



## Community Transmittal

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Dear Lompoc Community,

### LUSD in the News

[https://www.noozhawk.com/article/school\\_districts\\_navigate\\_changing\\_covid\\_19\\_protocols\\_month\\_into\\_year](https://www.noozhawk.com/article/school_districts_navigate_changing_covid_19_protocols_month_into_year)

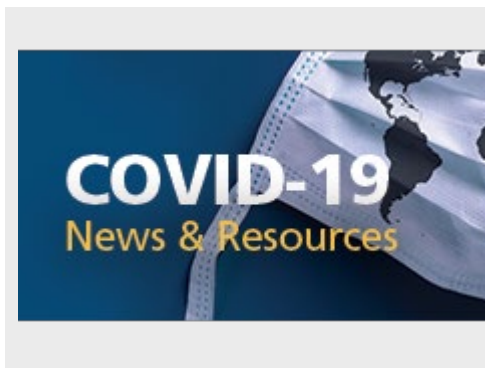
<https://keyt.com/news/santa-maria-north-county/2021/09/14/lompoc-unified-school-district-to-continue-covid-bonus-for-substitute-teachers/>

[https://lompocrecord.com/news/local/education/lompoc-unified-school-district-keeps-daily-pay-increase-to-attract-quality-substitute-teachers/article\\_c8567ee4-8788-584d-9214-bd2e837ea16f.html](https://lompocrecord.com/news/local/education/lompoc-unified-school-district-keeps-daily-pay-increase-to-attract-quality-substitute-teachers/article_c8567ee4-8788-584d-9214-bd2e837ea16f.html)

[https://www.noozhawk.com/article/santa\\_barbara\\_county\\_education\\_office\\_salutes\\_teachers](https://www.noozhawk.com/article/santa_barbara_county_education_office_salutes_teachers)

### Testing Plan for LUSD

The below message was sent to ALL LUSD STAFF on Thursday, September 16.



As noted in CSBA's August 11 [e-blast](#), the California Department of Public Health issued a public officer health order entitled "[Vaccine Verification for Workers in Schools](#)." **The order requires "school workers" to either provide proof of their full vaccination status or undergo weekly testing for COVID-19.** Because this is an order of the State Public Health Officer, it has the **force and effect of law and all local educational agencies and private schools in California must comply with it.**

The order, which must be **fully implemented by LEAs by October 15, 2021**, provides no exceptions, even for individuals who have a medical contraindication to vaccination or who are otherwise unable to be vaccinated. This means that LEAs are **responsible for tracking vaccine verifications, establishing testing protocols, and addressing workers who refuse to comply with the order.** For purposes of this order, workers are defined as "all paid and unpaid adults serving in the *school settings* [described in the order] including certificated and classified staff and volunteers who are on-site at a school campus supporting school functions." This includes

bus drivers and other staff who are in contact with students on a regular basis **but does not apply to board members or staff who are not at a school site or otherwise in regular contact with students. Board members who are regularly on-site at a school campus should follow the order.**

*Lompoc Unified is creating a testing protocol for all unvaccinated staff in alignment with the Public Health Order dated 8.11.2021. We have contracted with COVID Clinic to provide weekly testing for unvaccinated staff. **Any staff member who is unvaccinated must be tested weekly. Weekly testing, for unvaccinated staff, is a condition of employment and must be adhered to.** Sites will be provided a list of staff who are assigned to their sites/locations and require weekly testing.*

*We are **hoping** for testing to begin the week of October 4<sup>th</sup>, but no later than the week of October 18<sup>th</sup>. We are waiting on confirmation with the company that will be conducting the testing for an official start date. Once the start date is known, employees will be notified and will also receive a schedule identifying sites/days of the week/times where testing will occur.*

*The current plan is for mobile testing units to be on site 30 minutes before or after the bell schedule with each site having a unit on their campus (as well as the Ed Center) one day each week. If a staff member misses their site's testing day, they may go to a different mobile unit on a different day that week to be tested. More details will be coming soon regarding sites/days/times.*

*The testing will be for **staff who are unvaccinated** as well as for those identified through contact tracing as having been **exposed to a confirmed positive**. The current plan is that all testing will be at no cost to the employee. Details on the logistics of testing exposed staff/students will be communicated with each site and then shared with impacted staff and students. (We are looking into if vaccinated staff can be tested. More information coming soon.)*

*Substitutes, walk-on coaches, contracted employees are all required to either be vaccinated or tested weekly.*

*For those staff who may get vaccinated after the September 3<sup>rd</sup> deadline for turning in proof of vaccination, they can still turn in their proof of vaccination and will not be required to test once they have been deemed fully vaccinated, which is 2 weeks after your final COVID-19 vaccine shot.*

*Should staff choose not to participate in the District's provided COVID-19 testing, and prefer to get their testing done elsewhere, they can provide weekly proof of COVID-19 testing to their administrator/supervisor and still be in compliance.*

*Please note, as with everything COVID, this plan may be subject to change. We will continue to update you on changes.*

*Thank you for your understanding and patience.*

### **Sites**

This week we worked with administrators at Hapgood, Fillmore, Clarence Ruth, Miguelito, La Canada, LHS, La Honda, VMS, CHS, LVMS,

### **Santa Barbara County SELPA JPA Meeting**

At this week's meeting we held our regular board meeting. We see all the business of Special Education in the County. SPED continues to be a challenge county and state wide; mostly around staffing and Para-educators.

### **DWK Returning to In-Person Board Meetings**

This webinar provided the latest information on returning to in-person board meetings. Final guidelines will be released by the end of the month. As a reminder, we will need proof of vaccination or entry into the testing protocol for all board members or we will not be able to be in-person.

### **Interviews**

We held interviews this week for Science at LVMS. We will continue to recruit for this position using Indeed.com, LinkedIn, Edjoin, and working with universities in California and Arizona.

### **Seedling Deliveries**

Last spring, we worked with site administrators and teachers to identify those interested in building solar windmills, called Seedlings, to teach students about renewable energy in grades 4-12. The windmills come with lesson plans that are NGSS-aligned and adjusted by grade level for teachers to use. This week we delivered 13 windmills to 9 different school sites. The owner of the company personally delivered them to our sites because of their excitement about Lompoc's desire to have students learn through hands-on learning experiences!





### **LUSD Arts Committee**

On Thursday, September 16, the newly formed LUSD Arts committee met for the first time to discuss the current state of Arts Education in the District, and to brainstorm what services and supports might be needed to build capacity for LUSD to offer access and equity in sequential TK-12 arts education District-wide. As you know, this committee has been needed for some time. We are excited now that Bree has worked with Children’s Creative Project, SBCEO, and Heather Anderson to get the committee up and going. Approximately 20 people attended the Zoom meeting, with elementary teachers, secondary arts teachers, administrators, and parents represented. Many ideas were generated, as well as questions regarding current practices and offerings in the area of arts education. The committee’s immediate next steps are to gather data regarding individual sites’ current arts education offerings as a baseline, to survey staff regarding priorities in arts education, and from there, to create a plan and actions to support uniformity across sites for this year’s elementary arts instruction. The end of year goal for the committee, is to have a multi-year Strategic Arts Plan, that outlines actions to be taken to promote equity and access for all TK-12 students across the District.

### **Expanded Learning Opportunities Grant Plan**

The District has been actively implementing the approved Expanded Learning Opportunities grant plan this school year. Funds were used to support Summer Expanded Learning programming including teachers, para-educators, field trips, after school programs, mental health staff, and health services. ELO funds have also been allocated to purchase supplemental programs to accelerate student learning, close gaps, promote wellness and social-emotional health, enhance engagement such as DIBELS, Nearpod, EdPuzzle, Lexia, Freckle Math, Sports for Learning, SEL counselors and training for counselors, additional sections for credit recovery, the standards and guidance alignment project, and training for para-educators. The District will begin working collaboratively with sites to develop and implement evidence-based tutoring programs as part of the ELO plan.

### **ESSER III Plan - Opportunity for Input**

Our District received ESSER III funds from the American Rescue Plan Act to address students' academic, social, emotional, and mental health needs, as well as any opportunity gaps that existed before, and were worsened by, the COVID-19 pandemic. All parents, students, staff, teachers, administrators and Lompoc community members are encouraged to complete the ESSER III survey to provide input on the plan. The survey will be shared out with the LUSD community on Friday, September 17 via Parent Square and will be open until Monday, September 27.

### **National Association of Federally Impacted Schools (NAFIS)**

Mr. Sorum attended the NAFIS pre-conference this week and will be attending Sunday, September 19 through Tuesday, September 21. Doug will meet with me on Tuesday and brief me of the pertinent information.

### **M&O Update**

We have one open position in the maintenance area and one open due to a worker working out of class. In addition, we have one open lead custodian position and we are down one lead grounds worker for LHS, one irrigation mechanic, and a heavy equipment/mower operator. We are waiting on Classified HR to test for all of positions these so we may hire.

The Maintenance Direct online work order system lists 740 open work orders. Our maintenance team is busy taking care of work orders. Our custodial teams are supporting students and staff. Among a variety of issue, here are some of the problems our M&O team have been solving:

- Irrigation Smart-Controller installations - complete and we are waiting for training.
- CHS solar array project powered up the new transformer and we are now online. Crews are finishing up connecting the system.
- The IEEEP portable classroom move has been approved and is still ongoing.
- The light project for CHS baseball stadium has been approved and we are waiting for DSA approval.
- Phase three of the LHS camera project has started.
- LHS outdoor renovation project has started. See photos
- CHS heater replacement restarted on June 14, 2021
- CHS gutter replacement for portables 7 and 8 has been approved and we are waiting on materials.
- The grass & wire projects have started at LHS. Please see photos
- The LHS dance studio project has been approved and the contractor is awaiting materials.



- Tenji Aquarium project at CHS was approved















### **Payroll Update**

Currently new enrollments are being entered in American Fidelity. Rate, benefit and deduction changes are being updated in Escape.

### **Amazon Business Update**

Purchasing launched the Amazon Business (Prime) last year to streamline LUSD's business practices - to be more efficient, effective and save money through Amazon's progressive discounts. These progressive discounts maximize savings on regularly ordered items. The total spent over the last 12 months is \$578,855 with shipping cost savings of \$12,596. The District has placed \$2,272 orders (6,517 items) and the average order size is \$255. Most Amazon Prime orders are delivered within 1-2 days directly to sites. During the COVID-19 pandemic, Lompoc Unified School District has needed to make every dollar count, and the switch to Amazon Business Prime has provided significant savings and quick delivery.

### **Surplus, E-Waste and Donations**

Purchasing Services is researching additional methods to standardize waste reduction in schools through state and independent programs. Currently, they work with facilities and IT to process the items declared surplus through e-waste recycling, sell/auction, and donations to local non-profit organizations. Thus far, LUSD has donated used student desks and chairs to the United Boys and Girls Club, Lompoc Valley Baptist Church School, and La Purisima Catholic School. If you represent a local non-profit organization who needs used classroom furniture, please contact us at 805-742-3219 or at [purchasing@lUSD.org](mailto:purchasing@lUSD.org).

### **Training & Customer Service**

Our Manager of Purchasing Services works closely with her staff in Printing, Warehouse and Purchasing to continuously improve services through ongoing professional development, collaboration and coordination. They strive to provide excellent customer services. Individual or group training in Purchasing is available to District sites/department upon request and offered



during the District-wide PD days. Production at the Print Shop, mail and warehouse delivery is ongoing. Here are recent photos:







### **Transportation Update**

Lou Ann Turri, Transportation Instructor & Bus Driver, will be starting a school bus training on September 27.

In addition to the shortness of staff we have, we have a driver moving out of the area. Last day with LUSD is September 24.

Your partner in education,

Trevor McDonald  
Superintendent of Schools