



Wingate University
Open Position Description
Assistant Professor, Biology Department

Position Title: Assistant/Associate Professor

Position Location: Wingate Main Campus

Position Summary:

The Department of Biology seeks to hire a security-track Assistant/Associate professor of Biology for Fall 2022. In a security-track position, one is considered for professional security after six years of successful teaching. The opening is a full-time, 9-month appointment at the rank of Assistant/Associate Professor of Biology beginning in August 2022.

The successful candidate will contribute to curricular design and assessment, teach undergraduate courses in molecular biology, create a collaborative research project with undergraduates, advise and mentor undergraduate students, be team-oriented, and foster an inclusive and equitable work and classroom environment.

Duties and Responsibilities:

- Teaching responsibilities include a required upper-level Molecular Genetics lecture and laboratory, lecture and laboratory sections of an introductory Cellular and Molecular Biology course for Biology and Pre-health professional majors, and the possibility of teaching an upper-level course in their expertise area and by the department's needs; Teaching load consists of a 4/4 schedule, or 12 hours a semester.
- Academic advising and mentoring students.
- Committee work as assigned by Faculty Governance Structure, and departmental service.
- Creating collaborative research projects with undergraduate science students.

Qualifications and Experience:

- A Ph.D. in molecular biology or related field is required by time of appointment.
- Preference will be given to those individuals demonstrating breadth and depth of experience and training in molecular biology as evidenced by their research and graduate transcripts.
- Applicants with a commitment to serving a diverse student population in an equitable and inclusive fashion are strongly encouraged to apply.

To apply, submit the following to **Dr. Erika Niland, Search Committee Chair** at e.niland@wingate.edu and **Human Resources** at careers@wingate.edu:

- 1) a letter of application with documented professional experience and reasons for interest in the position, 2) current curriculum vitae, 3) names and full contact information including email addresses for three professional references, 4) unofficial transcripts for initial review, 5) a teaching philosophy that includes a statement of principles and vision regarding matters of campus inclusion and equity, and 6) a research statement including descriptions of how undergraduate collaborators will be included.

Official review of candidates will begin October 15th and continue until the position is filled.

Founded in 1896, Wingate University is a laboratory of difference-making that serves more than 3,600 students in North Carolina. Wingate offers 36 undergraduate majors as well as six master's and four doctoral programs. The University is home to the Cannon College of Arts and Sciences; the Levine College of Health Sciences; the Byrum School of Business; and the College of Professional Studies, which includes the Thayer School of Education and the School of Sport Sciences. The University's motto is "Faith, Knowledge, Service." Learn more at www.wingate.edu.

EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.