Memorandum of Understanding
By and Between
The Northshore School District No. 417
and
The Northshore Educational Office Professionals Association (NEOPA)

Related to COVID-19 Testing during the 2021-22 School Year

NEOPA-represented staff may participate in District-provided regular COVID-19 testing unless they elect to opt out of this testing. Unvaccinated NEOPA-represented staff with an approved medical or religious exemption will not be allowed to opt out and will receive instructions to adhere to the following directive:

1. Maintain 6-foot physical distancing from others to the extent feasible within your job assignment.
2. Wear a surgical mask, or better, when on District property at all times other than when you are actively consuming food and beverage. This expectation will remain in effect even in the absence of a state or local mandate. The District will provide surgical masks for you upon request.
3. Consume food and beverage in private, away from other individuals.
4. Submit to periodic COVID-19 testing as requested by the District.

Any symptomatic staff member at a District facility will be required to undergo a rapid COVID-19 test. Staff who opt out of rapid COVID-19 tests may be subject to exclusion from District property until the conclusion of any quarantine period and/or testing process, per guidelines of local, state, and federal health authorities.

Agreed to this MOU on the 16th day of September, 2021

FOR THE ASSOCIATION:

Lyn E. Sherry, UniServ Director

Lyn Sherry, UniServ Director

Christy Skurski, NEOPA Co-President

FOR THE DISTRICT:

Michelle C Reid
Dr. Michelle Reid, Superintendent
on behalf of the Board of Directors

Patty Ponce, NEOPA Co-President