



**ALL SAINTS'
COLLEGE**



DIRECTOR OF THE DESIGN HUB (Full-time permanent position)

About us

All Saints' College (ASC), one of Australia's leading independent, coeducational Anglican day-schools, has two campuses. Our main campus is situated approximately 15 minutes south of the CBD on a beautifully landscaped 20 hectare property in Bull Creek. Surrounded by ovals, lawns and gardens, the campus caters for approximately 1 350 students from Pre-Kindergarten through to Year 12. Facilities include a state of the art theatre, heated 25 metre indoor swimming pool on campus, a fully equipped gymnasium, rock-climbing wall and an indoor sports centre. Our staff are welcome to use the facilities, enjoy the grounds or perhaps attend an evening show in our world-class theatre. In the mornings, staff often drop by *Wanju*, our College café, for a coffee and a chat with other members of our All Saints' community. Our second campus is in central Fremantle and is the home of The Studio School, our bespoke "studio" model of education that sees students in Years 10 to 12 combining their studies with authentic and purposeful projects in partnership with industry mentors, whilst also achieving their WACE and, as desired, an ATAR.

At ASC, we understand that balancing work and family commitments can sometimes be challenging, and so we have implemented a number of strategies to support our staff as they manage their work / life balance. Staff with school-aged children are offered free before- and after- school care, and vacation care is provided during periods of school holidays, also free of charge, for the children of staff members who are required to work at these times. We also understand that members of our staff may need to attend to matters of a private nature, from time to time, so our 'Temporary Absence Policy' enables staff to be absent from the workplace for up to two hours (without any deductions from leave accruals) during the working day to attend to such matters. We offer a broad range of other benefits to attract and retain outstanding staff, including:

- Salary packaging
- Deferred salary scheme (work 4 years and take the 5th year as leave)
- Generous paid parental leave
- Generous long service leave entitlements
- Generous discount on school tuition fees
- Free onsite parking
- Discounted tickets for events held in the Centre for Performing Arts
- Discounted flu vaccinations
- An active Staff Association that provides regular social activities
- Notebook computers (and iPads, depending on your role) for relevant staff
- Access to high level professional development (PD), including attendance at interstate and international events
- Financial support to undertake academic studies

All our staff - teaching, administration and support staff - are committed to the welfare of our students, and to providing a warm, supportive, caring and challenging environment that encourages creative and critical thinking.

About the position

ASC is a leader in the delivery of programs and opportunities that focus on design-led innovation and enterprise. This position brings together the leadership of the Design and Technologies Department, alongside the leadership of Propeller Enterprises, our Centre for Enterprise and Entrepreneurship, and our key priority focus of sustainability. In 2022, The Director of The Design Hub will work alongside key staff to reimagine the current learning spaces to create a physical presence of innovation in the heart of the College. It is advantageous for the Director to have expertise in teaching in a specific area of Design and Technologies, however applications are welcomed from applicants with relevant experience in design-led innovation.

The Director will lead staff and engage with business, industry and community in order to provide students with 'real world' opportunities to engage with design and enterprise through a range of programs including:

- InnovatEd: our program that fosters and promotes design-led innovation in Years 7 and 8;
- Propeller Enterprises: our Centre for Enterprise and Entrepreneurship;
- Precious Plastics : our plastic recycling plant;
- Aquaponics: our sustainable food-growing initiative;
- Sustainability Club: a student-led initiative.

The Director collaborates with peers and members of the College's Leadership Team in order to: guide current and future directions of the College's teaching and learning program; grow, expand, connect with and, specifically, promote an engagement with design-led innovation

With a teaching load of approximately 12 periods per week, the Director of The Design Hub is cognizant of current curriculum developments and initiatives whilst consistently striving to provide an engaging learning experience for students – one that reflects pedagogical best practice. The HOA can demonstrate:

- experience in leading a professional team committed to innovative, responsive and flexible programs;
- experience in developing opportunities for design-led innovation, including design thinking methodologies;
- experience in, and commitment to, effectively integrating technology into classroom delivery;
- a commitment to nurturing the individual student and personalization of pathways;
- a commitment to self-development and ongoing learning, and the desire to be part of a dynamic educational team;
- appropriate tertiary qualifications;
- current registration with the Teacher Registration Board of Western Australia;
- a current Working with Children Clearance and Police Clearance; and
- a commitment to supporting the College's Anglican ethos and cocurricular activities.

At the forefront of contemporary educational practices, you understand the need for educational institutions to adapt and respond to our changing world. Flexible and agile in your thinking, you model a growth mindset which will enable you to support the College in its unwavering pursuit of excellence – thus preparing and equipping our students for the exciting future that awaits them.

About you

Available to commence at the College in Term 1, 2022, you are an innovative, passionate and dedicated leader who not only inspires and mentors staff under your supervision, but also has the ability to provide an engaging teaching program that fosters an appreciation of design-led innovation amongst all students and staff with a reach beyond the boundaries of the Design and Technologies Department.

You promote and maintain a safe work environment that values equity and diversity.

How to apply

Whilst preference may be given to applicants with leadership experience, the College will consider applications from teachers aspiring to such a position. Your application should consist of a one page covering letter, addressed to the Principal, detailing why you are well equipped for this position, the attributes and skills you would bring to The Design Hub, and your reasons for wishing to work at ASC. Please also attach a Curriculum Vitae containing your employment history, educational qualifications and the contact details of three professional referees.

For further information and a copy of the duty statement, please visit the All Saints' College website: <https://allsaints.wa.edu.au/employment/>

Applications are to be submitted via the SEEK website. Due to our recruitment processes we are not able to accept hard copy applications.

Please direct any enquiries to Esther Hill, Director of *Djoowak*: the Beyond Boundaries Institute, at esther.hill@allsaints.wa.edu.au

Applications close at 1.00pm on Friday, 15 October 2021.