

MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF SCHOOL DIRECTORS
MT. LEBANON SCHOOL DISTRICT

AUGUST 16, 2021

A Regular Meeting of the Board of School Directors was held at 7:30 pm on Monday, August 16, 2021 in the Mt. Lebanon High School Auditorium. Public participation was available through Zoom.

Mr. Jacob Wyland called the meeting to order.

ROLL CALL:

Present: Mrs. Elaine Cappucci, Mr. William Cooper, Dr. Aviva Diamond, Ms. Valerie Fleisher, Mr. Andrew Freeman, Dr. Justin Hackett, Ms. Sarah Olbrich, Dr. Stephen Strotmeyer (via Zoom), Mr. Jacob Wyland

Absent: None

ATTENDING:

Dr. Timothy Steinhauer, Superintendent
Thomas Peterson, Solicitor

Administrative Staff; Dr. Ronald Davis, Dr. Heather Doyle, Mr. Robert Geletko, Dr. Marybeth Irvin, Ms. Kristen James, Mr. Richard Marciniak, Ms. Tenecia Ross

MINUTES

It was moved by Wyland and seconded by Olbrich that the Board approves the minutes of the Discussion Meeting held on June 14, 2021; the Regular Meeting held on June 21, 2021; and the Special Meeting held on July 14, 2021.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

BOARD PRESIDENT'S REPORT

Mr. Wyland reported on new teacher orientation that's been occurring this week and noted that the campus has been busy with summer academic and athletic programs. He also spoke about the asynchronous option that's being offered to families this fall.

SUPERINTENDENT'S REPORT

Dr. Steinhauer is optimistic about the upcoming school year. Health and safety considerations have been given to every part of the school day, including lunch. Universal masking was put into place on August 9, 2021 and a second round vaccine clinic was held. Vaccination clinics will continue and district administrative staff will attend PDE webinars regarding information on vaccination and testing clinics.

BOARD REPORTS

Diversity, Equity & Inclusion Committee - Dr. Hackett reported that the committee is working on refining it's goals.

Municipal Liaison - Dr. Hackett reported on the vibrant Uptown project and noted that masks are required in municipal buildings. A parks master plan is also under way.

NEW BUSINESS

It was moved by Hackett and seconded by Olbrich that the Board approves, ratifies, and accepts the following financial reports:

- a. Treasurer's Report dated June 30, 2021, and July 31, 2021,
- b. List of Bills dated June 30, 2021, July 14, 2021, and August 11, 2021,
- c. List of District Bank Accounts dated August 9, 2021,
- d. List of Tax Refunds dated July 31, 2021,
- e. List of Unusable Equipment dated August 1, 2021.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Cappucci that the Board approves the August 12, 2021 list of personnel changes, as revised August 16, 2021.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman,, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Fleisher that the Board approves the renewal with The Standard Life Insurance Company with a three year rate guarantee of \$31,050 per year pending review and approval of the final contract document by the Solicitor.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Cooper that the Board approves the 2021-2022 bus drivers as listed.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Wyland that the Board approves the 2021-2022 list of contracted salaries for 10-month clerical employees and personal care assistants effective September 1, 2021, reflecting an average increase as negotiated of 3.35% over the duration of the contract effective July 1, 2017 to June 30, 2022.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Hackett that the Board approves the 2021-2022 list of annual contract salaries for teachers effective September 1, 2021, reflecting an average increase as negotiated of 3.9% over the duration of the contract effective July 1, 2018 to June 30, 2023.

ROLL CALL: For: Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

Abstain: Cappucci

MOTION APPROVED

It was moved by Diamond and seconded by Cooper that the Board rates the performance of the Superintendent as satisfactory and approves a salary of \$238,020.64 effective July 1, 2021.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich, Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Olbrich and seconded by Fleisher that the Board approves the following Federal Grants for 2021-2022:

Title I - \$191,982 (\$228,957 with \$20,000 Title IIA Transfer and \$16,975 Title IV Transfer)

The funds will be used for:

- A portion of the salaries and benefits for two full-time reading specialists at Lincoln and Washington Elementaries; Two 0.6 reading specialists at Lincoln and Washington Elementary
- Non-public contracted services for eligible students that will be provided by the contracted service provider
- Professional Development
- Liaison services
- Supplies for homeless

Title II – \$72,469

The funds will be used for:

- A portion of this is set aside for non-public professional development
- A portion of the salaries for two first grade teachers in order to reduce class size
- Purchased professional and technical services to provide staff development
- Professional development supplies and literature

Title III - \$25,505

Title III funds will be used for:

- A variety of professional development options and supplies
- Program support staff from the AIU
- English Learner after-school tutoring program
- Quarterly technical training sessions for the District ESL Liaison
- Maintaining after-school ELD tutoring programs
- Summer Learning Center or alternate summer program for EL students
- Instructional supplies for EL teachers
- Offsetting costs for District outreach to immigrant parents through school-based initiatives

Title IV - \$16,975

The funds will be used for:

- Offsetting the reduction of funds in Title I

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Olbrich that the Board approves a contract with The University School to provide special education services for Mt. Lebanon exceptional students during the 2021-2022 school year at a cost not to exceed \$26,000 per student anticipated for no more than two (2) students.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Olbrich that the Board approves a contract with the Bradley Center for provision of special educational services for Mt. Lebanon exceptional students during the 2021-2022 school year at a cost not to exceed \$31,991.75 per student, anticipated for no more than three (3) students.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Olbrich that the Board approves an agreement between the Mt. Lebanon School District and the Children's Institute for the purpose of placement for a special education student at a cost not to exceed \$27,342 per school year, anticipated for one (1) student.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman,, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Freeman and seconded by Cappucci that the Board approves an agreement with school psychologist Mary Lou Conroy at a cost not to exceed \$8,000 for the 2021-2022 school year.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Freeman and seconded by Cooper that the Board approves an agreement with Wesley Spectrum Services to provide Mental Health Therapists for students with Individualized Education Plans at a cost not to exceed \$120,000 for the 2021-2022 school year.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Cappucci that the Board approves an agreement between the Mt. Lebanon School District and Interim HealthCare of Pittsburgh, Inc. at a cost not to exceed \$60,000 for the 2021-2022 school year.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Cappucci and seconded by Cooper that the Board approves an agreement with CCG Premium Recovery Group LLC in the form presented.

ROLL CALL: For: Cappucci, Cooper, Diamond, Fleisher, Freeman, Olbrich,
Strotmeyer, Wyland

Against: None

MOTION UNANIMOUSLY APPROVED

COMMENTS FROM RESIDENTS

Three (3) residents spoke before the Board about the following:

- Requests that teachers are no longer permitted to work from home
- Does not find the asynchronous option to be sufficient and requests that a cyber option be added
- The third goal presented at the DEI Committee meeting from May 2021

ADJOURNMENT

There being no further business to come before the Board, it was moved by Olbrich and seconded by Cooper to adjourn the meeting at 7:58 p.m.

Kimberly Walters, Secretary
Board of School Directors

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