

LOMPOC UNIFIED SCHOOL DISTRICT
 Rate of Pay for Substitutes
 Board Approved: **August 10, 2021**

Effective July 1, 2021 the daily rate of pay for substitutes shall be **\$120 per day. Substitutes for Special Education classes will receive **\$160 per day, starting day one.

Substitute Teachers	General Ed Rate of Pay		Special Ed Rate of Pay	
	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
Elementary	\$20.00 per hour	**\$120 (\$60.00 min. per day)	\$26.67 per hour	**\$160 (\$80.00 min. per day)
*Secondary	\$17.14 per period	**\$120 (\$51.42 three-period minimum per day)	\$22.86 per period	**\$160 (\$68.58 three-period minimum per day)

****During the COVID Pandemic during the 2021-2022 school year, the daily rate for substitutes will include a \$50 daily bonus from \$120 to \$170 (\$85 min) for General Ed and from \$160 to \$210 (\$105 min) for Special Ed. This \$50.00 daily bonus will also affect the rates for substitutes that serve in long term assignments as described below. The \$50 bonus will be prorated and paid to substitute employees only. (effective 7/1/2021)**

During minimum days, substitute teachers will be paid for actual hours worked.

Secondary school assignments include the absent teachers preparation period. The principal or designee is responsible for providing substitutes with a specific assignment during the absent teacher's prep period.

Long Term Substitutes:

- May be required to do parent/teacher conferences
- May be required to do lesson planning
- When a substitute teacher serves for more than 20 consecutive working days for the **same teacher**, starting with the first day, the substitute rate of pay shall be **\$150.00 per day.
- When a substitute teacher serves for more than 20 consecutive working days for the **same Special Education teacher**, starting with the first day, the substitute rate of pay shall be **\$190.00 per day.