WESLACO INDEPENDENT SCHOOL DISTRICT
THE RIGHT CHOICE

Dr. Cris Valdez
Interim Superintendent of Schools

Board of Trustees
Armando Cuellar, Jr., *President* - Dr. Jaime Rodriguez, *Vice President* - Jesse Trevino, *Secretary*
Marcos De Los Santos - Andrew Gonzalez - Isidoro Nieto - Jaclyn Sustaita

319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266 • 956-969-6503

BOARD OF TRUSTEES

Meeting:	Regular Board Meeting
Place:	WISD Board Room
Location:	319 W. 4th Street
Date:	August 9, 2021
Time:	5:55 P.M.

MINUTES

I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

II. Establishment of a Quorum

A quorum was established. The following board members were present.

Armando Cuellar, President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Secretary
Marcos De Los Santos, Trustee
Jaclyn Sustaita, Trustee

Mr. Isidoro Nieto and Mr. Andrew Gonzalez were absent.

Dr. Cris Valdez, Interim Superintendent of Schools, took a few minutes of personal privilege to address the staff and community.

"I want to acknowledge and thank the Board of Trustees for having the confidence in me to sit on this chair. I am so happy to serve the boys and girls, parents, faculty, staff, and administration of WISD. I am surrounded by the most outstanding faculty administrators and athletic coaches who made me who I am today, and I am so blessed to serve in this capacity. Words cannot explain how excited, how happy I am to be here, to be back. I served for about 22 years here and this is home. I will always say that I am home; I have come full circle. I am ready to get going. I am ready to lead and do the job that is required of me. I have an amazing team of cabinet members, executive level leadership that is outstanding and I know that

together we're gonna do whatever needs to be done in order to launch a successful safe school year for our boys and girls, faculty and staff, parents, everyone in the community. You will always hear me say that great classrooms begin with great boardrooms. It all starts with us in here, with a team of eight, to get the job done and get it done right. It's not for the sake of high-test scores; although, that is important. It's more important because of the sake of dreams and aspirations of every boy and girl in our district, and not only the dreams and aspirations of our children, and I don't care if they're are 18; they're still children, but the dreams and aspirations of our WISD parents who are in this journey with us together. As a little girl sitting here in third grade with Mrs. Everitt I did dream, but it was WISD who made me. So first, I give thanks to Mr. Tony Rico who was Superintendent when I was a student athlete and provided every single resource needed in order for me and others to be successful. Second, to Dr. Richard Rivera, who gave me my start as a WISD educator, and third, to Mrs. Sue Peterson who gave me my start as a WISD Administrator. These three people played a very important role in my life and I want to thank them. I thanked them personally many times. I thanked Mrs. Peterson many times and I know right now she's looking down with a big smile on her face saying, 'I know you'd be there one day', so I thanked them publicly now. Thank you Board for your confidence in me, and like the New England Patriot's motto 'Do your job', I will definitely do my job to the best of my ability. Thank you so much."

III. Opening Prayer

Belen Torres, Curriculum Instructional Facilitator from Weslaco East High School, delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from Weslaco East High School led the pledge of allegiance:

- Riley Caballero is a senior at WEHS and is the son of Abel and Lucy Caballero. He is the Assistant Drum Major for the Wildcat Regiment and plays the clarinet. He is a part of the national honor society and the UIL math team.
- Priscilla Caballero is also a senior at WEHS and is the daughter of Oscar and Alma Caballero. She is the Assistant Drum Major for the Wildcat Regiment and plays the alto saxophone. Priscilla is a State solo and ensemble qualifier and has been in the honors band for three years.

V. Awards and Recognitions

Student Recognition

><u>AP Scholars</u>

Several students recently received academic recognition from the College Board's Advanced Placement Program for their exceptional achievement on the AP exams. Students enrolled in college-level courses while still in high school earn college credit, advanced placement, or both. A small percentage of the millions of students worldwide who took the AP Exams performed at a sufficiently high level to earn an AP Scholar award.

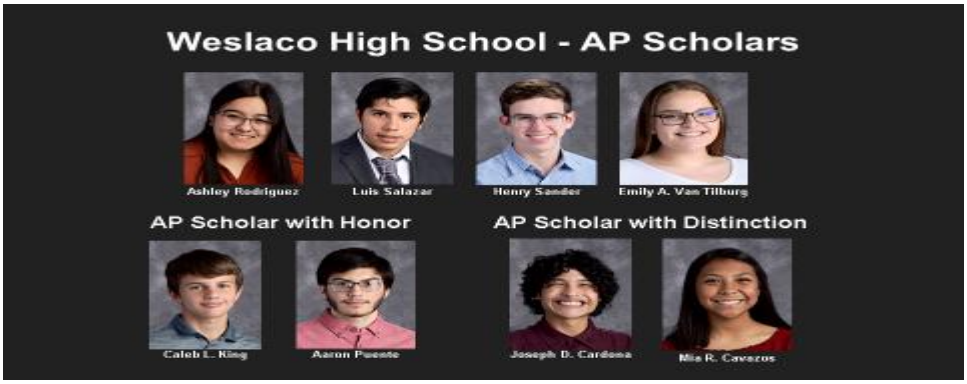
AP Scholars completed three or more AP exams with scores of three (3) or higher in subjects that include Biology, Chemistry, World History, and English Literature.

>AP Scholars from Weslaco East High School are:



>AP Scholars from Weslaco High School are:





Caleb L. King and Aaron Puente earned the AP Scholar with Honor award. These students averaged a score of at least 3.25 on all AP exams taken and scored a three (3) or higher on four (4) or more exams.

Joseph D. Cardona and Mia R. Cavazos earned the AP Scholar with Distinction award. These students had an average score of at least 3.5 on all AP exams taken and scored a three (3) or higher on five (5) or more exams.

Board President Armando Cuellar congratulated all the students for their outstanding achievements.

VI. Proclamations

>Proclamation for National Security Officer Week, September 13-17, 2021

The Board proclaimed the week of September 13-17, 2021 as "National Security Officer Week". The proclamation reads as follows:

Whereas, National Security Officer Appreciation Week will be celebrated in the Weslaco Independent School District during the week of September 13 through September 17; and

Whereas, security officers are hard-working, highly-trained individuals who are often our country's first responders; and

Whereas, these individuals deter crime, lead evacuations, work closely with local law enforcement and are constantly vigilant in their efforts to keep us safe; and

Whereas, in today's society, a security presence has become the expectation, thus the great work of security officers across the country can easily be taken for granted, and

Whereas, National Security Officer Appreciation Week should be used to recognize their contributions, profile the many roles security officers fill, disprove old misconceptions and stereotypes; and raise awareness for security career opportunities.

Board President Armando Cuellar thanked all security personnel for all their work and service they provide to keep students and staff safe throughout the district.

VII. Public Comments

None

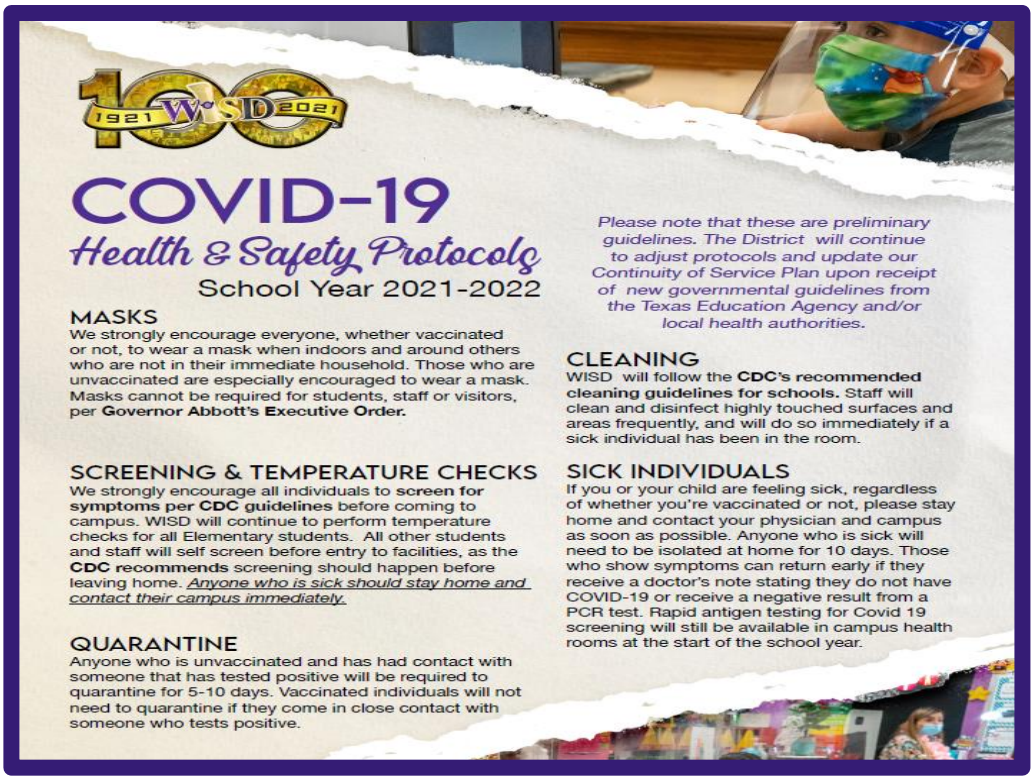
VIII. Superintendent's Report

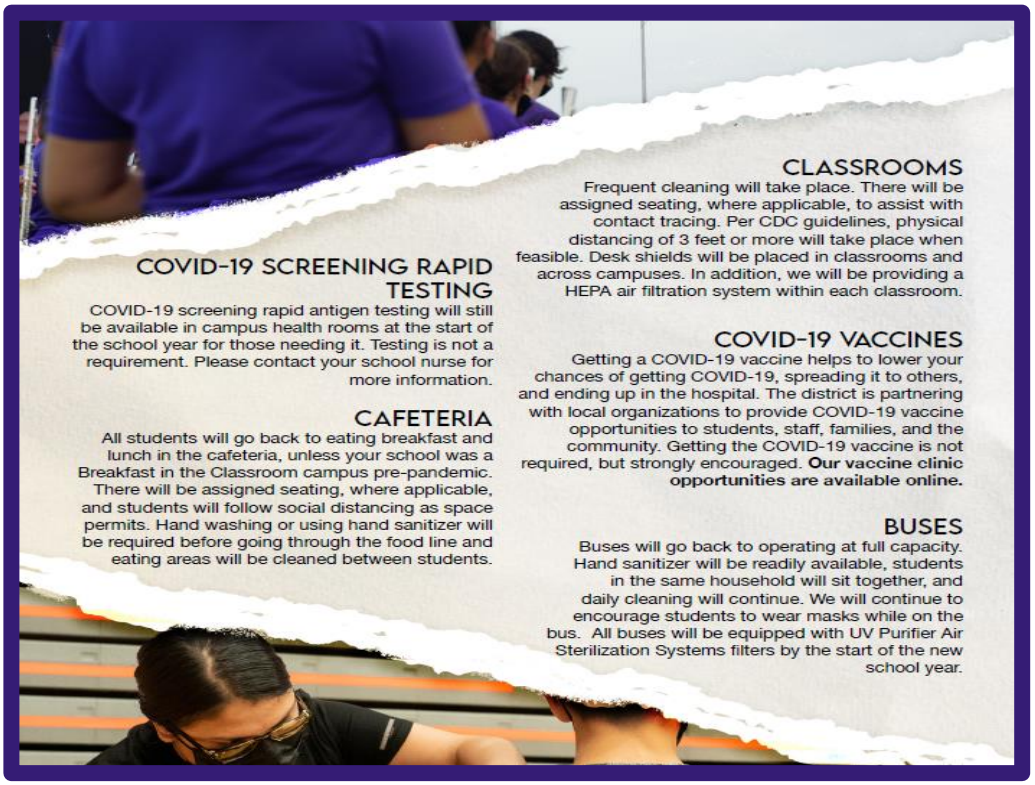
><u>COVID-19 and School Readiness</u>

Dr. Cris Valdez, Interim Superintendent, provided the following information on Covid-19.
•Covid cases are increasing: Hidalgo County reported 835 new cases for today and 5 coronavirus deaths.
•The number one priority for her and cabinet team is to be extremely proactive and vigilant.
•Shared the three W's: Wear a Mask, Watch your Hands, and Watch your Distance

Dr. Valdez encouraged everyone to follow the 3 W's and to be extremely cautious in order to prevent the spread of the virus. Staff will do everything possible so that parents feel at ease in sending their child to school.

Mr. Mike De La Rosa, Risk Management/Employee Benefits, shared that his department had sent out a 2- page flyer on Health & Safety Protocols for the new school year to all staff. The flyer is also posted on the district's website. He pointed out that the use of masks are strongly encouraged and highly recommended. Campuses are still screening and doing temperature checks for elementary students. He explained that an employee who is unvaccinated and has been in known closed contact with a positive case of Covid should stay home and quarantine for 5 to 10 days. Vaccinated employees do not need to quarantine if they come in close contact with someone who tests positive. He emphasized that employees who are feeling ill should stay home and contact their campus administrator immediately. Parents should keep their children at home if they are sick and follow up with the school nurse.





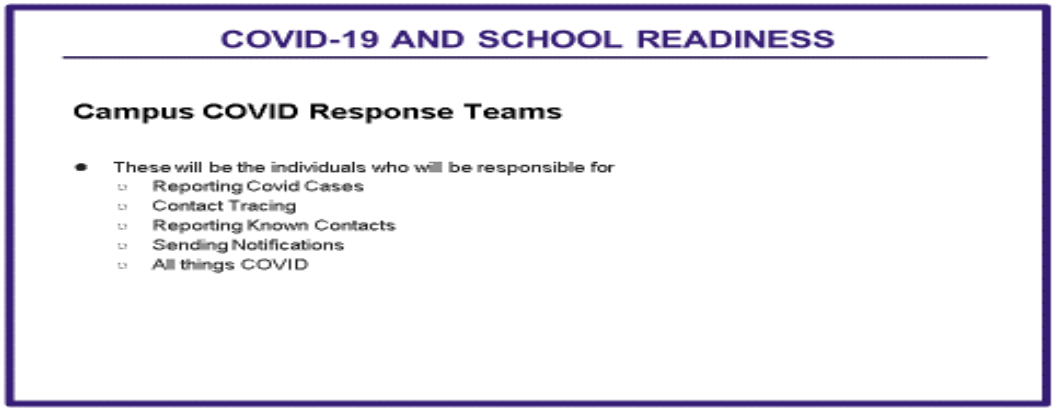
>No restrictions on the buses. Staff will be installing UV Purifier Air Sterilization Systems in the buses within 1-2 weeks.

>The Administration is encouraging all staff members to get vaccinated. Vaccines are readily available at RGV VAC, H.E.B., CVS, Walmart, and other sites as well.

>Information regarding vaccines and upcoming clinics has been posted on social media and on K-WES.

COVID-19 AND SCHOOL READINESS:

•The District is putting together Campus Response Teams comprised of campus administrators, principal, head nurse, and nursing assistants. These individuals will receive training by Mrs. Susan Coffman and Mr. De La Rosa to ensure they are able to answer questions and perform the duties listed below.



>Mr. De La Rosa reviewed the protocols to be followed when an employee or student reports they are positive for COVID-19.

•The district must report all cases of Covid-19 to the Hidalgo County Health Department and to TEA Department of Health State Services.

•40 employees have tested positive for Covid-19

•13 have actually been on campus

- When an employee or student reports they are positive for COVID-19, the Campus Covid Team will work with the individual in question to determine anyone who may have been in close contact (staff and students).
- The Campus Covid Team will relay **positive employee** case information and individuals who were identified as known close contact to Google Form
- The Campus Covid Team will relay **positive student** case information and individuals who were identified as known close contact to Google Form
- Employee & Student Case Management
  - 40 Positive Employee Cases Reported
  - 13 Have Been On Campus

>Mr. De La Rosa reviewed the isolated protocols to be followed when a person has been in close contact with someone who has tested positive for Covid.

COVID-19 AND SCHOOL READINESS

Revised Isolation Protocols Known Close Contact
If the employee or student is fully vaccinated:

- Employees do not need to quarantine or be restricted from work following exposure if no symptoms are present
- Recommend employee test 3-5 days after exposure
- Monitor symptoms and wear a well-fitting face covering for 14 days

If the employee or student is not vaccinated: Stay at home period for individuals with no symptoms:

- On Day 10 after close contact exposure **without testing**
- On Day 7 after close contact with a negative test result (may test on day 5 and return with a negative PCR result)

>According to Mr. De La Rosa, students who are wearing a mask and come in close contact with an infected student do not have to quarantine. The infected student will have to quarantine.
•Staff is encouraging all students to wear a mask.

>No contact tracing is necessary as per TEA; however, WISD made the decision to continue to perform contact tracing for students and staff regardless of TEA guidelines, as an obligation to parents and staff.

>As per new guidelines, the District is only required to identify the persons who were within 3-6 feet for 15 minutes from the student infected.

>The district is no longer sending the entire class home. Staff will only identify the parents of the students who were identified as Known Close Contact.

>The Expanded Family Medical Leave ended December 31, 2020. The Board took action and passed a resolution to extend the leave to the end of the 2020-2021 school year.
•Therefore, employees who test positive or who have to quarantine due to known close contact will have to use their sick or personal business days. EPSL or working from home is no longer available at this time.
•If the Board wants to consider amending a resolution to extend the leave, the district would have to look into local funds and see if it is feasible to do so.

COVID-19 AND SCHOOL READINESS

Exception:

- In the K–12 indoor classroom setting, the close contact definition excludes students who were within 3 to 6 feet of an infected student (laboratory-confirmed or a clinically compatible illness) if both the infected student and the exposed student(s) correctly and consistently wore well-fitting masks the entire time.
  - ★ This exception does not apply to teachers, staff, or other adults in the indoor classroom setting.
  - ★ WISD will continue to perform contact tracing - Parents of students who were identified as known close contact will be notified.

Leave Options

Employees who test positive or who have to quarantine due to known close contact will have to use their sick or personal business days. **EPSL or working from home is no longer available at this time.**

>Below is a list of PPE supplies the district has on hand:

COVID-19 AND SCHOOL READINESS

PPE

- WISD has ample supplies of PPE
  - Desk Shields
  - Masks
  - Hand Sanitizer
  - Hand Washing Stations
  - Water Filling Stations Being Installed
  - Touchless Faucets Being Installed
  - HEPA Air Filters in all Classrooms and Common Areas



Questions from the Board:

>Can the District look into weekly screenings for all employees?

Mrs. Sustaita received concerns from employees that some teachers were not showing symptoms but were testing positive. She feels the screenings would help lessen the exposure because employees would know if they were positive or not.

- The district can provide screenings, but cannot mandate them as per TEA. According to Mrs. Coffman, the screenings provided by the district are not diagnostic tests, so if an employee test positive, they will still need to go get a PCR.
- The district is still waiting to see what type of test they will receive from the state. Staff is hoping to receive the rapid PCR test, which is an actual test and not just a pre-screening tool.

>Has the District considered providing incentives for vaccines?

- According to Mr. De La Rosa, some districts are planning to offer a $100.00 stipend to employees who get the vaccine, but he has not heard that they have actually approved it.

>Will the District be able to provide leave to employees if they pass another resolution?

- The Board can pass a resolution but it would require board action. Mr. Sanchez would have to provide cost estimates prior to the Board making a decision.

>Do all classrooms have air purifiers?

- The air purifiers should be in place by the time the students return to school.

>What is going to happen to a student who tested positive and is missing instruction because there is no virtual learning provided?

- According to Mr. Aguilar, districts received guidance from TEA on August 5 regarding remote conferencing for students, which include the following parameters:
  - ›Maximum of 20 days during the school year
  - ›A licensed physician from the U.S. will have to make a determination if a student needs to be confined to their home.
  - ›The district will have to provide a substitute or get another teacher to provide instruction once the child has been identified to receive remote conference instruction. The classroom teacher cannot do both.
  - ›The district will have to submit a waiver if the days exceed. TEA will take it on a case-by case basis.
  - ›The district will provide any additional changes provided by the Governor and TEA to the Board and community upon receipt.
  - ›At this time, virtual instruction is not an option, everyone will return to face-to-face instruction.

>Can ESSER funds be used if the district were to go virtual due to the increase of Covid cases?

Mr. Trevino pointed out that Austin ISD was going to implement virtual classes for K-6 students since children ages 12 and younger cannot be vaccinated.

- According to Mr. Aguilar, if the district were to go virtual when the school year begins, the district would be in jeopardy of not receiving ADA funding.
- Mr. De La Rosa mentioned that some districts are offering a remote option but does not know how they are funding it because TEA is not giving districts any money for students who are attending school remotely.

Board Member Requests:

>In an effort to put the parents and the community at ease, Mrs. Sustaita requested that staff provide information on social media, etc. that the district is still going to do contact tracing, etc.

>Mr. Trevino requested the following:

- He asked staff to follow up on using ESSER funds for remote learning. He would prefer to use ESSER funding on remote learning than on roofing projects.

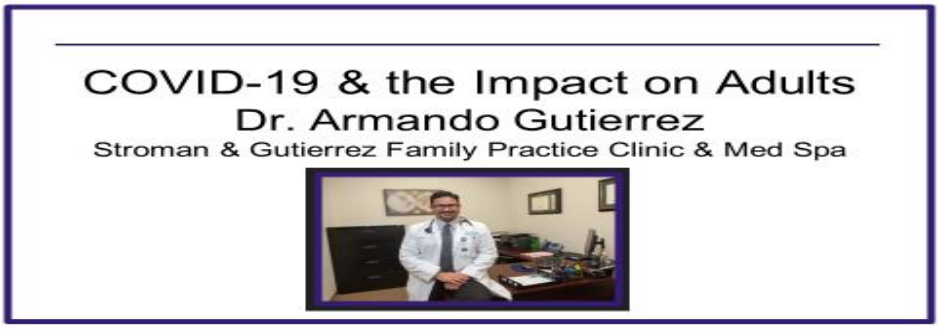
•He would like staff to send out the same message to the respective grade levels as far as specific guidelines/protocols to be used for the new school year. He feels this would lessen the panic mode for the community.

Dr. Valdez informed the Board that staff would follow up with how districts are offering remote learning as an option, and emphasize to all campus administrators to be consistent throughout the district when communicating information related to guidelines, protocols, etc. via email, website, or social media.

Mr. Aguilar clarified to the Board that the FAQ's for remote conferencing indicated the following:

•LEA's with limited staffing options may consider using ESSER funds to proactively hire additional staff members using ESSER funds. Staff will follow up with the rules set forth by TEA and the Governor.

>**Impact of COVID-19 on Adults: Dr. Armando Gutierrez**



Dr. Armando Gutierrez from Stroman & Gutierrez Family Practice Clinic commended the district for all the efforts set forth to ensure that all the schools are safe for the students and faculty upon their return to school.

He provided the following information to the Board on how this virus has affected the adults:

•The elderly population has been hit the hardest with Covid.

•The effect of Covid in adults under the age of 65 is drastically reduced. However, adults under the age of 65who have heart disease, underlying cancer treatment, and are obese are having a harder time dealing with the virus.

•Their clinic provides molecular testing in order to be proactive.

•Children have been able to deal with the virus. He recommends parents take their children to their primary physician to receive a diagnosis and get reassurance on how safe it is for children to return to school with the precautionary measures the school district is providing.

•There has been an increase in Covid cases. The virus should decrease dramatically once 55-65% of the population are vaccinated.

Questions from the Board:

>Mrs. Sustaita asked Dr. Gutierrez for his recommendation for employees to get weekly or bi-weekly screenings.

•Dr. Gutierrez explained that some individuals who are vaccinated have a high reaction to the vaccine that they produce so much antibodies and can completely neutralize viral particles that have invaded their body. However, other individuals who are vaccinated will have symptoms because their body does not produce enough antibodies and therefore it will take longer for them to fight off the virus. If the person is healthy, well rested, and hydrated, they will have less symptoms and will fight the virus more quickly. He pointed out that it is hard to base the virus on symptoms individuals are experiencing because of the recent freeze, rains, and Saharan dust that are also causing the same symptoms in many individuals. The only way to find out if people have Covid is for the school district to provide the actual test. Dr. Gutierrez explained

that the rapid antigen test had missed the detection of the virus within the first three days. The PCR and molecular technology tests are more detailed because they look for DNA & RNA sequences of the virus but the test are 30 to 45 minutes in length. Dr. Gutierrez shared that his office purchased 10 machines at a cost of about $10,000 for each machine.

>Dr. Jaime Rodriguez asked for clarification on the number of days a person should wait to test after being exposed to the virus.

- After three days, the virus has had enough time to produce and multiply so it is easier to detect the virus.
- Within the 3 days of exposure, the virus has not had enough time to build up to where the individual starts becoming contagious. When the individuals become symptomatic, and they start sneezing, coughing, etc., than they start to spread the virus.
- The CDC and NIH will be reviewing information/data regarding the effectiveness of the vaccines in order to determine if a booster will be necessary.
  - According to Dr. Gutierrez, a vaccinated individual produces antibodies and is able to fight the virus when they become infected. On the other hand, it will take an unvaccinated individual seven to ten days before they start to fight the virus and it will be harder for those individuals who have health conditions.

>Mrs. Sustaita wanted to know if they were planning to provide a vaccine to children younger than 12 years of age.

- Dr. Gutierrez pointed out that is unlikely for kids under the age of 12 to have issues with Covid. Children deal with the symptoms of the virus very well and are usually asymptomatic.
- There is no recommendation at this time to provide vaccines to children.

>Mr. Trevino mentioned that children were dealing with social/emotional issues by working on their computers from home all day. Many parents want to send their children to school, but there are also parents that do not want their children to return to school. He asked Dr. Gutierrez for his professional opinion on sending children to school.

- According to Dr. Gutierrez, it is extremely important for children to interact with their peers rather than to have them confined at home.

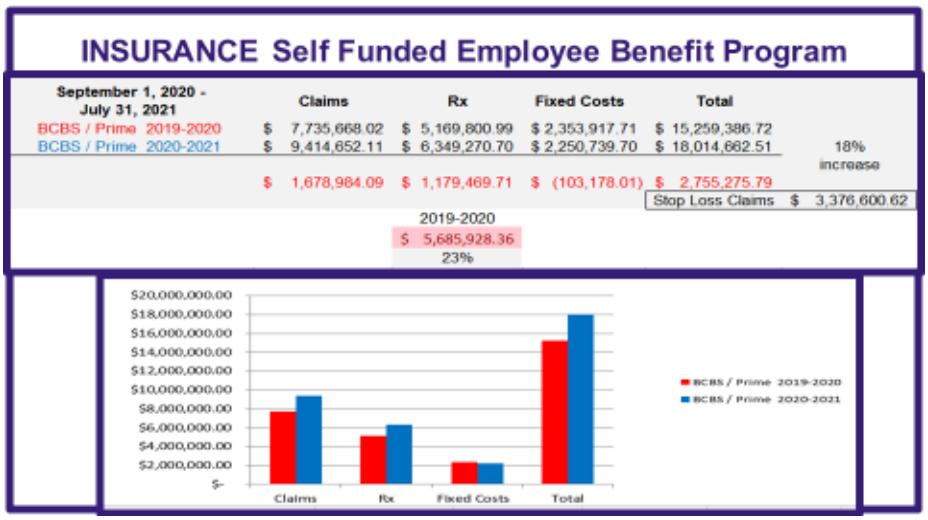
Dr. Valdez pointed out that Social-Emotional Learning has always been a vital component as far as the whole child. Even before Covid, the school systems should have been integrating the social-emotional learning into the daily curriculum. The Administration and staff will target the social-emotional well-being of students as well as faculty and staff in the district. Dr. Valdez and the Board thanked Dr. Gutierrez for his presentation.

>**Insurance**

Mr. Mike De La Rosa, Risk Management/Employee Benefits Director, presented the report for the period from September 1, 2020 through July 31, 2021.

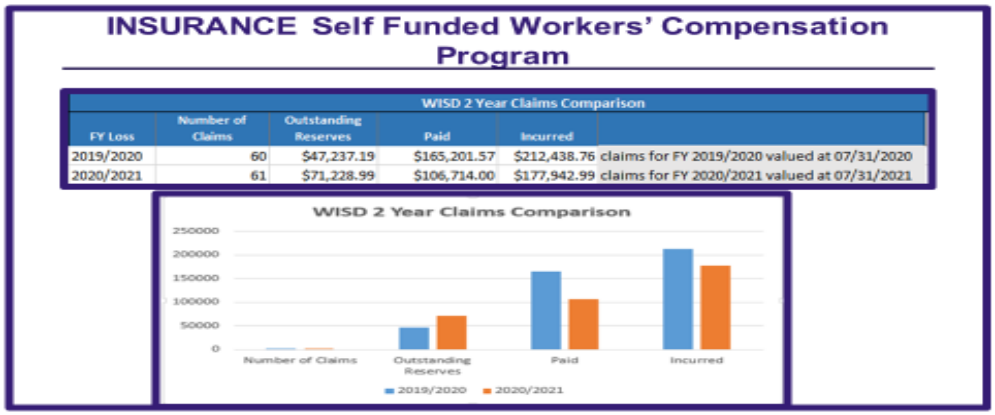
>The chart below reflects the following increases for year 2020-2021:

- Medical claims: Increase of $1,678,984.09
- Rx: Increase of $1,179,469.71
- Fixed Costs: Decrease of $103,178.01
- Total Spent on Plan from September 1, 2020 thru July 31, 2021: $18,014,662.51
  - Increase of $2,755,275.79 (18%) from last year
- Stop Loss Claims: $3,376,600.62
- Fiscal year ends August 31, 2021



>Self-Funded Workers' Compensation

- This plan is doing well.
- $71,228.99 in reserves



IX. Consent Agenda

Mr. Marcos De Los Santos pulled out Item Q and Mr. Jesse Trevino pulled out Item P-1. Dr. Jaime Rodriguez made the motion to approve the consent agenda with the exception of the items pulled out for discussion. Mrs. Jaclyn Sustaita seconded the motion and it passed unanimously.

A. Approval of the Minutes of the Regular Board Meeting of July 6, 2021 and the Special Meeting of June 30, 2021

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

The Board approved the trips as presented.

Weslaco High School

- The Boys Cross Country Team will travel to Corpus Christi, Texas to compete at the 2021 Islander Splash Invitational on September 18, 2021.

•The Boys Cross Country Team will travel to Round Rock, Texas to compete in the 2021 Hoka One One-McNeil Invitational on September 24-25, 2021.

C. Approval of Agreement with Region One ESC to Provide Bilingual Instructional Coaching for Elementary Teachers for the 2021-2022 School Year

The Board approved the contract with Region One ESC to provide necessary bilingual instructional coaching for elementary teachers serving English Learners (ELs) through a bilingual exception in order to deliver high quality, effective and efficient instruction for all ELs. A bilingual exception is required for a district when a core elementary teacher serving English Learners (ELs) is not bilingual certified. As part of Weslaco ISD's assurances to TEA, 10% of the State Bilingual Education Allotment funds must be allocated for professional learning of teachers on the bilingual exception. The agreement with Region One ESC – Brownsville Extension Office will include 40 days of instructional coaching which will assist WISD elementary teachers to implement and learn about best practices for ELs that transfers to knowledge needed for success on different competencies assessed on the TExES Bilingual Supplemental certification exam, and one of two required exams for Bilingual certification. The cost of this service is $60,000.00, which will be funded with State Bilingual Education Allotment funds.

D. Approval of Purchase of the Think Up! RLA Mentoring Minds Reading Digital Program for Third Through Fifth Grade Students for the 2021-2022 Fiscal Year

The Board approved the sole source purchase of Think Up! RLA Mentoring Minds Reading Digital Program including Curriculum Associates' i-Ready Assessment Suite with diagnostics, Teacher Toolbox, and standards mastery assessments for third through fifth grade students for the 2021-2022 fiscal year.

This program supports the Reading and Writing program currently used by teachers. The online bundle will also address the major genres of Reading and Writing that provides purposeful practice to develop students' Reading and Writing abilities in third through fifth grades. The cost of this purchase is $56,728.03.

E. Approval of Purchase of the Digital Online Program Discovery Education Streaming from Region One Education Service Center for Grades K-12 for the 2021-2022 Fiscal Year

The Board approved the purchase of the Streaming service from Region one ESC for the digital science online program Discovery Education for grades K-12 for the 2021-2022 school year. Discovery Education (DE) Streaming, formerly United Streaming, is a platform that allows the district to add Science and Social Studies Techbooks to it. In addition, DE Streaming service includes lesson plans, instructional strategies, and content collections organized around themes for all core content areas. Students can access images, primary source documents, podcasts, oral interviews, books on tape, articles, and videos, as well as a collection of new STEM resources. Students in elementary, middle, and high school that have regular access to DE Streaming resources have higher attendance rates and are outpacing their peers on state assessments.

This program will service up to 16,571 students in grade levels K-12 across elementary, middle, and high school campuses in WISD including district Disciplinary Alternative Education Programs. The streaming services will cost $29,828.00 and will be funded through ESSER III funds.

F. Approval of Purchase of the Digital Online Program Discovery Education Science and Social Studies Techbooks from Discovery Education TM for Grades K-12 for the 2021-2022 Fiscal Year

The Board approved the sole source purchase of the digital science online program Discovery Education Streaming Science and Social Studies Techbooks from Discover EducationTM for

grades K-12 for the 2021-2022 school year, subject to review of master subscription agreement by legal counsel.

The techbooks provide resources for enriching instruction, increasing engagement, and ensuring equitable access for all learners. In addition to the TEKS-aligned Techbooks, the DE Streaming service includes lesson plans, instructional strategies, and content collections organized around themes for all core content areas. This online program will service up to 16,571 students in grade levels K-12 across elementary, middle, and high school campuses in Weslaco ISD including district Disciplinary Alternative Education Programs. It includes DE Experience for all core-content areas, and the Science and Social Studies Techbooks. The cost of program materials will cost $399,025.70 over three years. Year 1 will be $154,608.60 and Year 2 will be $154,608.60; and Year 3 will be $122,208.50. This purchase will be funded from ESSER III funds.

G. Approval of Interlocal Agreement Between Weslaco Independent School District and the University of Texas at Austin for the Continuation of the On-Ramps Program at Weslaco High School and Weslaco East High School for the 2021-2022 School Year

The Board approved the Interlocal Agreement with the University of Texas at Austin to continue the OnRamps Program at Weslaco East High School for the 2021-2022 school year. This program offers Distance College courses through a dual-enrollment model, as well as high school teacher training and professional learning. OnRamps offers high school students the opportunity to earn high school credits from Weslaco ISD and college credits from The University of Texas at Austin through a distance education course. The estimated cost is $31,737.00 and will be paid from the 2021-2022 local maintenance fund budget.

H. Approval of the Leader in Me Agreement with Franklin Covey Client Sales, Inc. and Weslaco Independent School District for the Leader In Me Materials for All Elementary and Middle Schools for the 2021-2022 School Year

The Board approved the Leader in Me agreement with Franklin Covey Client Sales, Inc. for the sole source Leader in Me purchase of materials for nine (9) elementary and all middle schools for the 2021-2022 school year.

All schools, except Rudy Silva Elementary need additional materials for next school year to continue the Leader in Me program. This program is supportive of student Social Emotional Learning and leadership development. This will be an important aspect of the district's support for students returning from the COVID-19 learning conditions. Leader in Me is the sole source vendor of their copyrighted materials. The cost of materials totals $98,668.58 and will be funded with the 2021-2022 Title IV Federal grant budget.

I. Approval of Memorandum of Understanding Between Weslaco Independent School District and Hidalgo County Head Start Program to Work Collaboratively in Providing Special Services to Children with Special Needs, Aged 3 to 4 Years Old, Who Are Deemed Eligible for Early Childhood Education for the 2021-2023 School Years

The Board approved the MOU for the Community Partnership agreement between Weslaco ISD and the Hidalgo County Head Start Program for the 2021-2022 through 2022-2023 school years.

The District has collaborated with Hidalgo County Head Start for over 10 years for the purpose of evaluating and providing special education and related services in accordance with the state and federal statutes and regulations to dually enrolled children beginning at age 3, who reside within the boundaries of the District. This agreement is for two years, 2021-2023. The agreement contains a 10-day termination clause that allows either party to terminate the contract, with or without cause, should the need arise.

J. Approval of Independent Consultant Group, Research Triangle Institute International for a "Coaches Academy" to Provide Training for the Instructional Coaches for the 2021-2022 School Year

The Board approved the independent consultant group, Research Triangle Institute International to provide a "Coaches Academy" training for the district's instructional coaches as presented, subject to review of agreement by legal counsel. Under this agreement, RTI International will specifically target sustainability by continuing to train five (5) coaches to become leaders and trainers. The "Coaches Academy" will provide the following services:

- 3 Virtual Needs Assessment and Planning meetings with key central office staff, five Instructional Technology Coaches, and three groups of principals (organized around schools that have similar needs)
- 2 half-day workshops at the beginning of the school year to review, recalibrate, and extend coaching practices
- 3 days of Direct Onsite Coaching for district identified lead Instructional Technology Coaches
- 2 Virtual 1:1 Coaching Sessions for individual Instructional Technology Coaches via a video-based digital platform
- All coaching tools and resources, such as notebooks, Power Points, handouts, etc.
- Travel Expenses for a 3-day visit to WISD (direct coaching will be converted to virtual if the district shut down due to local/state stay at home orders)
- 9 Community Practice Sessions will provide facilitated activities that allow for intentional practice.

The cost of service for the 2021-2022 school year is $49,200 to be paid using Title II Federal funds.

K. Approval of 2021-2022 Membership Renewal Fee to Participate in Region One ESC's PEIMS Services Cooperative

The Board approved the membership renewal fee for participation in the TSDS-PEIMS Services Cooperative with Region One ESC for the 2021-2022 fiscal year. Services provided include assistance with regional training at the Education Service Center; technical phone support for data standards; Student Attendance Accounting manual; Personal Identification Database, TEA audits; data analysis; as well as maintenance of historical PEIMS data files and custom reports. The membership fee will be $6,000.00 for the 2021-2022 school year.

L. Approval of Purchase of PowerSchool 1-Year Renewal Software Maintenance and Support for the Student Information System of the District for Fiscal Year 2021-2022

The Board approved the sole source purchase of renewal maintenance and support of PowerSchool System for the Student Information System (SIS) from PowerSchool located in San Francisco, California.

PowerSchool (formally SunGard) is the student information system for the district and requires annual renewal of maintenance and support. The system contains student demographic information, family information (parent/guardian, address, phone number, etc.), student schedules, student grades, health information, test scores, and many other data elements. The District generates the required data/files due to the State for the Texas Student Data System (TSDS)/Public Education Information Management System (PEIMS) submissions from the PowerSchool system. This support will be from September 1, 2021 to August 31, 2022. The cost of the renewal and maintenance support is $96,811.70. The purchase will be funded from the Technology Department 2021-2022 budget in the Local Maintenance Fund.

M. Approval of Purchase of TimeClock Plus 1-Year Renewal Software/Hardware Maintenance and Support for Fiscal Year 2021-2022

The Board approved the sole source purchase of TimeClock Plus renewal software/hardware maintenance and support from Data Management, Inc. from San Angelo, Texas at a cost of $67,974.42.

The District currently uses the TimeClock plus system to manage the employees time worked. There are 81 biometric devices throughout the district that are used by the employees to clock in and out. Each campus or department depending on their size has up to six biometric time clocks.

The Teacher Retirement System requires all school districts in Texas to report all hours worked by employees; therefore, time clocks are necessary to comply with this directive. In addition, the TimeClock Plus is an automated system integrated to work with the payroll module in our Alio Financial Management System. The total cost of this purchase is $67,974.42. The funds to pay for this purchase are available in the 2021-2022 budget in the local maintenance fund.

N. Approval of Purchase for the Instructional Resource, NWEA Map Growth Suite Licenses to Assist with Identifying Learning Loss Gaps Created by COVID-19 Pandemic in Students Grades PK-11 for Math, Reading Language Arts, & Science for the 2021-2022 School Year

The Board approved the sole source purchase of the instructional resource NWEA MAP suite licenses to assist teachers in identifying student learning gaps created by the COVID-19 pandemic, subject to legal review of the terms and conditions.

The instructional resources to be used by all students in prekindergarten through 11th grade will identify gaps in the mathematics, English/language arts, and science. NWEA MAP suite consists of an adaptive assessment that is TEKS aligned, available in both English and Spanish, and provides a precise measure of student growth and performance. The Map assessment is also an extremely useful instrument in predicting a student's STAAR score, often coming within 2 points of what the student actually receives on the state assessment. The total cost of this purchase is $284,174.00 and will be funded with ESSER III Federal funds.

O. Approval to Purchase the Annual Renewal of Maintenance and Support for the District's Alio Financial Software System for the 2021-22 Fiscal Year from Weidenhammer Systems, Inc.

The Board approved the sole source purchase of the annual renewal of maintenance and support for the District's Alio Financial Software System from Weidenhammer Systems, Inc., located in Reading, Pennsylvania.

ALIO contains various modules and functions used to maintain the district's financial state plus other necessary areas. The modules currently in use are:
•Alio Financial Accounting System
•Alio Human Resources/Payroll System
•Alio Salary Administration, Position Control
•Alio Time Clock Interface Maintenance
•Alio Subcaller Interface Maintenance
•Alio Texas SRC Maintenance
•Alio Capture Maintenance
•Alio Content Maintenance
•Oracle Standard Edition Two Maintenance
•Oracle Forms and Reports Maintenance

The cost for FY 2021-2022's maintenance and support is $113,039.56, which reflects a 3% increase over the price from the 2020-2021 support and maintenance renewal price. Funds are allocated in the 2021-2022 Local Maintenance Fund Business Office Budget.

P. Approval of Proposal Awards:

1. Awards, Trophies & Personal Recognition Products (Proposal #21-05-28)

   This item was pulled out for discussion by Trustee Jesse Trevino.

2. Automotive & Bus: Repair Services (Proposal # 21-08-39)
   The Transportation Department consistently uses qualified vendors to repair both the automotive (white fleet) and the buses (yellow fleet). The district has mechanics on staff; however, there are always circumstances such as time constraints and complexity of the job that require staff to outsource this work. The district has a fleet of 61 regular buses and 12 special needs buses so there is always a need for repair services. The majority of the bus fleet has diesel engines that require more technical diagnosis and more labor-intensive repairs.

   A request for proposals was sent to 22 vendors. A total of nine (9) vendors responded. All proposals were complete and each of the vendors can perform at least one of the repair services listed. The Board awarded the proposal for Automotive & Bus Repair services to the following vendors:

Automotive Services & Repair – Gasoline Engine					
Vendor/Location	Category	Engine Repair Rate	Air Condition Repair Rate	Transmission Repair Rate	Electrical Repair
Andy's Auto & Bus Air Laredo, Texas	AC Repair		$ 65.00		
Escobar's Auto Electric Weslaco, Texas	Electrical Repair				$45.00
Mid Valley Trailer Repair Inc. Weslaco, Texas	Engine Repair	$100.00	$100.00	$100.00	
Spikes Motor, Inc. Mission, Texas	Engine Repair	$130.00	$130.00	$130.00	

Bus Service & Repair – Diesel Engine					
Andy's Auto & Bus Air Laredo, Texas	AC Repair		$65.00		
Escobar's Auto Electric, Inc. Weslaco, Texas	Electrical Repair				$45.00
Mid Valley Trailer Repair Inc., Weslaco, Texas	Engine Repair	$110.00	$110.00	$110.00	
Rush Truck Centers of Texas, Pharr, Texas	Engine Repair	$110.00	$110.00	$100.00	
Holt Truck Centers Edinburg, Texas	Engine Repair	$140.00	$140.00	$140.00	

Funds will be allocated in the 2021-2022 Local Maintenance Fund budget. The total amount of repairs is not listed since the number of repairs that will be needed in the future is unknown at this time.

Q. Approval of Extension of Proposal Award for Ambulance Service for the Weslaco ISD 2021-2022 Athletic Programs (Proposal #21-08-29)

This item was pulled out for discussion by Trustee Marcos De Los Santos.

R. Approval of Budget Amendments

The Board approved the budget amendments as presented.

1. Dr. R. E. Margo Elementary – Local Fund to Pay for Region One Math Consultant for Staff Development in August: $1,000.00

2. North Bridge Elementary – Local Fund to Pay for Region One Math Consultant for Staff Development in August: $500.00

3. Sam Houston Elementary – Early Education Fund to Pay for Region One Math Consultant for Staff Development in August: $940.00

4. Weslaco High School – Local Fund to Pay for AVID Online Training for Teachers: $5,994.00

5. Weslaco East High School – Local Fund to Pay for Virtual Trainings for New Administration Staff and to Pay for Consultant Melisse Krink for Master Schedule Training: $10,500.00

6. North Bridge Elementary – Early Education Fund to Pay for The Guided Math Framework Training for Teachers Kinder – Second Grade: $450.00

7. Special Education Department – State Special Ed Fund to Pay for Consultant for Staff Development for Self-Contained Special Ed Teachers: $11,600.00

8. Business Office – Local Fund to Increase Budget to Pay for Fourth & Fifth Invoice for the Work Done by the Forensic Auditors: $124,634.00

9. Business Office – Local Fund to Pay for July and August 2021 of the Subscription Renewal of the Cardonex Data Integration System: $11,855.00

10. Food Service Department - Food Service Fund to Increase Budget for Food Expenditures: $240,000.00

S. Approval of Monthly Tax Adjustments for June 2021

The Board approved the monthly tax adjustments for June 2021 as presented. The Hidalgo County Appraisal District has the authority to correct, adjust, and supplement the certified tax roll.

All the tax adjustments are listed in the monthly tax collection report summarized by tax year (current & prior years) and is further broken down by the tax involved (M&O, I&S, etc.) The total tax adjustments for June 2021 are as follows:

Type of Tax	Current Levy	Prior Years Levies	Roll Back Taxes	Total
M & O	($ 1,896.59)	($ 443.66)	$ 8,550.08	$ 6,209.83
I & S	($ 37.97)	($ 5.11)	$ 150.39	$ 117.31
Total Adjustments	($ 1,934.56)	($ 448.77)	$ 8,710.47	$ 6,327.14

These negative tax adjustments represent a decrease in the tax collections for the year.

T. Approval of Membership Fee to Participate in Region One ESC Library Services and Media Cooperative for the 2021-2022 Fiscal Year

The Board approved the membership fee to participate in the Region One Education Service Center Library Services and Media Cooperative for the 2021-2022 school year. The membership fee provides the following services:

•MackinVia eResource Management System containing shared eBooks and databases
•Virtual Library Databases for elementary, middle school and high school level reference and research use
•Professional Development:
›Provide on-site support as well as at Region One
›Monthly Library Leadership Network meetings for district library contacts
•Library Purchasing Co-op allows members to participate in the Library Purchasing Co-op for School Purchases:
›Consultants (authors, illustrators, storytellers, trainers, presenters)
›Instructional Software/Applications, Library Books, Furniture, Supplies, Multi-Media Equipment, Magazine Subscriptions, and Online Instructional Resources/Services

The cost of these services was based on WISD's enrollment of 16,751 for the 2020-2021 school year. The fee rate is $3.20 per student. Each campus will pay an amount equivalent for a district total of $53,027.20.

ITEMS PULLED OUT FOR DISCUSSION:

Q. Approval of Extension of Proposal Award for Ambulance Service for the Weslaco ISD 2021-2022 Athletic Programs (RFP #20-08-29)

This item was pulled out for discussion by Trustee Marcos De Los Santos.

Ambulance service is required for all home games for the following sports: 1) sub-varsity freshman football games for both Weslaco High School and Weslaco East High School; 2) football games for the middle schools; 3) varsity soccer for both high schools; 4) Varsity Track, Varsity Wrestling, and Powerlifting Meets. An estimated total of 126 games will require ambulance coverage from a licensed vendor and emergency medical technicians. The estimated cost for the season is $48,125.00.

Questions/Concerns addressed by Mr. De Los Santos & Mr. Trevino:

>What protocols are in place when purchasing items over $50,000.00?
•Proposals are requested for items over $50,000.00.
>This item did not list any proposals.
>Hours and amounts do not add up - Track & Field, wrestling events, and football games last more than 2 hours
>Requested a report on how much the district paid this company in 2019
>Why is the district not giving the Board the option to select a company?
>Estimates need to be accurate

Mr. Sanchez informed the Board that the District went out for proposals last year and the contract was awarded to two companies. Staff reached out to the companies and found out that one of the companies went out of business. Mr. Xavier Banuelos, East High School Athletic Trainer, recommended the extension of the contract to First Care EMS based on service provided to the district in prior years. Staff was comfortable with their services and had the option to extend the contract. The estimates that were provided were based on previous years.

Mr. Jesse Trevino commented that he would prefer to hire this company on a week-to-week basis until the Board is presented with estimates and the actual amount paid in 2019. Based on the information presented, the Board will decide whether to extend or go out for RFP's.

P. Approval of Proposal Awards:

1. Awards, Trophies & Personal Recognition Products (Proposal #21-05-28)

This item was pulled out for discussion by Trustee Jesse Trevino.

The Board tabled this agenda item on May 10, 2021. The district received eleven proposals of which ten of the proposals included the required samples. The school principals evaluated and scored each vendor based on criteria outlined in the proposal and established point value along with a first-hand review of the submitted samples.

After viewing the samples submitted, WISD representatives ranked the vendors as follows:

Vendor/Location	Total Awarded Points	Rank	Award Status
Embroidery Express Weslaco, Texas	1,959	1st	Primary
HDL Enterprises Weslaco, Texas	1,538	2nd	Primary
Proforma RGV San Benito, Texas	1,278	3rd	Primary
Champion Awards Weslaco, Texas	1,232	4th	Primary
Gateway Printing & Office Supplies – Edinburg, Tx.	1,218	5th	Primary
Valley Trophies, LLC Weslaco, Texas	2,062	6th	Primary

Staff is able to purchase items from the six (6) vendors as follows:

- Only one (1) quote will be required if the amount of purchase is less than $500.
- Three (3) quotes will be required if the purchase amount is estimated to be $500 or more.
- Quotes must be obtained from any of the six primary vendors listed above.

Mr. Trevino did not agree with obtaining only one quote for purchases less than $500.00 because he wants to make sure all the companies listed above have a fair opportunity to provide their services to the district. He preferred to change the amount in bullet #1 as follows: Purchases above $300.00 will require three (3) quotes.

A motion was made by Mr. Jesse Trevino and seconded by Mr. Marcos De Los Santos to approve both items as follows:

- Item P-3 (1): Purchases above $300 will require three quotes.
- Item Q: Approve contract for ambulance service on a week-to-week basis.

Mrs. Sustaita asked if it would take longer for staff to get their items by obtaining three quotes. Mr. Sanchez explained that all six (6) vendors were recommended so staff will have to obtain three (3) quotes from these vendors for purchases over $300.00. They can select the vendors based on work

history or quality of items. The process will take time since Business Office staff will have to evaluate the quotes to make sure the items staff selected are correct. In case items are needed immediately, it has been standard practice for staff to email the Purchasing Director advising him of the urgency so that Business Office staff can expedite the purchasing process.

Dr. Valdez pointed out that it was very important for staff to submit accurate and timely documentation to Business Office to avoid additional delays in processing the purchase orders.

Mr. Trevino is aware that asking for more quotes is a tedious task but he wants to make sure the district is utilizing all companies due to the following concern:

•The district paid $427,000 to one company in one year. The year before that, the district paid $397,000 to the same company, and $400,000 the year prior to that.

The Board voted unanimously in favor of the motion made by Mr. Jesse Trevino and seconded by Mr. Marcos De Los Santos to approve the following items:

•Item P-3 (1): Purchases above $300 will require three quotes.
•Item Q: Approve contract with First Care EMS on a week-to-week basis for ambulance services.

X. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Endorse a Nominated Individual from Another School Board Within Our TASB District to Fill a Position on the TASB Board of Directors, Position A and Position B

School Boards were invited to endorse a candidate to fill positions on the TASB Board of Directors. Region One had two positions to fill: Position A and Position B.

The Position A seat on the TASB Board of Directors is currently held by Mr. Jesus Amaya from Los Fresnos ISD. Mr. Amaya is seeking reelection. The Position B is currently held by Mrs. Sylvia Sanchez Garza from South Texas ISD. Mrs. Sanchez is seeking reelection.

Below are the names of the nominated candidates who complied with the bylaws requirements.

Candidate – Position A	District
1. Jesus Amaya	Los Fresnos ISD
2. Ricardo Pedraza	Pharr-San Juan-Alamo ISD
3. Roberto Perez	Donna ISD

Candidate – Position A	District
1. Sylvia Sanchez Garza	South Texas ISD

Trustees elected to serve are charged with carrying out the policies established by the Delegate Assembly of the Association. A Director is expected to attend four meetings each year with one of the meetings being at the same time as the annual state convention in the fall. The Director will be asked to serve on a standing committee that will meet on an as needed basis, normally in conjunction with a Board meeting. The term of office of each Director shall be three years and shall begin at the completion of the final official session of the annual convention during which the Director was elected by the annual Delegate Assembly.

Dr. Jaime Rodriguez made the motion to endorse Jesus Amaya for Position A and Sylvia S. Garza for Position B. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

B. Discussion and Possible Action to Designate a Delegate and Alternate Representative to Serve on the 2021 TASB Delegate Assembly

During the annual TASB Convention scheduled in September, delegates and alternates will meet with TASB Directors to discuss issues coming before the Assembly and to clarify Delegate Assembly processes. The Assembly is the foundation of the Association's governance structure and provides critical direction as the Association represents members' interests before state and national policy makers. The decisions made by the Assembly will set the course for the TASB organization for the coming year.

Mr. Marcos De Los Santos made the motion to designate Mrs. Jaclyn Sustaita as the Delegate and Mr. Jesse Trevino as the Alternate. Dr. Jaime Rodriguez seconded the motion and it passed unanimously

C. Discussion and Possible Action for the Board to Consider Approval of Electrical Repairs for the Beatriz Garza Middle School 200 Wing

Due to a power outage at the 200 wing at B. Garza Middle School and the extent of the repairs needed, staff resorted to outsource the job in an effort to expedite the process through a less work intensive option. Zitro Electric and Pete's Electric were called in to assess the problem and provide a proposal for the repairs. Mr. Americo Garza recommended the lowest cost proposal from Zitro Electric, which is estimated to be complete in ten (10) days including weekends. The cost of the repair work will be $64,472. The repairs include running new conduit and wire overhead through the hallway, classrooms, and library.

Dr. Jaime Rodriguez made the motion to approve the electrical repairs for the 200 wing at B. Garza Middle School. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

D. Discussion and Possible Action for the Board to Consider Approval to Purchase Portable Air Cleaning Units for Offices & Small Areas (RFP# 21-07-34)

Due to the continued situation regarding the Coronavirus and the District's continuing concern for the safety of students and staff, the Administration requested to purchase small portable air cleaning units for offices and small areas from Carrier Enterprises, LLC from Houston, Texas. The air-cleaning units are small units specifically designed to improve air quality within individual staff offices and/or small and enclosed working areas.

The district released a request for proposals that specifically requested HEPA filtration and that sample units accompany each vendor proposal. Of the twelve vendors that submitted proposals, only nine sent sample units. A committee reviewed the proposals and determined that only four air-cleaning units met the specified requirements. Based on a preliminary survey, there is a need for 500-600 units district-wide. The purchase will include a combination of three models, which should arrive within five (5) to ten (10) days after the company receives the purchase order. The total cost will range between $60,000.00- $85,000.00 and funding will be obtained from the ESSER III Funds allotment.

Mr. Marcos De Los Santos made the motion to approve the purchase of portable air cleaning units for offices and small areas from Carrier Enterprises, LLC from Houston, Texas. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

E. Discussion and Possible Action for the Board to Consider Approval of Fourth and Fifth Invoices from Weaver and Tidwell, LLP, for Work Done in June and July 2021 on the Forensic Audit of the District

In February 2021, the Weslaco ISD Board hired the CPA firm of Weaver & Tidwell, LLP to conduct a forensic audit of the district's finances and operations. The firm has been actively engaged since February. The first, second, and third invoices for the forensic audit work were approved by the Board of Trustees on April 12, May 10, and June 14, 2021.

The District has received the fourth and fifth invoices (#10677918 and #10679847) submitted by the CPA firm of Weaver & Tidwell, LLP dated July 7 and August 4, 2021 in the amounts of $84,633.70 and $34,917.50 for forensic work done from June 1, 2021 through July 31, 2021.

Mr. Marcos De Los Santos made the motion to approve the fourth and fifth invoices from Weaver and Tidwell, LLP, for work done in June and July 2021 on the forensic audit of the District. Mrs. Jaclyn Sustaita seconded the motion.

Questions from the Board:

›Mrs. Sustaita wanted to know when the audit would be completed.

•The audit should be completed by the end of August. A report will be presented to the Board in September.

Mr. Marcos De Los Santos commented that he had received several calls from the community on the status of the audit and wanted to clarify why the Board had requested a forensic audit. He stated, "This company was brought in to do an unbiased evaluation of our district in multiple areas. Many districts in Texas do this on a routine basis at 5-6 year intervals. We're talking about millions of taxpayer dollars going directly to students. It is a good way to evaluate the district as well, it's not political and it's unbiased. In the beginning, Weaver informed us that a forensic audit with minimal findings would take 4 to 6 weeks and as you can see, we're still in August. We voted we would share with the public and review it together. We do have a yearly audit as well that is done, but these are two completely different audits. The audit done yearly is done by the state and it is related to the FIRST rankings received by Business Office. It's on a whole level compared to a forensic level if you look at the level and depth of what takes place. Weaver discusses going over millions of emails and went over five years of funding. The report itself is a great investment for taxpayers because you get to see for yourselves how the organization is performing and whether all protocols are in place. It will be a clear representation of where we stand. It's been on the media lately and I wanted to clarify for everyone."

The Board voted unanimously in favor of the motion made by Mr. Marcos De Los Santos and seconded by Mrs. Jaclyn Sustaita to approve the fourth and fifth invoices from Weaver and Tidwell, LLP, for work done in June and July 2021 on the forensic audit of the District.

XI. Closed Meeting to Discuss:

The Board convened at 7:54 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel – Certified Professional & Non-Contractual Personnel
2. Resignations

3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

   a. Superintendent's Recommendation for the Position of Athletic Director

B. Deliberation Regarding Acquisition of Real Property (Tx. Gov't Code 551.072)

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XII. Reconvene in Open Meeting:

The Board retuned to open meeting at 9:05 p.m. to take action on the following items:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on New Employment – Certified Professional & Non-Contractual Personnel

   Dr. Valdez, Interim Superintendent, recommended that the Board approve certified professional and non-contractual personnel as discussed in closed meeting.

CERTIFIED PERSONNEL		
1. Rosalinda Aguayo	5th Grade Teacher	Silva Elementary
2. Hilaria Cantu	1st Grade Teacher	Sam Houston Elementary School
3. Monica Escamilla	Special Education Teacher	Cuellar Middle School
4. Aurora Escobar	1st Grade Teacher	Silva Elementary School
5. Juanita Escobedo	Kindergarten Teacher	Silva Elementary School
6. Ofelia Hernandez	Nurse	Weslaco East High School
7. Anna G. Ramos	Gear Up Facilitator	Weslaco East High School
8. Deborah Rodriguez	Assistant Band Director	Weslaco High School
9. Michael Solis	Assistant Principal	Weslaco East High School
ADDENDUM		
1. Claudia Bugarin	2nd Grade Teacher	Sam Houston Elementary School
2. Brianna D. Cabrera	8th Grade Math Teacher	B. Garza Middle School
3. Esmeralda C. Ramirez	Nurse	B. Garza Middle School

NON-CONTRACTUAL PERSONNEL		
Name	**Position**	**Location**
1. Rebecca J. Cuellar	Special Education Aide	Gonzalez Elementary School
2. Lily Martinez	Special Education Aide	Central Middle School
3. Alexandra T. Rivas	Instructional Aide	Margo Elementary School
4. Andrea Serrano	Special Education Aide	Mary Hoge Middle School
5. Angelica M. Trevino	Special Education Aide	Cuellar Middle School

ADDENDUM: NON-CONTRACTUAL PERSONNEL		
1. Ana L. Adame	Special Education Aide	B. Garza Middle School
2. Cynthia Lopez	Special Education Aide	Weslaco High School
3. Kassandra Perez	Special Education Aide	Margo Elementary School
4. Kassandra C. Zapata	Instructional Aide	Central Middle School

NON-CONTRACTUAL PERSONNEL – REASSIGNMENTS		
Name	From:	To:
1. Esmeralda Torres	Attendance/At-Risk Clerk Weslaco East High School	Attendance/At-Risk Clerk Silva Elementary School
2. Jesse Villarreal	Custodian Memorial Elementary School	Media Aide Margo Elementary School
3. Marissa Zavala	Secretary – ACE Program ACE Department	Campus Secretary Rico Elementary School

Mr. Marcos De Los Santos made the motion to approve certified professional and non-contractual personnel as recommended. Mrs. Jaclyn Sustaita seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations

Dr. Cris Valdez recommended that the Board approve the resignations/retirements of certified professional as discussed in closed meeting.

RETIREMENTS/RESIGNATIONS		
1. Adrian A. Gomez	Special Education Teacher Weslaco High School	Adrian A. Gomez is resigning for personal reasons. His resignation is effective August 2, 2021.
2. Genesis Montalvo	Math Teacher Weslaco High School	Genesis Montalvo is resigning to accept an Assistant Principal position with Horizon Montessori Public Schools. Her resignation is effective August 4, 2021.
3. Belia Silva	Kindergarten Teacher Silva Elementary School	Belia Silva is a retire/rehire employee and is resigning for health reasons. Her resignation is effective July 29, 2021.
ADDENDUM		
1. James Garza-Gerow	Teacher/Coach Social Studies Weslaco High School	James Garza-Gerow is resigning for personal reasons. His resignation is August 6, 2021.
2. Mario Gonzales	JROTC Teacher Weslaco High School	Mario Gonzalez is resigning to accept employment elsewhere. His resignation is August 6, 2021.

Mrs. Jaclyn Sustaita made the motion to approve the resignations/retirements of certified professional personnel as recommended. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

3. Discussion and Possible Action on Superintendent's Recommendation for the Position of Athletic Director

   Dr. Cris Valdez recommended that the Board approve Mr. Desi Rodriguez for the position of Athletic Director.

   Mr. Marcos De Los Santos made the motion to approve Mr. Desi Rodriguez for the position of Athletic Director as discussed in closed meeting. Mrs. Jaclyn Sustaita seconded the motion.

   Voting in favor of the motion were Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, and Mr. Marcos De Los Santos. Motion carried.

4. Discussion and Possible Action on Acquisition of Real Property (Tex. Gov't Code 55.072)

   Non-action item.

XIII. Closed Meeting to Hear a Level Three Grievance Requested by M. Segura Pursuant to Weslaco ISD Policy DGBA (Local)

The Board convened in closed meeting at 9:08 p.m. to hear a Level Three Grievance requested by M. Segura pursuant to Weslaco ISD Policy DGBA (Local)

XIV. Open Meeting

The Board returned to open meeting at 10:28 p.m.

A. Possible Action on Level Three Grievance Requested by M. Segura Pursuant to Weslaco ISD Policy DGBA (Local)

   Mr. Marcos De Los Santos made a motion to deny the Level Three Grievance requested by M. Segura. Mr. Jesse Trevino seconded the motion and it passed unanimously.

XV. Adjournment

The meeting adjourned at 10:29 p.m.