



**SPECIAL BOARD MEETING
OF BOARD OF DIRECTORS
9:30 am Wednesday, September 1, 2021
Vaughn Next Century Learning Center
MINUTES**

Public comment is always welcome at Vaughn. Any individual wanting to express public comment during this or any board meeting must submit their request to boardpc@myvaughncharter.com no later than 12:00 noon on the date of the scheduled board meeting. Any request received after that specified time will not become part of the record. Your request for public comment must include the following details:

- 1) Enter name:
- 2) Address:
- 3) Phone number:
- 4) Is your desire to make a generic public comment
- 5) Is your desire is to make a comment specific to an agenda item
 - a) Please indicate the name of the Item _____
 - b) Please indicate the item # _____

Please note the following:

- Speakers will be announced by an independent representative and will be allotted 3 minutes to speak,
- The board reserves the right to mute or remove a participant from the meeting if the participant unreasonably causes disruption to the meeting

To learn more about public meeting legislation rules per Brown Act please click [here](#)

Join Zoom Meeting

<https://myvaughncharter.zoom.us/j/83007615701?pwd=N1I3cnFLQndxUEdjMXFKSEnrUVNCUT09>

Meeting ID: 830 0761 5701

Passcode: 185447

This agenda contains a brief description of each item to be considered. Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda:

Call to Order

A. Establish Quorum:

Alejandro Castellanos	Absent
Xitlali Castro	Present
Kwok Cheng	Present
Karina Cisneros	Present
Jasmin C. Guerrero	Absent
Steve Holle	Present

Alejandro Nevarez	Absent
Jonathan Ochoa	Present
Arturo Suarez	Present
<u>Advisory Student Members (non-voting)</u>	
Diana Castellanos	Absent
Franco De Santiago Acero	Absent

Public Comments:

Meeting called to order at 9:35 am
 Roll call taken- Quorum established
 Public Comments:

1. Mrs. Melara Ochoa called to speak- Not on call
2. Mrs. Carmen Velasquez- A 10 year Vaughn veteran counselor speaks against the vaccine mandate and urges the board to vote against the mandate as she feels it is premature to adopt this mandate at this time.
3. Mrs. Robin Herrick- A 16 year veteran Pandaland teacher speaks against the mandate. She feels that there is not enough long term data even if the vaccine has been FDA approved.
4. Ms. Marina Poplawski- A teacher at G3 urges the board to vote against the mandate as she has made a personal decision, based on health conditions not to get vaccinated.

Public Comment closed at 9:48 am

Business

B1	The Pfizer coronavirus vaccine gets full FDA approval- The Board will discuss and move to approve a mandate to have all Vaughn employees vaccinated as a condition to work at Vaughn by October 15, 2021.	Action Item	
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Mrs. Castro presented action item

Mr. Ramirez presented the mandate received from LAUSD that states that as part of our co-located agreement with LAUSD, all adults who provide services on District property, Mainland, will be mandated to be fully vaccinated against Covid-19 no later than October 15, 2021. Mr. Ramirez, stressed that although we have five different campuses, we are after all one school and that Vaughn would be required to adopt a vaccine mandate for all staff at all campuses.

HR manager Ms.Avina shared current vaccinated staff data:

Certificated staff update:

179: Vaccinated staff members
 25: Unvaccinated
 4: Awaiting response

Classified staff update:

224: Vaccinated staff members
 82: Unvaccinated/Awaiting response

Ms. Avina also shared that employees may apply to seek exemption from Covid vaccination under two possible considerations:

1. Submit a written statement from a licensed physician, on doctor's office letterhead, with doctor's printed name, license number and signature.
2. Per a sincerely held religious belief.

The accommodation process initiates with the employee, corresponding HR Manager, and HR Director. Essential functions vary by job class and therefore the process shall be case by case and may result in different outcomes in different cases.

Board member Arturo Suarez, asked if the school is aware that the companies producing the vaccines are exempt from liability and has this been taken into consideration by the school?

Mr. Ramirez reminded the board members that this is a school mandate by the sponsoring district, LAUSD and we need to comply or risk losing our school charter.

Board member, Steve Holle, attested that this is a mandate by LAUSD and we do not have a choice when it is a mandate.

Board member, Xitlali Castro shared that she too was worried about vaccinating her son but after speaking to him, they both decided that the benefits outweigh the worries.

Board member, Xitlali Castro called for a vote:

Board approved mandate to have all Vaughn employees vaccinated by the available vaccines as a condition to work at Vaughn by October 15, 2021 (unless a religious or medical exemption apply per a case by case)

Board member, Jonathan Ochoa calls for roll call.

Yea- 6 yea 0-Nay

Motion passed

Adjournment

Meeting Adjourned at 10:25 a.m.

**Any individual with a disability who requires reasonable accommodations to attend the Board meeting may request assistance by contacting Fidel Ramirez, Chief Executive Officer at (818)896-7461. It is recommended that assistance be requested at least 3 days prior to the meeting.*