

MORRIS SCHOOL DISTRICT
Minutes of August 23, 2021
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium of the Morristown High School, Morristown, NJ on Monday evening, August 23, 2021 at 5:02 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

Please be advised that the August 23, 2021 regular business meeting of the Morris School District Board of Education will now open at 5:00 pm, immediately going into closed session to discuss confidential matters. Public session will still begin at 7:30 pm in the Morristown High School Auditorium, 50 Early Street, Morristown, NJ. The meeting was originally set to open at 6:30 pm. Action will be taken.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, Mrs. Meredith Davidson, *Ms. Lucia Galdi, Morris Plains Representative, Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Mrs. Ann Rhines, Mr. Alan Smith (virtually), Mrs. Melissa Spiotta, Board President, Mrs. Beth Wall.

**Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

The Board moved to go into closed session at 5:05 pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on August 23, 2021 at 5:05 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Bangiola, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: None

Also present at 6:00 p.m. were, Mr. Mackey Pendergrast, Superintendent and Mr. Anthony Lo Franco, Business Administrator/Board Secretary.

OATH OF OFFICE

Prior to the start of closed session, Mr. Lo Franco administered the Oath of Office to Dr. Vivian Rodriguez.

At 7:30 pm, Mrs. Pedalino moved to go into open session and recess. Mrs. Wall seconded the motion which was carried unanimously.

Also present, at 7:30, Mrs. Jennifer Adkins, Director of Community School, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mrs. Joan Frederick, Assistant Business Administrator, Mr. Marc Gold, Director of Pupil Services, Ms. Kelly Harte, Assistant Superintendent, Dr. Jennifer van Frank, Communications & Community Relations Coordinator, and Mr. Brian Young, Director of Curriculum.

There were approximately 25 members of the public, staff and local media in attendance.

PLEDGE OF ALLEGIANCE

Ms. Spiotta led the board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Mr. Pendergrast reported on the district's summer preparation in regards to academics and updates on the fall reopening plan. Additionally, Mr. Pendergrast presented on Community, Virtue & Democracy.

PRESIDENT'S REPORT

Mrs. Spiotta thanked the administration and all staff for their hard work throughout the summer, with a special thanks to the custodians and teachers preparing for the new school year.

COMMITTEE REPORT

Curriculum

Mrs. Rhines highlighted the following topic(s) discussed:

- *Revised Curriculum for 2021-2022*
- *Annual Professional Development plan*
- *K-5 Trimester report card plan*
- *Summer reading & learning program*
- *Agenda items for next meeting*

Finance

Mrs. Murphy highlighted the following topic(s) discussed:

- *2020-2021 Audit*
- *New and Renewal Contracts/Agreements*
- *Budget for new positions*
- *Cyber Liability Insurance Coverage*
- *Transportation updates*
- *Annual Facility form submissions*

- *Construction project updates*

Human Resources

Mr. Smith highlighted the following topic(s) discussed:

- *Substitutes*
- *Additional staffing*
- *New Assistant Director for Human Resources*

Policy

Mrs. Spiotta highlighted the following policies/topic(s) discussed

- *Second reads for:*
 - 5200 - Attendance
 - 5320 - Immunization
 - 5330 - Administration of Medications
 - 5305 - Health Services Personnel
 - 5310 - Health Services
 - 5330.01 - Administration of Medical Cannabis
 - 2431 - Athletic Competition
- *First reads for:*
 - 5406.02 Bridge Year Pilot Program
 - 5111 Eligibility of Resident/Nonresident Students
 - 2415 Every Student Succeeds Act
 - 2415.02 Title I - Fiscal Responsibilities
 - 2415.05 Student Surveys, Analysis, and/or Evaluation
 - 2415.20 Every Student Succeeds Act Complaints
- *Recording board meetings*

Morris Educational Foundation (MEF) Update

Mrs. Rhines shared the following:

- *Annual Newsletter has been sent out*
- *Applications for this years grants are currently being submitted*

Mrs. Spiotta introduced the new Board member, Dr. Vivian Rodriguez.

PUBLIC COMMENT

Members of the public came forward on the following topics:

- *Transparency regarding Community, Equity & Inclusion related to testing protocols based on vaccination status*
- *Masking children unsafe*
- *Parental choice to or not to mask child*
- *Details on New Superintendent Search, how parents/public can participate*
- *Lack of communication on curriculum changes due to COVID*
- *Quarantine protocols*
- *Consistent full day school*
- *Gratitude for all Mr. Pendergrast has accomplished during his time in the district*

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve executive session minutes from the regular business meeting of:

July 28, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the regular business meeting of:

July 28, 2021

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve executive session minutes from the special business meeting of:

August 9, 2021

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve minutes from the special business meeting of:

August 9, 2021

MINUTES (Motions #1-4)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Dr. Rodriguez

ABSENT: Mrs. Bangiola

POLICY

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

5200 - Attendance

5320 - Immunization

5330 - Administration of Medications

5305 - Health Services Personnel

5310 - Health Services

5330.01 - Administration of Medical Cannabis

2431 - Athletic Competition

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

5406.02 Bridge Year Pilot Program

5111 Eligibility of Resident/Nonresident Students

2415 Every Student Succeeds Act

2415.02 Title I - Fiscal Responsibilities

2415.05 Student Surveys, Analysis, and/or Evaluation

2415.20 Every Student Succeeds Act Complaints

ABOLISH

Motion #3 that upon the recommendation of the Superintendent, the Board of Education abolish the following policy:

2415.01 – Academic Standards, Academic Assessments, and Accountability (M) (Abolished)

EXPLANATION

NCLB included specific accountability requirements for schools to meet adequate yearly progress (AYP) and specific mandated corrective actions for a school that did not meet AYP. The ESSA eliminates these requirements and permits States to develop their own accountability system to be included in the State's Plan that must be submitted and approved by the USDOE. New Jersey's accountability system has been approved by the USDOE and incorporated by reference in Policy Guide 2415. Therefore, the accountability requirements of NCLB are no longer applicable and this Policy Guide should be abolished with one motion at a public Board meeting.

Motion #4 that upon the recommendation of the Superintendent, the Board of Education abolish the following policy:

2415.03 Highly Qualified Teachers (Abolished)

EXPLANATION

ESSA no longer requires teachers to meet the “highly qualified teacher” definition in the NCLB Act. New Jersey’s teacher certification requirements satisfy the teacher certification requirements of ESSA. In addition, the other NCLB provisions included in Policy Guide 2415.03 are no longer applicable. This Policy Guide should be abolished with one motion at a public Board meeting.

RESIDENCY RESOLUTION

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, on August 2, 2021, the parents/guardians of student #619835 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and on August 13, 2021, the parent/guardian of student #700553 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status;

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students’ eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students # 619835 and 700553 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

POLICY (Motions #1-5)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Rhines, Dr. Rodriguez

ABSENT: Mrs. Bangiola

EDUCATIONAL MATTERS

2021-2022 MSD PROFESSIONAL DEVELOPMENT PLAN

Motion #1 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the 2021-2022 MSD Professional Development Plan.

K-5 TRIMESTER ASSESSMENT PLAN

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Trimester Assessment Plan.

PRE-K SUMMER WORK - 2021

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the following :

Program: Pre-K curriculum

Description: Prepare curriculum content and assessment resources in preparation for the upcoming 2021-2022 Preschool Program.

Funding source: PEA grant

Dates: July, 2021 - August, 2021

COMMUNITY SCHOOL - ADULT SCHOOL FALL 2021(revision)

Motion #4 that, upon recommendation of the Superintendent, the Board of Education approve the following additional courses for the Fall 2021 Adult School program.
(See attached Educational folder)

2020 -2021 NON PUBLIC TITLE III ACADEMIC AFTER SCHOOL SUPPORT PROGRAM (revision)

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the Academic After School Support Program for the Morris School District students at Cheder Lubavitch for the 2020-2021 school year **as reflected below:**

Program: Non-Public Title III and CARES Academic After School Support Program

Description: Academic support for grades K-5

To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.

Targeted students: ESL/Bilingual students K-5

Dates: July, 2020 – ~~June, 2021~~ **September 30, 2021**

Funding Source/Rate: Title III Non Public Funds/\$34 hr.

Not to exceed \$228 and CARES ACT not to exceed \$5,001

EDUCATIONAL MATTERS (Motions #1-5)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Dr. Rodriguez

ABSENT: Mrs. Bangiola

PUPIL SERVICES

IDEA 2021-2022 GRANT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of IDEA grant funds for the 2021-2022 year as follows:

Allocation:

Preschool \$ 54,518

Basic

District \$ 1,547,230

Non-Public \$ 87,579

TOTAL \$ 1,689,327

EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION SUMMER 2021

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve extended school year programs and transportation for students with disabilities as noted in the detailed listing attached herein.

PUPIL SERVICES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Dr. Rodriguez

ABSENT: Mrs. Bangiola

HUMAN RESOURCES

ABOLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2021-2022 school year:

- (1) 1.0 Adult School Facilitator, Community School
- (2) 0.5 Assistant Behavior Specialist, PS
- (6) 1.0 CABAS Trainees, PS
- (1) 1.0 Class IV Secretary, Community School (eff. 09/01/21)
- (1) 1.0 Class IV Secretary, Transportation (eff. 09/01/21)
- (1) 1.0 Intervention Team Teacher, NP
- (2) 1.0 Intervention Team Teacher, AV/SX
- (1) 1.0 Intervention Team Teacher, AH/HC
- (1) 1.0 Intervention Team Teacher, TJ/WD
- (1) 1.0 LDT-C, MHS

ESTABLISH POSITION(S) 2021-2022

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

- (1) 1.0 Academic Success Teacher, AV/SX
- (1) 1.0 Academic Success Teacher, AH/HC (.5 each school)
- (1) 1.0 Academic Success Teacher, NP
- (1) 1.0 Academic Success Teacher, TJ/WD
- (7) 1.0 Assistant Behavior Specialist, PS
- (1) 1.0 Class V Secretary, Community School (eff. 08/17/21)
- (1) 1.0 Class V Secretary, Transportation (eff. 09/01/21)
- (1) 1.0 Security, FMS
- (1) 1.0 Special Education Teacher, FMS/MHS
- (1) 1.0 Teacher Assistant (Special Education), LLC

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Alessio, Karen August 30, 2021
1.0 Class IV Secretary, TRANS Resigned

Bernal, Yeisson August 31, 2021
1.0 Spanish, MHS Resigned

Bigas, Jeffrey September 27, 2021
1.0 PE/Health, FMS Resigned

Desir, Jean August 2, 2021
1.0 Bus Driver, Transportation Resigned

Fernandez, Shaddy 1.0 ABS, PS	August 10, 2021 Resigned
Graziano, Jean 1.0 Music, AH	October 1, 2021 Retirement
Louie, Melissa 1.0 Language Arts, FMS	October 19, 2021 Resigned
Moreno, Lauren 1.0 School Nurse, PS	August 13, 2021 Resigned
Pendergrast, Stanton 1.0 Superintendent, CO	November 1, 2021 Retirement
Pino, Samantha 1.0 Spec. Ed. Math, MHS	August 31, 2021 Resigned
Riker Doe, Janice 0.5 Teacher Assistant, HC	August 16, 2021 Resigned

APPOINTMENT(S) 2021-2022

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Acosta, Cristina 1.0 Language Arts, FMS	\$60,372 MA, Step 2	09/01/21-06/30/22	<u>In place of:</u> Satkowski, S. Leave Replacement (Revised Placement)
Alicea-Romano, Deborah 0.5 Clerk, NP	\$16,273 Class I, Step 7	09/01/21-06/30/22	Niehenke, A.. Reassigned
Bowman, Sasha 1.0 Special Education, WD	\$79,602 BA, Step 12	09/01/21-06/30/22	Wiehe, P. Resigned
Brown, Vanessa 1.0 ABS, PS	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	09/01/21-06/30/22	Est. 8/23/21
Calabro, Danielle 1.0 Special Education, FMS	\$69,537 MA30, Step 9	09/01/21-06/30/22	Santos, J. Reassigned
Carranza, Paola	\$56,042	09/01/21-06/30/22	Fernandez-Gomez, J.

1.0 Bil. Elem. Teacher, HC	BA, Step 1		Reassigned
Chan, Kalie 1.0 CABAS PreK, HC	\$59,642 MA, Step 1	09/01/21-06/30/22	Hwang-Nesbit, F. Resigned
Daly, Erin 1.0 Teacher Assistant, LLC	\$24,055 Col. B, Step 1	09/01/21-06/30/22	Est. 07/26/21
Downing, Sean 1.0 Language Arts, FMS	\$56,042 BA, Step 1	09/01/21-03//22/22	McAndrew, B. Leave Replacement
Duffus, Dashone 1.0 ABS, PS	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	09/01/21-06/30/22	Est. 08/23/21
Elangovan, Brindha 0.5 Teacher Assistant, LLC	\$12,643 Col. B, Step 1	09/01/21-06/30/22	Employee #5906
Franck Montenegro, Blanca 1.0 CABAS Trainee, PS	\$22,784	09/01/21-06/30/22	Keen, A. Internship Completed
Henderson, Sydney 1.0 CABAS Trainee, PS	\$22,784	09/01/21-06/30/22	Shapiro, Lauren Internship Completed
Hill, Tania 1.0 Teacher Asst., LLC	\$26,430 Col. B, Step 5	09/01/21-06/30/22	Damiano, M. Retired
Hodge, Valerie 1.0 Bus Aide, Trans.	\$13,500 \$15/hr, 5 hrs/day, 180 days	09/01/21-06/22	Est. 07/20/20
Jacobsen, Maren 1.0 CABAS Trainee, PS	\$22,784	09/01/21-06/30/22	Cai, Z. Internship Completed
Marcantonio, Melissa 1.0 ABS, PS	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	09/01/21-06/30/22	Est. 8/23/21
Marin, Rachel 1.0 CABAS Trainee, PS	\$22,784	09/01/21-06/30/22	O'Donnell, A. Internship Completed
Miller, Rebecca 1.0 CABAS Trainee, PS	\$22,784	09/01/21-06/30/22	Kim, E. Internship Completed
O'Neill, Joan 1.0 Bus Driver, Transportation	\$29,700 \$30/hr, 5.5 hrs/day, 180 days/year	09/01/21-06/30/22	Est. 07/24/20
Skrod, Christina 1.0 ABS, PS	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	09/01/21-06/30/22	Westenberger, M. Retired

Syed, Nadia 1.0 CABAS Trainee, PS	\$22,784	09/01/21-06/30/22	Torres, L. Internship Completed
Uber, Danielle 1.0 CABAS Trainee, PS	\$22,784	09/01/21-06/30/22	Lutjen, R. Internship Completed
Walsh, James 1.0 ABS, PS	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	09/01/21-06/30/22	Est. 08/23/21

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Bedside Instructor

McNally, Barbara
Pallis, Paris

Bus Driver

Wiggins, Kyle

Psychologist

Donegan, Lois

Secretary

Johnson, Andrea (eff. 08/01/21)

Teacher

Kim, Ellen

STUDENT TEACHER APPOINTMENTS 2021-2022

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Hoffman, Allison (Montclair State University)
Hollenbeck, Kelly (Montclair State University)
Keisel, Mackenzie (Montclair State University)
Schattuer, Anna (Montclair University)
Smith, Lee (The College of New Jersey)

SUBSTITUTE SALARY RATES 2021-2022 - REVISED

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following addition to the Substitute Salary rates effective September 1, 2019 (**changes in bold**):

Category	Current Rates
Assistant Behavior Specialist	\$15.00/hr
Athletic Trainer	\$35.00/hr
Bedside Teacher	\$50.00/hr
Bedside Teacher - Group of 2-4 students	\$50.00/hr
Bedside – Home Programming Special Education *	\$55.00/hr
Bus Aide	\$15.00/hr
Bus Driver	\$30.00/hr
Confidential Secretary	\$15.00/hr
Buildings & Grounds	\$15.00/hr
Lifeguard	\$15.00/hr
Guidance Counselor Long Term	\$195/day
LR/PG Aide	\$16.00/hr
Nurse	\$200/full, \$115/half
Related Services Long Terms	\$25 - \$135/hr.
Secretary/Clerk	\$100/full/\$50/half
Secretary, Long Term	\$140.00/day
Security Monitors	\$20.00/hr
Social Worker Long Term	\$195/day
Teacher	\$100/full, \$65/half
Teacher (Daily: Pandemic- 9 days or less)	\$150/day, \$75/half
Teacher, long term (beginning at day 10)	\$195/day
Teacher Assistant (less than 3 ½ hours)	\$11.50/hr
Teacher Assistant	\$70/full, \$40/half
Teacher Assistant, long term	\$100/full, \$50/half
Current Teacher Assistant/ABS (Cover own classroom)	\$7.14/hr. additional

* As determined by student's IEP

JOB DESCRIPTION(S) 2021-2022

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- Academic Success Teacher 1-8 Tier I/II
- Assistant Director of Human Resources
- Intervention 1-8 - Tier 111 (Title 1 funded)
- Lunchroom/Playground Aide

MORRIS SCHOOL DISTRICT
JOB DESCRIPTION

Title: Academic Success Teacher 1-8 Tier 1/11 (local funded)

Reports To: Building Principal(s)

Qualifications:

- Appropriate NJ Teacher Certification
- Experience with intervention strategies for ELA and/or Math
- Five (5) years teaching experience
- Strong understanding of the Multi-Tiered Support System (MTSS)
- Effective communication skills & strong organizational skills
- Strength in data analysis and instructional goal setting

Training and practice in research-based intervention strategies Specific Responsibilities:

Tier I

1. Support the implementation of the Morris School District Multi-Tiered Support System (MTSS) at all tiers with specific focus on tier I and tier II for ELA and/or Math.
2. Model developmentally appropriate, research-based approaches for teachers, so that teacher capacity to differentiate and provide instruction specific to student needs in ELA and/or Math is strengthened.
3. Provide Professional Development when necessary for content area teachers in the area of ELA and/or Math. Facilitate teacher-learning opportunities both within and outside of the tier I classroom. Schedule time with teachers individually, in small groups (PLCs, Monday Meetings).

Tier 11

1. Use universal diagnostic data, common assessments and screenings in partnership with content area teachers for the identification of students at risk of falling more than two levels below grade level.
2. For identified students, create and monitor student goals and learning plans for ELA and/or Math in collaboration with content area teachers.
3. Provide differentiated instruction/supports to develop grade level academic skills in ELA and/or Math so that students return to Tier I.
4. Use developmentally appropriate research-based approaches as well as assessments in the areas of ELA and Math to support and measure student growth in relation to individual learning plans.
5. Monitor student progress using learning targets, relevant data and consultation with homeroom teachers for ELA and/or Math.
6. Communicate with teachers, parents and building administrators regarding student goals and progress on a regular basis.

7. For identified students, create and document student goals, learning plans, and progress monitoring in Panorama Student Success.
8. Ensure collaboration across student support teams, Academic Success Teachers and classroom teachers by documenting goals, specific supports put in place, and ongoing monitoring of student progress using Panorama Student Success General Responsibilities:
 1. Provide Professional Development for content area teachers in the area of ELA and/or Math.
 2. Facilitate teacher-learning opportunities both within and outside of the tier I classroom, individually or in small groups (i.e. PLCs, Monday Meetings).
 3. Fill out and submit appropriate documentation in accordance with published due dates (schedules, student plans, allocation time sheets).
 4. Manage flexible student groupings and responsive schedules within the schools served

MORRIS SCHOOL DISTRICT
JOB DESCRIPTION

TITLE: Assistant Director of Human Resources

REPORTS TO: Director of Human Resources and Personnel Relations

QUALIFICATIONS:

1. Valid New Jersey principal certificate or eligibility
2. Experience in planning (strategic, long-term) and data analysis
3. Strong skills in communications, human relations and organization

RESPONSIBILITIES

1. Collaborate with the Director of Human Resources to manage human relation issues as well as the day-to-day functions of the human resource department.
2. Advise on placement for all certified and non-certified employees, including substitutes.
3. Provide professional support to district administration.
4. In collaboration with the Director of Human Resources and Personnel Relations supervise the evaluation process, new teacher staff orientations, new teacher professional development training, and monitoring the provisional teacher program.
5. Maintain, update, and assist with the development of appropriate job descriptions, policies and regulations for the district.
6. Create HR committee agendas to reflect current human resource related issues.
7. Foster positive employee relations including employee recognition programs and an employee handbook outlining policies, procedures and benefits.
8. Onboard new staff and ensure all required documents and clearance are conducted prior to Board approval.
9. Administer Federal and State Compliance requirements in employment practices including, but not limited to, Affirmative Action, Equal Employment Opportunity, Americans with Disabilities Act, Family and Medical Leave Act and Fair Labor Standards Act.
10. Complete reports pertaining to personnel functions for federal, state, and local authorities.
11. Serve as Custodian of Government Records of personnel items.
12. Work with district administrators to project staffing needs.
13. Develop/maintain staffing allocations per site or office for each labor unit.

14. Generate staffing, enrollment information and personnel-related expenses for the preliminary and annual budget reports.
15. Assist Director of Human Resources and Personnel Relations with gathering information to support the negotiations process.
16. Participate in the development of newsletters/brochures.
17. Draft text for employment opportunity announcements, etc.
18. Review, on an annual basis, postings and employment advertisements to ensure the highest quality recruitment tools.
19. Keep informed about current research, trends, and development in the areas of human services, information management, technology, and other areas within the spectrum of the responsibilities of this position. Based on this information, upgrade department as needed.
20. Participate in local, county, state and national professional meetings, which are relevant to the needs of the Morris School District and its programs in accordance with board policy, district procedures and budgetary allocations for professional development.
21. All other duties as assigned by the Director of Human Resources and Personnel Relations.

TERMS OF EMPLOYMENT: Twelve-month

EVALUATION: Performance of the position will be evaluated annually in accordance with the provisions of the board of education policy on evaluation of administrative personnel and this job description.

MORRIS SCHOOL DISTRICT
JOB DESCRIPTION

Title: Intervention 1-8 - Tier 111 (Title 1 funded)
Reports To: Building Principal(s) & Director of Data Analysis and Programs
Qualifications: Appropriate NJ Teacher Certification

Experience with intervention strategies for ELA and/or Math

Five (5) years teaching experience
Strong understanding of the Multi-Tiered Support System (MTSS)

Effective communication skills & strong organizational skills

Strength in data analysis and instructional goal setting

Training and practice in research-based intervention strategies

Specific Responsibilities:

1. Support the implementation of the Morris School District Multi-Tiered Support System (MTSS) with specific focus on Tier III for ELA and/or Math.
2. Use universal diagnostic data, common assessments and screenings in partnership with content area teachers for the identification of academically at risk (more than two grade levels below) students (Tier III).
3. For identified students, create and document student goals, learning plans, and progress monitoring in Panorama Student Success.
4. Collaborate with content area teachers, building principal and parent/legal guardian.
5. Provide in class and/or pull-out small groups and direct service to develop grade level academic skills in ELA and/or Math.
6. Use developmentally appropriate research-based approaches as well as assessments in the areas of ELA and Math to support and measure student growth in relation to individual learning plans.
7. Communicate with teachers, parents and building administrators regarding student goals and progress on a regular basis.
8. Ensure collaboration across student support teams, Academic Success Teachers and classroom teachers by documenting goals, specific supports put in place, and ongoing monitoring of student progress using Panorama Student Success General Responsibilities:

1. Provide Professional Development for content area teachers in the area of ELA and/or Math.
2. Facilitate teacher-learning opportunities both within and outside of the Tier I classroom, individually or in small groups (i.e. PLCs, Monday Meetings).
3. Provide training for families so that they can be partners in improving student success.
4. Fill out and submit appropriate documentation in accordance with published due dates (schedules, student plans, allocation time sheets).
5. Manage flexible groupings within the schools served.

6. Participate in monthly district-wide Academic Success Teacher K-8 Tier I/II and Intervention K-8 Tier III Meetings.
7. All other duties assigned by the Building Principal or designee.

Contract Terms of Employment: 10-months, 7 hour/day (inclusive of lunch) at assigned school(s).

MORRIS SCHOOL DISTRICT
Job Description

Title: Lunchroom/Playground Aide

Reports To: Building Principal or designee

Qualifications:

- Demonstrated ability to work successfully with children and adults
- Perform assigned duties
- Must pass 90-day probation period

Responsibilities:

1. Supervise lunchroom activities under the direction of the building principal and assigned teaching staff.
2. Assist in the maintenance of an orderly, safe and pleasant atmosphere in the cafeteria and on the playground by helping and supervising students during lunchtime.
3. Maintain a system for orderly food purchase by pupils, disposal of food waste, return of trays and utensils.
4. Circulate among the tables, playground and/or designated area so as to be available to children who need help or to resolve any minor problems that arise.
5. Inform appropriate person of any serious infraction of discipline rules by students.
6. Report all injuries to the school nurse.
7. Organize groups for orderly dismissal.
8. Assist custodians with the cleaning of tables between lunch periods.
9. Perform other related duties as assigned by building principal.

Contract Terms of Employment: 180-days a school year, hours determined by building needs

CHANGE(S) OF ASSIGNMENT, HOURS/SALARY 2021-2022

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary (**revisions in bold**) for the following certified staff:

Last	First	Former Assignment	Assignment	Eff. Date	Replacing	21-22 Base Salary	Long	21-22 Total Salary
Aguilar	Gloria	1.0 Custodian, MHS	1.0 Custodian, AV	08/24/21	Avelar, J. Resigned	N/A	N/A	N/A
Angulo	Yamilet	0.5 Clerk, AV	1.0 Teacher Assistant, AV	TBD	N/A	\$25,286 Col B, Step 1	N/A	\$25,286
Badalato	Marianne	0.3 LR/PG Aide, HC	N/A	09/01/21	N/A	\$5,760 \$16/hr, 2 hrs/day 180 days	N/A	\$5,760
Benson	Rori	1.0 LDT-C, MHS	1.0 LDT-C, WD/TJ	09/01/21	Weston, D. Retired	N/A	N/A	N/A
Bruskin	Jennifer	1.0 Special Ed., TJ	1.0 Special Ed., FMS/MHS	09/01/21	Est. 8/23/21	N/A	N/A	N/A
Burroughs	Shari	1.0 Class IV Secretary, Community School	1.0 Class V Secretary, Community School	08/24/21	Est. 08/23/21	\$60,510 Class V, Step 15	\$700	\$61,210
Costello	Evelyn	0.3 LR/PG Aide, SX	N/A	09/01/21	N/A	\$5,760 \$16/hr, 2 hrs/day 180 days	N/A	\$5,760
Ferrer	Mercy	1.0 Grade 4 Teacher, AH	1.0 Intervention, AH/HC	09/01/21	Est. 08/23/21	N/A	N/A	N/A
Gomez	Katherine	1.0 ABS, PS	1.0 TA, LLC	09/01/21	N/A	\$25,612 Col. B Step 2 (Revised)	N/A	\$25,612
Jacas	Kadeen	1.0 Teacher Assistant, LLC	1.0 ABS, PS	09/01/21	N/A	\$25,760 (\$20/hr., 7 hrs day, 184 days yr)	N/A	\$25,760
Johnson	Melissa	1.0 Class V Secretary, TJ	1.0 Class V Secretary, Community School	08/17/21	Est. 08/23/21	N/A	N/A	N/A

Katterman	Lisa	1.0 Intervention, AV	1.0 Intervention, AV/AH/SX	09/01/21	Est. 08/23/21	N/A	N/A	N/A
Krickus	Melissa	1.0 Grade 3, AH	1.0 Academic Success Teacher, NP	09/01/21	Est. 8/23/21	N/A	N/A	N/A
Loverde	Melanie	1.0 Intervention Teacher, TJ	1.0 Academic Success Teacher, TJ/WD	09/01/21	Est. 8/23/21	N/A	N/A	N/A
McAndrew	Anita	1.0 Grade 1, AV	1.0 Grade 2, AV	09/01/21	Horan, A. Reassigned	N/A	N/A	N/A
Mendonca	Carolina	1.0 CPIS Teacher, LLC	1.0 Early Childhood Supervisor, LLC	08/24/21	Veras, J Resigned	\$103,000	N/A	\$103,000
Murphy	Catherine	1.0 Intervention Teacher, AV/SX	1.0 Academic Success Teacher, AV/SX	09/01/21	Est. 8/23/21	N/A	N/A	N/A
Pencinger	Jennifer	1.0 Special Ed., WD	1.0 Special Ed., TJ	09/01/21	Bruskin, J. Reassigned	N/A	N/A	N/A
Sloan	Hailee	1.0 Grade 4 Teacher, SX	1.0 Intervention, AH/HC/WD	09/01/21	Est. 08/23/21	N/A	N/A	N/A
Sparano	Robert	1.0 Phys. Ed., AV	1.0 Assistant Director of Human Resources, CO	08/24/21	Est. 6/14/21	\$110,000	N/A	\$110,000
Yoser	Jodi	1.0 Intervention Teacher, AH/HC	1.0 Academic Success Teacher, AH/HC	09/01/21	Est. 8/23/21	N/A	N/A	N/A

*Pending probationary period

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2021-2022

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	21-22 Level	21-22 Salary
Chiariello, Cynthia	1.0 Social Worker, PS	MA, Step 23	\$100,282	MA30, Step 23	\$103,182
Vila Chave, Maria	1.0 Bil. Elem/TJ	BA, Step 6	\$58,477	MA, Step 6	\$62,077

LEAVE(S) OF ABSENCE 2021-2022

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Fidalgo, Michelle 1.0 Language Arts, FMS	09/01/21-11/23/21 ** FMLA 11/24/21-02/23/22 ** NJFLA
Gross, Kristina 1.0 Social Studies, FMS	03/22/21-05/14/21 * Maternity 05/17/21-10/15/21 ** FMLA 10/18/21-06/30/22 *** Childrearing <i>(revised dates)</i>
Levine, Lara 1.0 Art, AV	01/24/22-03/21/22 * Maternity 03/22/22-06/22/22 ** FMLA
Mocko, Jennifer 1.0 PIRT Teacher, LLC	09/01/21-06/30/22 ** FMLA (Intermittent)
Pecoraro, Emma 1.0 Science, MHS	04/26/21-05/28/21 * Maternity 05/31/21-11/03/21 ** FMLA 11/04/21-12/23/21 ** NJFLA

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

EXTRA PAY 2021-2022

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - MHS					
Athletic Site Manager					
Athletic Site Manager - Fall	Carmel, Matthew	6	\$2,333	NG	\$2,333
Athletic Site Manager - Winter	Piccolo, Rose	4	\$2,333	NG	\$2,333
Athletic Site Manager - Spring	Bell, Beverly	6	\$2,333	NG	\$2,333

Baseball					
Baseball Head Coach	Murphy, Kyle	11	\$7,111	NG	\$7,111
Baseball Assistant Coach	Componile, Joseph	11	\$5,475	NG	\$5,475
Basketball					
Basketball Head Coach - Boys	Serra, Michael	8	\$7,111	NG	\$7,111
Basketball Assistant Coach - Boys	Mullen, William	3	\$5,037	NG	\$5,037
Basketball Head Coach - Girls	Pisciotta, James	15	\$8,594	4	\$10,074
Basketball Assistant Coach - Girls	Ferrara, Allison	2	\$5,037	NG	\$5,037
Basketball Assistant Coach - Girls	Vanorskie, Louis	6	\$5,037	NG	\$5,037
Bowling					
Bowling Head Coach	Edmondson, Christopher	2	\$4,419	NG	\$4,419
Bowling Assistant Coach (Unified)	Edmondson, Christopher	2	\$2,000	NG	\$2,000
Cheerleading					
Cheerleading Head Coach - Fall	Chase, Christina	13	\$5,092	NG	\$5,092
Cheerleading Assistant Coach - Fall	Perez, Cynthia	3	\$3,591	NG	\$3,591
Cheerleading Head Coach - Winter	Chase, Christina	12	\$5,092	NG	\$5,092
Cheerleading Assistant Coach - Winter	Perez, Cynthia	2	\$3,591	NG	\$3,591
Cross Country					
Cross Country Head Coach - Boys	Buccino, Paul	26	\$6,331	4	\$7,811
Cross Country Assistant Coach - Boys	Di Gennaro, Peter	1	\$4,459	NG	\$4,459
Cross Country Head Coach - Girls	Componile, Bernadette	3	\$5,192	NG	\$5,192

Fencing					
Fencing Head Coach	Awad, Christopher	13	\$6,856	NG	\$6,856
Fencing Assistant Coach	Diamond, Paige	5	\$4,887	NG	\$4,887
Fencing Assistant Coach	Vassoler, Caitlin	5	\$4,887	NG	\$4,887
Field Hockey					
Field Hockey Head Coach - Girls	DeBiassee, Katherine	4	\$5,964	NG	\$5,964
Field Hockey Assistant Coach - Girls	Costa, Kelli	3	\$4,887	NG	\$4,887
Field Hockey Assistant Coach - Girls	Goss, Emily	4	\$4,887	NG	\$4,887
Field Hockey Assistant Coach - Girls	Jordan, Robert	3	\$4,887	NG	\$4,887
Flag Football					
Flag Football Co-Head Coach - Girls	Phinn, Vincent	2	\$4,000	NG	\$4,000
Flag Football Co-Head Coach - Girls	Vanorskies, Louis	2	\$4,000	NG	\$4,000
Football					
Football Head Coach	Power, John	20	\$9,797	NG	\$9,797
Football Assistant Coach	Ashford, Kendall	8	\$5,989	NG	\$5,989
Football Assistant Coach	Flynn, Casey	5	\$5,740	NG	\$5,740
Football Assistant Coach	Jacobus, Scott	9	\$5,989	NG	\$5,989
Football Assistant Coach	Mitchell, Omar	16	\$6,370	NG	\$6,370
Football Assistant Coach	Mullen, William	6	\$5,740	NG	\$5,740
Football Assistant Coach	Rzucidlo, William	4	\$5,740	NG	\$5,740
Football Assistant Coach	Salako, Olajuwon	3	\$5,740	NG	\$5,740
Football Assistant Coach	Dumas, Kamau	1	\$5,740	NG	\$5,740
Golf					
Golf Head Coach	Edmondson, Christopher	28	\$5,881	4	\$7,361

Golf Head Coach	Carmel, Matthew	1	\$4,419	NG	\$4,419
Ice Hockey					
Ice Hockey Head Coach Boys	Jones, Robert	13	\$7,708	NG	\$7,708
Ice Hockey Assistant Coach Boys	Jones, Steven	9	\$5,913	NG	\$5,913
Indoor Track					
Indoor Track Head Coach	Buccino, Paul	26	\$8,594	4	\$10,074
Indoor Track Assistant Coach	Jacobus, Scott	2	\$4,887	NG	\$4,887
Indoor Track Assistant Coach	Vena, Nicholas	1	\$4,887	NG	\$4,887
Indoor Track Assistant Coach	Dumas, Kamau	3	\$4,887	NG	\$4,887
Lacrosse					
Lacrosse Head Coach - Boys	Goss, Kyle	5	\$5,964	NG	\$5,964
Lacrosse Assistant Coach - Boys	Fontanella, Dillon	4	\$4,887	NG	\$4,887
Lacrosse Assistant Coach - Boys	Purdy, Michael	17	\$6,096	NG	\$6,096
Lacrosse Head Coach - Girls	Ferrara, Allison	3	\$5,964	NG	\$5,964
Lacrosse Assistant Coach - Girls	Goss, Emily	11	\$5,204	NG	\$5,204
Lacrosse Assistant Coach - Girls	Jordan, Robert	3	\$4,887	NG	\$4,887
Soccer					
Soccer Head Coach - Boys	Salas, Diego	4	\$5,964	NG	\$5,964
Soccer Assistant Coach - Boys	Alban, Anthony	1	\$4,887	NG	\$4,887
Soccer Assistant Coach - Boys	Loaiza-Beltran, Eder	4	\$4,887	NG	\$4,887
Soccer Assistant Coach - Boys	Ranawat, Surina	10	\$5,204	NG	\$5,204
Soccer Head Coach - Girls	Hansen, Scott	5	\$5,964	NG	\$5,964
Soccer Assistant Coach - Girls	Bodnarchuk, John	31	\$4,975	4	\$6,455
Soccer Assistant Coach - Girls	Percontino, Angela	2	\$4,887	NG	\$4,887

Softball					
Softball Head Coach - Girls	Flynn, Casey	3	\$6,522	NG	\$6,522
Softball Assistant Coach - Girls	Costa, Kelli	3	\$5,037	NG	\$5,037
Softball Assistant Coach - Girls	Trifari, Don	7	\$5,475	NG	\$5,475
Swimming					
Swimming Head Coach	Gelegonya, Donna	30	\$8,594	4	\$10,074
Swimming Assistant Coach	Componile, Bernadette	9	\$4,680	NG	\$4,680
Tennis					
Tennis Head Coach - Boys	Lieberman, Lance	12	\$5,092	NG	\$5,092
Tennis Assistant Coach - Boys	Rosenfeld, Michelle	2	\$3,591	NG	\$3,591
Tennis Head Coach - Girls	Tukel, Jeffrey	24	\$5,497	NG	\$5,497
Tennis Assistant Coach - Girls	Lieberman, Lance	2	\$3,591	NG	\$3,591
Tennis Assistant Coach - Girls	Serra, Michael	5	\$3,591	NG	\$3,591
Track & Field					
Track & Field Head Coach - Boys	Buccino, Paul	27	\$8,141	4	\$9,621
Track & Field Assistant Coach - Boys	Dumas, Kamau	2	\$4,459	NG	\$4,459
Track & Field Assistant Coach - Boys	Jacobus, Scott	5	\$4,459	NG	\$4,459
Track & Field Assistant Coach - Girls	Lee, Rodney	7	\$4,680	NG	\$4,680
Track & Field Assistant Coach - Girls	Salako, Olajuwon	3	\$4,459	NG	\$4,459
Unified Soccer					
Unified Soccer Coach	Corona, Stephanie	2	\$2,000	NG	\$2,000
Unified Swim Coach	Prevete, Kathleen	5	\$1,000	NG	\$1,000
Unified Swim Coach	Weller, Michael	5	\$1,000	NG	\$1,000
Unified Track Coach	Componile, Bernadette	5	\$1,500	NG	\$1,500

Volleyball					
Volleyball Head Coach - Girls	Costigan, Rita	1	\$5,964	NG	\$5,964
Volleyball Assistant Coach - Girls	Catania, Gloria	3	\$4,887	NG	\$4,887
Volleyball Assistant Coach - Girls	Trifari, Don	7	\$5,204	NG	\$5,204
Volleyball Head Coach - Boys	Moreno - Hormaza, Katherine	1	\$5,964	NG	\$5,964
Wrestling					
Wrestling Head Coach	Flynn, Casey	5	\$6,522	NG	\$6,522
FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - FMS					
Baseball					
Baseball Head Coach	Manahan, Bryan	20	\$4,975	4	\$6,455
Basketball					
Basketball Head Coach - Girls	Cahill, Jacob	6	\$3,520	NG	\$3,520
Basketball Assistant Coach - Girls	Daly, Ashley	5	\$1,936	NG	\$1,936
Cross Country					
Cross Country Assistant Coach	Cortez, Lindsey	2	\$1,996	NG	\$1,996
Field Hockey					
Field Hockey Head Coach	Manahan, Bryan	20	\$4,975	4	\$6,455
Field Hockey Assistant Coach	Daly, Ashley	13	\$2,713	3	\$3,823
Field Hockey Assistant Coach	Green, Devan	12	\$1,957	NG	\$1,957
Lacrosse					
Lacrosse Head Coach - Girls	DeSalvo, Diane	23	\$4,975	4	\$6,455

Lacrosse Assistant Coach - Girls	Minerowicz, Carly	5	\$1,673	NG	\$1,673
Soccer					
Soccer Head Coach - Boys	Vargas, Marcos	1	\$3,042	NG	\$3,042
Soccer Assistant Coach - Boys	Scheerer, Harrison	4	\$1,673	NG	\$1,673
Soccer Head Coach - Girls	Cahill, Jacob	6	\$3,042	NG	\$3,042
Soccer Assistant Coach - Girls	Avegno, Abdel	1	\$1,673	NG	\$1,673
Softball					
Softball Assistant Coach	Cortez, Lindsey	3	\$1,936	NG	\$1,936
Track & Field					
Track & Field Head Coach	Green, Devan	8	\$3,629	NG	\$3,629
Wrestling					
Wrestling Head Coach	Manahan, Bryan	21	\$5,428	4	\$6,908
Wrestling Assistant Coach	Bodnarchuk, John	35	\$5,428	4	\$6,908
MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - MHS					
Academic Decathlon Advisor	Emma, David	18	\$4,522	4	\$6,002
Academic Decathlon Essay Coach	Furphey, Jennifer	1	\$906	NG	\$906
Academic Decathlon Language & Literature Coach	Furphey, Jennifer	26	\$906	4	\$1,398
Academic Decathlon Social Studies Coach	Emma, David	19	\$906	4	\$1,398
Academic Decathlon Speech Coach	LaVigne, George	9	\$906	NG	\$906
African American Club Advisor	Cepeda, Tanya	6	\$1,809	NG	\$1,809
All In Club Advisor	Corona, Stephanie	5	\$3,000	NG	\$3,000

All In Club Advisor	O'Brien, Matthew	5	\$3,000	NG	\$3,000
All In Club Advisor	Pino, Samantha	3	\$3,000	NG	\$3,000
American Sign Language Club Advisor	Catalano, Kelly	3	\$1,809	NG	\$1,809
Assessment Coordinator	Henry, Lindsay	4	\$3,500	NG	\$3,500
Broadcaster Co-Advisor	LaGrave, Jessica	2	\$2,261	NG	\$2,261
Broadcaster Co-Advisor	Vagnini, Julie	6	\$2,261	NG	\$2,261
Class Advisor - Senior Advisor	Mele, Susan	1	\$3,619	NG	\$3,619
Class Advisor - Junior Advisor	Formoso, Alejandra	1	\$3,619	NG	\$3,619
Class Advisor - Sophomore Co-Advisor	Pecoraro, Emma	1	\$1,810	NG	\$1,810
Class Advisor - Sophomore Co-Advisor	Ranawat, Surina	1	\$1,810	NG	\$1,810
Class Advisor - Freshman Co-Advisor	Catania, Gloria	1	\$1,810	NG	\$1,810
Class Advisor - Freshman Co-Advisor	Acevedo-Ramirez, Rosario	1	\$1,810	NG	\$1,810
Cobbonian Advisor	Kievning, Brian	8	\$7,238	NG	\$7,238
Colonial Rocketry Club Advisor	Spencer, Deborah	5	\$1,500	NG	\$1,500
Drama Director - Fall (Plays)	LaVigne, George	1	\$3,619	NG	\$3,619
Drama Costumer .5 - Fall	Rubin, Stephanie	2	\$906	NG	\$906
Drama Director - Spring (Plays)	Rubin, Stephanie	1	\$4,925	NG	\$4,925
Drama Assistant Director - Spring	Wecht, Alysha	1	\$2,513	NG	\$2,513
Drama Backstage Manager - Spring	Wecht, Alysha	1	\$1,809	NG	\$1,809
Drama Costumer .5 - Spring	Rubin, Stephanie	2	\$906	NG	\$906
Drama Music Director - Spring Musical	Gallagher, David	7	\$4,522	NG	\$4,522
Drill Team Coach	Still, Naomi	2	\$4,419	NG	\$4,419
Engineering Club Advisor	Kolker, Mariel	4	\$1,809	NG	\$1,809

F.B.L.A. Co-Advisor	Ednie, Lisa	3	\$2,714	NG	\$2,714
F.C.C.L.A. Advisor	Camisa, Christine	18	\$1,809	4	\$2,793
Future Teachers Club Advisor	Portelli, Rachel	4	\$1,200	NG	\$1,200
Gay/Straight Alliance Co-Advisor	Catalano, Kelly	6	\$1,809	NG	\$1,809
Girls in STEM/Engineering Advisor	Kolker, Mariel	5	\$1,809	NG	\$1,809
Girls Who Code Co-Advisor	Kolker, Mariel	5	\$750	NG	\$750
Girls Who Code Co-Advisor	O'Rourke, Kaitlin	5	\$750	NG	\$750
Habitat for Humanities Advisor	Eckert, Alyssa	2	\$1,752	NG	\$1,752
Health Professional Club Advisor	Doyle, Christina	2	\$1,809	NG	\$1,809
Heritage Club Advisor	Rooney, Kevin	6	\$1,812	NG	\$1,812
Interact Club Co-Advisor	Doyle, Christina	5	\$1,810	NG	\$1,810
Interact Club Co-Advisor	Petrucci, Debora	6	\$1,810	NG	\$1,810
Key Club Co-Advisor	Disch, Kaitlynn	9	\$3,619	NG	\$3,619
LUNA Club Advisor	Acevedo-Ramirez, Rosario	5	\$906	NG	\$906
Math Honor Society Advisor	Kemp, Christiana	1	\$1,809	NG	\$1,809
Math Team Co-Advisor	Bragina, Marina	11	\$1,809	NG	\$1,809
Math Team Co-Advisor	Kemp, Christiana	11	\$1,809	NG	\$1,809
Mock Trial Advisor	Berman, Mollie	2	\$1,809	NG	\$1,809
Model U.N. Co-Advisor	Diamond, Paige	5	\$1,321	NG	\$1,321
National Art Honor Society Advisor	Compton, Rachel	8	\$2,714	NG	\$2,714
National Honor Society Advisor	LaGrave, Jessica	1	\$2,714	NG	\$2,714
National Honor Society Social Studies Advisor	Diamond, Paige	3	\$500	NG	\$500
National Honor Society Social Studies Advisor	Goss, Kyle	3	\$500	NG	\$500

National Society of Black Engineers -Co-Advisor	Johnson, Tiffany	4	\$905	NG	\$905
National Society of Black Engineers -Co-Advisor	Lee, Rodney	5	\$905	NG	\$905
NJ Science League Co-Advisor	Danese, Anthony	6	\$1,125	NG	\$1,125
NJ Science League Co-Advisor	Spencer, Stacy	4	\$1,125	NG	\$1,125
NJ Science League Co-Advisor	Trampller, Helen	6	\$1,125	NG	\$1,125
NJ Science League Co-Advisor	Villhauer, Edwin	5	\$1,125	NG	\$1,125
Prime Time MHS Advisor	Armstrong, Lance	2	\$6,332	NG	\$6,332
Production Printing	Boothby, James	18	\$5,428	4	\$6,908
SGO Advisor Co-Advisor	Componile, Bernadette	7	\$2,261	NG	\$2,261
SGO Advisor Co-Advisor	Componile, Joseph	7	\$2,261	NG	\$2,261
Special Ed State Reporting & Grant Designee	Hall, Paola	4	\$2,500	NG	\$2,500
Special Ed State Reporting & Grant Designee	Rudiger, Kristen	4	\$5,000	NG	\$5,000
Speech & Debate Club Advisor (Previously Forensics)	Berman, Mollie	2	\$3,619	NG	\$3,619
STEM Academy Coordinator	Ranawat, Surina	8	\$6,000	NG	\$6,000
Student Finance Dir. of Accts. - Administration	Bedoya Jaramillo, Edilson	1	\$3,619	NG	\$3,619
Student Finance Dir. of Accts. - Athletics	Piccolo, Rose	1	\$3,619	NG	\$3,619
Swim Team Rental Coordinator	Gelegonya, Donna	21	\$1,000	NG	\$1,000
Tricorn Co-Advisor	Kievning, Brian	14	\$1,809	NG	\$1,809
Tricorn Co-Advisor	LaVigne, George	13	\$1,809	NG	\$1,809
Tri-M Music Honor Society Advisor	Davis, Norma	8	\$2,714	NG	\$2,714
Winter Guard - Head	Aitken, Meghan	5	\$2,100	NG	\$2,100
Winter Guard - Assistant	Sperry, Felicia	5	\$1,809	NG	\$1,809
Winter Guard - Visual Tech	Salomon, Karen	2	\$1,809	NG	\$1,809

World Language Club & Honor Society Advisor (Chinese)	Chen, Hui-Tzu	5	\$679	NG	\$679
World Language Club & Honor Society Advisor Co-Advisor (French)	Corke, Caroline	5	\$679	NG	\$679
World Language Club & Honor Society Advisor Co-Advisor (Italian)	Catania, Gloria	5	\$679	NG	\$679
World Language Club & Honor Society Advisor Co-Advisor (Spanish)	Dodson, Samantha	6	\$340	NG	\$340
Jazz Choir Advisor	Scott, Christine	1	\$1,809	NG	\$1,809
Jazz Ensemble Director	Beadle, Timothy	3	\$1,809	NG	\$1,809
Music Marching Band - Director	Gallagher, David	6	\$4,925	NG	\$4,925
Music Marching Band - Ass't Director	Chu, Ross	3	\$2,714	NG	\$2,714
Music Marching Band - Ass't Director	Sousa, Rachel	2	\$2,714	NG	\$2,714
Music Marching Band - Arranger	Donough, Erik	5	\$2,500	NG	\$2,500
Music Marching Band - Battery Percussion Assistant	Ocasio, Ariel	6	\$1,357	NG	\$1,357
Music Marching Band - Color Guard Assistant	Aitken, Meghan	4	\$1,809	NG	\$1,809
Music Marching Band - Instrumental Woodwind Clinician	Marsicovete, Jean	2	\$1,357	NG	\$1,357
Music Marching Band - Pit Percussion Assistant	Sperry, Felicia	3	\$1,809	NG	\$1,809
Music Marching Band - String Ensemble Advisor	Davis, Norma	9	\$1,357	NG	\$1,357

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - FMS					
3D Art Advisor	Escobedo, Nicole	3	\$906	NG	\$906
8th Grade Class Advisor	Bozza, Amy	5	\$1,809	NG	\$1,809
African American Heritage Club Advisor	Brown, Renee	5	\$905	NG	\$905
African American Heritage Club Advisor	Kersey, Warren	5	\$905	NG	\$905
All in Club Advisor	Skurkovich, Lindsey	4	\$3,000	NG	\$3,000
Art Advisor	Martin, Narciso	1	\$906	NG	\$906
Chamber Music Advisor (Orchestra)	Tomblin, Samantha	6	\$1,321	NG	\$1,321
Chess Club Advisor	Rosso, Keith	15	\$906	4	\$1,398
Consortium/Cultural Advisor - Winter	Lefkovits, Alexandria	2	\$897	NG	\$897
Drama Assistant Director	Molinaro, Jean Marie	20	\$2,642	4	\$4,122
Drama Assistant Director	Bozza, Amy	6	\$2,212	NG	<u>\$2,212</u>
Literary Advisor	Oesterle, Victoria	1	\$3,619	NG	\$3,619
Model U.N. Advisor	Lefkovits, Alexandria	4	\$1,321	NG	\$1,321
Model U.N. Advisor	Verteramo, Vincent	2	\$1,321	NG	\$1,321
National Society of Black Engineers -Co-Advisor	Pereyra, Tatiana (1/1/21 - 6/30/21)	2	\$453	NG	\$453
National Society of Black Engineers -Co-Advisor	Nisbett, Carla (1/1/21 - 6/30/21)	1	\$453	NG	\$453
Positive Behavior Intervention System Adv (PBIS)	Puccio, Carolina	1	\$1,809	NG	\$1,809
Select Chorus Advisor	Erlenborn, Gillian	4	\$1,357	NG	\$1,357
Student Council Advisor (Grades 6-8)	Greenstein, Allyson	1	\$1,809	NG	\$1,809

Student Council Advisor (Grades 6-8)	Profita, Nicole	1	\$1,809	NG	\$1,809
TSA/Technology Student Association Advisor	Scheerer, Harrison	6	\$1,809	NG	\$1,809
Treasurer	Osborne, Ricky	17	\$3,619	4	\$5,099
Wind Ensemble Advisor	Ocasio, Ariel	2	\$1,321	NG	\$1,321
Yearbook Advisor	Rodrigues, Erin	2	\$3,041	NG	\$3,041
Unit Leader Grade 6-1	London, Karen	1	\$5,989	NG	\$5,989
Unit Leader Grade 6-2	Van Windgerden Shawn	1	\$5,989	NG	\$5,989
Unit Leader Grade 6-3	Pardo, Veronica	1	\$5,989	NG	\$5,989
Unit Leader Grade 7-1	De Jesus, Jiana	1	\$5,989	NG	\$5,989
Unit Leader Grade 7-2	Hefferon, Lisa	1	\$5,989	NG	\$5,989
Unit Leader Grade 7-3	Adler, Kathleen	1	\$5,989	NG	\$5,989
Unit Leader Grade 8-1	Kersey, Warren	1	\$5,989	NG	\$5,989
Unit Leader Grades 8-2	Smith, Taylor	1	\$5,989	NG	\$5,989
Unit Leader Grades 8-3	Karosen, Michael	1	\$5,989	NG	\$5,989
Diversity Network Coordinator	Carmel, Matthew	5	\$5,000	NG	\$5,000
Peer Group Connection Coordinator	Priola, Claudine	9	\$1,000	NG	\$1,000
Peer Group Connection Advisor	Carmel, Matthew	9	\$1,800	NG	\$1,800
Peer Group Connection Advisor	Flynn, Casey	4	\$1,800	NG	\$1,800
Peer Group Connection Advisor	Formoso, Alejandra	5	\$1,800	NG	\$1,800
Peer Group Connection Advisor	Priola, Claudine	9	\$1,800	NG	\$1,800
PSAT Test Site Supervisor	Bisulca, Tracy	2	\$350	NG	\$350
PSAT Test Site Supervisor	Jordan, Robert	2	\$350	NG	\$350
PSAT Test Site Coordinator	Bisulca, Tracy	2	\$350	NG	\$350
PSAT Test Site Coordinator	Jordan, Robert	2	\$350	NG	\$350
SSD Coordinator	Bisulca, Tracy	1	\$1,250	NG	\$1,250
SSD Coordinator	Jordan, Robert	1	\$1,250	NG	\$1,250

Multiple Disabilities Outreach Coordinator (name changed from Transition Coordinator)	Herbert, Patricia	4	\$6,000	NG	\$6,000
Staff Assistant for Nursing	Mendez, Paula	8	\$6,000	NG	\$6,000
Staff Assistant for Related Services	Corona, Beverly	8	\$6,000	NG	\$6,000
Digital Content Manager (MHS)	Grogan, James	7	\$4,211	NG	\$4,211
Digital Content Manager K-8 (FMS)	Rosso, Keith	4	\$500	NG	\$500
K-5 Helping Teachers - Alexander Hamilton	Norman, Anja	1	\$3,865	NG	\$3,865
K-5 Helping Teachers - Alexander Hamilton	Jones, Robert - AH	4	\$3,865	NG	\$3,865
K-5 Helping Teachers - Alfred Vail	Bozzi, Amy - AV	1	\$2,577	NG	\$2,577
K-5 Helping Teachers - Alfred Vail	Salazar, Jennifer - AV	10	\$2,577	NG	\$2,577
K-5 Helping Teachers - Alfred Vail	Welter, Debra- AV	1	\$2,577	NG	\$2,577
K-5 Helping Teachers - Hillcrest	Harpaul, Celia - HC	6	\$3,865	NG	\$3,865
K-5 Helping Teachers - Hillcrest	Jones, Steven - HC	5	\$3,865	NG	\$3,865
K-5 Helping Teachers - Normandy Park	Richardson, Nicole	1	\$3,865	NG	\$3,865
K-5 Helping Teachers - Normandy Park	Russell, Robert - NP	4	\$3,865	NG	\$3,865
K-5 Helping Teachers - Sussex	Folmar, Leslye -SX	2	\$3,865	NG	\$3,865
K-5 Helping Teachers - Sussex	Nicol, Katherine - SX	1	\$3,865	NG	\$3,865
K-5 Helping Teachers - Thomas Jefferson	Hollie, Rose	1	\$2,577	NG	\$2,577
K-5 Helping Teachers - Thomas Jefferson	Babula, John	1	\$2,577	NG	\$2,577

K-5 Helping Teachers - Thomas Jefferson	Salas, Teddie	2	\$2,577	NG	\$2,577
K-5 Helping Teachers - Woodland	Beinhaker, Marylynn	1	\$3,865	NG	\$3,865
K-5 Helping Teachers - Woodland	Tirri, Kristina	1	\$3,865	NG	\$3,865
ENABLE Program Coordinator	Rudiger, Kristen	4	\$5,000	NG	\$5,000
PUPIL SERVICES CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - PUPIL SERVICES					
Special Education Parent Advisory	Voswinkel, Amanda	1	\$1,500	NG	\$1,500
Special Education Parent Advisory	Crane, Jeffrey	1	\$1,500	NG	\$1,500

DISTRICT MENTORING PLAN (2021-2022)

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the 2021-2022 District Mentoring Plan. (See attached Human Resources folder)

TEACHING, PRACTICE EVALUATION INSTRUMENT 2021-2022

Motion #14 that, upon recommendation of the Superintendent, the Board of Education approve the Teaching Practice Evaluation Instrument: The Morris School District Rubric for Excellence in Teaching (See attached Human Resources folder).

EXPLANATION: The New Jersey Department of Education has approved The Morris School District Rubric for Excellence in Teaching as an official "Teaching Practice Evaluation Instrument" and as such has placed Morris School District on a list to be contacted as needed to act as a resource for school districts throughout the state.

RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF MORRIS SIDEBAR AGREEMENT TO MEMORANDUM OF AGREEMENT

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education Approve a Sidebar Agreement to the Memorandum of Agreement for July 1, 2018 through June 30, 2022, on file with the Business Administrator and Director of Human Resources.

EXTRACURRICULAR SUPPORT 2021-2022

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and non-certificated staff who hold the appropriate credentials to provide extracurricular support in before or after school activities to Special Education students, as needed for the 2021-2022 school year, at a rate of \$24.72/hr.

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

ESEA GRANT PAYROLL 2021 - 2022

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following ESEA payroll for the 2021 - 2022 school year:

Title IA

Name	Position / Account Number	Full Salary	Grant Salary	%
Katterman, Lisa	Intervention Teacher/ 20-231-100-101-14-00	\$ 105,162	\$ 105,162	100.00%
Pereyra, Tatiana	Intervention Teacher/ 20-231-100-101-14-00	\$ 63,377	\$ 63,377	100.00%
Ferrer, Mercy	Intervention Teacher/ 20-231-100-101-14-00	\$ 102,722	\$ 102,722	100.00%
Sloan, Hailee	Intervention Teacher/ 20-231-100-101-14-00	\$ 75,882	\$ 75,882	100.00%
Adler, Kathleen	Intervention Teacher/ 20-231-100-101-14-00	\$ 66,637	\$ 66,637	100.00%
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 41,650	\$ 41,650	100.00%

Title ID

Name	Position / Account Number	Full Salary	Grant Salary	%
Franko, Kelvin	Academic Intervention Teacher/ 20-237-100-101-14-DL	\$ 105,162	\$ 37,759	35.91%

Title III

Name	Position / Account Number	Full Salary	Grant Salary	%
Colon, Vanessa	SLIFE Intervention Teacher 20-241-100-104-14-00	\$ 90,522	\$ 90,522	100.00 %
Tepedino, Kathryn	SLIFE Intervention Teacher 20-241-100-104-14-00	\$83,662	\$41,831	50.00%

White, Alina	SLIFE Intervention Teacher 20-241-100-104-14-00	\$ 79,602	\$39,801	50.00%
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EXPLANATION: Motion to approve positions and staff funded by the ESEA grant.

CRRSA ESSER II GRANT PAYROLL 2021 - 2022

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following CRRSA ESSER II Grant payroll for the 2021 - 2022 school year:

Position / Account #	Name	Full Salary	CARES Grant Salary	Percentage
Nurse 20-483-200-104-14-00	Mendez, Paula	\$ 83,202	\$ 83,202	100.00%

EXPLANATION: Motion to approve positions and staff funded by the CRRSA ESSER II Grant for 2021-2022.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2021 - 2022

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following PEA payroll for the 2021 -2022 school year:

Position / Account #	Name	Full Salary	Grant Funded % of Salary	PEA Grant State Funded Salary	PEA Grant Local Share Salary
Teacher 20-218-100-101-19-00	Maietta, Jennifer	\$ 67,402	100%	\$ 49,203	\$ 18,199
	Carolan, Nicole	\$ 61,102	100%	\$ 44,604	\$ 16,498
	Jackson, Avelyn	\$ 63,377	100%	\$ 0	\$ 63,377
	Young, Kristina	\$ 62,077	100%	\$ 45,316	\$ 16,761
	Perez, Stefanie	\$ 56,772	100%	\$ 41,444	\$ 15,328
	Rosero, Ines	\$ 64,962	100%	\$ 47,422	\$ 17,540
	Faraci, Kathryn	\$ 78,322	100%	\$ 59,525	\$ 18,797
	Vesce, Victoria	\$ 56,772	100%	\$ 43,147	\$ 13,625
	Rivers, Denise	\$ 56,042	100%	\$ 40,911	\$ 15,131
	Horan, Abigail	\$ 56,772	100%	\$ 43,147	\$ 13,625
	Dellacroce, Antoinette	\$ 71,002	100%	\$51,831	\$ 19,171
	Schierer, Laura	\$ 61,112	100%	\$ 44,612	\$ 16,500
	Reid Gerstein, Lauren	\$ 71,002	100%	\$ 51,831	\$ 19,171
	Morriello, Kathleen	\$ 101,172	100%	\$ 73,856	\$ 27,316
	Bonilla, Armida	\$ 60,372	64%	\$ 0	\$ 38,638
	Eck, Tracy	\$ 78,322	100%	\$ 0	\$ 78,322
Chan, Kalie	\$ 59,642	100%	\$ 0	\$ 59,642	

Teacher Assistants 20-218-100-106-19-00	Rizzitello, Mary Jo	\$ 29,130	100%	\$ 21,265	\$ 7,865
	Celis, Maria	\$ 43,706	100%	\$ 31,905	\$ 11,801
	Price, Kristen	\$ 41,715	100%	\$ 30,452	\$ 11,263
	Terhune, Wendy	\$ 40,460	100%	\$ 29,536	\$ 10,924
	Permison, Gabriela	\$ 26,273	100%	\$ 19,179	\$ 7,094
	Gomez, Katherine	\$ 25,612	100%	\$ 18,697	\$ 6,915
	Cadavid, Olga	\$ 25,612	100%	\$ 19,465	\$ 6,147
	Cristao, Pauliana	\$ 25,941	100%	\$ 18,937	\$ 7,004
	Daly, Erin	\$ 24,055	100%	\$ 17,560	\$ 6,495
	Teixeira, Dina	\$ 26,934	100%	\$ 0	\$ 26,934
Principal 20-218-200-103-19-00	Guastello, Deanne	\$ 126,762	100%	\$ 95,071	\$ 31,691
Nurse PIRT Coordinator PIRT/PreK Teacher 20-218-200-104-19-00	Korczukowski, Deborah	\$ 78,322	100%	\$ 78,322	\$ 0
	Mocko, Jennifer	\$ 108,062	100%	\$ 108,062	\$ 0
	Manobianca, Amy	\$ 71,002	100%	\$ 71,002	\$ 0
Secretary 20-218-200-105-19-00	Oliveira, Priscilla	\$ 47,190	100%	\$ 47,190	\$ 0
	Lorelli, Gabriella	\$ 54,090	100%	\$ 54,090	\$ 0
Early Childhood Supervisor 20-218-200-102-19-00	Mendonca, Carolina	\$ 103,000	100%	\$ 103,000	\$ 0
Master Teacher 20-218-200-176-19-00	Cobilich, Barbara	\$ 78,322	100%	\$ 78,322	\$ 0
	Mosquera, Jacqueline	\$ 80,762	100%	\$ 80,762	\$ 0
Custodians Security 20-218-200-110-19-00	Hudak, Joe	\$ 62,454	50%	\$ 22,796	\$ 8,431
	Hacket, Hakeem	\$ 41,621	50%	\$ 15,191	\$ 5,619
	Schmidt, Edward	\$ 36,085	50%	\$ 13,171	\$ 4,871

EXPLANATION: Motion to approve positions and staff funded by the PEA grant.

HUMAN RESOURCES/CURRICULUM

SUPPLY CHAIN MANAGEMENT VIRTUAL SUMMER TEACHER TRAINING (revised)

Motion #20 that, upon the recommendation of the Superintendent, the and the Board Curriculum Committee, the Board of Education approve the following:

Program: Supply Chain Management Virtual Summer Teacher Training
Description: Rutgers Business School, in collaboration with NJDOE Office of Career Readiness, developed a three course Supply Chain Management career and technical education (CTE) program available at no cost to New Jersey school districts. Virtual teacher training will provide a comprehensive overview of the Supply Chain Management project-based learning curriculum and curriculum tools.
Dates: July 12-16, 2021 : Course 1: Basic Concepts
July 19-23, 2021: Course II - Intermediate Concepts
Funding Source: Local
Rate: As per contract language; **73.5** hours

Staff:
Ednie, Lisa

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PRE-K SUMMER WORK - 2021

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Pre-K curriculum
Description: Prepare curriculum content and assessment resources in preparation for the upcoming 2021-2022 Preschool Program.
Funding source: PEA grant
Rate: \$25 per hour for 5 hours
Dates: July, 2021 - August, 2021

Staff: Cobilich, Barbara

RESCIND MOTION – RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education Rescind the approval for the following support staff due to recall.

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Morreale, Judith	September 1, 2021
1.0 Class V Secretary, TJ	Retired

* Previously Approved under Human Resources Motion #2 on the July 26, 2021 Board of Education Agenda.

COMMUNITY SCHOOL 2021-2022

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is effective from September 1, 2021 through the end of the fourth marking period, June 22, 2022. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Andrade, Nilsa	Assistant	\$15.00/hr
Ballard, Martha	Site Leader	\$19.00/hr
Brockington, Mamie	Site Leader	\$21.35/hr
Burroughs, Alexa	Assistant	\$15.00/hr
Burroughs, Shari	Sunset Coordinator	\$21.00/hr
Burroughs, Tiffany	Site Leader	\$19.00/hr
Granato, Cynthia	Assistant	\$15.00/hr
Jorge, Belkis	Assistant	\$17.00/hr
Kerri, Rudina	Assistant	\$15.00/hr
Kersey, Warren	Sub. Site Leader	\$19.00/hr
Koba, Migdonia	Assistant	\$15.00/hr
Lewis-Lahey, Anthony	Sunrise Coordinator	\$21.00/hr
Licardi, Christine	Assistant	\$15.00/hr
Majorossy, Stephanie	Site Leader	\$23.00/hr
Mataj, Marietta	Assistant	\$16.00/hr
McElwee, Jermaine	Site Leader	\$22.15/hr
Moaven, Parvaneh	Assistant	\$15.00/hr
Pappas, Aferdita	Assistant	\$17.00/hr
Ramirez, Sheryl	Assistant	\$16.00/hr
Russo, Carolyn	Assistant	\$17.00/hr
Shaw, Bianca	Assistant	\$15.00/hr
Singleton, Melissa	Assistant	\$15.00/hr
Stroh, Katherine	Assistant	\$15.00/hr
Terhune, Wendy	Site Leader	\$21.75/hr
Turan, Najiba	Assistant	\$15.00/hr

EXPLANATION: Salaries to be paid out of collected tuition.

NURSE CONTACT TRACER

Motion #24 that, upon the recommendation of the Superintendent the Board of Education approve the following:

Position: Nurse Contact Tracer
Staff Member: Mendez, Paula
Dates: September 1, 2021 through June 30, 2022
Funding Source: CRRSA ESSERII Grant
Rate: \$20,000

EXPLANATION: Employee will be compensated as outlined above.

PROFESSIONAL DEVELOPMENT/TRAINING REVISED

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve (**revisions in bold**) the following Professional Development/training:

Program: IEP Direct Training for New Pupils Services Staff
Dates: August 26, 2021
Funding Source: Local
Rate: \$25 per hour; 3 hours each

Almiron Romero, Jessica

Bowman, Sasha

Bazurto, Sandra

Calabro, Danielle

Goldberg, Jessica

Jackson, Avelyn

Leung, Caroline

Phinn, Vincent

Pollio, Erin

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

HUMAN RESOURCES (Motions #1-25)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Mrs. Wall (Motions #1-8, 10-16, 18-25), Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Dr. Rodriguez, Mrs. Wall (Motions #9, 17)

ABSENT: Mrs. Bangiola

BUSINESS MATTERS

BILLS LIST 2021-2022

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2021-2022 bills list for the period ending:

**July 31, 2021, August 15, 2021 (payroll)
August 9 & 23, 2021**

AGREEMENTS

SCHOOL RESOURCE OFFICER (SRO) - TOWNSHIP

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the SRO agreement between the Morris School District and the Township of Morris for the School Resource Officer Program for two (2) one (1) year periods:

September 1, 2021 - August 31, 2022	\$85,000.00
September 1, 2022 - August 31, 2023	\$86,700.00

EXPLANATION

Agreement on file in the Business Administrator's office.

MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT 2021-2022

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with the Morris County Vocational School District for the 2021-2022 school year and approve the following tuition. Agreement on file in the Business Administrator's Office:

	<u>Full Time Student</u>	<u>Part Time Student</u>
<i>General Education</i>	\$ 9,364.00	\$4,630.00
<i>Special Education</i>	\$ 9,751.20	\$4,876.00

EDUCATIONAL SERVICE COMMISSION OF MORRIS COUNTY - Cory Road

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the amended agreement with the Educational Service Commission of Morris County (ESC) to lease the entire space ESC previously occupied for the final year of the original lease.

EXPLANATION

This was discussed at the Finance Committee meeting. Agreement on file with the Business Administrator's Office.

ACES CPS Agreement

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-4.1a, authorizes district boards of education to competitively contract for the procurement of proprietary computer software and services; and

WHEREAS, the New Jersey School Boards' Association (NJSBA), N.J.S.A. 18A:6-45 et. seq., on behalf of its membership has competitively contracted to procure on an aggregated basis digital and electronic products and services, E Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis; and

WHEREAS, N.J.S.A. 18A:18A-11 specifically authorizes two or more local district boards of education (hereinafter referred to as local boards) to enter into a Cooperative Pricing Agreement for the purchase of work, materials, and supplies; and

WHEREAS, NJSBA is conducting a voluntary Cooperative Pricing System within the State of New Jersey, utilizing the administrative purchasing services and facilities of NJSBA; and

WHEREAS, this Cooperative Pricing Agreement (hereinafter referred to as the Agreement) is to effect substantial economies in the purchase of energy and technology products and services for local boards across this State; and

WHEREAS, all parties to this Agreement have approved this Agreement by resolution, in accordance with N.J.S.A. 18A:18A-1 et. seq. and regulations promulgated thereunder; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW, THEREFORE, IN CONSIDERATION OF the promises and of the covenants, terms, and conditions hereinafter set forth, it is mutually agreed set forth in the attached.

ALTERNATE TOILET 2021-22

Motion #6 that upon the recommendation of the Superintendent, the Board of Education, approve the use of an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in:

School	Classroom #
Hillcrest	2, 9, 10, 11, 12, 13, 14, 15, 22, 23
Normandy Park	22, 23, 26, 27
Lafayette Learning Center	103, 104, 105
Woodland	27
Morristown Neighborhood House	3, 4, 5, 6, 8
Salvation Army	1, 2
Temple B’Nai Or	C, 2
Greater Morristown YMCA, 6 Saddle, Angela’s Place	1, 2, 3

DUAL USE ROOMS 2021-2022

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the dual use of rooms for the following schools:

School	Room #	Dual Use
Normandy Park	32	ESL/Intervention
Lafayette Learning Center	106	Speech Therapy/Occupational Therapy
Frelinghuysen MS	104/106	Spanish/World Language
Frelinghuysen MS	202/203	Social Studies/Science
Frelinghuysen MS	221/222	Math/Language Arts

TEMPORARY USE 2021-2022

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve use of Temporary Instructional Space in the following location(s):

Lafayette Learning Center Room #'s: 101, 102, 103, 104, 105, 107, 108

EXPLANATION

A county waiver is required for Instructional Space that is less than 950 square feet.

BIDS

BID 22-027 School Related Activity Student Transportation Services

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for MSD School Related Activity Student Transportation Services, Bid #22-027, having been duly advertised and received on July 1, 2021, be awarded to Broadway Elite Tours, Inc., dba Passaic Valley Coach, Chatham, NJ, sole bidder, for the 2021-2022 school year as set forth below:

<u>Trip ID Number</u>	<u>Destination</u>	<u>Departure/Return Time</u>	<u>Basis of Bid (cost per hour, per bus)</u>	<u>Per Bus Cost</u>
A	Various	SPORTS - DROP - PICK	54 Passenger	\$675.00 / 5 hours plus \$115.00 / hour in excess of 5 hours OR Mileage at \$5.00 per mile garage to garage, whichever is greater
A	Various	SPORTS - DROP - PICK	VAN	\$625.00 / 5 hours plus \$105.00 / hour in excess of 5 hours OR Mileage at \$5.00 per mile garage to garage, whichever is greater
B	Various	BUS PRESENT FOR ENTIRE SPORT TRIP	54 Passenger	\$675.00 / 5 hours plus \$115.00 / hour in excess of 5 hours OR Mileage at \$5.00 per mile garage to garage, whichever is greater.
B	Various	BUS PRESENT FOR ENTIRE SPORT TRIP	VAN	\$625.00 / 5 hours plus \$105.00 / hour in excess of 5 hours OR Mileage at \$5.00 per mile garage to garage, whichever is greater
C	Various	SPORTS - DROP ONLY	54 Passenger	\$ 575.00
C	Various	SPORTS - DROP ONLY	VAN	\$ 500.00
D	Various	SPORTS - IN DISTRICT	54 Passenger	\$675.00 / 5 hours plus \$115.00 / hour in excess of 5 hours OR Mileage at \$5.00 per mile garage to garage, whichever is greater
D	Various	SPORTS - IN DISTRICT	VAN	\$625.00 / 5 hours plus \$105.00 / hour in excess of 5 hours OR Mileage at \$5.00 per mile garage to garage, whichever is greater

BID 22-030 Alfred Vail Exhaust System

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for the Exhaust System at Alfred Vail School, Bid #22-030, having been duly advertised and received on July 22, 2021, be awarded to Centralpack Engineering Corp., Hibernia, NJ, sole bidder, for the 2021-2022 school year in the amount of \$115,885.00.

PAYMENTS

- Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 to Roof Management, Inc. in the amount of \$46,060.00 for work done on the roof replacement at Alexander Hamilton School through July 30, 2021.
- Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve Payment #4 to Roof Management, Inc. in the amount of \$39,690.00 for work done on the roof replacement at Alexander Hamilton School through July 30, 2021.
- Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve Payment #5 to Roof Management, Inc. in the amount of \$47,157.60 for work done on the roof replacement at Alexander Hamilton School through August 5, 2021.
- Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to Lanyi & Tevald, Inc. in the amount of \$91,401.74 for work done on the Life Skills Classroom at Morristown High School through July 31, 2021.
- Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to Mobilease Modular Space in the amount of \$8,050.00 for the lease of 6- Classroom Modular at Frelinghuysen Middle School.
- Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to Dakota Excavating Contractor, Inc. in the amount of \$489,020.00 for work done on the Turf & Track Replacement at Morristown High School through July 31, 2021.
- Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

Project	Amount
Parking Lot Expansion at LLC	\$12,340.51
Roof Replacement at Alexander Hamilton	\$ 7,379.77
Turf Field & Track Replacement at MHS	\$10,145.83
Temporary Classrooms at FMS	\$31,255.50
Life Skills Classroom Renovation at MHS	\$ 2,647.49

CHANGE ORDER

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order for Dakota Excavating Contractor for work done on the Turf and Track Replacement at Morrystown High School through July 29, 2021:

Original Contract Amount **\$ 1,113,00.00**

Change Order GC-1

Mill/Paving running track credit (\$90,000.00)

Add'l repairs/cleaning of drains/repaint goal posts \$86,000.00

Total Change Order (\$ 4,000.00)

Revised Contract amount **\$ 1,109,000.00**

PROFESSIONAL SERVICES 2021-2022

Motion #19 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Atlantic Rehab Outpatient Services	Complete Audiologic Evaluation / Central Authority Processing	\$1689/evaluation
ACS/Alternative Communication Services	Remote Captioning: CART TypeWell	\$85/hour \$69/hour
Data Group	Behavior Consultation (school based) Behavior Modification Specialist (school based) Behavior Modification Specialist (home based) Program Coordination/Parent Training (home based) Initial Program Assessment (home based)	\$115/hour \$70/hour \$70/hour \$125/hour \$115/hour

TRAVEL & REIMBURSEMENT

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

BUSINESS MATTERS (Motions #1-20)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith (Motions #2-20), Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Dr. Rodriguez, Mr. Smith (Motion #1)

ABSENT: Mrs. Bangiola

NEW BUSINESS BROUGHT BEFORE THE BOARD

There was no new business discussed.

ADJOURNMENT (8:52 PM)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary