

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Tuesday, August 10, 2021, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, August 10, 2021, at the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Mr. Leon Pridgen, II; Dr. Debbie Marsh; and Mrs. Kerry Pennell were present.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney, were present.

Mrs. Angie Davis, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Quinetta Hall Pratt, Assistant Superintendent for Elementary Instruction; Dr. Sandra Albert, Chief Student Services Officer; Dr. Scott Smith, Assistant Superintendent for Auxiliary Services; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were present.

Media Representative: *Kate Stevens, Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared a quote by deceased Football Coach Bobby Bowden, held a moment of silence and led the Pledge of Allegiance.

Approval to Adjust the Public Comment Time Limit: Dr. Mauney requested board approval to adjust the public comment time limit from three to two minutes to accommodate the large number of speakers signed up to give public comments during the thirty-minute public comment session. **On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve Adjusting the Public Comment Time Limit from three minutes to two minutes as presented.**

Public Comments: The following parents and community members addressed the board during the public comment session. Each person shared their comments, thoughts, and/or opinions regarding MGSD's decision to implement and mandate mask wearing at all district facilities. Some also expressed their opinions and thoughts as it relates to the new Social Studies Standards introduced at the August 4, 2021, work session: *Monica Bender, 122 Caversham Dr., Mooresville, NC; Ashley Tomlinson, 138 Northbridge Dr., Mooresville, NC; Ian Moye, 107 Vincent Place, Mooresville, NC; Tamiara Crowder: 433 Hillside Dr., Mooresville, NC; Ashley Bogard, 127 Millen Dr., Mooresville, NC; Kelly Harris: 127 Corona Cir., Mooresville, NC; Jennifer Maguire, 160 Pink Orchard Dr., Mooresville, NC; Monica Donaldson, 137 Stallings Mill Drive, Mooresville, NC; Lance Degroot, 718 S. Magnolia St., Mooresville, NC; Lee Miller,*

102 Southhampton Street, Mooresville, NC; Lynette Saxton, 176 W. Maranta Rd, Mooresville, NC; Jenna Saxton, 176 W. Maranta Rd, Mooresville, NC; Laketha Bobish, 152 Wylie Trail, Statesville, NC; Theresa Knight, 156 Fellspoint Rd, Mooresville, NC; Keona Foye, 114 Franklin Dr. Mooresville, NC; Kelly Supek, 155 Pintail Run Lane, Mooresville, NC.

On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the minutes of the June 30, 2021, End of Year Meeting and the July 25, 2021, Emergency Called Meeting as presented.

ABCD Award: The Above and Beyond Call of Duty Award was presented to Ms. Tina Jordan, BASP Lead Teacher at South Elementary. Mrs. Jordan was nominated by Mrs. Cindy Karriker, Director of the Before and After School Program.

The next regular school board meeting will be held on Tuesday, September 14, 2021, at the Performing Arts Center at Mooresville High School beginning at 6:00 p.m.

Staff Reports:

- A. **Construction Report:** Dr. Royal provided an update on the Park View and South Elementary renovations and shared that the summer work done at both schools was completed and schools were re-opened on July 22, 2021. He reported that kitchen and cafeteria renovations at both schools are still underway and the installation of the new gymnasium's will begin next week. Dr. Royal gave an update on the Selma Burke Middle School construction project, shared the project architects from the LS3P Firm will present a virtual walkthrough of the new middle school at our October board meeting, and advised that the Selma Burke Middle School's groundbreaking ceremony will take place in November. Dr. Royal provided a Fall athletic update for teams at MHS & MMS, reported the athletic season at both schools is off to a great start with an increase in student participation, and scrimmages and games will begin next week. He advised MGSD is continuing the Random, Suspicionless, Drug Testing Program and will provide an update at the June board meeting. Lastly, Dr. Royal shared that the 2020 Athletic Hall of Fame Induction Ceremony will take place on Saturday, November 6, 2021.

- B. **Auxiliary Report:** Dr. Smith gave an update on student enrollment, transportation, school nutrition, BASP, technology, and maintenance. Dr. Smith reported that as of the 10th day of school, MGSD has a total enrollment of 6,010 students. He advised transportation is getting better each day but has faced a challenging start to the new school year due to the large number of additional students being added daily to the bus routes and the district's need for more bus drivers. Dr. Smith shared that the district is again providing free breakfast and lunch to all students this school year and is currently

- C. **Instructional Report:** Dr. Pratt shared that the start of the 2021-2022 school year at the K-6 grade level is off to a good start and advised that the three summer school sessions ended on a positive note. Dr. Pratt gave highlights of the K-6 summer school program, provided the summer school enrollment data, attendance data, and the following reading and math overall data from May and July; IStation overall reading data for rising first graders through rising sixth graders, IStation math proficiency data for rising first graders through rising fourth graders, and the IReady Math proficiency data for rising fifth graders through rising sixth graders. Dr. Pratt advised that the Dual Immersion Program is off to a great start at South, Rocky River, and Park View Elementary and provided enrollment data for each of the classes. Lastly, she provided the MGSD quarantine support plan put in place for the K-6 grade levels. Dr. Black gave an update on the secondary grade levels, reported a good start to the 2021-2022 school year, and thanked the school staff and administrators for all that they have done to prepare for the new school year. He gave a shout out to the student Web Leaders at MMS and Link leaders at MHS for their leadership and participation in helping the rising seventh graders and rising ninth graders transition to their new schools. Dr. Black provided the summer school highlights for grades 7-12, shared the total data of students invited to attend the summer sessions, and the attendance data. He advised a total of 527 new and recovery credits were earned during the summer sessions by students in MHS & MIWAYE. Dr. Black provided MHS and MMS quarantine support plans and virtual session support plans with examples of classes and schedules. Finally, Dr. Black advised teachers will be available to provide tutoring and remediation during their planning periods Monday-Thursdays.
- D. **Student Services Report:** Dr. Albert reported that the EC student's return to school has gone smoothly, and students are adjusting well to their school routines and behavioral expectations. She shared that the district has enrolled over forty new EC students during the first week of school and that student services staff are busy working closely with their teams to meet the needs of their students and to provide support to students with disabilities and their families. Dr. Albert advised that the EC students follow the same Covid-19 quarantine guidelines as the rest of the students in the district and is awaiting additional guidance from the state.
- E. **Business Services Report:** Mrs. Davis shared that the Finance Department has been busy closing out the last fiscal year and opening the new 2021-2022 fiscal year. She provided an update on the state budget process and advised that until the 2021-2022 NC state budget is approved, MGSD will continue to operate under a continuation budget. Mrs. Davis reported that the auditors from the Anderson, Smith & Wike firm are currently on site completing the 2020-2021 fiscal year-end audit and will provide the annual financial report in a few months.
- F. **Human Resources Report:** Dr. Medlock reported that the school year is off to a great start and shared that the 2021-2022 New Employee Induction was a success and thanked the board and MGSD staff for their participation. Dr. Medlock advised that the district currently has 11

vacancies and provided vacancy data at each school. She shared that the 2021-2022 Substitute Teacher Training will conduct two training sessions in August and the National Board Interest virtual meeting will be held on August 17, 2021. Dr. Medlock provided the 2021-2022 Staff COVID Reports as of July 1, 2021; Out of 790 total staff members, 26 COVID-19 Staff Reports have been made. Out of the 26 new COVID-19 reports, 16 of those reports were staff members exposed to someone who was either symptomatic or tested positive. Out of the 26 new COVID-19 reports, 10 staff members tested positive. A total of 17 staff members have had to quarantine since July 1, 2021. Out of the 26 new COVID reports, a total of 19 staff members provided their vaccination status with 12 of the 19 being fully vaccinated. (approx. 1.5% of total staff).

- G. **Public Communications Report:** Mrs. McLean gave a shout out to MGSD school nurses for all that they continue to do to keep our students and staff safe and advised the district is looking into contracting an additional nurse for one year. Ms. McLean shared that in lieu of BlackBoard Connect, MGSD is now using ParentSquare as the district and administrative level communication system. Beginning next Spring ParentSquare will also be utilized by teachers and will replace all other forms of communication in the district. Mrs. McLean shared the Iredell County COVID-19 data for MGSD employees and students as of today, August 10, 2021; Total Quarantines: **261** (4 staff members and 257 students); Close Contacts quarantined: **237** (4 staff members and 257 students); Positive Individuals: **24** (2 employees and 22 students); Current number of individuals who were close contacts who were exempt from quarantine due to being vaccinated: **40** (6 employees/34 students); Current number of individuals who were close contacts exempt from quarantine due to both individuals properly/consistently wearing masks: **8**. This exemption is only for students as per the NC StrongSchools Toolkit.
- H. **Superintendent's Report:** Dr. Mauney thanked the MGSD staff for all of their hard work in preparing for the student's return to school for the 2021-2022 school year. He shared that despite the challenges faced due to MGSD moving back to mask requirements, the return back to school has been great and staff and students are excited to be back. Dr. Mauney shared that the district is closely monitoring the COVID-19 data in our district and emphasized that he wants to keep our students safe and in school and will take any measures necessary to achieve that goal. He shared that masking debate is a very serious issue and MGSD will continue to follow the science and the COVID-19 guidelines and measures as detailed in the StrongSchools Toolkit and published by the NC Department of Health and Human Services (NCDHHS). Dr. Mauney provided the first week of school COVID-19 data prior to MGSD requiring masks: **15** students tested positive, and **151** students were required to quarantine for being in close contact; Out of the **151** students quarantined, **31** of those students quarantined were a result of
- I. **Board Events and Announcements:** The board reviewed the upcoming events as listed on the calendars included in their August board packet.

Curriculum & Instruction Presentation: Dr. Pratt & Dr. Black provided a presentation of the MGSD 2021-2022 Curriculum & Instruction for the K-12 grade levels that included the tools and strategies that will be utilized at the Elementary and Secondary grade levels to address the learning loss as a result of last year's virtual learning and the Covid-19 pandemic. Dr. Pratt presented the curriculum for the K-6 grade levels and shared the following tools and strategies that will be implemented; MTSS, WIN, vertical alignments, Rigor and Relationships, and focus on continuous improvement. She presented the core reading and core social emotional learning curriculums, the reading and math interventions, and the math vertical alignment example in Pacing. Dr. Black presented and explained the curriculum for the 7-12 grade levels and shared the following tools and strategies that will be implemented to address learning loss includes: universal screeners, core instruction adjustments, core literacy adjustments, core math adjustments, and other content areas which include CTE Genius Bar at MMS, electives at MHS, and the new social studies standards and science hands on learning. He also presented the enrichment/interventions and the social and emotional learning curriculums for MMS and MHS.

Report from the August 4, 2021, BOE Called Work Session: Dr. Mauney shared MGSD held a public called work session on August 4, 2021, to present the new social studies standards, provide the board with information on our Rigor and Relationships emphasis for the 2021-2022 school year, and to review our district goals and vision statement which says: "to empower every students with the opportunity to realize their maximum potential while embracing the inherent worth of the whole child." He advised the called work session also provided the board members with an opportunity to share their thoughts regarding critical race theory, racial equity training, and social-emotional learning. Dr. Mauney reported during the work session, Mrs. Waid, the district Secondary Curriculum Coordinator, presented and reviewed some of the main changes to the new social studies curriculum and reviewed the following MGSD teacher expectations as it relates to classroom instruction: to teach the standards and not ideology, to educate and not indoctrinate, to include multiple perspectives and culturally relevant materials in their instruction, to guide students to think critically and be able to support their ideas and opinions with evidence, to help students develop the skills to consider others' opinions, to respond respectfully to differences of opinion, and that the students will not be able to determine a teacher's personal opinion on political issues. Dr. Mauney stated that the work session was a productive and valuable experience and welcomed additional comments from the board.

Board Discussion: Board members expressed their opinions and their support for the new MGSD social studies standards and support for the district's Rigor and Relationships charge for the 2021-2022 school year.

Approval of 2021-2022 Pizza Bid: Mrs. Davis presented and requested board approval of the final School Nutrition Program Bid to use Pizza Hut to supply pizza at Mooresville High School and Mooresville Middle School for the 2021-2022 school year. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the School Nutrition Pizza Bid as presented.**

Board Policies - For Approval: Mrs. Davis requested approval for the following board policies that were presented for first reading at the June 30, 2021, end of year board meeting. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the Board Policies as presented.**

<u>Policy Numbers:</u>	<u>Name:</u>
a) 1510/4200/7270	School Safety
b) 1610/7800	Professional and Staff Development
c) 1710/4020/7230	Discrimination and Harassment Prohibited by Federal Law
d) 2440	Policy Review and Evaluation
e) 2610	Board Attorney
f) 3300	School Calendar and Time for Learning
g) 3460	Graduation Requirements
h) 3610	Counseling Program
i) 3620	Extracurricular Activities and Student Organizations
j) 4040/7310	Staff-Student Relations
k) 4125	Homeless Students
l) 4240/7312	Child Abuse and Related Threats to Child Safety
m) 4335	Criminal Behavior
n) 4400	Attendance
o) 5000	Schools and the Community
p) 6120	Student Health Services
q) 6125	Administering Medicines to Students
r) 6320	Use of Student Transportation Services
s) 7232	Discrimination and Harassment in the Workplace
t) 7510	Leave
u) 7720	Employee Political Activities
v) 8310	Annual Independent Audit
w) 8341	Limited Claim Settlement

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into a closed session to review personnel and consult with the board attorney. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to go into closed session.**

On a motion by Mrs. Whitfield, seconded by Dr. Marsh, the board voted unanimously to adjourn from the closed session.

On a motion by Dr. Marsh, seconded by Mr. Pridgen, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

Craig Amos, Jr, Business Teacher, MHS, 07/22/2021
Emma Atwood, Social Studies Teacher, MHS, 07/22/2021
Ajana Blackwell, Math Teacher, MMS, 07/28/2021
Tory Cohn, EC Teacher, EMIS, 07/22/2021
Ashton Consalvo, EC Learning Lab Teacher, MMS, 07/22/2021
Eastin DeVerna, English Teacher, MHS, 08/02/2021
Justine Durham, 7th Grade ELA Teacher, MMS, 07/22/2021
Olivia Farden, 2nd Grade Teacher, SES, 07/28/2021
Dr. Megan Foran, School Psychologist (50%), SES, 08/09/2021
Emily Freeman, 5th Grade Math Teacher, MIS, 07/26/2021
Madison Hartney, School Counselor, MHS, 07/28/2021
Alexis Hollingshead, K-3 Teacher, RRES, 07/22/2021
Erica Mentzer, Math Teacher, MMS, 07/22/2021
Robert Orrill, Assistant Principal, EMIS, 07/12/2021
Gregory Peitz, Social Studies Teacher, MHS, 07/22/2021
Jennifer Rekasi, 3rd Grade Teacher, PVES, 07/20/2021
Dustin Renner, 4th Grade Teacher, EMIS, 07/22/2021
Lori Reszel, EC Teacher, MHS, 07/22/2021
Joseph Sauve, Carpentry/Masonry Teacher, MHS, 07/22/2021
Antonia Tyus, Kindergarten Teacher, MOA, 07/22/2021
Jason Weibel, 2nd Grade Teacher, PVES, 07/22/2021
Michael Wickham, Social Studies Teacher, MHS, 07/22/2021
Sarah White, 5th Grade Teacher, EMIS, 07/27/2021
Kathleen Wodzinski, 6th Grade Teacher, MIS, 07/26/2021
Lasasha Bryant, Substitute Bus Driver/Monitor, Transportation, 08/02/2021
Cicely Childers, Pre-K Teacher Assistant, RRES, 07/26/2021
Mia Coleman, Group Leader (BASP), RRES, 07/27/2021
John Eggers, Custodian, MMS, 07/15/2021
Nanette Grueninger, Dual Immersion Teacher Assistant, SES, 07/22/2021
Tannon Guard, Help Desk Technician, MMS, 07/26/2021
Terri Tidwell, Essential Skills Teacher Assistant, EMIS, 07/22/2021
Deborah Hernandez, Dual Immersion Teacher Assistant, PVES, 08/16/2021
Sara Hutar, Substitute School Nurse, MGSD, 08/06/2021
Ronald Imes, Custodian, Klindinst, 09/2021
Emily Klindinst, EC Teacher Assistant, RRES, 07/23/2021
Celeste Kunneke, Floater (BASP Assistant), SES, 08/02/2021
Melissa Mazza, Substitute School Nutrition, 08/02/2021
Monica VanPelt-Johnson, Site Director (BASP), MIS, 07/28/2021
Brenda Watford, Interim School Nutrition Director, School Nutrition, 07/27/2021- 09/15/2021

Rehire:

Laurel Andrews, Substitute Teacher, 08/05/2021, Retired Teacher from MHS
Olivia Thompson Avena, 8th Grade Science, 07/22/2021, Previously a Science Teacher at MMS
Kristin D'Amico, Title One Tutor, PVES, 07/22/2021 - 05/24/2022, Previously a Title One Tutor at PVES
Michael Ebel, Social Studies Teacher, MHS, 07/22/2021, Previously a Social Studies Teacher at MHS
Wendy Lewis, Math Instructional Coach, C&I, 08/10/2021, Previously a Teacher at EMIS
Theresa Loughrie, Kindergarten Teacher, MOA, 07/22/2021, Previously a Substitute Teacher and Tutor

Erin Parrott, Family & Consumer Science, MHS, 07/22/2021, Previously a Teacher at SES
Donna Poteat, Title One Tutor, SES, 07/26/2021 - 05/26/2022, Previously a Title One Tutor at SES
Elizabeth Schmidt, Title One Tutor, SES, 07/26/2021 - 05/26/2022, Previously a Title One Tutor at SES
Christianne Wanner, Title One Tutor, PVES, 07/22/2021 - 05/24/2022, Previously a Title One Tutor at PVES
Cathy Cambier Grise, Tutor, MIS, 08/09/2021 - 05/20/2022, Previously a Tutor at MIS
Virginia Dave, Substitute Bus Driver, 08/02/2021, Previously a Bus Driver for MGSD
Caren Dellinger, Substitute Bus Driver, 08/02/2021, Previously a Bus Driver for MGSD
Kerry Ann Eustace, Tutor, MIS, 08/16/2021 - 05/20/2022, Previously a Tutor at MIS

Promotions/Changes:

Meghan Black, Media Specialist, MHS, 07/22/2021, Transferred from Social Studies Teacher at MHS
Kressa Dowling, EC/Social Skills Teacher, MOA/RRES/MIS/EMIS, 07/22/2021, Previously an EC Teacher at EMIS
Clorinda Gaillardetz, Interim Pre-K Teacher, PVES, 07/22/2021 - 11/30/2021, Transferred from Substitute Teacher
Sara Hall, Pre-K EC Teacher, RRES, 07/22/2021, Transferred from EC Teacher at MIS
Andrea Jett-Wilson, Substitute Teacher, 07/30/2021, Transferred from Kindergarten Teacher at PVES
Gary Merriman, Business/Marketing Teacher, MHS, 07/22/2021, Transferred Math Teacher at NF Woods
Sophia Welborn, 2nd Grade Teacher, PVES, 08/02/2021, Transferred from Substitute Teacher
Shametra Black, Custodian/Bus Driver, MMS, 08/02/2021, 8/22/21, Transferred Custodian at MIS
Shametra Black, Custodian (50%), MHS, 08/23/2021, Transferred Custodian/Bus Driver at MMS
Paula Calvo, Dual Immersion Teacher Assistant, RRES, 07/29/2021, Transferred Custodian at RRES
Rhonda Carnes, School Nutrition Assistant, MMS, 07/26/2021, Transferred Substitute Assistant for School Nutrition
Maria "Luisa" Caruso, EC Teacher Assistant, RRES, 07/22/2021, Transferred Pre-K Assistant at RRES
Karla Chicas, Office Assistant/Bus Driver, N F Woods, 07/22/2021, Transferred Substitute Bus Driver
Kristin Engstrom, School Nutrition Assistant, MHS, 07/26/2021, Transferred Substitute Assistant for School Nutrition
Sheila Johnston, EC Teacher Assistant, MHS, 07/22/2021, Transferred Teacher Assistant at MOA
Shanna Knox, Bus Driver, Transportation, 07/22/2021, Transferred Substitute Bus Driver
Erin Koritsky, Substitute Teacher, 07/22/2021, Transfer Teacher at SES
Akela Link, Teacher Assistant/Bus Driver, PVES, 07/22/2021, Adding an a.m. or p.m. route to assignment
Karen Lopardi, Substitute, School Nutrition, 07/19/2021, Transferred Assistant in School Nutrition
Sherry Montero, Substitute Teacher, 08/02/2021, Transferred from Business/Marketing Teacher at MHS
Tammy Overcash, School Nutrition Assistant, MHS, 07/06/2021, Transferred Substitute School Nutrition
Matthew Plummer, Substitute Teacher, 07/31/2021, Transferring from Custodian/Crosswalk at MHS
Courtney Reid, Substitute Bus Driver/Monitor, 08/02/2021, Additional Assignment: Roaming Custodian
Amy Reznicek, School Nutrition Assistant, EMIS, 07/26/2021, Transferred Substitute Assistant for School Nutrition
Tanesha Rucker, Teacher Assistant/Bus Driver, PVES, 07/22/2021, Transferred Teacher Assistant at PVES and Substitute Bus Driver
Courtney Torrence, EC Teacher Assistant, MMS, 07/23/2021, Transferred Custodian at MMS
Sandra Urbina, School Nutrition Assistant, SES, 07/26/2021, Transferring from a 3-hour position to a 4-hour position at SES
Lisa Wade, Custodian/Crossing Guard, MHS, 08/01/2021, Transferred Custodian at MHS
Bridget Wardlow, Custodian/Bus Driver, NF Woods, 07/26/2021, Transferred Custodian/Bus Driver at SES

Hilaree Wilkinson, School Nutrition Assistant, RRES, 07/26/2021, Transferred from a 3-hour position to a 4-hour position at RRES

Andrea Young, School Nutrition Assistant, MIS, 08/16/2021, Transferred Substitute Assistant at School Nutrition

Michelle Young-Simpson, EC Teacher Assistant, MIS, 07/22/2021, Transferred from Substitute Teacher

Retirement:

Felicia Davis, Instructional Coach, MMS, 12/31/2021, 24 years of service to MGSD and 30 years of service to the state of NC

Vicki Romeo, 6th Grade Teacher, EMIS, 08/31/2021, 30 years of service to NC State and 19 years of service to MGSD

There being no further business, on a motion by Mr. Pridgen, seconded by Mrs. Pennell, the meeting was adjourned at 9:25 p.m.

Respectfully submitted:

Dr. Stephen A. Mauney, Secretary
Board of Education