		\$ 25,088.65
Lake	Sarah	E	Teacher	\$ 69,553.00	1.00	-	12	\$ -	\$ -		\$ 24,084.32
Larson	Jennifer	R	Teacher	\$ 77,386.92	1.00	-	12	\$ -	\$ -		\$ 20,660.19
Leahy	Sarah		Teacher	\$ 81,240.00	1.00	-	12	\$ -	\$ -		\$ 3,023.10
Lithgow	Carrie	L	Teacher	\$ 74,130.38	1.00	-	12	\$ -	\$ -		\$ 24,267.17
Lowery	Linda		Teacher	\$ 103,833.00	1.00	-	12	\$ -	\$ -		\$ 28,030.74
Macleod	Suzanne		Teacher	\$ 65,822.25	1.00	-	12	\$ -	\$ -		\$ 26,516.25
Malak	Mary Ann		Teacher	\$ 62,015.98	1.00	-	12	\$ -	\$ -		\$ 23,843.32
Mancilla	Jeremy		Teacher	\$ 88,440.84	1.00	-	12	\$ -	\$ -		\$ 25,289.81
Martinez	Carrie	A	Teacher	\$ 109,293.00	1.00	-	12	\$ -	\$ -		\$ 28,238.42
Mattes	Nancy	A	Teacher	\$ 73,524.88	1.00	-	12	\$ -	\$ -		\$ 24,239.32
Mccartin	Maeve		Teacher	\$ 59,785.96	1.00	-	12	\$ -	\$ -		\$ 9,413.24
Mcdonough	Kathryn	A	Teacher	\$ 90,556.96	1.00	-	12	\$ -	\$ -		\$ 11,154.27
Mcgunn	Melissa		Teacher	\$ 44,352.00	1.00	-	12	\$ -	\$ -		\$ 4,931.42
Mckee	Rebecca		Teacher	\$ 61,012.90	1.00	-	12	\$ -	\$ -		\$ 23,696.49
Mcnamara	Julie		Teacher	\$ 79,036.88	1.00	-	12	\$ -	\$ -		\$ 20,868.19
Mcnulty	Kristen	L	Teacher	\$ 77,267.00	1.00	-	12	\$ -	\$ -		\$ 2,749.06
Merritello	Gina		Teacher	\$ 59,263.62	1.00	-	12	\$ -	\$ -		\$ 9,760.43
Miller	Meredith		Teacher	\$ 60,081.75	1.00	-	12	\$ -	\$ -		\$ 16,878.35
Montroy	Margaret	M	Teacher	\$ 73,942.96	1.00	-	12	\$ -	\$ -		\$ 24,227.47
Morali	Heidi		Teacher	\$ 58,808.00	1.00	-	12	\$ -	\$ -		\$ 23,754.62
Moreau	Alison	L	Teacher	\$ 83,161.00	1.00	-	12	\$ -	\$ -		\$ 24,565.35
Moustakas	Mia		Teacher	\$ 50,451.96	1.00	-	12	\$ -	\$ -		\$ 1,521.42
Mueller	Daniel		Teacher	\$ 67,219.88	1.00	-	12	\$ -	\$ -		\$ 2,003.17
Mulchrone	Shelley	D	Teacher	\$ 107,220.88	1.00	-	12	\$ -	\$ -		\$ 25,226.08
Murphy	Lori		Teacher	\$ 71,477.90	1.00	-	12	\$ -	\$ -		\$ 24,421.61
Nagy	Allison		Teacher	\$ 62,485.00	1.00	-	12	\$ -	\$ -		\$ 8,887.96
Negley	Anna		Teacher	\$ 27,425.00	0.50	-	12	\$ -	\$ -		\$ 18,848.06
Nigohosian	Holly	C	Teacher	\$ 67,620.00	1.00	-	12	\$ -	\$ -		\$ 24,375.24
Nolan	Lorraine	M	Teacher	\$ 66,300.00	1.00	-	12	\$ -	\$ -		\$ 24,054.43
Nowak	Rita		Teacher	\$ 107,421.00	1.00	-	12	\$ -	\$ -		\$ 28,194.78
Oconnor	Katherine		Teacher	\$ 66,937.00	1.00	20.00	12	\$ -	\$ -		\$ 3,474.52
Oliva	Suzanne		Teacher	\$ 41,571.13	1.00	-	12	\$ -	\$ -		\$ 1,226.29

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Othman	Hedaia		Teacher	\$ 64,619.88	1.00	-	12	\$ -	\$ -		\$ 23,859.02
Pacetti	Eileen		Teacher	\$ 66,100.00	1.00	-	12	\$ -	\$ -		\$ 23,912.10
Partin	Ashley	K	Teacher	\$ 77,958.92	1.00	-	12	\$ -	\$ -		\$ 25,267.09
Pastiak	Katie		Teacher	\$ 53,844.88	1.00	-	12	\$ -	\$ -		\$ 1,647.40
Peloquin	Jennifer	E	District Administrator	\$ 119,565.94	1.00	20.00	12	\$ -	\$ -		\$ 32,755.20
Pempek	Kimberly		Teacher	\$ 58,808.00	1.00	-	12	\$ -	\$ -		\$ 8,559.32
Pernai	Karen	J	Teacher	\$ 102,128.00	1.00	-	12	\$ -	\$ -		\$ 11,453.31
Plucinski	Barbara		Teacher	\$ 107,773.90	1.00	-	12	\$ -	\$ -		\$ 28,259.32
Pritchard	Timothy		Teacher	\$ 81,510.00	1.00	-	12	\$ -	\$ -		\$ 9,907.17
Prudden	Bryanne		Teacher	\$ 59,586.00	1.00	-	12	\$ -	\$ -		\$ 8,883.80
Pryzwara	Deborah	B	Teacher	\$ 86,472.88	1.00	-	12	\$ -	\$ -		\$ 24,814.98
Rafter	Jill	L	Teacher	\$ 82,388.00	1.00	-	12	\$ -	\$ -		\$ 4,050.11
Ramoley	Andrea	S	Teacher	\$ 82,388.00	1.00	-	12	\$ -	\$ -		\$ 29,054.47
Regan Lyons	Kelly	A	Teacher	\$ 90,287.00	1.00	-	12	\$ -	\$ -		\$ 3,600.72
Reinke	Kimberly		Teacher	\$ 77,359.00	1.00	-	12	\$ -	\$ -		\$ 24,375.64
Robson	Michelle	M	Teacher	\$ 80,640.00	1.00	-	12	\$ -	\$ -		\$ 2,946.55
Ruprecht	Ann Marie		Teacher	\$ 77,958.92	1.00	20.00	12	\$ -	\$ -		\$ 24,858.32
Ruth	Dana		Teacher	\$ 58,433.12	1.00	-	12	\$ -	\$ -		\$ 8,848.24
Safranek	Kelsey		Teacher	\$ 59,586.00	1.00	-	12	\$ -	\$ -		\$ 9,602.89
Satler	Deborah	M	Teacher	\$ 107,421.00	1.00	-	12	\$ -	\$ -		\$ 28,332.92
Scarsella	Anthony		District Administrator	\$ 216,504.00	1.00	20.00	12	\$ -	\$ -		\$ 18,161.30
Schaaf	Steven		Teacher	\$ 50,452.00	1.00	-	12	\$ -	\$ -		\$ 9,071.15
Schaver	Carolyn	J	Teacher	\$ 99,892.00	1.00	-	12	\$ -	\$ -		\$ 25,890.13
Scheel	Kayla		Teacher	\$ 50,451.96	1.00	-	12	\$ -	\$ -		\$ 8,636.99
Schramm	Judith	M	Teacher	\$ 114,325.00	1.00	-	12	\$ -	\$ -	\$ 19,280.97	\$ 26,109.96
Schuller	Amanda	L	Teacher	\$ 59,193.94	1.00	-	12	\$ -	\$ -		\$ 23,409.52
Seeberg	Sophia		Teacher	\$ 58,282.90	1.00	-	12	\$ -	\$ -		\$ 1,952.85
Segredo	Theresa		Teacher	\$ 54,829.00	1.00	-	12	\$ -	\$ -		\$ 23,597.21
Sekema	Caitlyn		Teacher	\$ 52,393.00	1.00	-	12	\$ -	\$ -		\$ 8,924.73
Shein	Nicholas		Teacher	\$ 58,678.27	1.00	-	12	\$ -	\$ -		\$ 8,972.74
Shobe	Rachel		Teacher	\$ 62,684.96	1.00	-	12	\$ -	\$ -		\$ 2,767.42
Smith	Anna	K	Teacher	\$ 68,879.98	1.00	-	12	\$ -	\$ -		\$ 24,146.42
Snitker	Derek		Teacher	\$ 55,762.98	1.00	20.00	12	\$ -	\$ -		\$ 9,119.61
Sokolov	Nicole	M	Teacher	\$ 69,819.88	1.00	-	12	\$ -	\$ -		\$ 24,891.14
Sprecher	Michelle	M	Teacher	\$ 52,471.44	1.00	-	12	\$ -	\$ -		\$ 24,112.13
Stankus	Lea		Teacher	\$ 52,393.00	1.00	-	12	\$ -	\$ -		\$ 19,953.69
Stewart	Corinne		Teacher	\$ 71,971.90	1.00	-	12	\$ -	\$ -	\$ 11,345.10	\$ 24,495.57
Stull	Sheila		Teacher	\$ 105,420.90	1.00	-	12	\$ -	\$ -		\$ 11,584.03
Sullivan	Elizabeth		Teacher	\$ 58,282.90	1.00	20.00	12	\$ -	\$ -		\$ 22,985.08

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Swan	Loretto	A	Teacher	\$ 115,944.53	1.00	-	12	\$ -	\$ -		\$ 26,892.55
Szklanecki	Robert		District Administrator	\$ 119,565.94	1.00	20.00	12	\$ -	\$ -		\$ 27,423.48
Tieri	Kristie		Teacher	\$ 86,368.00	1.00	-	12	\$ -	\$ -		\$ 3,686.26
Tiernan	Jennifer	M	Teacher	\$ 96,514.00	1.00	20.00	12	\$ -	\$ -		\$ 25,004.28
Tourlakes	Adam		Teacher	\$ 51,098.00	1.00	-	12	\$ -	\$ -		\$ 9,025.63
Turner	Angela	S	Teacher	\$ 72,155.98	1.00	-	12	\$ -	\$ -		\$ 24,492.88
Vail	Caroline		Teacher	\$ 50,406.86	1.00	-	12	\$ -	\$ -		\$ 4,923.85
Van Dyke	April		Teacher	\$ 80,676.77	1.00	-	12	\$ -	\$ -		\$ 21,754.30
Veihman	Justin		District Administrator	\$ 136,015.00	1.00	20.00	12	\$ -	\$ -		\$ 33,262.42
Welsch	Jennie		Teacher	\$ 74,856.42	1.00	-	12	\$ -	\$ -		\$ 24,289.22
West	Eric		Teacher	\$ 51,098.00	1.00	-	12	\$ -	\$ -		\$ 6,691.93
Wetle	Danielle		Teacher	\$ 107,773.97	1.00	-	12	\$ -	\$ -		\$ 28,259.43
White	Rosalie	A	District Administrator	\$ 97,353.88	1.00	20.00	12	\$ -	\$ -		\$ 31,864.26
Wollschlager	Catherine	M	Teacher	\$ 72,366.75	1.00	-	12	\$ -	\$ -		\$ 21,044.30
Worwa	Weronika		Teacher	\$ 52,931.00	1.00	-	12	\$ -	\$ -		\$ 8,897.13
Wrzesinski	Stuart	E	District Administrator	\$ 134,512.00	1.00	20.00	12	\$ -	\$ -		\$ 33,349.15
Wysocki	Karen		Teacher	\$ 101,728.00	1.00	-	12	\$ -	\$ -		\$ 25,208.00
Yerkes	Jill	A	Teacher	\$ 85,309.90	1.00	-	12	\$ -	\$ -		\$ 26,252.34
Yucuis	Erica	L	Teacher	\$ 64,205.96	1.00	-	12	\$ -	\$ -		\$ 23,685.56
Zdralevich	Kelly		Teacher	\$ 79,036.88	1.00	-	12	\$ -	\$ -		\$ 25,548.57
Zimmerman	Ivy	L	Teacher	\$ 81,240.00	1.00	-	12	\$ -	\$ -		\$ 25,076.00