WESLACO INDEPENDENT SCHOOL DISTRICT
THE RIGHT CHOICE

Board of Trustees
Armando Cuellar, Jr., President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Secretary
Marcos De Los Santos
Andrew Gonzalez
Isidoro Nieto
Jaclyn Sustaita

Dr. Priscilla Canales
Superintendent of Schools

319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266 • 956-969-6503

BOARD OF TRUSTEES

Meeting:	Special Board Meeting
Place:	Board Room/Virtual
Location:	319 W. Fourth Street
Date:	July 8, 2021
Time:	12:10 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS AS PERMITTED BY THE SUSPENDED PORTIONS OF THE TEXAS OPEN MEETINGS ACT AS APPROVED BY GOVERNOR ABBOTT. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: ***https://youtu.be/4QtAeAdMWFY***

MINUTES

I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

II. Establishment of a Quorum

A quorum was established. The following board members were present:

Armando Cuellar, President
Jesse Trevino, Secretary
Marcos De Los Santos, Trustee
Isidoro Nieto, Trustee
Jaclyn Sustaita, Trustee

Dr. Jaime Rodriguez joined the meeting at 12:17 p.m.
Andrew Gonzalez joined the meeting at 12:21 p.m.

III. Public Comments

The public had the opportunity to participate in public comments by registering no later than 11:45 a.m. at the following web link: ***https://www.wisd.us/superintendentboard/new-page***.

There were no public comments.

IV. Discussion on Telehealth/Telemedicine Services for Schools

Mr. Mike De La Rosa, Risk Management Director, presented information on Telehealth/Telemedicine services for schools. Mr. De La Rosa explained the difference between the two services.

Telmedicine & Telehealth

"Telemedicine" refers to health care services delivered remotely by a Texas physician or a health professional acting under delegation and supervision of a Texas physician

"Telehealth" means a "health service, other than a telemedicine medical service, delivered by a health professional licensed, certified, or otherwise entitled to practice in this state and acting within the scope of the health professional's license, certification, or entitlement to a patient at a different physical location than the health professional using telecommunications or information technology." [3]

So in the context of Texas state law, the two terms "telehealth" and

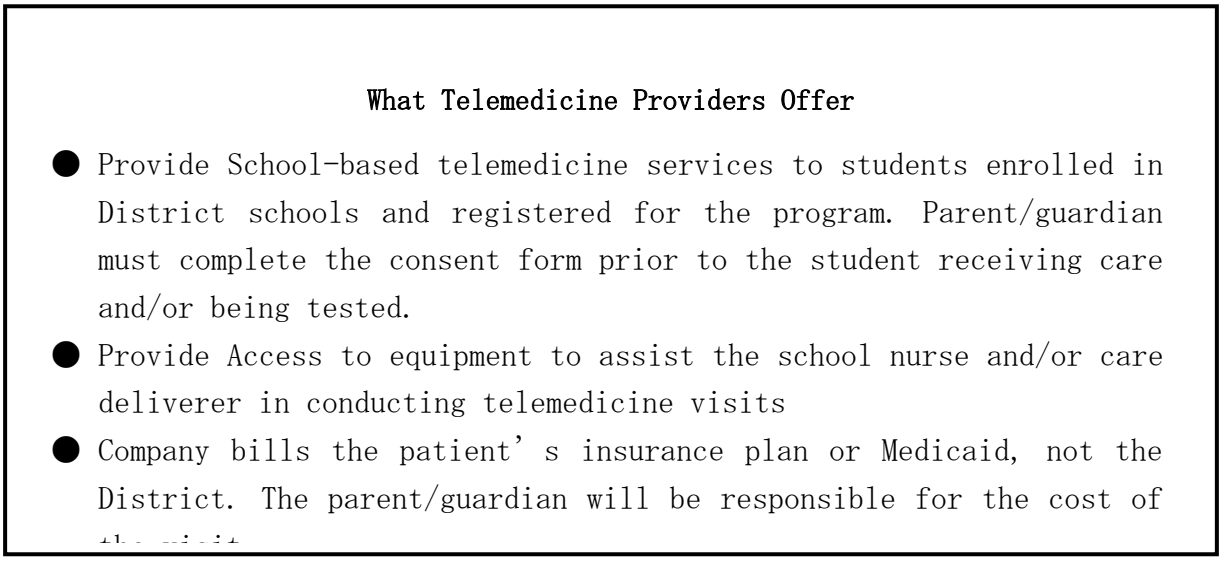
Telmedicine & Telehealth

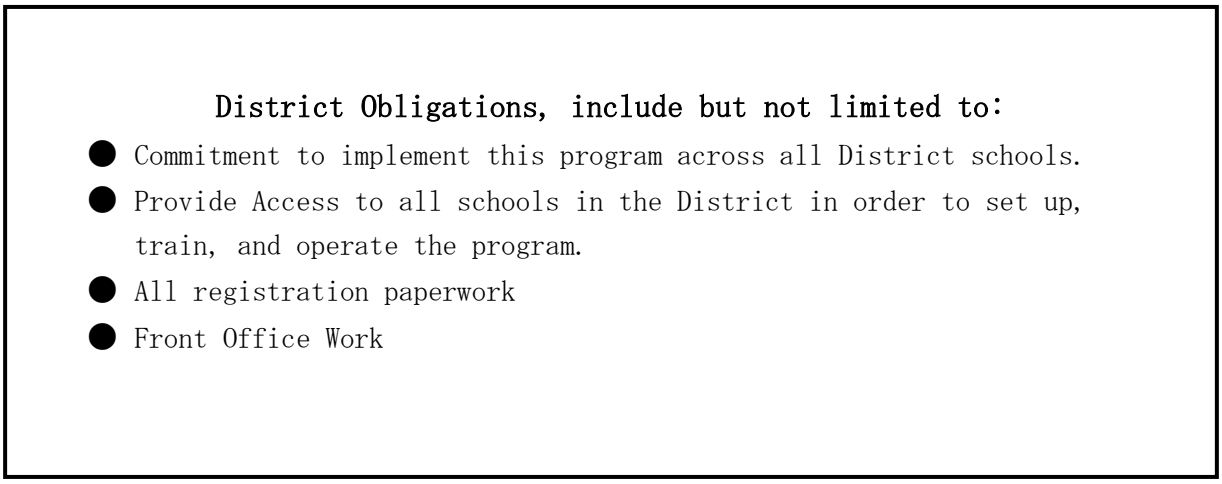
Risk Management and Student Health Services have been researching the possibility on bringing telemedicine services into campuses.

Due to COVID protocols, we were unable to visit local districts to get a hands on visual demonstration and actually speak to nursing staff who actually facilitate these services

On May 27, we were able to visit Mission CISD for a live demo and had an opportunity to visit with frontline nurses to obtain their perspective.

Tentative plan is to release an RFQ upon return from the summer break.





The board members were in support of this program because the services provided would greatly benefit the students and their parents. Students who are registered for this program can go see the nurse when they are feeling ill and receive health care services remotely by a Texas physician or a health professional. The provider will be able to provide a diagnosis onsite and send a prescription to a pharmacist if necessary.

Dr. Jaime Rodriguez wanted to know if the additional paperwork required to implement this program was going to put a strain on the nurses due their normal workload. He asked staff to get input from the nurses.

Mr. De La Rosa replied that the Nurse's Office will house the school nurse, an LVN (assistant), and an office clerk. The next step would be to release a request for qualifications and receive the proposals, followed by presentations to the Board.

V. Discussion on 2021-2022 Budget and ESSER

Mr. Andres Sanchez, Assistant Superintendent of Business & Finance, presented the proposed budget for fiscal year 2021-2022.

Mr. Sanchez acknowledged staff from the Technology Department, Human Resources, and the Business Office for working collaboratively in compiling the information presented.

Fiscal Year 2021-2022 Proposed Budget

We (Business Office, Human Resources, and Technology Departments) are working on presenting a balanced budget to the Board of Trustees for Approval.



•Staff budgeted the same ADA (15,200) as last year.
•Staff is hopeful that the ADA will improve as more students attend school.

Fiscal Year 2021-2022 Proposed Budget
Student Enrollment and Average Daily Attendance (ADA) Projections

Fiscal Year 2021-2022 Proposed Budget
Student Enrollment and Average Daily Attendance (ADA) Projections

Budget Year	Enrollment	Budgeted ADA	Actual ADA	Hold Harmless ADA
2015 - 2016	17,930	15,800	16,334	
2016 - 2017	17,483	16,100	16,096	
2017 - 2018	17,446	16,170	15,906	
2018 - 2019	17,379	15,905	15,820 (including SASI ADA)	
2019 - 2020	17,254	15,751	15,891 (15,093 Regular ADA + 798 SASI ADA)	
2020 - 2021	16,616	15,200	14,986	15,616
2021 - 2022	16,703	15,200		

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Fiscal Year 2021-2022 Proposed Budget

Property Values Used to Calculate Tax Rate & Current Tax Revenues

- **2020-2021 Certified Property Values as of July 17, 2020: $2,615,319,836**
- **Estimated 2021-2022 Property Values as of June 21, 2021: $2,714,439,681**
  Preliminary increase of 3.79% over 2020-2021 values.
- **The final certified property values will be utilized to calculate the M&O property tax rate that generates tax revenues for the district.**

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•The district would like to increase the I&S tax rate, but staff is waiting to receive the property tax values which will be used to calculate the M&O property tax rate that generates tax revenues for the district.

Fiscal Year 2021-2022 Proposed Budget

Tax Rates (M&O and I&S)

Fiscal Year	M & O	I & S	TOTAL
2018-2019	$ 1.13970	$ 0.02	$ 1.15970
2019-2020	$ 1.04871	$ 0.02	$ 1.06871
2020-2021	$ 0.99890	$ 0.02	$ 1.01890
2021-2022	$ 0.94070 ESTIMATE	$ 0.02	$ 0.96070

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Fiscal Year 2021-2022 Proposed Budget

Employee Insurance Benefits



No increase to employee contributions: Medical & Dental

Employee $25,000 Life Insurance Benefit continues at no cost to employees.

No anticipated increases to District budget for Medical Benefit Program.

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Below are the roofing projects that are not included in the proposed budget.

•Roofing projects recently completed include: Memorial Elementary, North Bridge Elementary, and the Transition Center.

Facility Needs (Roofing Projects) Not Included in Proposed Budget

No.	Facility (Priority Order)	Description	Approximate Area Sq. Ft.	Cost per Sq Ft	Estimated Construction Cost
1	Cleckler-Heald	Entire Campus	91,400	$ 17.00	$ 1,553,800.00
2	Rico Elementary	Entire Campus	94,400	$ 17.00	$ 1,604,800.00
3	Central Office	Entire Building	33,310	$ 17.00	$ 566,270.00
4	B. Garza Middle School	Entire Campus except Band Hall and Gym	45,000	$ 17.00	$ 765,000.00
5	Central Middle School	Cafeteria, Science Building, Field House & Old Gym	40,540	$ 17.00	$ 689,180.00
6	Margo Elementary	Center Section of Building	31,100	$ 17.00	$ 528,700.00
7	Mary Hoge Middle School	Entire Campus except Gym and Science Wing plus portable on Back	118,357	$ 17.00	$ 2,012,069.00
8	Weslaco High School	Main Campus Except Old Band Hall & I Wing plus Sepulveda Gym	261,871	$ 17.00	$ 4,451,807.00
9	Horton AEP	Entire Campus Except Cafeteria Bldg which needs Assessment	34,721	$ 17.00	$ 590,257.00

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Facility Needs (Roofing Projects) Not Included in Proposed Budget

No.	Facility (Priority Order)	Description	Approximate Area Sq. Ft.	Cost per Sq Ft	Estimated Construction Cost
10	Silva Elementary	Not all areas	81,500	$ 17.00	$ 1,385,500.00
11	Gonzalez Elementary	Not all areas	81,092	$ 17.00	$ 1,378,564.00
12	CTE Early College (Louise Black)	Entire Campus Except Culinary Arts	62,037	$ 17.00	$ 1,054,629.00
13	KWES	Entire Building	3,200	$ 17.00	$ 54,400.00
14	Stephen F. Austin Complex	Entire Building	26,200	$ 17.00	$ 445,400.00
15	Cuellar Middle School	Old Field House	5,128	$ 17.00	$ 87,176.00
16	Old Library Services Building	Entire Building	5,360	$ 17.00	$ 91,120.00
17	Roosevelt Complex	Roosevelt Library & Nearby Restrooms	8,348	$ 17.00	$ 141,916.00
18	Energy Management	Entire Building plus portable building	6,456	$ 17.00	$ 109,752.00

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Facility Needs (Roofing Projects) Not Included in Proposed Budget

No.	Facility (Priority Order)	Description	Approximate Area Sq. Ft.	Cost per Sq Ft	Estimated Construction Cost
19	Weslaco East High School	Science Building	18,763	$ 17.00	$ 318,971.00
20	Ybarra Elementary School	Entire Building (pending assessment)	94,400	$ 17.00	$ 1,604,800.00
21	Weslaco East High School	Original Building (pending assessment)	213,391	$ 17.00	$ 3,627,647.00
22	Other Buildings	Departments	??,???	$ 17.00	$ 2,000,000.00
		Totals			$25,061,758.00
		Architect Fees (Conservative 6%)			$ 1,503,705.00
		Total Cost of Roofing Projects including Architect Fees			$26,565,463.00

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Concerns addressed by the Board:

>Mr. De Los Santos wanted to why the roofing projects were being addressed at this time.

•Mr. Sanchez shared that the district held a bond election in 2016 which included some of these projects as priority needs however the bond issue failed.

>Why replace the entire roof if there are signs of leaks in only sections of the roof. Mr. Trevino suggested that staff address only the areas of concern.

•According to Mr. Americo Garza, staff evaluates the roof leaks to see if they can be repaired and take into consideration the life of the roof. If the roof is very old, they recommend replacing the entire roof rather than making any additional repairs.

>Roof at WEHS Band Hall continues to leak. Band instruments got wet as a result of the roof leaks that occurred during the recent rains.

•Staff will get a list of damaged items from the band director to submit to the roofing contractor to ensure the district receives credit. According to Mr. Garza, the district will not close this project until all issues have been addressed. He pointed out that at other campuses where leaks have been identified, the teachers make sure all electronic/equipment and furniture is moved out of the way to avoid items from being damaged. Transportation Department also moves the buses to higher ground.

•Mr. Trevino stressed the importance of making the contractor accountable for replacing damaged items.

•Mr. Cuellar suggested that staff do walk-throughs right after it rains to identify all problems.

>Omit the names of contractors who are not doing a good job from the ranking system and keep a better record of the sub-contractors they are utilizing to ensure they are not switching people in the middle of the project. Contractors should be eliminated if they are switching out subs.

•Staff will do a better job of inspecting the projects. The district's foreman will be more involved with inspecting the projects and doing periodic visits to the project sites.

•Staff can look at the possibility of including a requirement on the contract that states contractors cannot change sub-contractors during the project just because they have disagreements. Staff will look for better ways to correct this problem.

>The district could look into hiring a watchdog to monitor the project.



>Staff would like to schedule a workshop at the end of the month or early August to invite the financial advisor and bond counsel to discuss the issuance of a maintenance tax note.

Fiscal Year 2021-2022 Proposed Budget

Facility Needs Not Included in Proposed Budget

- **Roofs District-Wide (Details are enclosed below.)**
- **The proposed budget for fiscal year 2021-2022 does not include any funding for roofing projects or any other facility projects.**
- **A Maintenance Tax Note (Loan) could provide much needed funding to address the roofing needs of the district. We would like for the financial advisor and bond counsel to discuss the issuance of a maintenance tax note during a near future board workshop in July or August, and possibly receive Board approval in the August 9, 2021 regular Board meeting.**
- **Our Students and Staff are in an unsafe environment.**
- **There are several HVAC projects needed for which we are applying for funding to the Texas Education Agency through the ESSER II & ESSER III federal grants.**

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>Below is the history of the Maintenance Tax Notes at Weslaco ISD.

Fiscal Year 2021-2022 Proposed Budget
History of Maintenance Tax Notes at Weslaco ISD

Description	Amount of Issue	Outstanding Principal Balance	Items Acquired with Proceeds
Public Property Note Series 2014	$ 12,712,000	$ 6,827,000	Energy Conservation Project - HVAC Units & Controls at Multiple Schools
Maintenance Tax Note Series 2017	$ 15,020,000	$ 13,800,000	Multiple HVAC Projects (Margo, Silva, Gonzalez, Calvillo, Central, WEHS), Roofing (Airport, Cuellar & Garza Gyms/Band Halls, WHS Old Band Hall), Fencing District-Wide, Fire Alarms, Chromebooks, Renovation of WHS / WEHS Athletic Facilities, Replacement of Lackey Stadium Turf, School Buses, Tennis Courts Lights (WHS & WEHS), Tile Installation at Multiple Schools
Maintenance Tax Note Series 2018	$ 4,905,000	$ 4,585,000	Approximately 50 School Buses (after 2018 flood)
Public Property Finance Contract 2019 (TNB)	$ 1,304,339	$ 1,096,236	New Scoreboard at Lackey Stadium (refinanced)

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>Mrs. Sustaita wanted to know if the district's insurance covered the cost of the buses that were damaged as a result of the flood.

•Mr. Sanchez replied that the district received the money from the insurance in 2019 after the new buses were purchased. The money was placed in the insurance recovery account and then posted in the General fund the following year.

>Why can't the district use the money from the insurance to pay the note for the buses?

•Staff would like to leave that money in the General fund balance because districts are required to maintain at least 75 days of operational costs for payroll purposes or in case a construction project is greatly needed. Thus, the interest rate on the tax note is very low.

Mr. Trevino addressed concerns on the need to obtain additional loans for items that are not necessary. He shared the following concerns:

•Why replace the fence at the campuses if they were not damaged?
•He felt this project was a waste of money. He questioned the cost of the fencing project.
•He wants to make sure the district does not make these kinds of expenditures in the future.
•In order to pass a bond, the community needs to be able to trust the district on how they plan to use the funds.
•He emphasized the need to use district money properly.

Mr. Sanchez informed the Board that the district spent 500,000.00 on the fencing project throughout the district. Fencing that was damaged was replaced and wrought iron fence was installed at the entrance of the campuses to improve the facade of the school. Mr. Americo Garza reminded the Board that the fencing project was part the Safe Schools Initiative. Since some of the campuses did not have any fencing, staff wanted to enclose the campuses for safety concerns and re-route all visitors through the main entrance. There

were areas where chain link fence was replaced and areas where wrought iron fence was installed in order to close off all open areas.

Fiscal Year 2021-2022 Proposed Budget
History of Maintenance Tax Notes at Weslaco ISD (Continued)

Description	Amount of Issue	Outstanding Principal Balance	Items Acquired with Proceeds
Public Property Note Series 2001	$ 1,440,000	$ 0	HVAC Equipment
Public Property Note Series 2002	$ 3,770,000	$ 0	Furniture & Equipment, Athletic Equipment, Library Books, Computers & Software
Public Property Note Series 2004	$ 270,000	$ 0	First Digital Scoreboard at Lackey Stadium
Public Property Note Series 2006	$ 1,030,000	$ 0	Furniture, Buses, Cameras for Buses, Band Instruments
Public Property Note Series 2008	$ 4,840,000	$ 0	Replacement of Bobby Lackey Stadium Seating, Stadium Press Box, Science Equipment
Public Property Note Series 2009	$ 1,935,000	$ 0	Replacement tracks at high school fields, press box equipment at Bobby Lackey, New Gym Floor, Vehicles for District Warehouse

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- Mr. Trevino commented that the district is paying certain individuals a lot money and that is why the district has to obtain loans to do projects and is not able to put enough money in the fund balance as well.
  - Mr. Sanchez replied that the Board has approved good pay raises for staff over the years; therefore, the employee's wages have increased over the years. This will affect the state and federal programs because the funds go toward payroll and therefore schools do not have enough monies for supplies and equipment.

- At the August 23, 2021 special meeting, staff will present a transfer of surplus funds ($2,000,000) from the general fund for board approval. This money along with revenues and expenditures for fiscal year 2021-2022 will help pay the Bond Debt.

Fiscal Year 2021-2022 Proposed Budget
Debt Service (Interest & Sinking) Fund to Pay Bonds

Estimated Fund Balance at 8/31/2021 prior to transfer of surplus funds	$ 533,764
Transfer of Surplus Funds from General Fund – Board approval 08/23/2021	2,000,000
Estimated Fund Balance as of August 31, 2021	$ 2,533,764
REVENUES AND EXPENDITURES FOR FISCAL YEAR 2021-2022	
Estimated Revenues (Taxes & Penalties)	$ 550,627
Estimated Revenues (State IFA Revenues)	478,863
Investment Interest Revenue	1,800
Projected Funds Available to Pay Bond Debt (Fund Balance Plus Revenues)	$ 3,565,054
Payment of Bond Principal and Interest Requirements	$ (3,143,425)
Projected Fund Balance at 08/31/2022	$ 421,629

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Fiscal Year 2021-2022 Proposed Budget

Pay Raises for Fiscal Years 2016-17 through 2020-2021 (Continued)

Pay Raises	Fiscal Year 2016-2017	Fiscal Year 2017-2018	Fiscal Year 2018-2019	Fiscal Year 2019-2020	Fiscal Year 2020-2021
Teachers	$1,000	$1,200	$700	$3,400 to $4,000	No Pay Raises
Professionals	2% of Mid-Point	2% of Mid-Point	$700	5% of Mid-Point	No Pay Raises
Paraprofessionals Staff & Instructional Assistants	4% of Mid-Point	5% of Mid-Point	$700	7% of Mid-Point	No Pay Raises
Manual Trades & Technical Trades	4% of Mid-Point	5% of Mid-Point	$700	7% of Mid-Point	No Pay Raises
Bus Drivers	4% of Mid-Point	5% of Mid-Point	$700	7% of Mid-Point	No Pay Raises

In fiscal year 2020-2021, the Board approved two (2) one-time incentive payments in lieu of pay raises.

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>Below are the proposed pay raises for the fiscal year 2021-2022 school year.

- As requested by the Board, the amount for teachers increased to $1,950.00, a 3.00% actual pay from the midpoint across the board.
- Professionals and paraprofessionals on a 230 day work schedule: Recommending change of contract days from 230 to 226.

Fiscal Year 2021-2022 Proposed Budget

Weslaco ISD Possible Pay Raises

Teachers, Nurses & LIbrarians	3.00%	$1,950.00	3.00% actual pay from midpoint
Professionals (principals, administrators, other) on a 230 day contract	2.74%	Change of contract days from 230 to 226 (=1.74%)	1% actual pay from midpoint
Professionals (principals, administrators, other) on a 226 or less days contract	2.74%		2.74% actual pay from midpoint
ParaProfessionals currently on a 230 day work schedule	3.74%	Change of contract days from 230 to 226 (=1.74%)	2% actual pay from midpoint
ParaProfessionals on a 226 or less days work schedule including teaching assistants	3.74%		3.74% actual pay from midpoint
Manual, Technical Trades (Custodial, Energy Management, Food Service, Maintenance, Safety & Security and Transportation)	3.74%		3.74% actual pay from midpoint

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>Below are the proposed pay raises being considered or approved by other school districts.

Fiscal Year 2021-2022 Proposed Budget

Pay Raises Being Considered or Approved by Other School Districts

Employee	Weslaco ISD	McAllen ISD	Harlingen CISD	La Joya ISD	Edinburg CISD	San Benito CISD	Sharyland ISD	Mission CISD
Teachers	3.00%	$1,410	$1,500	2.50%	Minimum $1,200	3.50%	2.00%	$1,450 (1-5) $1,550 (6-9) $2,050 (10+)
Professionals	2.74%	2.50%	2.50%	2.50%	2.00%	3.50%	2.00%	2.50%
Para-Professionals	3.74%	2.50%	3.00%	2.50%	2.00%	3.50%	2.00%	3.00%
Manual, Technical Trades	3.74%	2.50%	3.00%	2.50%	2.00%	3.50%	2.00%	3.00%
ESSER III Grant	$3,000 Retention Stipend	$3,000 Retention Stipend in	$2,500 stipend in December	$2,500 Stipend		$500 to $1,000 Stipend	TBD	$1,000 Sep & Dec '21

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Mr. De Los Santos thanked Mr. Sanchez and the Administration for considering the Board's input and increasing the pay raise amount for teachers. He feels that the teachers and all staff members have gone through a lot this past school year and deserve to get a raise because the new school year will also be very demanding with all students returning to school.

Mrs. Sustaita wanted to know if the Board still had time to discuss the pay raises prior to approving the final pay raises in August.

Mr. Sanchez mentioned that the regular board meeting is scheduled on August 9 and he is hoping the Board will approve the pay raises at this meeting because after the pay raises are approved, the state and federal funded departments work on the non-payroll budget. Staff would like at least 2 weeks to work on presenting the overall budget for approval at the August 23, 2021 special meeting. A workshop is tentatively scheduled on August 2 to discuss the budget at which time staff will have better information to present to the Board.

Mrs. Sustaita requested a report showing the estimated budget vs. the actual budget amount spent at the end of the year.

Mr. De Los Santos wanted to know which department implements the percentage of the pay raises.

- The Business Office works with the Human Resources Department since they provide the information on the compensation plan. The Business Office uploads a file containing the information into Alio. The payroll department and the technology department work together to load the file. The payroll in September will reflect all pay raises. Staff will check to make sure all employees receive the appropriate amount.

Board President Armando Cuellar said that he always takes into consideration the cost of living. He stated, "It doesn't matter who you are or what you make – when you go buy something, we all have to pay the same thing. We want to be fair as we can with everyone so that we can keep up with the cost of everything that has been going up."

>Staff would like to schedule a workshop with ERO Architects to discuss the Long Range Facilities Master Plan.

Long Range Facilities Master Plan

Weslaco ISD contracted with ERO Architects on May of 2019 to do a District Long Range Facilities Assessment / Master Plan.

- **The Master Plan consists of two components.**

  1.The first component was the assessment of existing physical conditions and needs of campuses districtwide.

  2.The second component was to identify the educational adequacy for all schools.
- **The development of a plan for the Central MS Old Gym is needed. The building dates back to the 1950s, and it is deemed condemned and unsafe for use by WISD staff and ERO Architects.**
- **A plan is also needed for the Old Horton building which was built in the 1950s as well. The building consists of a raised floor with structural concerns, and is in need of major roof work.**
- **A workshop with ERO Architects to discuss the District Long Range Facilities Assessment/Master Plan is under coordination.**

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>Listed below are on-going Energy Management projects. District staff is taking care of some projects and some projects have been contracted out.

Energy Management Summer Projects by Staff or Contracted Out

1. WHS
   - Wash cooling tower
   - Replacement of air separator for chiller 2
   - Primary pump overhaul for chiller 1
   - Sepulveda gym AHU5 chilled water coil replacement
   - Warranty replacement of HVAC unit coil for the Athletics Complex
   - Provide power for new guard station
2. WEHS
   - Installation mini-split HVAC unit for baseball press box
   - Wash cooling towers
   - Install new contactors on chiller 2
   - Replace leaking seal on chiller plant, condenser pump 1
   - Replace exhaust fan in chiller plant electrical room
   - Replacement of chiller plant refrigerant monitor
   - Provide power for new guard station
3. Wash chiller condenser coils for the following: B. Garza, Ybarra, Roosevelt, Sam Houston, Mary Hoge MS, Cuellar MS, Central MS, Silva, Gonzalez, & CATE
4. Cuellar
   - Replace 2 -10 ton split system at Field House
   - Replace 71/2 ton split system at Band Hall
5. Roosevelt
   - Locate underground chill water leak
   - Replace three way chill water valve for Building “A”
6. Sam Houston
   - Replace display boards on both chillers
7. Central MS
   - Replace 2 HP condenser fan motor

#17: Old units are being replaced at Rico, Cleckler-Heald, and the Administration Complex.
- •Funded through ESSER III funds
- •Maintenance staff will install the units

Energy Management Summer Projects by Staff or Contracted Out

8. Aquatics
   - Replace damaged pool pump starters
9. Horton
   - Replace bearings and mounting bracket for High School unit
10. Silva
    - Replace bad warranty compressor for 200 wing HVAC unit
11. Gonzalez
    - Replace evaporator coils for two classroom wing units under warranty
12. CATE
    - Replace 10 ton condenser unit for the machine shop
13. Cleckler-Heald
    - Upgrade existing and add LED lighting to canopies and building perimeter
14. B. Garza
    - Upgrade canopy lighting to LED fixtures
15. Districtwide
    - Relamping of interior and exterior lighting
    - HVAC coil washing & filter replacements
16. Emergency lighting project for 6 campuses
17. HVAC upgrades for the following:
    - Rico
    - Cleckler-Heald
    - Administration Complex

Maintenance Summer Projects by Staff or Contracted Out

A.	Minor painting at Mary Hoge Middle School, South Palms Gardens High School, Airport Elementary School, and Rico Elementary School.
B.	Repair window frames and glass repairs at Weslaco East High School.
C.	Construct new security huts at Weslaco East High School and Weslaco High School.
D.	Replace countertops and replace faucets and sinks at Weslaco East High School restrooms.
E.	Refinish Lackey, Sepulveda, B. Garza Middle School, and Weslaco East High School gyms.
F.	Partial repairs of parking lots at Warehouse, Transportation, KWES, Calvillo CTE, Administration, Stephen F. Austin., and Weslaco East HS
G.	Replace roof shingles at Northside stadium concession stand.
H.	Carpentry work at Memorial Elementary School library.

Maintenance Summer Projects by Staff or Contracted Out

I.	Replace mirrors at Weslaco East High School dance classroom.
J.	Replace conference room tile at Weslaco East High School.
K.	Water heater replacement at Cuellar field house and stadium field house.
L.	Concrete slab for storage at Maintenance Department.
M.	Replace flooring at Weslaco High School weight room.
N.	At an auction, removal of two (2) portable units at South Palm Gardens High School not in use.
O.	Chain link fence approximately 350 feet at Airport Elementary School.

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>Mr. Sanchez reviewed the staffing needs and possible vacancies for fiscal year 2021-2022.

Fiscal Year 2021-2022 Proposed Budget
Staffing Needs Requests and Possible Vacancies

1. **New Teachers/Staff to Replace Teachers and Other Staff that Retired or Resigned, as Needed**
2. **Seven Teachers for Gifted and Talented (G/T) Program (New-Vacancy)**
3. **Two Teachers for Dyslexia Program (New-Vacancy)**
4. **Extra Orchestra Teacher (New-Vacancy)**
5. **Assistant Orchestra Director at Weslaco High School**
6. **Need for a Second Director for Human Resources Department (New-Vacancy)**
7. **Receptionist for Business Office -- Reception, Accounts Payable, Mail (Old Position)**
8. **Construction Department Secretary (New-Vacancy)**
9. **Substitute Custodians - 19 (Funded with ESSER II) (New-Vacancy)**
10. **Various Other Staff Requests are Being Evaluated.**

DRAFT

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Dr. Canales mentioned that the position at Weslaco High School is for an Assistant Band Director, not an Assistant Orchestra Director. Staff will follow up on the position needed.

>The chart below shows the number of students from the two high schools and four middle schools who have participated in Orchestra over the last four years.

•Mrs. Sustaita pointed out that the reason the participation numbers are decreasing at Weslaco East High School is because there are not enough teachers available to teach the class or help with this program. Staff will follow up on the need at Weslaco East High School.

Request for Assistant Orchestra Director for WHS, B. Garza MS, and Central MS



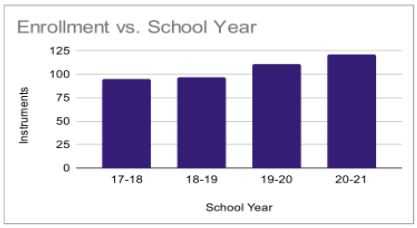
Orchestra Comparison Chart

Weslaco High School

B. Garza Middle School, Central Middle School

Grades 6 thru 12

School Year	17-18	18-19	19-20	20-21
Enrollment	95	97	111	121

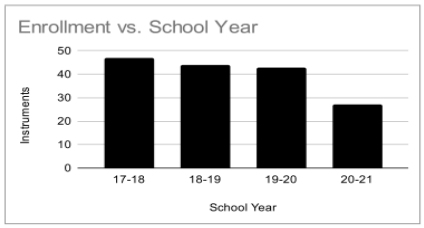


Weslaco East High School

Cuellar Middle School, Mary Hoge Middle School

Grades 6 thru 12

School Year	17-18	18-19	19-20	20-21
Enrollment	47	44	43	27



Orchestra (Minimal Staffing):	Enrollment (additional staff) High School and 2 Feeder Middle Schools	
Only 1 Orchestra Director will be itinerant	Students	Additional Assistant
(Future Minimum 1 Assistant) Based on surrounding districts	Up to 99	
	100-199	1
	200+	2

Weslaco ISD Fine Arts Department
Music Staffing Formula (Recommended)

>Mr. Sanchez reviewed the timeline to approve the 2022 Budget and Tax Rate.

2021-2022 Budget & Tax Rate Approval Timeline

May 10, 2021	**Budget Workshop # 1 Preliminary Budget Figures**
June 21, 2021	**Budget Workshop # 2**
July 8, 2021	**Budget Discussion @ Special Board Meeting**
August 9, 2021	**Budget Workshop # 3**
August 13, 2021	**Advertisement of Notice of Public Hearing in The Monitor**
August 16, 2021	**Budget Workshop # 4 (If needed)**
August 23, 2021	**Public Hearing to Discuss 2021-2022 Proposed Budget and Tax Rate**
August 23, 2021	**Special Called Board Meeting to Approve the 2021-2022 Budget and Tax Rate**

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Mr. De Los Santos wanted to know when the position for Human Resources Director was going to be posted.

Dr. Canales informed the Board that the position is being posted already. She will be meeting with Mr. Aguilar and Ms. Rios on July 22 to look over the applicant list and start setting up interview committees. Staff hopes to bring a recomendation to the Board at the August 2 special board meeting.

Mr. De Los Santos emphasized that Dr. Canales and administrative staff need to make sure they are hiring highly qualified individuals for key positions at the executive level. He would like for staff to reach out to highly qualified individuals within the community or the system to try to get them tocome work for the district.

>Mr. John Garlic, Title I Director, reviewed the amounts provided through ESSER II and ESSER III funding.

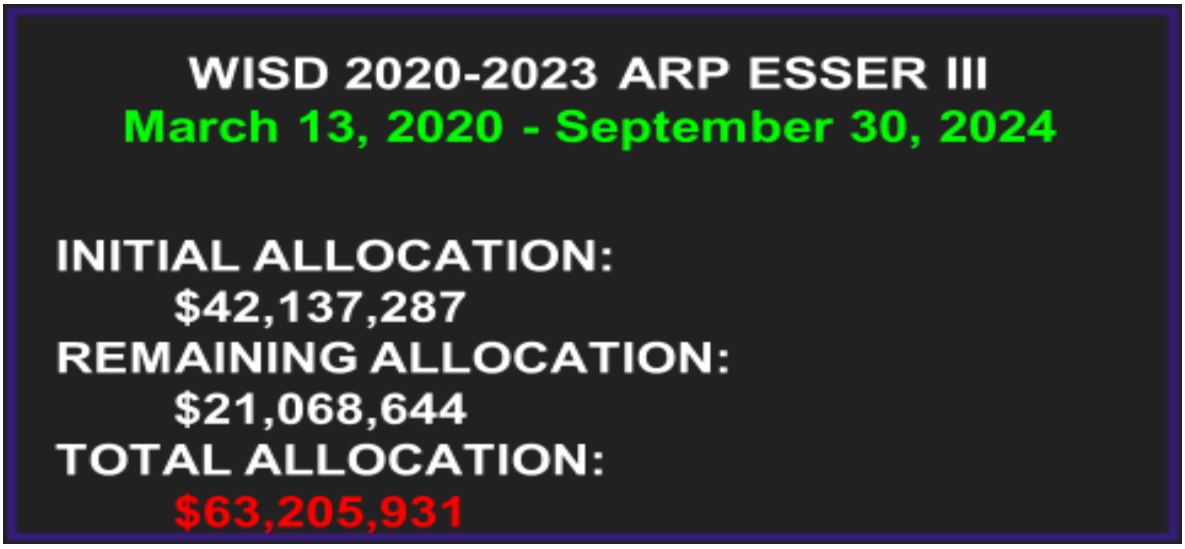


ARP ESSER III

>The district is applying for the initial allocation of $42,137,287.

>The remaining allocation of $21,068,644 was contingent upon release from the federal government.

- The allocation was released yesterday and the district should receive it close to the start of the school year.



> ESSER I ends September 30, 2021.

•$6.881 million went towards supplanting salaries for WISD to ensure no one's job was at stake during the pandemic.

ESSER Use of Funds Plans
CARES (Coronavirus Aid, Relief, and Economic Security) Act

ESSER I
CARES (Coronavirus Aid, Relief, and Economic Security) Act

This is a summary of our ESSER I grant. This grant's funding period is from March 13, 2020 – September 30, 2021.

Total Allocation:		**~$ 6.881 Million**
Weslaco ISD Salary Supplanting	**~$ 6.621 Million**	
PNP (Private Non-Profit) Support	**~$ 0.057 Million**	
Indirect Costs (1.9% vs max 9.348%)	**~$ 0.203 Million**	

These funds replaced funds held back from our Foundation Funds (basic allotment).

>ESSER II: Funding period is from March 13, 2020 through September 30, 2021, with a one-year carryover.

•Information on funding will be posted on the district's website under Federal Programs.

•The Retention Stipend amount is still pending approval by the Board.

•ESSER II does not have the 20% requirement for learning loss.

ESSER II
CRRSA (Coronavirus Response and Relief Supplemental Appropriations) Act

This a summary of our current ESSER II grant spending plan. This grant's funding period is from March 13, 2020 – September 30, 2022.

	Total Allocation:		**~$28.143 Million**
	ADA Hold Harmless		**~$ 4.496 Million**
	Construction (Awaiting Pre-Approvals):		**~$10.000 Million**
	Indirect Costs (1.9% vs max 9.348%)		**~$ 0.535 Million**
	Learning Loss Recommendations:		**~$ 5.554 Million**
	Personnel (New Positions)		**~$ 1.190 Million**
	Safety/SEL Recommendations:		**~$ 1.825 Million**
AU Q11	**2022-2023 Retention Stipend (all staff for ?? payment)**		**~$ 4.596 Million**
	$ 500 per staff member	**~$ 1.150 Million**	
	$1000 per staff member	**~$ 2.298 Million**	
	$1200 per staff member	**~$ 2.758 Million**	
	$1500 per staff member	**~$ 3.448 Million**	
	$2000 per staff member	**~$ 4.596 Million**	
	$2500 per staff member	**~$ 5.746 Million**	
	$3000 per staff member	**~$ 6.894 Million**	
	Remainder:		**- ~$ 0.053 Million**

Below are the items being recommended for the ESSER II grant. The new personnel allocations are in black, the construction items are in purple, the safety items are in blue and the learning loss items are in green. Note, that wherever specific software/application titles are mentioned, those are subject to review to determine if they are the 'best' available option to meet needs. Although items are on planned expenditure list, they must still be properly supported by the needs assessment and meet ESSER spending guidelines.

AU Q1-3	Advanced Academic Coach (1 x 2 years)	~$ 0.170 Million
AU Q1-3	SEL LPC Support (6 x 2 years)	~$ 1.020 Million
PAP AU Q1-3	HVAC	~$10.000 Million
AU Q1-3	Cleaning/Disinfecting Supplies	~$ 0.750 Million
AU Q1-3, 100	CTE PPE (Shop equipment)	~$ 0.050 Million
GQ Q3	SEL Migrant Leadership Programs	~$ 0.116 Million
AU Q1-3	SEL Ripple/Panorama Online Counseling Resources	~$ 0.455 Million
AU Q1-3, 99	Substitute Custodians (19 x 1 year)	~$ 0.454 Million
AU Q1-3	C&I Online Progress Tools	~$ 0.622 Million
AU Q1-3, 100	CTE Specialized Technology	~$ 0.240 Million
AU Q1-3, 100	CTE Virtual Work-Based Learning Software	~$ 0.100 Million
AU Q1-3, 42	Fine Arts Equipment	~$ 0.758 Million
AU Q1-3	Fine Arts Professional Development	~$ 0.015 Million
AU Q1-3, 75	Fine Arts Small Group Instruction	~$ 0.012 Million
AU Q1-3	Fine Arts Specialized Technology	~$ 0.304 Million
AU Q1-3, 56	IT Personalized Learning PD/Curriculum Writing	~$ 0.250 Million
AU Q1-3, GQ Q12	Library Books Allocation	~$ 0.330 Million
AU Q1-3	Library Services Future-Ready Libraries (17)	~$ 2.342 Million
AU Q1-3, GQ Q3	Migrant Senior College Round Up	~$ 0.002 Million
AU Q1-3, GQ Q3	Migrant In-State College Trip (40 Students)	~$ 0.030 Million
AU Q1-3, GQ Q3	Migrant Out-of-State College Trip (20 Students)	~$ 0.080 Million
AU Q1-3	Migrant Online Learning Renewals	~$ 0.252 Million
AU Q1-3, 83	Migrant Scholastic Book Fairs	~$ 0.040 Million
AU Q1-3	Sp. Ed. Assistive Technology	~$ 0.177 Million

>ESSER IIIa: Funding period is from March 13, 2020 through September 30, 2023.

•Indirect Costs: Added $2 million to help Business Office manage payroll, etc.
Will offset $2 million of after-school tutoring from State Comp funds

ESSER IIIa
ARP (American Rescue Plan) Act

This a summary of our current ESSER II grant spending plan. This grant's funding period is from March 13, 2020 – September 30, 2023.

	Total Allocation:	~$42.137 Million
	Construction (Awaiting Pre-Approvals):	~$ 5.518 Million
	Indirect Costs (7.5% vs max 9.348%)	~$ 3.149 Million
	Learning Loss Recommendations:	~$14.077 Million
	Personnel (New Positions)	~$ 5.385 Million
	Pre-Awards Costs	~$ 6.134 Million
	Safety Recommendations:	~$ 0.951 Million
AU Q11	2021-2022 Retention Stipend (all staff for 1 payment)	~$ 6.894 Million
	Remainder:	~$ 0.029 Million

Below are the items being recommended for the ESSER IIIa grant. The new personnel allocations are in black, the construction items are in purple, the safety items are in blue and the learning loss items are in green. This prioritization list meets the $12.6 million on Learning Loss requirement. Note, that wherever specific software/application titles are mentioned, those are subject to review to determine if they are the 'best' available option to meet needs. Although items are on planned expenditure list, they must still be properly supported by the needs assessment and meet ESSER spending guidelines.

AU Q1-3, 10	Acc. After Hours Learning Campus Coord (10 x 3 years)	~$ 1.914 Million
AU Q1-3, 10	Acc. After Hours Learning District Coord (1 x 3 years)	~$ 0.228 Million

AU Q1-3, 10	Acc. After Hours Learning Secretary (1 x 3 years)	~$ 0.107 Million
AU Q1-3	Accelerated Learning Aides (34 x 3 years) [Reclassify 5 x MA]	~$ 2.244 Million
AU Q61	ESSER Directors Salary (Time and Effort)	~$ 0.120 Million
AU Q61	ESSER Secretary (1 x 3 years)	~$ 0.142 Million
AU Q1-3, 67	Nursing - Medical Assistants (20 x 1 year)	~$ 0.630 Million
PAP AU Q1-3, 68	IT Internet Towers (PAP Submitted 7.8.21)	~$ 5.000 Million
PAP AU Q1-3	Touchless Handwashing (x 770)	~$ 0.308 Million
PAP AU Q1-3	Water Bottle Filling Stations (x 300)	~$ 0.210 Million
AU Q1-3	Air Cleaners (x 140)	~$ 0.244 Million
AU Q1-3	Air Purifiers (x 52)	~$ 0.090 Million
AU Q1-3	Fine Arts Safety Equipment and Supplies	~$ 0.067 Million
AU Q1-3	Food Service Custodial Sanitation Support	~$ 0.055 Million
AU Q1-3	Food Service Food Packaging	~$ 0.050 Million
AU Q1-3	Food Service Outdoor Dining Equipment	~$ 0.066 Million
AU Q1-2	Nursing Safety Upgrades	~$ 0.055 Million
AU Q1-2	Nursing Technology Upgrades	~$ 0.045 Million
AU Q1-3	SEL Curriculum Writing/Implementation	~$ 0.054 Million
AU Q1-3, 27	Transportation Air Purifiers	~$ 0.225 Million
AU Q1-3	Classroom Learning Environment ($100 x 1100)	~$ 0.110 Million
AU Q1-3	C&I Accelerated After Hours Learning	~$ 0.751 Million
AU Q1-3	C&I Diagnostic Assessment	~$ 0.873 Million
AU Q1-3	C&I Math/Science Calculators	~$ 0.500 Million
AU Q1-3	C&I Online Learning Materials	~$ 3.765 Million
AU Q1-3	C&I Professional Development	~$ 2.000 Million
AU Q1-3	ESL Accelerated Learning	~$ 0.690 Million
AU Q3	IT Elementary Classroom Redesign	~$ 5.000 Million
AU Q1-3	IT Hapara Online Learning Management Program	~$ 0.060 Million
AU Q1-3	IT RAZ K-2 Guided Reading Program	~$ 0.062 Million
AU Q1-3	IT Seesaw PK/K Instructional Program	~$ 0.039 Million
AU Q1-3	Pandemic Leaver Recovery	~$ 0.087 Million
AU Q1-3	PFE Continuing Education	~$ 0.045 Million
AU Q1-3	PFE Professional Development	~$ 0.055 Million
AU Q1-3	PFE Training of Trainers	~$ 0.025 Million
AU Q1-3	Sp. Ed. Diagnostician Consultants	~$ 0.100 Million
AU Q1-3	Sp. Ed. Dyslexia Professional Development	~$ 0.025 Million

Mrs. Sustaita thanked staff for following up and providing each teacher $100.00 to purchase items to enhance their classroom environment.

>ESSER IIIb: Funding period is from March 13, 2020 through September 30 2023.

•Funds are set aside for another potential stipend or monies could be used for other needs.

ESSER IIIb
ARP (American Rescue Plan) Act

This a summary of our current ESSER II grant spending plan. This grant's funding period is from March 13, 2020 – September 30, 2023.

	Total Allocation:		~$21.069 Million
	Construction (Awaiting Pre-Approvals):		~$15.000 Million
	Indirect Costs (0.4% vs max 9.348%)		~$ 0.075 Million
	Learning Loss Recommendations:		~$ 1.290 Million
	Safety Recommendations:		~$ 0.120 Million
AU Q11	2023-2024 Retention Stipend (all staff for 1 payment)		~$ 4.596 Million
	$ 500 per staff member	~$ 1.150 Million	
	$1000 per staff member	~$ 2.298 Million	
	$1200 per staff member	~$ 2.758 Million	
	$1500 per staff member	~$ 3.448 Million	
	$2000 per staff member	~$ 4.596 Million	
	$2500 per staff member	~$ 5.746 Million	
	$3000 per staff member	~$ 6.894 Million	
	Remainder:		- ~$ 0.012 Million

Below are the items being recommended for the ESSER IIIb grant. The construction items are in purple, the safety items are in blue and the learning loss items are in green. This prioritization list meets the $12.6 million on Learning Loss requirement. Note, that wherever specific software/application titles are mentioned, those are subject to review to determine if they are the 'best' available option to meet needs. Although items are on planned expenditure list, they must still be properly supported by the needs assessment and meet ESSER spending guidelines.

PAP AU Q1-3	HVAC	~$15.000 Million
AU Q1-3	Migrant SEL Development	~$ 0.120 Million
AU Q1-3	ESL Professional Development	~$ 0.210 Million
AU Q1-3	ESL Technology	~$ 0.400 Million
AU Q1-3	IT - 1:1 Chromebook Programs	~$ 0.600 Million
AU Q1-3	Sp. Ed. Reading Professional Development	~$ 0.040 Million
AU Q1-3	Sp. Ed. Transition Services	~$ 0.040 Million

>HVAC: Most of the funds under ESSER IIIb are going towards HVAC projects.

>Chromebooks Program: Technology might be able to fund this program from another source, which could free up the funds allocated under ESSER IIIb and utilized for other needs.

Mr. De Los Santos wanted to know the total cost allocated for construction and the total cost allocated for HVAC.

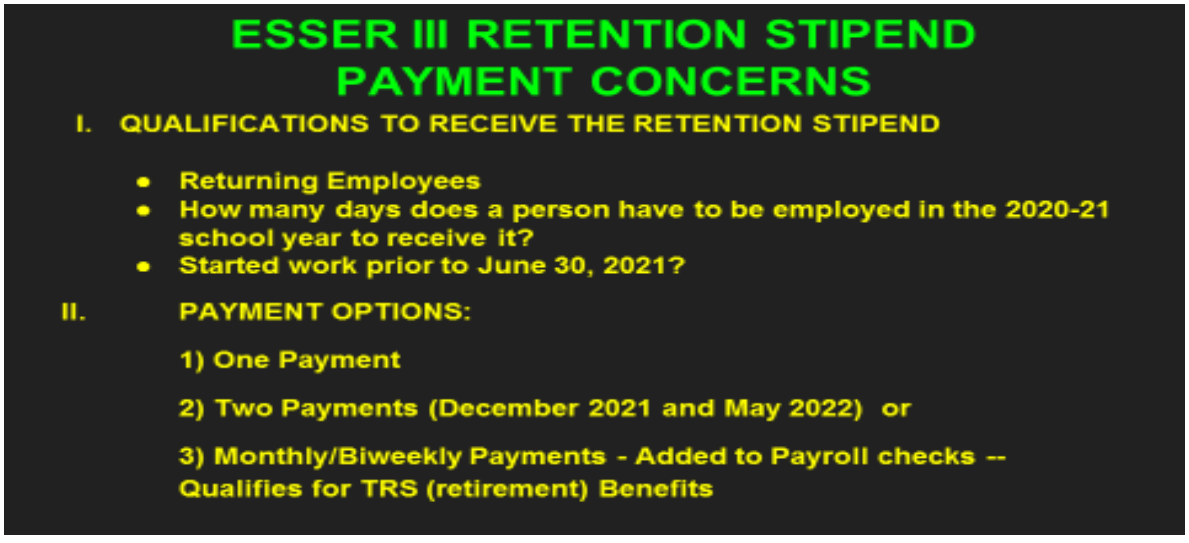
•ESSER II: $10 million for HVAC only

•ESSER III and III b: Over $20 million ($15 million for HVAC, $5 million for IT towers, $.5 million for 770 Touchless handwashing stations and 300 of water bottle filling stations

Total Amount Allocated: A little over $30 Million

>Proposed Stipend Amount: $4,000.00 for 2 years, which could be divided in two payments based on guidance from the Board. ESSER II funds expire September 30, 2022, so staff needs to pay one of the stipend amount from ESSER II and the other stipend from ESSER III.

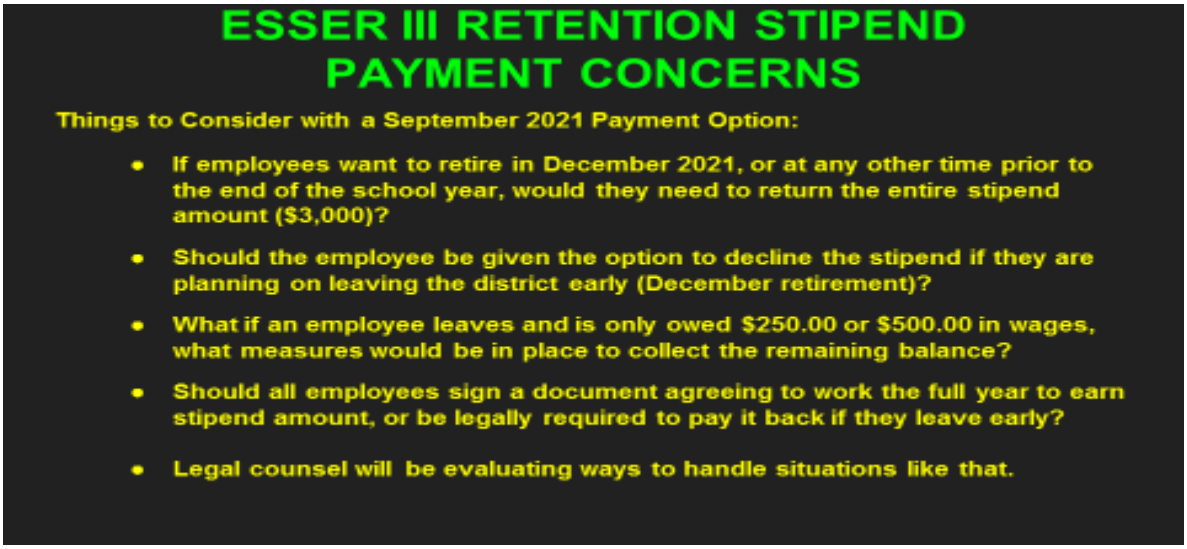
>Mr. Andres Sanchez presented payment concerns for the Board to consider.



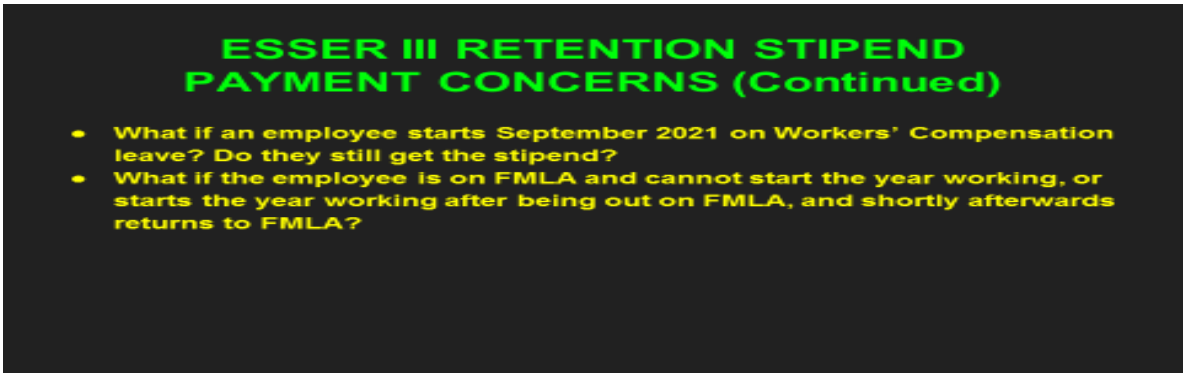
>Mr. Sanchez asked the Board to consider the following scenarios as they decide how to pay the retention stipend to employees. Legal counsel will evaluate ways to handle these situations.

•Mrs. Sustaita commented that new teachers will not be receiving this stipend since the retention stipend will be paid only to current employees if they stay and work until the end of the 2021-2022 school year. Therefore, employees who retire in December should not receive a stipend because the district is not retaining them for the entire year.

Mr. Sanchez suggested that the stipend be paid at the end of the year after all employees have worked the entire school year. This way, employees are not placed in a predicament of having to protect their monies and not being able to spend it, knowing that if they leave before the end of the school year they will have to return all the monies.



> Other scenarios include employees who are unable to work during the year because they are on FMLA or on Workers' Comp. Staff wants to be ready to address these employees with the appropriate responses.



Mrs. Sustaita re-emphasized that the retention stipend is being provided to staff so that they stay with the district for the upcoming school year.

The Board will continue to look at the different scenarios addressed and the payment options.

Dr. Jaime Rodriguez left the meeting at 1:15 p.m.

VI. Closed Meeting to Discuss:

The Board convened in closed meeting at 2:10 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel – Certified Professional & Non-Contractual Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

B. Deliberation Regarding Acquisition of Real Property (Tx. Gov't Code 55.072)

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

VII. Reconvene in Open Meeting:

The Board returned to open meeting at 2:40 p.m. to take action on the following items:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on New Employment - Certified Professional & Non-Contractual Personnel

The Superintendent recommended that the Board approve the recommendations for certified and non-contractual personnel as discussed in closed session.

CERTIFIED PROFESSIONAL PERSONNEL		
Name	**Position**	**Location**
1. Diana Arce	Family Consumer Sciences Teacher	Weslaco High School
2. Jackeline C. Castellanos	Special Education Teacher	Weslaco East High School
3. Daniel Cortez	Edmentum Credit Recovery Teacher	Weslaco East High School
4. Jose Gutierrez	Agriculture Science Teacher	Weslaco High School
5. Eric Hernandez	Criminal Justice Teacher	Weslaco High School
6. Raquel Medina	English/Language Arts & Reading Teacher	Weslaco East High School
7. Erick Sanchez	Math Teacher	Weslaco High School
8. Oscar Sepulveda	8th Grade History Teacher	B. Garza Middle High School

REASSIGNMENT OF CERTIFIED PROFESSIONAL PERSONNEL		
Name	**From:**	**To:**
1. Alejandra De La Rosa	2nd Grade Teacher Sam Houston Elementary School	Counselor Sam Houston Elementary School

NON-CONTRACTUAL PERSONNEL		
Name	**Position**	**Location**
1. Jose Antonio de la Fuente	Bus Driver	Transportation
2. Brianna C. Silva	Office Clerk	Weslaco East High School

Mr. Isidoro Nieto made the motion to approve certified professional and non-contractual personnel as recommended by the Superintendent. Mrs. Jaclyn Sustaita seconded the motion and it passed unanimously. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, and Mr. Marcos De Los Santos. Motion carried.

2. Discussion and Possible Action on Resignations

   Non-action item. There were no resignations presented in closed meeting.

3. Discussion and Possible Action on Acquisition of Real Property (Tx. Gov't Code 55.072)

   Non-action item.

VIII. Adjournment

The meeting adjourned at 2:43 p.m.