

# FAMILY HANDBOOK 2021

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### **General Information**

#### **About Us**

Public Prep was founded on the simple but powerful premise that every parent - regardless of race, income level or zip code - must have the power to choose a great, tuition-free public school for their child. At each Public Prep campus, scholars embody the core values of scholarship, merit, responsibility and sisterhood/brotherhood and use these values to guide their choices. Public Prep has defined its North Star to College Completion as its organizational framework to regularly measure progress; a standard that is superior to, and inclusive of, any district, city, state, or national standard. Our unique approach places equal emphasis on character development, college knowledge, family engagement, organizational stability and academic excellence through an integrated curriculum to ensure all of our students are on a path to our North Star to College Completion and beyond.

#### Mission

At Girls/Boys Prep, scholars are challenged to think and work hard every day.

We start early with the end of college completion in mind.

We create a warm and joyful culture of rigor in which scholars build strong character by adopting the core values of community (sisterhood/brotherhood), merit, responsibility, and scholarship.

Our scholars master the ability to read, write, listen, speak, create, and think deeply across disciplines, with a particular focus on science, the arts, and math. They work independently and in teams to solve problems collaboratively.

A Girls/Boys Prep alumni will be a resilient young woman/man of bold intellect. She/He will be an empathetic leader, knowledgeable and curious about the world. She/He will be a goal-oriented decision-maker empowered to make choices that will lead to life success.

Girls/Boys Prep is part of Public Prep, the nation's first non-profit network that exclusively develops exceptional, tuition-free PreK and single-sex elementary and middle public schools. We are determined to graduate 8th grade scholars who thrive in "right-fit," high-performing public, private, or parochial high schools, and ultimately earn a degree, on-time, from a four-year college or university.

### **Our Schools**

School Campus	Address	Grades Served	Phone Number
Girls Prep Lower East Side Elementary School	442 East Houston Street New York, NY 10002	Pre-K - 4 PrePrep: Joan Ganz Cooney Early Learning Program III	212-388-0241
Girls Prep Lower East Side Middle School	420 East 12th Street, Room 203 New York, NY 10009	5-8	212-358-8216
Girls Prep Bronx Elementary School	682 Kelly Street, Room 205 Bronx, NY 10455	Pre-K - 5 PrePrep: Joan Ganz Cooney Early Learning Program I	718-901-3855
Girls Prep Bronx Middle School	890 Cauldwell Avenue, Room 120 Bronx, NY 10456	6-8	718-665-6090
Boys Prep Bronx Elementary and Middle School	192 East 151st Street Bronx, NY 10451	K - 8	718-860-8774
Girls Prep Bronx II Elementary School	192 East 151st Street, Room 121 Bronx, NY 10451 (housed within Boys Prep)	Pre-K (PrePrep: Joan Ganz Cooney Early Learning Program II) - 1st	718-742-8848
Public Prep Network Home Office	192 East 151st Street Room 500 Bronx, NY 10451		212-346-6000

### **Academics**

#### **Assessments**

Our school is founded on the expectation that all students will learn and achieve academic excellence. Teachers are expected to differentiate instruction so that lessons are implemented in a way that meets each student's individual needs. A variety of student data, including both formal and informal assessment, is used by the teacher as she or he plans instruction. Assessments may include:

Assessment	Purpose
STEP Assessment	<ul> <li>Measuring students' reading growth over time and progress toward grade-level benchmarks</li> <li>Informing and adjusting teachers' instruction to meet the needs of all learners</li> <li>Assigning reading groups, interventions, and determining "just right" level independent reading books</li> </ul>
Measures of Academic Progress (NWEA MAP Test)	<ul> <li>Providing data about how students compare to other students nationally in reading and math</li> <li>Measuring students' reading and math growth over time</li> </ul>
Kindergarten & 1st Grade Math Progress Monitoring Quizzes	<ul> <li>Measuring students' level of mastery of the Common Core State Standards</li> <li>Informing and adjusting teachers' instruction to meet the needs of all learners</li> </ul>
Interim Assessments in the Humanities, Math and Science (grades 2-8)	<ul> <li>We strive to measure students' level of mastery of the Common Core State         Standards and Next Generation Science Standards</li> <li>Informing action plans based on the identified sub-skills</li> <li>Tracking the growth in student mastery over time.</li> </ul>
New York State Tests and Regents	Measuring mastery of content and skills developed over the course of the year in ELA (grades 3-8), math (grades 3-7) and science (grade 4 and grade 8), and Regents (8th Grade Algebra and Living Environment)
New York State English as a Second Language Achievement Test (NYSESLAT)	Measuring the proficiency level of speaking, listening, reading and writing in English.  *Only administered to students who have been identified as English Language Learners
Teaching Strategies GOLD (PrePrep)	<ul> <li>Measuring students' readiness across six dimensions: socio-emotional skills, physical, language, cognitive, literacy, and mathematics</li> </ul>
Every Child Ready (PrePrep)	<ul> <li>Measuring students progress and growth in literacy, language, and mathematics.</li> <li>Informing and adjusting teachers' instruction to meet the needs of all learners</li> </ul>

### **Field Trips**

Field trips are integral to the well-rounded education we aim to provide. Throughout the year, we will design learning experiences around the city and beyond that deepen and broaden students' understanding of academic content and the world around them.

Although some field trips will be free for students, certain trips will require a fee to contribute to transportation costs and entrance fees. We will make every effort to keep these fees to a minimum. In addition, when families are notified about a field trip, we may send a list of items needed for the trip. We will try to minimize these requests, but we

appreciate assistance from families when we do make these requests. Public Prep Academies makes every effort to ensure that our students receive the opportunities to experience their learning outside of the school building and will work closely with families to ensure students can experience these opportunities, there may be times that the school will request a family chaperone to ensure student safety. All students are required to wear their uniform on field trips, unless otherwise noted.

For the 2021-22 school year field tips are on hold unless they are outdoors or virtual.

### **Grade Placement Policy**

Public Prep is committed to providing all students with equitable and effective learning opportunities. We believe that students develop at different rates, and thus provide a continuum of interventions and accelerations to meet students where they are and help them achieve. We use an evidence-based, tiered framework of support to ensure positive educational, socio-emotional, and behavioral outcomes for all students. Inclusive schools are places where students, regardless of ability, race, language and income, are integral members of classrooms. All students feel a connection to their peers, have access to rigorous and meaningful general education curricula, and receive collaborative support to succeed.

As a network, our mission is to ensure the academic success of all students. The early childhood grades are critical for preparing students for success in the later grades. We take a student-centered and individualized approach to grade placement. In addition to getting to know each child's social and emotional development (social maturity), we use a variety of academic data in order to determine the grade placement that will put each child on a path to college completion and success in life.

#### Pre-K

NYC Universal Pre-K students are not held to promotion standards. However, your child's teachers will discuss kindergarten readiness with you by assessing your child's:

- · Eagerness to learn
- · Communication skills; ability to express him/herself and follow oral directions
- · Independence
- · Attendance
- · Social maturity
- · Fine motor skills
- · Basic letter and number recognition

### Elementary & Middle School

Each grade is critical for preparing students for success in the following grades. We take a student-centered and individualized approach to grade placement. In addition to getting to know each child's social and emotional development (social maturity), we use a variety of academic data in order to determine the grade placement that will put each child on a path to college completion and success in life. We spend an incredible amount of time and energy consulting with each child's teachers and reviewing student work and experiences in order to determine grade placement. In some cases, we may determine that a student requires additional time in a grade in order to be fully prepared for success in the next grade level and beyond. If we determine that this decision is in the best interest of the child, it is because we believe this gift of time is the best choice for the child's educational career.

When we believe that a student may benefit from an additional year of learning, we inform families by no later than February 15th. Once notified that a student may need additional time, teachers will contact families to discuss their child's individual learning needs and the steps the school has taken and will take in order to fully support the child. On the March report card, families will receive an update on whether an additional year of learning may be necessary. The final decision will be made by the school principal and teams of teachers upon completion of the final marking period in June. The principal reserves the right to exercise discretion at any time in the school year to place a student in the environment that best supports his/her learning, including the most appropriate grade level.

Students who meet any of the below criteria at Mid-Year will receive letters indicating that they may benefit from an additional year of learning.

Kindergarten	First	Second
<ul> <li>STEP at or below level 3</li> <li>Below 25th percentile on Spring MAP Reading or Math</li> <li>Below 25th percentile for Growth on Spring MAP Reading or Math</li> <li>At least one 1 on report card in core academic subjects</li> <li>More than 10% missed instructional days</li> </ul>	<ul> <li>STEP at or below level 6</li> <li>Below th percentile on Spring MAP Reading or Math</li> <li>Below 25th percentile for Growth on Spring MAP Reading or Math</li> <li>At least one 1 on report card in core academic subjects</li> <li>More than 10% missed instructional days</li> </ul>	<ul> <li>STEP at or below level 7</li> <li>Below 25th percentile on Spring MAP Reading or Math</li> <li>Below 25th percentile for Growth on Spring MAP Reading or Math</li> <li>At least one 1 on report card in core academic subjects</li> <li>More than 10% missed instructional days</li> </ul>
Third	Fourth	Fifth
<ul> <li>STEP at or below level 9</li> <li>Below 25th percentile on Spring MAP Reading or Math</li> <li>Below 25th percentile for Growth on Spring MAP Reading or Math</li> <li>Average score of 16% or less of the highest three (3) PPN Math bi-weekly quizzes.</li> <li>At least one 1 on report card in core academic subjects</li> <li>More than 10% missed instructional days</li> </ul>	<ul> <li>STEP at or below level 9</li> <li>Below 25th percentile on Spring MAP Reading or Math</li> <li>Below 25th percentile for Growth on Spring MAP Reading or Math</li> <li>Average score of 16% or less of the highest three (3) PPN Math bi-weekly quizzes.</li> <li>At least one 1 on report card in core academic subjects</li> <li>More than 10% missed instructional days</li> </ul>	<ul> <li>STEP at or below level 10</li> <li>Below 25th percentile on Spring MAP Reading or Math</li> <li>Below 25th percentile for Growth on Spring MAP Reading or Math</li> <li>Average score of 16% or less of the highest three (3) PPN Math bi-weekly quizzes.</li> <li>At least one 1 on report card in core academic subjects</li> <li>More than 10% missed instructional days</li> </ul>
Sixth	Seventh	Eighth
<ul> <li>Below 25th percentile on Spring MAP Reading or Math</li> <li>Average score of 16% or less of the highest three (3) PPN Math bi-weekly quizzes.</li> <li>At least one D on report card in core academic subjects</li> <li>More than 10% missed instructional days</li> </ul>	<ul> <li>Below 25th percentile Spring MAP Reading or Math</li> <li>Average score of 16% or less of the highest three (3) PPN Math bi-weekly quizzes.</li> <li>At least one D on report card in core academic subjects</li> <li>More than 10% missed instructional days</li> </ul>	<ul> <li>Below 25th percentile on Spring MAP Reading or Math</li> <li>Average score of 60% or less of the highest three (3) PPN Math bi-weekly quizzes.</li> <li>At least one D on report card in core academic subjects</li> <li>More than 10% missed instructional days</li> </ul>

Families will be notified in writing if their students may be best served by an additional year of learning. Families are encouraged to meet with the classroom teacher(s) following this notification.

### Homework

Homework is an essential part of our program designed to reinforce skills taught in the classroom, help students develop a deeper understanding of concepts, and promote disciplined study habits needed for college. In addition to nightly reading, homework may be assigned every night, including weekends and school breaks. Homework must be fully completed and reflect high quality work and effort.

The student's family will receive a phone call or email from the point of contact if their child has missed several assignments. We expect and need family support to make sure all the homework is done to the highest standard of academic excellence.

### **Progress Report, Report Cards and Family Teacher Conference**

We believe it is important for teachers and families to communicate regularly about student progress. During the middle of each trimester, families will receive a progress report which outlines the student's progress across all graded courses. In addition to the progress report, families will participate in family-teacher conferences (elementary school)/ family - student-teacher conferences (middle school). Families are expected to attend all family-teacher conferences. The purpose of the conference is for teachers and families to have the opportunity to discuss the student's progress during the term and to discuss academic and behavior goals for the upcoming term.

At the end of the first, second and third trimesters families will receive a report card. The report card outlines students' progress and performance in both academic and character skills.

Conference Dates for the 21-22 School Year:

- Thursday October 28th Evening conferences
- Friday October 29th No school for students full day conferences
- Thursday February 3rd Evening conferences
- Friday, February 4th No school for students full day conferences
- May Family Conferences will be by appointment

### Reading

Our school hopes to nurture a deep love of reading. There is a strong correlation between reading and academic success; therefore, students are expected to read every night. Through nightly reading, students will gain knowledge, strengthen their vocabulary, and improve their writing skills. Families can support this expectation by providing a quiet reading space at home and asking their child about what he/she is reading. Students are required to log their reading daily.

### **Special Populations**

Public Prep is committed to providing all students with equitable and effective learning opportunities. We believe in meeting the needs of students, and thus provide a continuum of interventions and accelerations to meet students where they are and help them achieve. We use an evidence-based, tiered framework of support to ensure positive educational, social-emotional, and behavioral outcomes for all students. Inclusive schools are places where all students are integral members of classrooms. All students feel a connection to their peers, have access to rigorous and meaningful general education curricula and receive collaborative support to succeed.

Students entitled to additional services receive classroom-based and related services aligned with the specific mandates on his/her Individualized Education Program (IEP). Public Prep is committed to partnering with families and the district Committee on Special Education (CSE) to ensure that all students receive high quality services. If you believe your child needs to be evaluated for special services, please speak directly with school leadership to begin the referral process.

Additionally, our school will collaboratively develop 504 plans to ensure that individuals with medically diagnosed needs are accommodated in the school environment. These require annual renewal and a visit to a physician. Families can initiate the process of developing a 504 plan by contacting school leadership.

#### Multilingual Learners

We value the linguistic diversity of our multilingual learners and ensure they have access to a rigorous standards-based curriculum, while simultaneously receiving intensive support to build English language skills.

### **State Testing Policy**

The NYS test is one of the four key performance indicators that our schools use to track an individual student's growth. It is, therefore, a core element of our academic program and all students in testing grades are expected to participate fully in all state testing requirements. We have high expectations for our students, and believe each deserves the opportunity to show what they know on this important assessment.

### Culture

### **Core Values**

Transform better into best

Our Core Values of scholarship, merit, community (brotherhood/sisterhood) and responsibility are woven into all that we do. We are certain that through hard work, dedication and a strong belief in success, we will achieve our mission.

Pre-K & Elementary School Language	Middle School Language
Scholarship  "I learn new things every day"  All community members will:  • Ask questions and pursue answers  • Use multiple strategies in problem solving  • Be willing to work to their fullest potential  • Make connections between learning experiences in and out of school	Scholarship  "I determine my future through hard work and education"  All community members will:  Think hard, creatively, and originally each day  Ask clarifying questions and expand their responses when necessary  Independently seek information about new topics  Form and defend an opinion based on contextual evidence
<ul> <li>Merit  "The harder I try, the more I achieve"</li> <li>All community members will:  Set high standards and personal goals for improvement</li> <li>Produce work that demonstrates excellence</li> <li>See tasks through from start to finish</li> <li>Be proud of their personal achievements and the achievements of others</li> <li>Believe in themselves and try their hardest</li> </ul>	<ul> <li>Merit         <ul> <li>"My effort leads to my achievement"</li> </ul> </li> <li>All community members will:         <ul> <li>Take intellectual risks and try new things</li> </ul> </li> <li>Persevere, especially after experiencing failure or making a mistake</li> <li>Recognize and manage stress in a positive and productive manner</li> <li>Advocate for yourself by asking for help</li> <li>Embrace the struggle</li> </ul>
Brotherhood/Sisterhood  "I depend on my brothers/sisters and they depend on me" All community members will:  • Show respect for themselves and others  • Support those who need help and accept help when needed  • Acknowledge and encourage the efforts of others  • Value each learner, teacher and leader  • Treat others with kindness and respect	Sisterhood  "I support my sisters and they support me"  All community members will:  Include others and appreciate their differences  Encourage each other to make the right choices  Treat all community members respectfully  Commit to community service  Listen patiently and speak calmly  Build positive relationships with others
Responsibility  "I choose to do the right thing (even when no one is watching)!"  All community members will:  Have the confidence and courage to do what is right  Work together to make the community better	Responsibility  "I am responsible for myself and for the impact of my actions"  All community members will:  Maintain a safe and clean learning environment  Own their mistakes and commit to improve  Show integrity: do the right thing, even when no

one is watching

• Admit mistakes and work to fix them

 Be prepared with their proper uniform, materials, and homework every day

### **Respectful Communication**

The expectation at our school is that *all* community members speak to each other with respect. Our school community includes, but is not limited to: fellow families, school staff, members of our co-located school (if applicable), building custodial staff, volunteers, and students. Respectful communication includes verbal, written, email, and any social networking sites. **If you have any concerns regarding student issues, please DO NOT directly address any of the students.** Instead, let a staff member know immediately. Note that failure to communicate respectfully with members of our school community will result in limited or restricted access into the school building (*see Limited Access Policy*).

#### **Uniform and Dress Code**

Uniforms unite us as a community, increase academic focus and decrease clothing competition. All students are required to arrive at school and leave school in their school uniform, including field trips, half-days, the day before a major holiday, and the last day of school (unless otherwise noted by school leadership). Students are not allowed to change out of uniform at the end of the school day. If a student does not arrive to school in proper uniform, she or he will be provided with a full uniform or missing uniform piece by the school, if available, or have a family member bring a uniform to school for him or her to change into.

Note: We do not dress up for Halloween or any other holiday. Opportunities for dressing up or down are announced by the school leadership team.

The official school uniform can be ordered online at <a href="www.flynnohara.com">www.flynnohara.com</a> or by visiting the store:

Flynn & O'Hara 136 Westchester Square Bronx, NY 10461 (718) 863-7561

Please note below the general uniform guidelines:

Pre Prep			
		Flynn O'Hara Tops:	<ul> <li>Yellow or Orange PrePrep logo t-shirt AND/OR</li> <li>Gray crew neck sweatshirt with PrePrep logo</li> </ul>
		Bottoms:	<ul> <li>Plain navy pull-on elastic waist pants (from any store/brand)</li> </ul>
		Shoes:	<ul><li>Any color velcro sneakers and socks</li><li>No light up sneakers</li></ul>

### **Girls Prep Lower Elementary**

THE PROPERTY OF THE PROPERTY O	Flynn O'Hara Tops:	<ul> <li>White oxford or polo shirt with Girls Prep</li> <li>Navy cardigan, navy fleece zip-up, navy crewneck sweatshirt (plain or with Girls Prep Logo)</li> </ul>
	Flynn O'Hara Jumper Dress:	<ul> <li>Navy Jumper with Girls Prep logo</li> <li>Any color leggings, shorts, stockings, knee highs or socks OR navy uniform pants.</li> </ul>
	Shoes:	<ul> <li>Mostly black or navy Mary Jane shoes (any brand)</li> <li>Mostly black or navy sneakers (any brand)</li> </ul>

Girls Prep Upper Elementary			
	Flynn O'Hara Tops:	<ul> <li>White oxford or polo shirt with Girls Prep</li> <li>Navy cardigan, navy fleece zip-up, navy crewneck sweatshirt (plain or with Girls Prep Logo)</li> </ul>	
	Flynn O'Hara Bottoms:	<ul> <li>Navy skort OR Navy kilt with Girls Prep Logo</li> <li>Navy uniform pants (Flynn O'Hara)</li> <li>Any color stockings, knee highs, leggings, or socks</li> </ul>	
	Shoes:	<ul> <li>Mostly black or navy Mary Jane shoes (any brand)</li> <li>Mostly black or navy sneakers (any brand)</li> </ul>	

Girls Prep Middle School		
	Flynn O'Hara Tops:	<ul> <li>White or purple polo or white oxford shirt with Girls         Prep Logo         <ul> <li>Navy cardigan, navy fleece zip-up, navy crewneck</li> <li>sweatshirt (plain or with Girls Prep Logo)</li> </ul> </li> </ul>
	Flynn O'Hara Bottoms:	<ul> <li>Navy skort OR Navy kilt with Girls Prep Logo</li> <li>Navy uniform pants (Flynn O'Hara)</li> <li>Navy, black or white stockings, knee highs, leggings, or socks.</li> </ul>
	Shoes:	<ul> <li>Black or navy flat rubber sole shoes</li> <li>Mostly black or navy sneakers (any brand)</li> </ul>

### **Boys Prep Lower Elementary**

Flynn O'Hara Tops:	<ul> <li>Gray long/short sleeve polo shirt with logo</li> <li>Navy crew neck sweatshirt, fleece, v-neck sweater, or vest (plain or with the Boys Prep logo)</li> </ul>
Flynn O'Hara Bottoms:	Navy plain uniform pants (Flynn O'Hara)
Shoes:	Mostly black or navy sneakers/shoes (any brand)

Boys Prep Upper Elementary		
	Flynn O' Hara Tops:	<ul> <li>Light blue long/short sleeve polo with logo</li> <li>Navy crew neck sweatshirt, fleece, v-neck sweater, or vest (plain or with the Boys Prep logo)</li> </ul>
	Flynn O'Hara Bottoms:	Navy plain uniform pants (Flynn O'Hara)
	Shoes:	Mostly black or navy sneakers/shoes (any brand)

Boys Prep Middle School				
	Flynn O'Hara Tops:	<ul> <li>Purple short sleeve polo with the Boys Prep logo AND Boys Prep blue oxford short/long sleeve and navy bowtie</li> <li>Navy crew neck sweatshirt, fleece, v-neck sweater, or vest (plain or with the Boys Prep logo)</li> </ul>		
	Flynn O'Hara Bottoms:	● Khaki pants (Flynn O'Hara)		
	Shoes:	Mostly black or navy sneakers/shoe (any brand)		

### **Jewelry and Other Accessories (General Guidelines)**

In addition to the sentimental value jewelry can have significant monetary value if lost or stolen, can cause unrest. Please leave your jewelry at home. Large earrings, multiple chains, rings and bracelets can cause injury to self or others during play or physical activity, if you chose to wear jewelry please keep it modest and use stud earrings and tuck your chains into your shirt to avoid damage or injury. Public Prep Academies are not responsible for lost or damaged jewelry.

Clothing, patches, buttons, pins, jewelry, hair accessories or backpacks that have any of the following negative or derogatory images are not permitted:

- sexually suggestive writing or pictures.
- advocate violence or gang affiliation or illegal activity
- advertise or promote the use of tobacco, alcohol, or drugs
- have double meaning wording or obscene language/gestures/slurs.

Underclothing may not be exposed.

#### Makeup & Nails:

- Absolutely no makeup for Pre-K and Elementary students (only lip balm permitted).
- Students are not permitted to bring makeup to school.
- Nails should be at a reasonable length defined which allows for fully active participation in all sports related activities (scholars should be able to close their hands into a fist).

\*The administration will give consideration to the appropriateness of the above for "Spirit Days" and special school events.

### Behavior, Social, and Emotional Support

We are committed to providing a safe and responsive school community where students feel safe and can develop the skills and confidence to compete at the highest academic levels and display the character traits needed to enter and complete college. We partner with families to reinforce academic, behavioral, and socio-emotional expectations and systems. Our goal is to empower our students to do the right thing at all times, reinforce their ability to develop the skills needed to be successful, and celebrate the good things that happen in their lives as a result.

### **Student and Family Affairs Team**

The **Student and Family Affairs Team (SFA Team)** serves as a resource to faculty members, students, and students' families on behavior, emotional health, and social skills. Members of the SFA team may do any of the following:

- 1. Contact the families of students who are consistently late or absent to determine solutions so that their child arrives at school on time and in accordance with the school's academic calendar.
- 2. Contact the families of students who have trouble meeting behavioral expectations in order to determine individualized behavioral solutions.
- 3. Contact Children's Services if the student exhibits signs of abuse or neglect (i.e., patterns of lateness to school and absence from school, late pick-up from school; being consistently unkempt or dirty; exhibiting signs of physical abuse).
- 4. Organize group activities that focus on developing specific social skills.
- 5. Serve as a resource to faculty members and families on different strategies to help students succeed in school.
- 6. Provide counseling or refer families to outside support services as needed.
- 7. Provide support and/or guidance to families in times of hardship.
- 8. One assigned member of the team serves as the liaison between the Community Council and the school.

### **Behavior Crisis Response Team (BCRT)**

Public Prep schools are a safe and supportive environment for all of our students. We realize that sometimes children may not be able to safely control their bodies at times of emotional crisis. Public Prep's curriculum is designed to help students learn to self-regulate and de-escalate conflicts. In the event that a student loses control of his or her body and becomes a danger to himself or herself, other students, teachers or staff, Public Prep schools have Behavior Crisis Response Teams (BCRT) that are properly trained to defuse and support our students.

Members of the BCRT are certified in the Crisis Prevention Institute's Nonviolent Crisis Intervention. This training helps staff members identify student behaviors and respond appropriately in a number of different situations. Non-Violent Crisis Intervention interventions include verbal de-escalation and physical holds. Physical holds are used as a last resort and rarely used at Public Prep schools. BCRT teams will always try several strategies to help a student regain control of

his or her body before any physical holds are administered. Teams will be in communication with families throughout the process and will request family assistance when needed. When a student is in crisis there are times when the school may request immediate assistance from the family to come to the school. Families will be included in all conversations, as well as included in any intervention meetings and student support plan creation.

If a hold is administered, the school will meet with the family within 24 hours. The notification will include the reason for the physical hold and the length of time that the student was held. BCRT members will document any intervention that led to physical holds, and a copy of that documentation will be provided to families upon request.

### **Code of Conduct**

#### Safe, Healthy, and Inclusive Learning Environment

Public Prep Network is committed to providing a safe, inclusive, healthy learning environment. All community members are expected to follow their classroom charters and live our Core Values. Public Prep believes that fair is not always equal and is prepared to meet our scholars' needs to the best of our ability.

#### **Progressive Discipline and Restorative Practices**

Public Prep Network follows a progressive discipline system where, with support and high expectations from adults, students are expected to view logical consequences as a learning opportunity to make better choices in the future. We believe that any disruption to the learning community is unacceptable. In instances when the learning community is disrupted, our schools will take into consideration the student's age, maturity, and previous disciplinary record, as well as the circumstances surrounding the incident when issuing consequences for a discipline infraction. In an effort to promote our core values and address student behaviors that disrupt the learning community, we will exercise the range of disciplinary responses listed below.

Public Prep Network is invested in restorative practice through which stakeholders create an equitable learning environment, nurture healthy relationships, repair harm, and transform conflict. At Public Prep we build community and cultivate relationships with all stakeholders focusing on equity, understanding, and true accountability. We address the harms and needs of our community and believe that everyone will acknowledge their responsibility to humanity and make a commitment to putting things right when they have caused harm. Restorative justice is not an alternative to punishment; it is a way of life.

By law, Public Prep Network is required to refer to a student's IEP, behavior intervention plan, and 504 Accommodation Plan, when applicable.

The following behaviors will be immediately addressed by our school based teams, using a range of possible logical consequences and restorative practice related to the matter. All consequences are in an effort to repair the harm to the community and introduce the student back into the learning community safely. Infractions and their consequences are tracked in our student database.

#### **Infraction Levels**

**Level 1 - Failure to Meet Expectations** 

**Level 2 - Disrupting the Learning Environment** 

Level 3 - Unsafe or Harmful Behavior

#### **Level 1 Infraction**

#### Infraction Description - Including but not limited to

- Unkind
- Dishonest
- Minor destruction of property
- Interrupting the learning community
- Less than your best
- Inappropriate voice level
- Off-task
- Inappropriate transition
- Dishonesty
- Not meeting expectations
- failure to respond to redirections

#### Level 1 Possible Action - Including but not limited to

- Verbal/Non-verbal reminder from staff
- Redirection from staff
- Loss of privilege
- Reflection
- Additional homework assignment or reflection
- Making up lost learning time during student social time (snack, recess, lunch)
- Confiscation of items unrelated to school
- Conference with student
- Family conference or phone call with teacher or referring staff member

## Level 2 Infraction - Repeated level 1 infractions can become level 2 infractions after several reminders and interventions.

#### Infraction Description-Including but not limited to

- Taking materials without permission
- Unsafe use of materials
- Destruction of property
- Unsafe use of technology
- Violation of school policies
- Not keeping hands/feet/objects to self
- Verbal disrespect -cursing, refusal with words, teasing, yelling/screaming, and gestures.
- Leaving the classroom without permission.

#### **Level 2 Action**

- Guided Reflection
- Student Support Referral
- Loss of privilege for an extended period of time
- Alternative setting and or space for lunch and recess
- Alternative seating out of the community
- Family conference with teacher or director of student and family affairs
- Additional homework assignment, reflection or project.
- Community service project

Level 3 Infraction - Repeated level 1 or 2 infractions can become level 3 infractions after several reminders and interventions.

#### Infraction Descriptions- Including but not limited to

- Bullying or Cyberbullying- Targeted, repeated harassment towards a community member in person or online.
- Verbally aggressive/threatening behavior
- Physically aggressive behavior (play fighting or horseplay, non impulsive hitting, kicking, spitting).
- Fighting on and off school property
- Vandalizing community property
- Taking items or possessing items from community members without permission
- Violation of technology/internet safety policy
- Leaving the school without permission
- Academic dishonesty
- DASA Violation
- Possession, using, selling or sharing contraband
- Serious or dangerous disruption of the learning environment
- Tampering with the fire alarm
- Threatening to harm another community member
- Weapons (knives, gun, etc.)
- Disregard for school wide policies and procedures
- Unwanted/unsafe touches
- Destroying community property
- Leaving the building

#### Level 3 Action - Including but not limited to

- Student Support Referral
- Family Conference with Dean of Culture, Academic Director and Principal or Superintendent
- Loss of privilege
- Apology to community
- Alternative seating out of the community
- Alternative learning environment
- Alternative setting for lunch and recess
- Additional homework assignment/reflection/project
- Community service project
- Family shadow
- Suspension
- Superintendent/Designee Meeting
- Expulsion

The Principal, Director of Student and Family Affairs reserve the right to exercise discretion and educational judgment in all cases.

#### **Progression of Consequences**

At Public Prep, students are not permitted to take away other students' learning time; however, low-level behaviors should not be a reason for removing a student from class. All staff members are expected to hold all students to expectations and follow our code of conduct if those expectations are not upheld.

#### **Behavior Supports and Interventions Definitions and Terms**

Tier 1 Support and Intervention - Examples include but not limited to

#### **RULER**

- Students are taught specific techniques to identify strong feelings. After identifying the feeling students are taught to problem solve and navigate their feelings in a safe way.
  - o R Recognize
  - U Understand
  - o L Label
  - o E Express
  - R- Regulate

#### **Least Invasive Redirections**

- Delivering consistent and effective Nonverbal Interventions
- Effectively delivering verbal corrections, both Public Group Corrections and individual corrections.
- Anonymous Individual Corrections, for when teachers have to correct publicly
- Using Whisper Corrections to maintains as much student privacy as possible

#### **Affective Statements**

- expressing feeling and impact.
- acknowledges success and the impact that less desirable actions can have.

#### **Affective Questions**

Conversation starters and prompts to guide towards fixing harm and opportunities to learn from mistakes.

#### **Impromptu Conversations**

Support positive behavior and address concerning behavior by using Affective language.

#### **Restorative Conversations**

• Students will engage in restorative conversations with teachers and staff so that they can discuss the harms and needs to restore and repair their actions and how it will impact the learning community.

#### Logical Consequences - "Break it, fix it"

• When something has been broken or made a mess, the student will have the opportunity to fix or clean up the mess as related to the mistake.

#### Logical Consequences - "Loss of privilege"

• If a student does not meet expectations, he or she may lose the opportunity to use school materials, classroom job or other responsibilities earned until the student can show that he/she is following expectations.

#### Logical Consequences - "Reflection"

- Reflection Space (Elementary School)/ Peace Place (Middle School)
  - Each classroom will have a designated space available for students who are asked to take time-out in order to reflect on their behavior choices or "cool down" and refocus on learning. Teachers may ask a student to spend time in the reflection space as a logical consequence when his/her behavior is disruptive and other attempts to get him/her back on track have not been successful. Teachers must be very explicit with the student about what they want the student to do in the reflection space. The student may be asked to fill out a reflection sheet or an apology of action that assists in the reflection process. Reflection sheets are connected to Public Prep Core Values and used to assist the student to think about his/her choices and how to make a different choice in the future so that learning time is not interrupted. In class reflection time should not be longer than 10 minutes.

#### **Guided Reflection**

After a student has received several least invasive redirections and done an in-class reflection, a student may need a break from the learning space to regroup, calm down and refocus to get back on their learning. Students can self identify when they need a break from the learning space or teachers can request for a member of the Student and Family Affairs (SFA) Team to support a student who is having a difficult time re-focusing or who is on the verge of disrupting their learning or learning environment. When a student steps out of the learning environment they will participate in a guided reflection process, the student is expected to complete a reflection or engage in a meta moment no longer than 10 minutes. The referring staff member is responsible for ensuring the student returns to the classroom and conferring with them upon re-entry. The conference should include clear next steps for support or intervention to help the student get back on their learning.

#### **Student Support Request**

When a student has participated in a guided reflection in class and has not begun to meet expectations or a student has made a level 3 infraction, the supervising staff member may refer the student to the Student and Family Affairs Office (SFA). A Student Support Referral must be completed by the reporting staff member. An appropriate consequence will be determined in collaboration with the SFA Office and the referring staff member. When the consequences or next steps are determined, final communication will be made to the student's family.

### Tier 2 Support and Intervention - Examples include but not limited to

#### **Check In Check Out System**

The program consists of students daily checking in with an adult at the start of school to retrieve a goal sheet and encouragement, teachers provide feedback on the sheet throughout the day, students check out at the end of the day with an adult, and the student takes the sheet home to be signed, returning it the following morning at check-in.

#### **Modified Functional Behavior Assessment**

A Functional Behavior Assessment will help to determine why certain behaviors are presenting. The assessment consists of multiple observations on different days during different times of target behaviors, antecedents, and conclusions.

#### **Individual Behavior Intervention Action Plan**

During a formal meeting with school-based leadership teams and network representatives, clear goals, objectives, and interventions will be finalized into an individual behavior intervention action plan. The plan will be shared with the student and his/her family. The plan will include behavior goals and a communication plan to revisit goals and determine the student's progress of the interventions. All students who are suspended will have an Individual Behavior Intervention Action Plan that will highlight interventions to support their behavior goals following the suspension. This plan will be created during the suspension re-entry meeting.

#### **Individual Incentive Systems**

An incentive system will be put into place for a student who is struggling to meet expectations. The incentives will be based on motivation for the student, and then there will be a gradual release of these incentives as the student makes progress toward meeting expectations.

#### **Structured and Scheduled Breaks**

During the school day, the student will have scheduled when he or she is able to leave the classroom and participate in movement and or brain break from the routine of the regularly scheduled day.

#### At-risk Counseling - Individual or Group

At-risk counseling will be offered to students that are having behavioral and academic challenges. These counseling sessions are based on a 6-week schedule. During this time with the school social worker, students will be offered sessions including but not limited to support developing relationships with peers and adults, more in-depth sessions of our current social-emotional curriculum, turn taking, and anger management and conflict resolution strategies.

#### Tier 3 Support and Intervention - Examples include but not limited to

#### Tier 3 Behavior Intervention Action Plan

Clear goals and objectives will be finalized before a plan is formally introduced to the student. The plan will include behavior goals and a communication plan to revisit goals and determine the progress of the intervention based on a previous behavior intervention action plan created post suspension.

#### **Functional Behavior Assessment (FBA)**

A Functional Behavior Assessment will help to determine why certain behaviors are presenting. The assessment consists of multiple observations on different days during different times of target behaviors, antecedents, and conclusions.

#### **Behavior Improvement Plan**

Data from the FBA is used to create a behavior improvement plan that will support the student during the school day. This plan will be revisited and changed to meet the student's needs throughout the year.

#### **Individual Safety Plan**

An individual safety plan will be created to support students in crisis. This plan is an extension of the Building Crisis Response Plan and tailored to meet specific needs of an individual student.

#### **Mandated Counseling**

Counseling that is required as part of an Individualized Education Program (IEP).

### **Discipline Procedures**

#### **Suspension & Expulsions (includes Due Process)**

Administration will proactively work with families and students to prevent a suspension or expulsion. We depend on families, as our partners, to support their son/daughter in adhering to school expectations and character development.

#### Suspension

Suspension is the temporary removal of a student from the regular school program because his or her behavior presents a clear and present danger of injury to his or herself or others, prevents the orderly operation of classes or other school activities, or negatively affects the health, safety, welfare and/or morals of others. For severe or repeated violations of our core values, students may be assigned to in-school or out-of-school suspension. If a student is assigned in-school suspension, the student is not allowed to participate with classmates in any part of the school day. Classwork and alternative instruction will be provided. The student will be separated and supervised throughout the day. If a student is assigned to out-of-school suspension, he or she may not come to school for the period of the suspension, except for the designated time for alternative instruction.

Alternative instruction (not just homework) is live instruction, provided by a certified or highly qualified teacher, 1 hour for elementary school students and 2 hours for middle school students. During the time of an out-of-school suspension, the student, can come to an assigned room within the school for instruction. Students who attend alternative instruction will not be marked absent. The suspended student and his or her family will be informed of the reason for any planned suspension in writing, and a copy of the suspension letter will be placed in the student's file. Whenever possible, notification will also be provided by telephone. While on suspension, in-school or out-of-school, students are not permitted to participate in any after school activities or events that are sponsored by the school.

#### **Short-Term Suspension (5 days or less)**

Students will be presented with the information about the incident and potential consequences for their actions and given an opportunity to give their version of what happened before any suspension. A written notice will be sent to the legal guardian within 24 hours of the suspension. There will also be an attempt to notify by telephone the day of the suspension and, if possible, send the student home with parent permission or ask for a parent to pick the student up to begin the suspension immediately. The notice will describe the incident, the rules violated and will inform how long the student will be suspended. The letter will explain that the guardian can request an informal conference. Every attempt will be made to have a discussion with the parent before the suspension begins. However, this may not always be possible and, if not, the conference will take place as soon as possible after the incident.

#### **Long Term Suspension or Expulsion Hearing**

In instances where the school seeks a long term suspension or expulsion, the school will hold a formal hearing and provide a Hearing Officer, appointed by the Principal or Superintendent, who will decide, (1) if the student has done what the notice says she or he did; and, if so, (2) what the appropriate response should be for the student's conduct (this must be in line with the school's discipline policy). The Hearing Officer can accept the school's recommendation for a long-term suspension or expulsion, reject the recommendation and allow the student to return to school, or decide that a shorter suspension or less severe consequence is appropriate.

#### **Long-Term Suspension (6 days or more)**

Students will be presented with the information about the incident and potential consequences for their actions and given an opportunity to give their version of what happened before any suspension. As per due process policy, within 24 hours of seeking a long-term suspension, the school will provide the student and his or her guardian written notice of the proposed suspension and information about the incident and consequences for his or her actions. The notice will inform the guardian of his or her right to have a suspension hearing (including the date and time for the suspension hearing), his or her right to have an attorney present, his or her right to call witnesses and present evidence at the hearing, to confront witnesses and challenge evidence put on against the student, to receive a recording of the hearing, as well as information about the alternative instruction the student will receive while suspended.

The guardian or family and student has a right to a suspension hearing within five days of the proposed suspension. If the family needs more time to obtain an attorney, the guardian may request to reschedule the hearing. The student may remain in alternative instruction until the hearing occurs and the Hearing Officer makes a decision about the suspension. The Hearing Officer will make a written ruling within three days of the hearing. If the student's presence poses a continuing danger to persons or property, an informal family conference shall take place as soon as possible after the suspension.

#### **Expulsion**

Expulsion is the permanent removal of a student from the school.

The following behaviors may result in a recommendation by the school officials for immediate student expulsion: selling, using, or possessing fireworks or contraband (Items unrelated to school); selling or transferring alcohol, drugs, or other controlled substances or drug paraphernalia (lighters, matches); possession of a weapon; assault; serious violation of the code of conduct; any act which school officials reasonably conclude warrants an expulsion; repeated offenses that have resulted in short- or long-term suspensions.

An expulsion may be imposed by the school administration (or Board of Trustees, in the absence of the CEO, Superintendent, Principal, or otherwise) after the student has been found guilty at a formal hearing and the expulsion is confirmed by a vote of the Board of Trustees.

A guardian will be notified in writing within 24 hours of the decision to impose an expulsion. A short-term suspension will be issued until the expulsion hearing can take place. At the formal hearing, the student and/or guardian shall have the same due process protections as apply in a suspension hearing (see above).

The notice to the guardians of the expelled student will include instructions regarding the need to comply with state compulsory education laws (the period of time during which a student must be enrolled in school by law) by enrolling the student in a district or other SED approved school, as well as the process and contact information that school will use to receive the student's records from our school.

#### **Appeals**

Should a student seek to appeal a disciplinary ruling, he or she may do so by submitting to the school's Board of Trustees a written request for appeal within three school days of the ruling. Upon receipt of such a request, a panel comprised of no less than three trustees who were not involved in the initial hearing [PTOS] will promptly hear the appeal. Each party will have twenty minutes in which to make a statement. The scope of the appeal will be limited to positions and the record established during the original disciplinary hearing. In rendering its decision, the panel may consult the transcript of the disciplinary hearing and any evidence submitted in connection with it. The panel will provide a written ruling within five school days. In situations where the student/family believes there has been a violation of the school's charter or applicable law, they may further appeal to the school's authorizer, the State University of New York (SUNY). If not satisfied by SUNY's ruling, they can appeal to the State Board of Regents.

The school is committed to ensuring that the rights of students with disabilities are protected in accordance with applicable federal and state law and regulations. The school shall comply with sections 300.530-300.536 of the Code of Federal Regulations and the following procedures, except that in the event that the following procedures are inconsistent with federal law and regulations, such federal law and regulations shall govern.

### **Discipline for Students with Disabilities**

Schools can expect that all students, including those with disabilities, follow the code of conduct of the school and violations of the code are subject to the school's discipline procedures. However, there are specific federal policies and regulations that apply when suspending students with disabilities and these must be adhered to in addition to the due process rights required for all students. Specifically, charter schools must comply with the requirements of the Individuals with Disabilities Education Act (IDEA) and the discipline procedures set forth in 34 CFR Sections 300.530-300.537. These protections apply to students who have Individualized Education Plans (IEPs) and students for whom the school is deemed to have knowledge of a disability.

Due process provides that if a student with a disability, or known to the school as having a disability, is being suspended the school must provide the following: § If the student is being suspended for less than or equal to 10 consecutive or cumulative days the student is subject to the same due process requirements as short term removal (see above). § If the student is being suspended for more than 10 cumulative days throughout the school year the school must determine if a pattern of removal exists that constitute a change of placement. If the school determines there is a pattern of removal, a Manifestation Determination Review is required. § If the student is being suspended for more than 10 consecutive days, a Manifestation Determination Review is required. Because the New York City Department of Education is the Local Education Agency (LEA) for special education students in charter schools, a representative from the Committee of Special Education (CSE) must be involved if a student with a disability is being suspended for more than 10 cumulative or consecutive days.

During any period of removal of a student with a disability, services must be provided to the extent determined necessary to enable the child to appropriately progress in the general curriculum and to achieve the goals of his or her IEP. In these cases, school personnel, in consultation with the child's special education teacher and CSE, shall make a determination of the services to be provided to the student.

During any removal for drug or weapon offenses, services will be provided to the extent necessary to enable the child to appropriately progress in the general curriculum and in achieving the goals of his or her IEP. These service determinations will be made by the CSE of the district where the school is located. The CSEwill place students in interim alternative educational settings as appropriate and in accordance with federal law and regulations.

### **Health and Safety**

#### **Medical and Immunization Records**

Upon enrollment, families are asked to alert school administration of any allergies from which their children suffer. Families are also asked to advise school administration if they grant the school permission to take their child to a hospital in the event of an emergency during school hours.

All students must be immunized, in compliance with New York State Law. Students who do not have the proper immunizations will be denied access to school until the immunizations are administered. As of June 2019, NY State no longer allows religious exemption from mandated vaccinations

#### 2021-22 School Year New York State Immunization Requirements for School Entrance/Attendance1

NOTES: Children in a prekindergarten setting should be age-appropriately immunized. The number of doses depends on the schedule recommended by the Advisory Committee on Immunization Practices (ACIP). Intervals between doses of vaccine should be in accordance with the ACIP-recommended immunization schedule for persons 0 through 18 years of age. Doses received before the minimum age or intervals are not valid and do not count toward the number of doses listed below. See footnotes for specific information for each vaccine. Children who are enrolling in grade-less classes should meet the immunization requirements of the grades for which they are age equivalent.

Prekindergarten (Day Care, (Pead Start, Nursery or Pre-k)   S doses   S doses					
toxoid-containing vaccine and Pertussis vaccine (ICTaP/DTP/Tdap/Td) <sup>2</sup> Tetanus and Diphtheria toxoid-containing vaccine and Pertussis vaccine adolescent booster (Tdap) <sup>3</sup> Polio vaccine (IPV/OPV) <sup>4</sup> Measles, Mumps and Rubella vaccine (IMMR) <sup>5</sup> Hepatitis B vaccine  3 doses  1 dose  2 doses  1 dose  1 dose	Vaccines	(Day Care, Head Start, Nursery		6, 7, 8, 9, 10	
toxoid-containing vaccine and Pertussis vaccine adolescent booster (Tdap)³  Polio vaccine (IPV/OPV)⁴  3 doses  1 dose  4 doses or 3 doses if the 3rd dose was received at 4 years or older  Measles, Mumps and Rubella vaccine (MMR)⁵  Hepatitis B vaccine⁶  3 doses or 2 doses of adult hepatitis B vaccine (Recombivax) for children who received the doses at least 4 months apart between the ages of 11 through 15 years  Varicella (Chickenpox) vaccine?  Meningococcal conjugate vaccine (MenACWY)³  Not applicable  Not applicable  Not applicable  Not applicable  Pneumococcal Conjugate 1 to 4 doses  Not applicable  Not applicable	toxoid-containing vaccine and Pertussis vaccine	4 doses	or 4 doses if the 4th dose was received at 4 years or older or 3 doses if 7 years or older and the series		oses
Measles, Mumps and Rubella vaccine (MMR) <sup>5</sup> Hepatitis B vaccine <sup>6</sup> 3 doses  or 2 doses of adult hepatitis B vaccine (Recombivax) for children who received the doses at least 4 months apart between the ages of 11 through 15 years  Varicella (Chickenpox) 1 dose  Varicella (Chickenpox)  Vaccine <sup>7</sup> Meningococcal conjugate vaccine (MenACWY) <sup>8</sup> Not applicable	toxoid-containing vaccine and Pertussis vaccine		Not applicable 1 dose		ose
Rubella vaccine (MMR) <sup>5</sup> Hepatitis B vaccine <sup>6</sup> 3 doses  or 2 doses of adult hepatitis B vaccine (Recombivax) for children who received the doses at least 4 months apart between the ages of 11 through 15 years  Varicella (Chickenpox) 1 dose vaccine <sup>7</sup> Meningococcal conjugate vaccine (MenACWY) <sup>8</sup> Not applicable  Not applicable  Pneumococcal Conjugate 1 to 4 doses  1 to 4 doses  Not applicable  Not applicable  Not applicable	Polio vaccine (IPV/OPV) <sup>4</sup>	3 doses	or 3 doses		
or 2 doses of adult hepatitis B vaccine (Recombivax) for children who received the doses at least 4 months apart between the ages of 11 through 15 years  Varicella (Chickenpox) 1 dose 2 doses  Meningococcal conjugate vaccine (MenACWY) <sup>8</sup> Not applicable  Not applicable  Pneumococcal Conjugate  1 to 4 doses  Or 2 doses  2 doses  7, 8, 9, 10 and 11: 1 dose if the dose was received at 16 years or older  Not applicable  Not applicable  Not applicable	· ·	1 dose	2 doses		
Weningococcal conjugate vaccine (MenACWY) <sup>8</sup> Not applicable  Not applicable  Not applicable  Not applicable  Pneumococcal Conjugate  1 to 4 doses  Not applicable  Grades 7, 8, 9, 10 and 11: if the dose was received at 16 years or older  Not applicable  Not applicable	Hepatitis B vaccine <sup>6</sup>	3 doses	or 2 doses of adult hepatitis B vaccine (Recombivax) for children who received		
Vaccine (MenACWY) <sup>8</sup> Not applicable  7, 8, 9, 10 and 11: 1 dose if the dose was received at 16 years or older  Haemophilus influenzae type b conjugate vaccine (Hib) <sup>9</sup> Not applicable  Not applicable		1 dose	2 doses		
type b conjugate vaccine (Hib)9 Not applicable  Pneumococcal Conjugate 1 to 4 doses Not applicable			Not applicable	7, 8, 9, 10 and 11:	or 1 dose if the dose was received at 16 years or
· · · · · · · · · · · · · · · · · · ·	type b conjugate vaccine	1 to 4 doses	Not applicable		
	, ,	1 to 4 doses	Not applicable		

- 1. Demonstrated serologic evidence of measles, mumps or rubella antibodies or laboratory confirmation of these diseases is acceptable proof of immunity to these diseases. Serologic tests for polio are acceptable proof of immunity only if the test was performed before September 1, 2019 and all three serotypes were positive. A positive blood test for hepatitis B surface antibody is acceptable proof of immunity to hepatitis B. Demonstrated serologic evidence of varicella antibodies, laboratory confirmation of varicella disease or diagnosis by a physician, physician assistant or nurse practitioner that a child has had varicella disease is acceptable proof of immunity to varicella.
- Diphtheria and tetanus toxoids and acellular pertussis (DTaP) vaccine. (Minimum age: 6 weeks)
  - a. Children starting the series on time should receive a 5-dose series of DTaP vaccine at 2 months, 4 months, 6 months and at 15 through 18 months and at 4 years or older. The fourth dose may be received as early as age 12 months, provided at least 6 months have elapsed since the third dose. However, the fourth dose of DTaP need not be repeated if it was administered at least 4 months after the third dose of DTaP. The final dose in the series must be received on or after the fourth birthday and at least 6 months after the previous dose.
  - If the fourth dose of DTaP was administered at 4 years or older, and at least 6 months after dose 3, the fifth (booster) dose of DTaP vaccine is not required.
  - For children born before 1/1/2005, only immunity to diphtheria is required and doses of DT and Td can meet this requirement.
  - d. Children 7 years and older who are not fully immunized with the childhood DTaP vaccine series should receive Tdap vaccine as the first dose in the catch-up series; if additional doses are needed, use Td or Tdap vaccine. If the first dose was received before their first birthday, then 4 doses are required, as long as the final dose was received at 4 years or older. If the first dose was received on or after the first birthday, then 3 doses are required, as long as the final dose was received at 4 years or older.
- Tetanus and diphtheria toxoids and acellular pertussis (Tdap) adolescent booster vaccine. (Minimum age for grades 6 and 7: 10 years; minimum age for grades 8 through 12: 7 years)
  - Students 11 years or older entering grades 6 through 12 are required to have one dose of Tdap.
  - b. In addition to the grade 6 through 12 requirement, Tdap may also be given as part of the catch-up series for students 7 years of age and older who are not fully immunized with the childhood DTaP series, as described above. In school year 2021-2022, only doses of Tdap given at age 10 years or older will satisfy the Tdap requirement for students in grades 6 and 7; however, doses of Tdap given at age 7 years or older will satisfy the requirement for students in grades 8 through 12.
  - Students who are 10 years old in grade 6 and who have not yet received a Tdap vaccine are in compliance until they turn 11 years old.
- Inactivated polio vaccine (IPV) or oral polio vaccine (OPV). (Minimum age: 6 weeks)
  - a. Children starting the series on time should receive a series of IPV at 2 months, 4 months and at 6 through 18 months, and at 4 years or older. The final dose in the series must be received on or after the fourth birthday and at least 6 months after the previous dose.
  - For students who received their fourth dose before age 4 and prior to August 7, 2010, 4 doses separated by at least 4 weeks is sufficient.
  - c. If the third dose of polio vaccine was received at 4 years or older and at least 6 months after the previous dose, the fourth dose of polio vaccine is not required.
  - d. For children with a record of OPV, only trivalent OPV (tOPV) counts toward NYS school polio vaccine requirements. Doses of OPV given before April 1, 2016 should be counted unless specifically noted as monovalent, bivalent or as given during a poliovirus immunization campaign. Doses of OPV given on or after April 1, 2016 should not be counted.
- 5. Measles, mumps, and rubella (MMR) vaccine. (Minimum age: 12 months)
  - a. The first dose of MMR vaccine must have been received on or after the first birthday. The second dose must have been received at least 28 days (4 weeks) after the first dose to be considered valid.
  - Measles: One dose is required for prekindergarten. Two doses are required for grades kindergarten through 12.

- Mumps: One dose is required for prekindergarten. Two doses are required for grades kindergarten through 12.
- Rubella: At least one dose is required for all grades (prekindergarten through 12).

#### 6. Hepatitis B vaccine

- a. Dose 1 may be given at birth or anytime thereafter. Dose 2 must be given at least 4 weeks (28 days) after dose 1. Dose 3 must be at least 8 weeks after dose 2 AND at least 16 weeks after dose 1 AND no earlier than age 24 weeks (when 4 doses are given, substitute "dose 4" for "dose 3" in these calculations).
- b. Two doses of adult hepatitis B vaccine (Recombivax) received at least 4 months apart at age 11 through 15 years will meet the requirement.
- 7. Varicella (chickenpox) vaccine. (Minimum age: 12 months)
  - a. The first dose of varicella vaccine must have been received on or after the first birthday. The second dose must have been received at least 28 days (4 weeks) after the first dose to be considered valid.
  - b. For children younger than 13 years, the recommended minimum interval between doses is 3 months (if the second dose was administered at least 4 weeks after the first dose, it can be accepted as valid); for persons 13 years and older, the minimum interval between doses is 4 weeks.
- Meningococcal conjugate ACWY vaccine (MenACWY). (Minimum age for grades 7 and 8: 10 years; minimum age for grades 9 through 12: 6 weeks).
  - a. One dose of meningococcal conjugate vaccine (Menactra, Menveo or MenQuadfi) is required for students entering grades 7, 8, 9, 10 and 11.
  - For students in grade 12, if the first dose of meningococcal conjugate vaccine was received at 16 years or older, the second (booster) dose is not required.
  - c. The second dose must have been received at 16 years or older. The minimum interval between doses is 8 weeks.
- Haemophilus influenzae type b (Hib) conjugate vaccine. (Minimum age: 6 weeks)
  - a. Children starting the series on time should receive Hib vaccine at 2 months, 4 months, 6 months and at 12 through 15 months. Children older than 15 months must get caught up according to the ACIP catch-up schedule. The final dose must be received on or after 12 months.
  - b. If 2 doses of vaccine were received before age 12 months, only 3 doses are required with dose 3 at 12 through 15 months and at least 8 weeks after dose 2.
  - c. If dose 1 was received at age 12 through 14 months, only 2 doses are required with dose 2 at least 8 weeks after dose 1.
  - d. If dose 1 was received at 15 months or older, only 1 dose is required.
  - e. Hib vaccine is not required for children 5 years or older.
- 10. Pneumococcal conjugate vaccine (PCV). (Minimum age: 6 weeks)
  - a. Children starting the series on time should receive PCV vaccine at 2 months, 4 months, 6 months and at 12 through 15 months. Children older than 15 months must get caught up according to the ACIP catch-up schedule. The final dose must be received on or after 12 months.
  - Unvaccinated children ages 7 through 11 months are required to receive 2 doses, at least 4 weeks apart, followed by a third dose at 12 through 15 months.
  - Unvaccinated children ages 12 through 23 months are required to receive 2 doses of vaccine at least 8 weeks apart.
  - d. If one dose of vaccine was received at 24 months or older, no further doses are required.
  - e. PCV is not required for children 5 years or older.
  - f. For further information, refer to the PCV chart available in the School Survey Instruction Booklet at: www.health.ny.gov/prevention/immunization/schools

Please see your pediatrician for a complete record of your child's immunizations to date and those required for enrolling and attending school.

#### **Order of Protection**

If a family has obtained an order of protection and requires the school not to release the student to any particular person(s), you are required to provide a copy for the main office and one for School Safety. Orders of Protection that are outdated will not be honored; they must be current.

### **Safety Drills**

Safety drills occur throughout the school year and are coordinated across all schools in the building (if applicable). Drills are scheduled in advance and are announced over the public announcement system as drills to avoid causing any alarm. We do our best to avoid scheduling drills during family events.

For the safety of our students, we practice the following safety drills:

### Evacuation (formerly referenced as "fire drills"):

It is our duty to instruct our students to evacuate the building in the shortest possible time without confusion or panic in the event of a sudden emergency inside the school building. During evacuation drills, the expectation is that students are silent, facing forward at all times as they walk out of the building, and listening for the teacher's instructions. Students and any other visitors in the building must follow school staff instructions on how to exit the building.

#### Shelter-In:

This safety procedure is used when there is a threat outside of the school building. During a shelter-in drill, or an actual shelter-in, no one is allowed to enter or exit the building. Student instruction continues as scheduled.

### **Soft or Hard Lockdown:**

In the event of imminent danger within the school building, we teach our students to quickly remove themselves from harmful situations and to remain silent and out of sight. During these drills, the expectation is that students are secured in a safe space, are silent, and are following teacher instructions. Soft and hard lockdown procedures are the same for students and visitors. Staff are knowledgeable about the slight differences in soft and hard lockdown procedure. Students and any other visitors in the building must follow staff instructions on how to safely secure themselves in the building. During a soft lockdown or drill, a School Safety Agent will stand outside of the main entrance to prevent visitors from entering the building. During a hard lockdown, the main entrance will not be secured since School Safety Agents will have also retreated to safety.

Please note that it is important for family members to follow school rules and to be a model for positive, safe behavior. It is our expectation that every person within the school building participates in the drills while at the school and observe all building safety policies, i.e., observing posted safety signs, signing in within School Safety, showing ID. If you are found to violate safety procedures, you will be issued an initial warning letter, followed by a letter of limited access if the behavior continues (see Limited Access Policy).

Speaking with your child about the importance of safety is a great way to support the work we are doing in the school.

#### **Student Illnesses**

If your child requires medication during school hours, only the school nurse may administer medication. However, medication may not be given without the completion of an approved 504 Form required by the State Health Department. 504 policies will be approved at the nurse's discretion. This policy applies to all medicine, including aspirin, Tylenol, and other over-the-counter medicines.

All student medicines will be kept in a locked file cabinet in the nurse's office. The school nurse will keep a detailed log of all medicines that are administered.

The following symptoms will be referred to the school nurse and may require a student to be sent home:

- Persistent fever greater than 100.4° orally, including a fever that requires control with medication such as Tylenol
- Vomiting and/or diarrhea
- Severe cough that makes a child feel uncomfortable or disrupts the class
- Sore throat that is severe along with fever and feeling ill for more than 48 hours, OR after known exposure to a confirmed case of Strep throat infection
- Honey-crusted sores around the nose or mouth or rash on other body parts; OR a rash in various stages including boils, sores and bumps that may be chicken pox; OR a significant rash accompanied by other symptoms of illness such as fever
- Large amount of discolored nasal discharge, especially if accompanied by facial pain or headache
- Severe ear pain or drainage from the ear
- Severe headache, especially if accompanied by fever
- Live head lice
- Diabetes patients with elevated blood sugar levels despite medication, or inadequate supplies to treat in school nurse office
- Asthma symptoms that do not respond to prescribed medication or no prescribed medication is available in school nurse office
- Any condition that may be serious or contagious to others

### **Family Engagement**

### **Community Council**

Public Prep believes in the power of partnership between our school and families. A high level of family engagement will lead to greater scholar success and confidence in their education. The Community Councils at each of our schools are critical drivers in creating the partnership for family engagement. In order to do so, the Community Councils have 3 explicit goals:

- 1. Recruit families to be active participants in the school community through the support of the school's academic initiatives, engagement in community events, and structured volunteer opportunities.
- 2. Provide feedback to school and home office leadership to support decision-making.
- 3. Connect families to community resources and deepen relationships in the neighborhoods we serve.

All families are members of the Community Council and are encouraged to engage in meetings, volunteer opportunities and social activities at the school. . Community Council officer elections are held annually. Positions on the Community Council include:

- President
- Vice President
- Secretary
- Treasurer

As outlined in our Charter, one senior officer from all Public Prep Academies Pre-K through 8th grade school (GP LES, GP Bronx or BP Bronx) will be selected to serve a one-year term on the Board of Directors.

### **Volunteer Opportunities**

See COVID 19 Updates for in person activities.

All Public Prep Academies want families to be engaged in our school communities. Opportunities to get involved include:

- being an active member on the Community Council
- helping to chaperone a field trip, assisting your child's teachers

- volunteering at breakfast or lunch
- attending some of the many family workshops and educational events offered throughout the year
- attending Unity Meetings
- supporting school wide events (i.e. Book Fairs)

#### **Virtual Home Visits**

A strong family-school connection is vital for student success. This connection begins and is reinforced each year through our home visits. The purpose of the home visit is to strengthen the family-school partnership, ensure that proper supports are in place for the family and the student, review school systems and expectations, and hear from families and the student about anything important they want to share.

### **Point of Contact System**

Public Prep Academies believe that strong, regular and respectful communication with parents and guardians is critical to our schools' short- and long-term success. This connection begins and is reinforced through annual virtual home visits, Monthly Newsletters, Monthly Curriculum Highlights, family events, family-teacher conferences and through our active Community Councils. All Public Prep families will have a point of contact at their school that they communicate with regularly when the school year starts. Families will receive monthly communications from their point of contact for the entire school year.

### **School Day Policies/Procedures**

#### **Attendance**

The first step toward academic success and achievement for your child is **arriving to school on time** and **recognizing that every day counts**. Research and our own experience has shown that students with excellent attendance in school perform better academically. We also want to promote our core value of *responsibility* as we help them develop the life skill of punctuality. This is a key life skill that they will need throughout their academic career, especially entering adulthood. Our attendance policy is designed to support you and your child with developing great attendance habits. Living and or commuting in New York City, we experience a variety of unforseen or unpredictable delays on a daily basis, please note that tardies or absences will not be excused due to transportation delays. Please make sure to check the status of your commute daily and make adjustments for your travel time.

If your child will be absent from school, you must call the school on the same day of the absence and notify the school of the reason for the student's absence and the expected date of return.

It is important to note that ALL ABSENCES and ALL TARDIES, excused and unexcused, are considered absences or tardies. However, we recognize that there are legitimate times when coming to school or coming to school on time is not possible. Appropriate documentation is required to excuse an absence or tardy.

Excused Absence and Tardy	Unexcused Absence and Tardy
<ul> <li>Emergency medical or dental appointments.</li> <li>Death in the family.</li> <li>Legal proceedings that require the scholar's presence.</li> <li>Religious Observance</li> <li>Student Illness (Up to 9 times during the school year)</li> </ul>	<ul> <li>Routine medical or dental appointments (please schedule these outside of school times)</li> <li>Family Vacation</li> <li>Transportation delays.</li> </ul>

#### **Excused Student Absence due to Illness**

Scholars absent for illness will have up to nine days for excused absences without a doctor's note. If a scholar is absent for more than three consecutive days, families will need to provide a doctor's note to excuse the absences. In order for

an absence due to illness to be excused, families must notify the school via phone call or email on the day of the absence. Absences will not be excused if the school is notified after the date of the absences. All doctors notes for excused absences must be submitted within 5 school days upon the student's return so that records can be updated in a timely manner.

Note: A doctor's note is required for students who have been absent for three or more days due to illness.

We encourage you to refer to the Academic Calendar when scheduling routine medical appointments and family vacations, as these are not legitimate reasons for being absent.

In cases of truancy, our staff must meet with the student and parent in order to determine needed support and an appropriate course of action, which may include, but is not limited to: guidance intervention, referral for counseling, and/or referral to Time Management Tutoring. As mandated reporters of educational neglect, and other areas of neglect and abuse, we will refer families who continue to struggle with truancy to preventive services through the Administration for Children's Services (ACS). Additionally, students who miss 18 or more instructional days (10% of days in session) may jeopardize their promotion to the next grade.

The school may contact ACS upon **five consecutive unexcused absences** where no contact has been made regarding the whereabouts of the student. Upon **20 unexcused consecutive absences**, the family forfeits the student's seat, and it is given to the next student on the waitlist.

#### **Recognition for Perfect and Outstanding Attendance**

Each month, the end of trimester and end of year, students and families are celebrated for the perfect and outstanding attendance. Perfect attendance is 100%, zero absences zero tardies. Outstanding attendance is 98% for the time period.

### **Late Pick-Up**

All Public Prep schools have a specific start and end time and each team is dedicated to an orderly and consistent arrival and dismissal process each day for students and staff. While the majority of our students are picked up on time, each day, a few students remain in the building at times up to 90 minutes after dismissal with no clear communication from families to the school. Late pick-up has a negative impact on our students and our staff, who are not able to attend professional development and complete work tasks and on students, who are eager to end their day. Late pick-up also prevents our staff from reuniting with their families in the evening. Beginning October 1st, there will be a \$10 charge for families for late pick-ups 20 minutes past the dismissal time. The fees collected will support families in need of uniforms and other services deemed necessary by school personnel.

We understand that family emergencies arise from time to time, so we grant one free late pick-up per trimester. To receive this one-time waiver of the \$10 charge, you must contact the school and share the reason you will be late and the time you will be able to pick up your child. After that, the \$10 fee will go into effect for pick-ups starting 20 minutes past dismissal. After 60 minutes past dismissal time, students who are not picked up will be taken to the local precinct. The school will contact you when they are en route to the precinct so that you can arrange for an individual to pick up your scholar. If balances have not been cleared at the end of the trimester, the school reserves the right to withhold participation from extra curricular paid activities. In addition, school verification letters will not be printed until the balance has been cleared.

Should you have any questions about after school services in the area, please reach out to the main office.

#### **Birthdays**

Birthdays are recognized as a school community monthly at Unity Meetings and as a classroom community in their classrooms during Morning Meeting and Advisory. Birthday parties, however, are not permitted during the school day or on school property.

• During the 21-22 school year, families will NOT be able to bring in a shared snack or distribute party invitations to classmates.

#### **Classroom Visits**

Please see guidelines for COVID 19 updates for in person visits to the school.

Families are welcome to visit their child's classroom. Families must make an appointment with the classroom teacher at least 24 hours prior to their visit to ensure that classroom instruction will not be interrupted and to avoid any scheduling conflicts. Families must check-in at School Safety and the Main Office prior to proceeding their child's classroom. We invite you to take advantage of the various opportunities the school offers to come in and observe or take part in student learning.

# **Healthy Food Policy and Recommendations Policy:**

Public Prep Academies place a strong emphasis on good nutrition and making healthy food choices. Research shows that diet has a big influence on health. Eating healthy provides our students with the fuel their bodies and minds need to help them remain focused in their classes. Packed lunches are allowed as long as it follows our policy. Please read the following regarding our healthy food policy at Public Prep Academies.

Given the needs of our scholars with food allergies, <u>Girls Prep and Boys Prep are peanut free zones</u>. Peanuts pose a life-threatening risk for some students. <u>Peanuts, peanut butter, peanut oil and any other product that may contain</u> trace amounts of peanuts are NOT allowed in the building.

Food allergies can lead to life threatening situations therefore Public Prep Academies does not allow students or staff to share or trade breakfast, lunch or snack items with community members.

Public Prep Academies follow the federal and New York State regulations for meals provided by our school food providers in all of our buildings. In order to continue to support our students and families to build healthy eating habits we enforce a Smart Snacks expectation for all students during school hours. If families choose to pack a snack or lunch for their student, we recommend the foods meet the regulations listed below. Regulations are aligned with the following policies Institute of Medicine National Standards For Foods In Schools , 2015-2020 Dietary Guidelines for Americans and ChooseMyPlate.gov.

#### Beverages:

- 1. Approved beverages include water, 100% juice, low-fat milk, fruit smoothies or vegetable smoothies.
- 2. Beverages cannot be carbonated or caffeinated.
- 3. Beverages containing artificial sweeteners, other natural non-nutritive or very low-calorie sweeteners (e.g. stevia, erythritol), artificial flavors or artificial colors are not permitted.
- 4. Outside beverages other than water must have calorie and ingredient information on the packaging.

#### Recommended Smart Snacks:

- 1. Approved snacks include food items with a fruit, vegetable, whole grain or dairy as the first ingredient.
- 2. Any snack with fructose, maltose, sugros or sugar as one of the first three ingredients is not allowed.

If a student brings a food item that is not approved as a Smart Beverage or Smart Snack, a staff member will notify the student of the regulation and communicate with the family. The food item will be held for the student until the end of the day. If the food item needs to be discarded, the staff member will notify the student and family at the time.

#### **Recommendations:**

Recommended School Smart Beverage	Not Approved School Beverages
• Water	• Iced Tea

<ul> <li>100% Juice</li> <li>Low-fat Milk</li> <li>Fruit and vegetable smoothies</li> </ul>	<ul> <li>Soda</li> <li>Sports drinks (gatorade, powerade, vitamin water)</li> <li>Coffee</li> </ul>
School Approved Smart Snacks:  Any snack with the first ingredient is a fruit, vegetables,  whole grain or dairy.	Not Approved School Snacks Any snack with the first ingredient is syrup, fructose, maltose, sucrose or sugar as one of the first three ingredients.
<ul> <li>Baked cookies, chips or tortilla chips - similar to those offered by school foods.</li> <li>Whole wheat crackers and chips</li> <li>Granola bars</li> <li>Apple sauce</li> <li>Fruit</li> <li>Vegetables</li> <li>Hummus</li> <li>Dried fruit</li> <li>Cheese</li> <li>Fruit snacks made with real fruit</li> <li>Graham crackers</li> <li>Goldfish crackers</li> </ul>	<ul> <li>Regular chips (Potato chips, Hot fries, Doritos)</li> <li>Regular Cookies</li> <li>Cake</li> <li>Candy</li> <li>Fruit snacks with high fructose corn syrup</li> </ul>

\*If you send mayo or yogurt, please include an ice pack in your child's lunch box. Lunches and snacks will NOT be refrigerated. 100% vitamin C is not the same as 100% juice. Many items with 100% vitamin C are made with a small amount of fruit and a substitute such as fructose. Make sure to read the labels carefully. If you are unsure about an item, we encourage you and/or your scholar to ask if the item is recommended.

#### **Resources:**

Smart Snacks Calculator
Food Bank for New York City

#### **Holidays and Celebrations**

Our school recognizes that celebrations are learning and social opportunities that are meant to be inclusive and reflect our core values. Therefore, celebrations that respect a person's actual or perceived race, color, weight, national origin, ethnic group, religious practice, disability, sexual orientation, gender, or sex, in accordance with the Dignity for all Students Act, are acceptable.

Our school does not promote specific cultural, religious or personal beliefs; however, teachers may expose students to holidays, cultural events, and traditions for educational purposes. If families choose not to have their scholars participate in specific celebrations or require more clarification, they may request a meeting with a teacher or administrator so that the student can be provided with an alternative educational activity, if necessary.

Across Public Prep Academies, our schools traditionally celebrate heritage and diversity. We also recognize accomplishments and success of our namesakes during our Unity Meetings.

- September Hispanic Heritage Month and Community
- October Responsibility
- November Gratitude and Community
- December Scholarship
- January Wellness and Scholarship
- February Black History and Merit

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- March Womens History and Merit
- April Scholarship
- May Asian Pacific American Heritage Month and Responsibility
- June LGBTQ+ Pride, Juneteenth and Community

### **Unity Meetings**

Unity Meetings are an important part of our school culture. During Unity Meetings our school community gathers together to celebrate our four core values: Scholarship, Merit, Sisterhood/Brotherhood, Responsibility. Unity Meetings are focused around the development and demonstration of our core values and may be used to teach or reinforce a particular value and/or recognize student effort and achievement. In addition to celebrating scholar success we learn about and celebrate the accomplishments of our namesakes. Families are welcome to attend Unity Meetings! Please refer to the monthly calendar and the Family Newsletter for more information about upcoming Unity Meetings.

#### **Inclement Weather**

#### **School Closings**

Public Prep Academies generally follows the same school closing schedule due to inclement weather as the New York City Public Schools. You can listen to 1010 WINS or watch NY1 for NYC public school closing information. If our school is scheduled to be open on a day when NYC Public Schools are closed and there are warnings for inclement weather, families will receive a text and robo-call to the primary number on file if the school will be closed. Depending on the circumstance, Public Prep, in accordance with NYC DOE Policy reserves the right to utilize remote learning during inclement weather. This will be decided on a case by case basis.

#### **Recess Procedures**

Just like reading or math, recess is a critical part of the school day. Students need an opportunity to take a break from the rigors of classroom instruction in order to exercise and to socialize with other students. Our students will go outside daily except in the event of inclement weather (winter weather or heat advisories). Please make sure your child has the appropriate outerwear during the winter months. Students are only excused from recess if a doctor's note is provided that states the student may not participate in outdoor activities.

#### **Items Unrelated to School**

To maximize learning and academic achievement, students should only bring materials needed or required by teachers for learning. Anything unrelated to academic work and not explicitly required by staff should not be brought to school. These items include but are not limited to iPods/iPad, tablets, e-readers, PSPs, Gameboys, magazines, makeup, dolls, baby bottles, pacifiers, games, playing cards, toys, jewelry (see uniform and dress code policy), large sums of money, and snacks to be eaten outside of the cafeteria. Such items can be very distracting during classes. If a student brings such items to school, the school will not be responsible for any lost items. Teachers will confiscate the items and will only return them when and if an authorized adult comes to the school to claim the item. All items not collected by the end of the term will be donated to charity.

#### **Cell Phones and Other Electronic Devices**

Cell phones and other electronic devices not part of the educational program, will not be allowed during the school day. Cell phones must be completely powered off and kept in the student's backpack or locker. Students will not be allowed to use cell phones during the school day to make or receive calls, texts, email, or access any other social network service. If you need to reach your child, please call the main office. Please do not call your child's cell phone.

If a cell phone and/or other unauthorized electronic device is visible and/or heard, it will be confiscated and returned at the end of the day to an authorized adult. If a student fails to comply with the cell phone policy, that student may lose the privilege of bringing a cell phone to school.

The school will not be responsible for cell phones (including confiscated cell phones), or other electronic devices that are brought to school. Public Prep Academies have the right to create school based policies, agreements and supports for scholars regarding cell phones and other electronic devices.

### **Lost and Found**

Our school will keep a lost and found box of items that have not been labeled. You may come to the main office to request to search the lost and found box during school hours. Unclaimed items will be discarded, donated or re-used by the school at the end of each trimester.

#### Meals

The Office of School Food and Nutritional Services of the New York City Department of Education (OSFNS) will provide each child with a free and nutritious school lunch each day. Families will be required to complete a Free and Reduced Lunch Application (whether or not their child will participate in the school lunch program) prior to October 15th. Families who do not fill out an application will continue to be billed for lunch, as missing school lunch forms result in a decrease of critically important federal funding to the school.

Vegetarian meals are available for those students who have special dietary requests. Any food allergies will be honored if we receive documentation from the student's doctor. Students should not bring meals that need to be heated or refrigerated, as these services will not be available to them.

#### **Breakfast**

Breakfast is provided by OSFNS. Breakfast is free and is served daily to all students. Please see the school campus breakfast schedule for information about the time when breakfast is served. If students buy breakfast on the way to school and will eat it in the cafeteria, it must adhere to our healthy food policy (no fast food or junk food). The breakfast must be eaten during designated breakfast times. We ask our families to support our students in developing morning routines that will allow them ample time to eat a healthy breakfast.

#### **Student Records**

The school administration is in charge of keeping student records. Student records include, but are not limited to, grades, evaluations, disciplinary actions, and health records. Student information that is personally identifiable is considered confidential. In most cases, confidential records will not be made available to any non-school personnel without consent by the parent/legal guardian. Otherwise the school will inform the family of the request and subsequent release of such information to any such authorized entity (such as the State Education Department, a juvenile court, a school into which the child is transferring). See the Family Education Rights and Privacy Act and Student Directory Information sections of this handbook for more information on obtaining copies of some or all of your child's student records and to see what information may or may not be shared with others.

#### **Verification letters**

The main office staff will process student record requests, including enrollment verification letters. Please allow two school days for completion of your request. Letters will be sent home in the student's book bag if no specific instructions are provided within 48 hours. Only parent/legal guardians can request this documentation.

### Transportation/MetroCard

Our students may be eligible for a MetroCard to support transportation to/from school by the Office of Pupil Transportation (OPT). Students who live within the borough of the school, more than ½ mile in distance from the school but less than 1 mile may receive a Reduced-Fare MetroCard for public transportation. Students who live in a NYC borough outside of the borough of the school or greater than 1 mile from the school may receive a Full-Fare MetroCard for public transportation. Students who live within the borough of the school, less than ½ mile in distance from the school are not eligible for a MetroCard. It is each student's and/or family's responsibility to hold onto the MetroCard.

Please note carefully that a half-fare MetroCard contributes half of the normal bus fare and allows for one free transfer to any other NYC bus. A half-fare MetroCard, however, does not provide a free transfer from the bus to the NYC train.

#### Replacing a Lost MetroCard

Requests for the replacement of MetroCards must be completed in writing (either written request or e-mailed request) and addressed to the Operations Associate, in the main office. Lost MetroCards take a minimum of one week to process/arrive from the OPT and must be logged before re-distribution to students. In the event that your child's MetroCard is lost, you must cover the cost of student transportation until the replacement card arrives.

#### **Bussing**

Bussing is only provided for students who are eligible at Boys Prep and Girls Prep LES Elementary, those at any other Public Prep Academy for whom it is mandated through their IEP (subject to approval by the NYC Dept. of Education), and eligible students in temporary housing (inquire in the main office for more information).

### **Family Newsletter**

Each school is required to send home a newsletter, which contains important information about school events, messages from the Community Council and the latest news. Teachers may use this as a communication tool as well.

#### **Monthly Calendar**

Each month, families receive a calendar that outlines important events, such as early dismissal and parent-teacher conference dates. Teachers may inform the Administrative Associate of any important dates you would like placed in this calendar (field trips, publishing celebration).

#### **Curriculum Highlights**

Each month, the Public Prep Academic Team will be sending out grade level specific curriculum highlights with family tips and strategies to support their student at thome.

### Other: Policies, Laws, Procedures

### **Complaint Policy**

It is our goal to address any family concerns promptly and focus on resolving the issue in a professional and respectful manner. Families are encouraged to follow the guidance provided below when presenting complaints.

#### **Informal Complaints**

Complaints that are **not** violations of law or charter (i.e., teacher or class assignment) are considered to be informal and handled at the school level. Families with informal complaints should:

- 1. Make the informal complaint directly to the student's teacher.
- 2. If the issue is not resolved at the teacher level, then it may be taken to a member of the SFA team or Community Council President depending on the nature of the concern.
- 3. If the issue is not resolved at the previous level, then the complaint may be taken to the Principal.
- 4. If the issue is not resolved with the Principal, the complaint may be brought to the attention of Public Prep via the Superintendent. Families may email <a href="mailto:FamilyAffairs@publicprep.org">FamilyAffairs@publicprep.org</a>.

Issues involving a violation of the law or charter may also be resolved informally and you may wish to use this avenue before making a formal complaint. Using the informal route does not prevent you from using the formal complaint process.

#### **Formal Complaints**

A Formal Complaint is a complaint made when the law or charter is violated. If the law or charter is not violated, the formal complaint process is not the appropriate avenue to seek a solution and families should refer to the informal complaint process above.

Complaints that are regarding violation of law or charter must be addressed to the Chairman of the Board Trustees c/o Public Prep (may be emailed to <a href="mailyAffairs@publicprep.org">FamilyAffairs@publicprep.org</a> or via U.S. mail 192 East 151st Street, 5th Floor, Bronx, NY 10451. Complaints received at least five business days in advance of a board meeting will be dealt with at that meeting; those complaints not received within that time period will be dealt with at the next regularly scheduled board meeting.

Every effort will be made to respectfully address the matter to the satisfaction of the individual or group who present the complaint. The Board, as necessary shall direct the Principal or other responsible parties to act upon the complaint and report to the Board. The Board shall render a determination in writing, as necessary.

#### Appeal

If, after presentation of the complaint to the Board of Trustees, you determine that the Board has not adequately addressed the complaint, you may present the complaint to our authorizer, the SUNY Charter School Institute (CSI). CSI will require the complainant to submit the school's decision on the complaint. Families may complete the <u>SUNY Formal Complaint Form</u> and email it to <u>charters@suny.edu</u> or mail it to the Institute at: 353 Broadway, Albany, NY 12246.

If CSI as the authorizer of the school does not satisfactorily resolve a formal complaint, families can appeal CSI's written determination to the New York State Board of Regents through the New York State Education Department by submitting written appeals by mail to:

Charter Schools Office Room #5N EB Mezzanine 89 Washington Avenue Albany, NY 12234

### **Dangerous Weapons on School Grounds**

Any student who is determined to have brought a weapon to school may be expelled from school for at least one year. Only the principal may modify such expulsion requirements on a case-by-case basis. A weapon includes, but is not limited to, items described in the New York Penal Law 265.01. IDEA, due process still apply.

### **Dignity for All Students Act (DASA)**

Our school creates a safe and supportive environment for all community members; we abide by the New York State Dignity for All Students Act. This law seeks to "provide students with a safe and supportive environment from discrimination, intimidation, taunting, harassment, and bullying (including cyber bullying) on school property, a school bus and/or at a school function." Discrimination and harassment is prohibited by employees or students based on a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender, and sex.

Our Core Values of Responsibility, Sisterhood/Brotherhood, Merit, and Scholarship are infused throughout our school and are incorporated into the day-to-day instruction that occurs in each and every classroom. Students are expected to demonstrate sisterhood/brotherhood in all of their interactions with Public Prep community members. When a core value is not shown or is broken, there is a clear protocol for all staff members to follow to address issues both in the classroom and outside the classroom when necessary. Each school has a social emotional curriculum where each classroom provides lessons that help foster an environment free from discrimination and harassment. All grades follow a scope and sequence that includes safe touch lessons.

All staff participates in at least one DASA workshop during the year. Additional professional development opportunities also occur throughout the year in response to staff needs.

Each school has a DASA Coordinator. Please reach out to the Student and Family Affairs Office for questions or to report an incident related to DASA.

The emphasis on our Core Values throughout the day by all staff members has helped to create a safe and supportive environment for all students. A clear protocol for staff has been established and all staff members are expected to address all low level infractions as well as more serious incidents. Students know what the expectations are, and logical consequences are used when students do not meet these expectations, both inside the classroom and with the assistance of school leadership. If someone is not treated appropriately, the student who hurt the community or other community member works to make amends with the hurt party. That student also works to develop his/her individual skills so s/he can make a different choice in the future. Families serve as partners throughout this process. To read the full Dignity for All Students Act, please visit <a href="http://www.p12.nysed.gov/dignityact/">http://www.p12.nysed.gov/dignityact/</a>.

### **Education and Support of Homeless Students**

A homeless child is defined as a child who does not have a fixed, regular, and adequate nighttime residence or whose primary nighttime location is in a public or private shelter designated to provide temporary living accommodations, or a place not designed for, or ordinarily used as regular sleeping accommodations for human beings. The school will determine whether there are homeless students within the student body by contacting our local department of social services. We also requests that families complete a "Designation/STAC-202" form that asks for a description of the current living arrangements of the child to determine whether the child or youth meets the definition of a homeless child under the McKinney-Vento Homeless Education Assistance Act and New York Education Law in order to provide the child with access to all of its programs, activities and services to the same extent as they are provided to resident students. Our school has designated a local liaison for homeless children and youth ("McKinney-Vento liaison"). The McKinney-Vento liaison serves as one of the primary contacts between homeless families and school staff, district personnel, shelter workers, and other service providers. The McKinney-Vento liaison coordinates services to ensure that homeless children and youth enroll in school and have the opportunity to succeed academically. For a full description of our policy on the education of homeless students, please request a copy from the main office.

### **Electronic Information Systems and Acceptable Use Policy**

Since the use of Technology is intended for educational purposes, students shall not have any expectation of privacy in any use of Technology. Public Prep and School staff reserve the right to monitor and record all use of Technology, including, but not limited to, access to the Internet or social media, communications sent or received from Technology, or other uses. Such monitoring/recording may occur at any time without prior notice for any legal purposes including, but not limited to, record retention and distribution and/or investigation of improper, illegal, or prohibited activity. Students should be aware that, in most instances, their use of Technology (such as web searches and emails) cannot be erased or deleted. As a courtesy, Public Prep hereby notifies Student and Student's parent(s)/guardian(s) are advised that Public-Prep intends to install monitoring software on Public Pre/School-issued Technology for the purposes of monitoring usage for compliance with the foregoing. All passwords created for or used on any technology are the sole property of Public Prep. The creation or use of a password by a student on Technology does not create a reasonable expectation of privacy.

The use of technology provided by Public Prep Charter School Academies ("Public Prep") for students enrolled at any of the schools operating under the Public Prep umbrella (the "Schools" or singularly, the "School") is a privilege permitted at Public Prep's discretion and is subject to the conditions and restrictions set forth in applicable Public Prep policies, and administrative regulations. The School reserves the right to suspend access at any time, without notice, for any reason. Public Prep expects all students to use technology responsibly in order to avoid potential problems and liability. The Schools may place reasonable restrictions on the sites, material, and/or information that students may access through the system.

**IT Resources:** The School's IT Resources include, but are not limited to, campus computers, networks, servers, telephones, and other infrastructure, whether utilized on- or off-campus; laptops, tablets, disks, other physical devices or media owned or provided by the School, and all devices and storage media attached to the network; digital systems, websites, and other digital services utilized by the School, whether hosted on- or off-campus; files, folders, documents, web pages, and other digital information; e-mail, voicemail, SMS, IM, or other digital or analog communications; account names, passwords, or related information or settings; and systems, settings, and configurations.

**Acceptable Use:** The School's IT Resources are intended for School use, to support activities that support learning and teaching. The School strictly prohibits the use of the School's IT Resources for purposes that may be disruptive, offensive to others, or harmful to morale. Users may not send, display, access, or download messages, text, files, or images in violation of any laws. At all times, our Core Values must be applied. The following are unacceptable uses of the School's IT Resources. This list is not exhaustive.

Harassment or Discrimination: In accordance with the Dignity for All Students Act ("DASA"), the School will provide an environment that is free of discrimination, bullying (including cyberbullying), and harassment. Unless required for academic or other School-related purposes, Users may not view, display, or transmit in digital or physical form any of the following: sexually explicit information or images, ethnic slurs, racial epithets or anything that may be construed as discrimination, harassment or disparagement of others based on their race, color, religion, sex, national origin, sexual orientation, age, disability, marital status, or any other category protected by federal, state, and local law. The School's policies against harassment, discrimination, and bullying all apply fully to use of the School's IT Resources. All reports of violations to this policy will be investigated, documented, and may result in loss of technology and/or Internet privileges as well as further disciplinary consequences, in accordance with the Family Handbook. The administration of the School reserves the right to monitor any and all activity generated by student use of technology equipment.

**Unauthorized Use of Intellectual Property:** Users may not violate the rights of any person or company protected by copyright, trade secret, patent, or other intellectual property, or other proprietary rights. Even if used or received in a class under Fair Use guidelines, copyrighted materials remain protected and may not be used in other ways that would violate the U.S. Copyright Law. Users may not conduct academic dishonesty or plagiarism, illegal or fraudulent activity, or any other activity prohibited by the School's policies.

Misuse of the School Network, Software, and Computers: Users may not intentionally introduce malicious programs into School computers, tablets, networks, servers, or hosted services; inappropriately use or share School-authorized IT

privileges or resources with anyone outside the School; bypass the School's firewall; host or access file-sharing services for any illegal or inappropriate purposes; play, stream, or download games, video, multimedia, or other large files for non-academic purposes; modify another User's password, files, or permissions; copy or download software from School IT Resources without permission; install software on lab or office computers without permission; or use the School's IT Resources for any private purpose for personal gain, commercial enterprise, or non-School-related fundraising.

**Misuse of Websites**: The School's websites may only be used for School-related academic purposes. Use of the School's websites, including publicprep.org and any other systems and services provided by the School, are subject to this policy as well as Public Prep Network's User Agreement posted on the website.

**Misuse of E-mail**: Users may not send unsolicited e-mail messages, spam, chain letters, or advertising materials; impersonate others' e-mail address, internet address, electronic signature, or other personal identifying information; or use e-mail in any way that would cause disruption, harassment, or harm.

E-mail is not a secure method of information transmission, so Users must take reasonable precautions to protect privacy and security. Home addresses, telephone numbers, passwords, and other personal information should not be included in e-mail signatures. Students' personal or identifying information must never be shared outside the @publicprep.org, @girlsprep.org, and @boysprep.org domain without permission.

**Social Media:** When used inappropriately, social media can transform from a powerful educational tool that allows students to connect, communicate, and access a wealth of informational resources into the source of serious long-term consequences. College admissions officers and prospective employers will not hesitate to use any social media missteps — even those made when a scholar is quite young — when considering an individual's candidacy for admission or employment. Social Media as defined in this policy includes any and all web-based technologies used to broadcast messages and participate in dialogues. Examples include Facebook, Twitter, LinkedIn, MySpace, YouTube, emails, texting, blogs, message boards, personal websites, chat rooms, group discussions, etc.

According to this Policy, the School expects that its resources are used only for teaching and learning. The School has the right (and exercises that right) to monitor user's electronic usage, without further notification than set forth in this policy. This policy extends the right to monitor your use of social media sites if you use any electronic equipment, servers or services provided to you by the School. In our ever-expanding world of technology, students may run into staff members' personal pages on sites like Facebook and Instagram. In the same way that certain lines should not be crossed between students and school employees in real life, they also should not be crossed in the virtual world. Please note that no employees at our School may accept or initiate friend requests with current students, and should exercise caution and careful judgment about former students or alumni.

Students are responsible for their own behavior when communicating with social media and will be held accountable for the content of the communications that they transmit or post. Students are responsible for complying with the School's conduct requirements. What would be considered inappropriate in the school or classroom is inappropriate online. Examples of inappropriate conduct include, but are not limited to:

- Posting or publishing any insensitive or inappropriate information or content on any social media and from viewing any insensitive or inappropriate social media content.
- Communicating with teachers or administrators via personal social media. <u>The only permissible electronic</u> method of email communication with a teacher is through emailing the teacher or administrator at his or her School email account.
- Impersonating or assuming the identity of any other individual while using social media.
- Posting or publishing any information about themselves or another individual that is confidential or of a private
  nature. This includes posting information such as last names, school names, addresses, email addresses, phone
  numbers, other contact information, or any other information a scholar might reasonably expect another
  individual to want to keep private.
- Using any device capable of capturing video, pictures, or audio to record or take pictures of any other individual without their express consent and permission. In addition, use of such recording devices on School grounds is strictly prohibited. Moreover, no such recordings or pictures shall be posted on social media unless they are

educationally related. Also, students are not allowed to "tag" an individual in a picture or recording without their express consent and permission.

Students must immediately comply with any request that infringing materials be removed from any social media platform. The use of social media is a privilege, not a right, and the violation of any provision of this policy will result in the restriction of a scholar's social media access and/or the imposition of additional appropriate consequences. Students should always be mindful of the fact that material posted or published online will be public for a very long time and may perhaps become a permanent part of their record. Students should be sensitive of others, should avoid posting or publishing anything distasteful, and should not post or publish anything they would not be willing to say to an individual in person.

This social media policy applies any time students are on school grounds, using school property, under the supervision of school authority, or using social media in a manner that endangers a scholar's or staff member's physical or emotional safety, security or well-being and materially and substantially interferes with the requirements of appropriate discipline in the operation of the school.

**Excessive Non-Priority Use of IT Resources:** Priority for the use of the School's IT Resources is given to activities related to the School's missions, and for the exchange of information to assist in education and information gathering. In shared computing environments such as labs, Users with academic work shall be given priority. Individual Users may be required to halt non-priority use of the IT Resources, such as recreational and non-academic activities, to allow academic use by others.

**Student Personal Technology:** With continued introduction of internet capable devices, it is important for the School to articulate clear expectations about their use. Please note that:

#### Classroom

- Teachers will make their expectations around device use clear. There are many reasonable uses for technology including portable devices in the classroom. Teachers are the decision makers for whether or not a device can / should be used for any given experience / activity, unless the student has received an accommodation from the Committee on Special Education (CSE) or the School's Student Support Team (SST).
- Permission to use a device at one time does not imply that permission is ongoing.
- Teachers may choose to collect personal devices (phones / internet capable watches) at the beginning of class to prevent distractions.

#### Exams

- Personal technology devices, with the exception of approved calculators in appropriate moments of an exam, are never to be used during exams.
- When assessments/exams are being administered, students are responsible for ensuring that their devices are stored in a backpack or other inaccessible location, unless the teacher has chosen to collect the devices at the beginning of class. Any student found with an unapproved device available during an exam will be subject to an academic penalty and disciplinary action.

Access to Information and Privacy: Users of the School's IT Resources may access only the confidential or proprietary information for which they are authorized and may use that information only for the purposes for which it is intended. Users are responsible for knowing and following School policies regarding use of confidential information. The School reserves the right to review and disclose all digital information, including word processing documents, spreadsheets, databases, e-mail, voicemail, instant messages, and any other electronic documents or communication, including any documents and messages that do not pertain to School business, that are stored or processed on the School's IT Resources. Authorized representatives of the School and their delegates may review such information for any purpose required by the School, at any time, without notice to the User. These purposes may include, but are not limited to, retrieving School information, maintenance of the School's IT Resources, troubleshooting hardware or software problems, preventing system misuse, School investigations, health and safety emergencies, compliance with legal and regulatory requests for information, or compliance with local, state, and federal laws.

The School therefore does not guarantee the privacy of any electronic information stored or processed on School IT Resources, even if password protected. The School reserves the right to retrieve, examine, and remove files or logs from School IT Resources without the User's consent. Users of the School's IT Resources waive any right to privacy with regard to any use of the School's equipment and systems.

**User Security:** Users are responsible for the security of computer system passwords, personal account passwords, and personal identification numbers and will be held accountable for any violations of acceptable use that are traced to their accounts or use of School IT Resources.

Users must employ security practices established by the School. Users must follow School policies established for maintaining and managing passwords. Users have had unique passwords created for their use on School-issued devices, and must create secure passwords on non-School-issued devices that access School IT Resources. Passwords should be changed frequently and should never be written down or told to anyone. Users should password-protect computers when leaving their desk or room, and should ensure the physical security of IT Resources by storing computers and other devices in locked locations. Effective security practice includes a prompt and appropriate response to a security breach. Users must immediately report incidents in which they believe computer or network security has been jeopardized.

**Use of Likeness and School Work**: The School may, with a User's prior consent, make use of photographs of the User or other likenesses and of such User's work (written, artistic, etc.) on the School's website and in other promotional materials. Each User must ensure that he or she has obtained the necessary permissions before publishing any names or photographs of students or student work. Under no circumstances are Users allowed to publish student photographs accompanied by students' full names. In case of any uncertainty whether permissions would be required for publication of student information, Users should consult the Director of Operations. Users must receive prior approval from the Director of Operations or Public Prep's Development Associate before posting material or publishing links.

**Liability**: The School's IT Resources are provided "as is" and "as available." The School disclaims all representations and warranties, express or implied, of any kind with respect to the IT Resources and the content including warranties of, merchantability, fitness for a particular purpose and non-infringement of intellectual property and proprietary rights. Without limiting the general disclaimer, the School does not warrant the availability, accuracy, completeness, timeliness, functionality, reliability, sequencing, or speed of delivery of the School's IT Resources.

The School shall not be responsible for actions of individuals outside of the school constituency, or for the quality and content of information they make available actively or passively. The School shall not be responsible for any advice received from any outside source or any damage or charges associated with this advice. The School shall not be held liable for damage to, or disruption of, external networks and/or computer systems as the result of activities initiated by Users of School IT Resources.

**Enforcement:** Any User who becomes aware of a misuse of the School's IT Resources should immediately report the matter to the Director of Operations and the Public Prep Director of Technology. Violations of this Policy will be investigated, documented, and may result in suspension or revocation of computer, network, or service access; discipline, up to and including suspension, expulsion, or termination of employment; and/or legal prosecution, in accordance with School Policy and the law. The administration of the School reserves the right to monitor any and all activity generated by student use of technology

### Family Education Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act of 1975 (FERPA) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

FERPA affords parents/guardians and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. There are five basic rights granted to parents/legal guardians or eligible students (students 18 years or older):

- the right to inspect and review the student's education records maintained by the school(s) the child attends or has attended;
- the right to challenge and request that the school amend any portion of the student's education records that is inaccurate, misleading, or otherwise in violation of the student's privacy rights;
- the right to require the school to obtain written consent prior to the disclosure of personally identifiable information, except in those instances specifically allowed for by law:
  - School officials with legitimate educational interest;
  - Other schools to which a student is transferring;
  - Specified officials for audit or evaluation purposes;
  - Appropriate parties in connection with financial aid to a student;
  - Organizations conducting certain studies for or on behalf of the school;
  - Accrediting organizations;
  - To comply with a judicial order or lawfully issued subpoena;
  - Appropriate officials in cases of health and safety emergencies; and
  - State and local authorities, within a juvenile justice system, pursuant to specific State law.
- the right to be informed by the school of the rights accorded parents under FERPA.
- the right to file a complaint with the Family Policy Compliance Office (FPCO) of the United States Department of Education alleging a denial of rights.

As charter schools are subject to FERPA that requires a school to protect a student's privacy, the School will not disclose any personally identifying information from the student's permanent records except as authorized pursuant to FERPA, or in response to a subpoena, as required by law, including FOIL. The parent/guardian of a student under eighteen years of age, or student eighteen years of age or older, is entitled to access the student's school records by submitting a written request to the School Leader. Further information concerning FERPA and the disclosure of student information and limitations on such disclosure may be requested from the school's main office.

### Freedom of Information Law (FOIL)

It is our policy as required by the Freedom of Information Law (FOIL) to furnish to the public the information and records maintained by the Public Prep Network (including Public Prep Academies). A "record" is any information kept, held, filed, produced or reproduced by, with or for Public Prep in any physical form whatsoever, including, but not limited to reports, statements, examinations, memoranda, opinions, folders, files, books, manuals, pamphlets, forms, papers, designs, drawings, maps, photos, letters, electronic documents, rules, regulations, or codes. A complete listing on FOIL policy and procedures may be requested from the School's main office.

### **Teacher Qualifications (FOIL Related Requests)**

Our school goes to great lengths to recruit and retain excellent teachers. Teaching candidates submit detailed applications, are interviewed at least twice, are observed teaching a model lesson, and are fingerprinted by the New York City Charter Center and Department of Education. Only the highest caliber candidates are offered jobs at our school. In compliance with the New York Freedom of Information Law (FOIL), families have the right to request information regarding the professional qualifications of their child's classroom teachers, including information regarding certification and academic degrees. Upon written request to the Principal/Director of Operations, this information will be provided to the requesting family in a timely manner. If you have a question or concern about your child's teacher, please initially speak to the teacher directly before directing your concern to the administration.

### Individuals with Disabilities Education Act (IDEA)

IDEA was originally enacted by Congress in 1975 to ensure that children with disabilities have the opportunity to receive a free appropriate public education, just like other children. Confidentiality provisions are similar to those of FERPA unless otherwise indicated. Further information concerning IDEA may be requested from the school's main office.

### **Enrollment Surveys**

Each spring, your family will receive an Enrollment Survey form to reserve your child's seat at our school for the next year. While your child only has to enter our enrollment lottery when applying to our school for the first time, completing this survey helps us to plan for the number of students returning the following school year as well as knowing how many seats may be available for students on a wait list. If we do not receive your completed Enrollment Survey, your child's seat may not be guaranteed and the seat may be given to a new student in the April lottery.

### **Limited Access Policy**

All community members are expected to demonstrate the core values and follow the community expectations as models for positive, safe behavior. This includes, but is not limited to, participating in safety drills and observing all building safety and behavioral policies while at school or school related functions. If family members are found to violate these policies and/or procedures, they will be issued an initial warning letter, followed by a letter limited access to the building if the behavior continues. Limited access means that you are permitted on school property only with a previously scheduled and confirmed appointment with school staff members in writing at least 24 hours in advance, inclusive of school events. A person with limited access may enter school grounds only under the supervision of a School Safety Officer.

### **Open Meetings Law**

In accordance with the Open Meetings Law, meetings of the Board of Trustees are open to families. Additionally, meeting dates, times, and locations will be listed on the Public Prep website, <a href="www.publicprep.org">www.publicprep.org</a>. All requests for meeting documents and minutes will be available within five business days upon request of the Director of Development and External Relations.

#### **Search and Seizure**

All students have a constitutional right to be free from *unreasonable* searches and seizures. A student's person and possessions may be searched provided that school officials have reasonable suspicion to believe that the search will turn up evidence that the student has violated or is violating either the law and/or school rules and regulations. The extent and scope of the search must be reasonably related to the objective of the search and not excessively intrusive in light of the age and sex of the student and nature of the infraction. Searches will be conducted with a reasonable degree of privacy and consideration for the dignity of the student. Public Prep Academies follow the same search and seizure procedures as the Department of Education's NYC Public Schools as applicable.

### **Student Directory Information**

Directory information is basic information about students, such as name, address, telephone number and email address. This information may be made available to others for specific use without consent of the parent/guardian. For example, teachers may distribute a class directory so that students can help each other with homework, or the CC members and volunteers may obtain a directory to help organize a school event. While parental consent for the distribution of such information is not required, the school will honor a family's request not to share such information. If a parent/guardian would not like such information released, he or she should submit a request in writing to the main office.

### **Translation and Interpretation**

Our school will ensure that families with limited English speaking skills are provided with a meaningful opportunity to participate in and have access to programs and services critical to their child's education. Written and oral information will be translated and interpreted in your preferred language upon request.

### Immigration and Customs Enforcement (ICE) Policy

Public Prep Network follows the District of Education's policy regarding Immigration and Customs Enforcement (ICE):

ICE is not permitted to enter the school or approach students/families unless required by law requests from ICE do not satisfy Family Educational Rights and Privacy Act (FERPA) exceptions officials must present

• a valid court order or subpoena

- Officials must wait outside the building while principal consults with network lawyers
- Girls Prep Bronx Middle School will not release student information unless required by law
- Family will be contacted and notified

#### **Documentation and Student Enrollment**

By law, all students may be enrolled in a public or charter school, regardless of documentation status. Public Prep Network will never ask for documentation or immigration status. For more information on enrolling students in public schools, visit the Depart of Education website: (http://schools.nyc.gov/ChoicesEnrollment/NewStudents/default.htm)

The New York Public Library (NYPL) has a number of resources for families considering citizenship: (https://www.nypl.org/help/community-outreach/immigrant-services/citizenship)