



CRISTO REY  
ORANGE COUNTY HIGH SCHOOL

Founding President

SEARCH PROSPECTUS



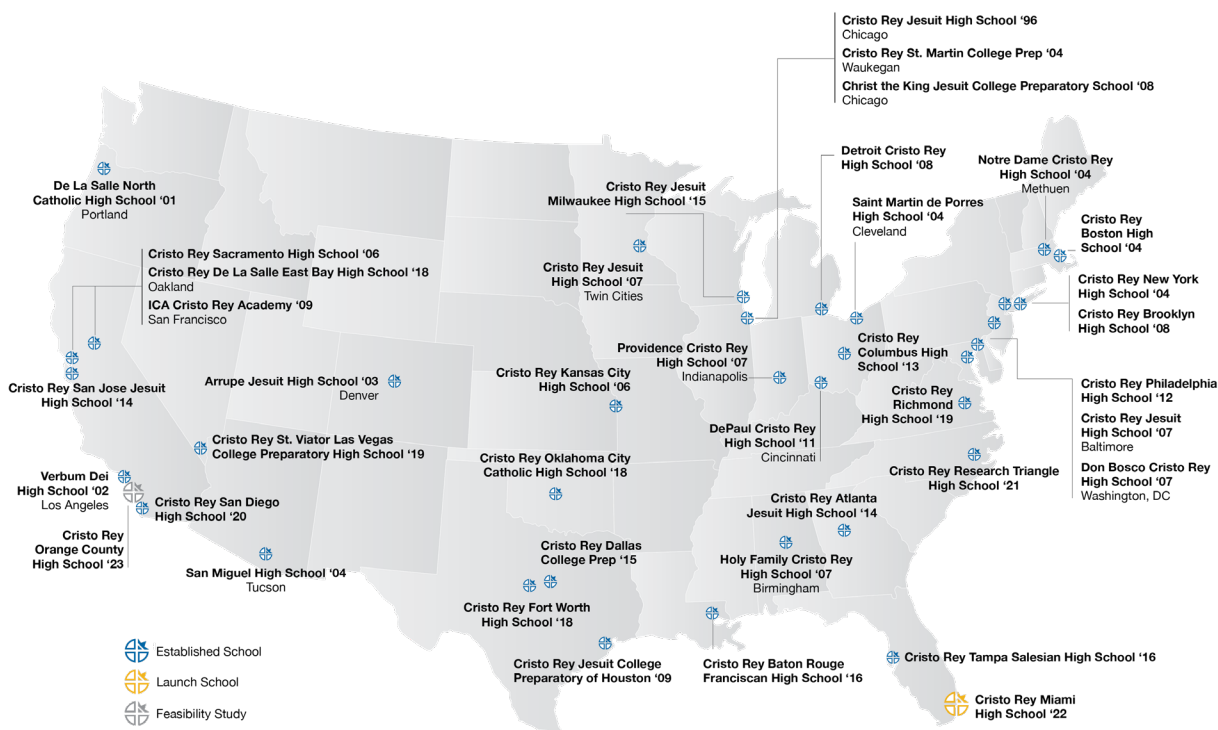
# CRISTO REY ORANGE COUNTY HIGH SCHOOL

ORANGE COUNTY, CA

[www.cristoreyorangecounty.org](http://www.cristoreyorangecounty.org)

START DATE - JANUARY 2022

Partners in Mission School Leadership Search Solutions, LLC



## MISSION

The Cristo Rey Network of high schools delivers a career-focused, college preparatory education in the Catholic tradition for students with limited economic resources, uniquely integrating rigorous academic curricula with four years of professional work experience and support to and through college. The schools partner with educators, businesses and communities to enable students to fulfill their aspirations for a lifetime of success.

## HISTORY

When Cristo Rey Jesuit High School opened under the leadership of John P. Foley, S.J. in 1996, it introduced a highly innovative integration of academic and professional experience to Catholic secondary education in the United States. The model had immediate appeal, first to Catholic educators across the country and soon after to prominent philanthropists committed to educational reform.

Through the talent and commitment of local communities and generous and enthusiastic support from philanthropic investors, the Cristo Rey Network has grown over the last 25 years from a single school in south Chicago to a national network of schools. During a period when traditional Catholic schools were shutting their doors at an alarming rate, the Cristo Rey Network has grown into the largest network of high schools in the country that exclusively serves students with limited economic resources.

## IMPACT

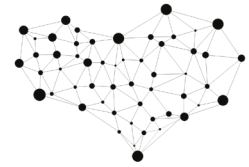
Cristo Rey's unique integration of classroom and workplace learning has a powerful formational impact on its students in college and beyond.

Cristo Rey graduates are currently enrolling in college at (90%) a rate 1.4x greater than low-income high school graduates (61%) and more than high school graduates from high-income families (86%).

In addition, Cristo Rey graduates are three times more likely to complete a bachelor's degree by age 24, compared to the total U.S. low-income population. While the network's aspirational goal is that 70% of Cristo Rey graduates complete four-year degrees, there is strong progress towards them earning college degrees at national rates (58%) comparable to students from families in the highest income quartile.



## FAST FACTS



Part of a national network of Catholic, college- and career-preparatory schools that today serve **12,300** students across 24 states and collectively claim over **23,000 graduates**



**65**

university and college partnerships across the country



**98%**

students of color in the Network schools

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## CRISTO REY NETWORK ALUMNI PROFILES

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### ***Emilio Joubert***

Notre Dame Cristo Rey '15  
Georgetown University '19  
Bachelor's in Italian

*"My Cristo Rey experience was life changing. I don't use that term lightly either. Cristo Rey got me through the hardest years of my life and I am so thankful for the support that they showed me. Cristo Rey taught me how to create opportunity from very little - it showed me that believing in someone can unleash their true potential. Cristo Rey believing in me was the most important thing that could have happened during my teenage years. I will always look back at my time there fondly."*



### ***Dominique Jordan***

Verbum Dei High School '09  
Georgetown University '13

Bachelor of Science in Finance and Management with a Concentration on New & Small Business

*"My Cristo Rey experience was life-changing. Overall I learned a lot about myself. That is the most important thing I could take away from the experience, besides a diploma...I bring Verbum Dei with me wherever I go."*

After graduating from Georgetown University, Dominique started work at Morgan Stanley where he is currently a Wealth Advisor, Financial Planning Specialist. He has been with Morgan Stanley for five years, where he also serves on two Diversity & Inclusion Councils. Dominique is the Founder of The DJ|JD Foundation, a nonprofit focused on financial literacy in inner city communities, providing scholarships and teaching principles on financial independence.



## ABOUT CRISTO REY ORANGE COUNTY HIGH SCHOOL

Cristo Rey Orange County High School will be located on the former campus of a Catholic grade school in Santa Ana, California and will open its doors to its inaugural freshmen class in the fall of 2023. Like all Cristo Rey schools, it will be a Catholic, college preparatory high school for students of all faiths from families with limited economic resources. The school will be co-educational and will serve students of diverse backgrounds. The school will help its students grow intellectually, academically, emotionally, spiritually, socially, and morally. The school aims to have all of its students graduate from high school and college and become the future leaders in our churches, institutions, businesses, nonprofits, and the community at-large.

The Cristo Rey Network has a proven feasibility study model which is well underway. The study committee of dedicated business and academic leaders in the local community has worked to gain initial philanthropic support, letters of interest from Corporate Work Study Partners, and interest survey feedback from prospective families and students. The President will work closely with this committee upon appointment and immediately begin hiring a leadership team to work with during the 2022-23 academic year.

## ABOUT THE POSITION

The President (as CEO of the school) is hired by and accountable to the school's Board of Directors. As the Board's only direct report, the President has overall responsibility for the management of the school, including both the academic programs and the Corporate Work Study Program. The President will lead the school in the development, implementation, maintenance, and monitoring of an excellent program that supports and

### FAST FACTS



**3x**

more likely to complete a bachelor's degree by age 24 than peer group nationally



**3,500**

Corporate Work Study Partners nationally



**95%**

of students meet or exceed expectations in the workplace

## FAST FACTS



**\$80M**

earned by students in 2019-20  
through the Corporate Work-  
Study Program



**90%**

of graduates matriculate into  
higher education



**2019**

Recipient of the 2019 NCEA  
Lead. Learn. Proclaim. Award

promotes the educational mission and its values with special emphasis on the religious and spiritual orientation of the school, while at the same time ensuring that the school is a fully collaborative Member of the Cristo Rey Network.

The President will be the school's visionary leader and principal institutional spokesperson to all of the school's constituents. The President will be responsible for the sound fiscal management of the institution. The President will establish a collaborative relationship with the Board of Directors in the formulation of annual and long-term financial goals and for a development program capable of achieving these goals. In addition, the President will develop, in collaboration with the Board of Directors, annual operational objectives and longer-range strategic plans. The President will provide spiritual leadership to permeate students, faculty and staff with the fundamental Catholic values and beliefs of Cristo Rey Orange County High School's mission. The President will create and maintain a stimulating and professional environment in which faculty and work-study staff interact to discuss and resolve academic and work-study related operational issues. A commitment to an inclusive and diverse culture of community is essential.

The President must be:

- A practicing Roman Catholic whose faith is visible and inspiring in daily life and work
- A solid manager who partners with the administration, faculty, staff, board, parents, and other key constituencies of the school in support of the school's educational philosophy
- A strong, sensitive leader and an inspirational manager able to articulate the vision of a Catholic college preparatory education for economically marginalized families and students



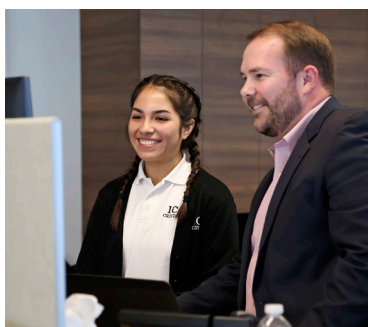
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- Committed to the human and Christian education of the young with a passion for serving marginalized communities
  - Committed to the Cristo Rey mission and have the ability and willingness to relate well to students, be visible to them and interact with them regularly on campus and at various school events
  - Aware of and committed to the Catholic traditions of education, service and social justice
  - An exceptional communicator with a proven ability to engage and inspire a wide range of stakeholders
  - Able to build strong relationships with people of all racial, ethnic, and socioeconomic backgrounds
  - A proven fundraiser — preferably in the non-profit sector and with foundations
  - A visionary leader with executive management experience as well as a critical thinker and problem solver
  - Familiar with inner-city education and the challenges faced by families with limited economic resources



While the President must have a demonstrated capacity for broad institutional leadership, it is possible that the individual could have attained this experience through a variety of different career paths, including K-12 education, higher education, non-profit management or the corporate or public sector.

An undergraduate degree is required; an advanced degree is preferred. Salary commensurate with qualifications and experience. A comprehensive benefits package will be provided. The new President will assume the position in January 2022.





## OPPORTUNITIES AND CHALLENGES

Cristo Rey Orange County High School is a school-in-formation and will offer its founding President a unique opportunity to build a proven program in an area that strongly desires the Cristo Rey model.

There is excitement in the community to have a school that is part of the national Cristo Rey network of schools — a network that continues to grow while traditional Catholic schools serving the marginalized communities are closing at an alarming rate. The dynamic leader selected to fill the role of President will become part of the Cristo Rey story — a 25-year story of changing students' lives and having generational impact. He/she will shape the strategic vision of this school as it grows and emerges as a flagship within the network of Cristo Rey Schools.

The founding President will work closely with the founding Board of the school and the Network team to seat a freshman class of 125 students in Fall 2023. He/she will also recruit a leadership team, consisting of a founding principal and directors of admission, advancement, and Corporate Work Study Partnerships. He/she will be expected to possess an entrepreneurial spirit coupled with the energy, charisma, and communication skills to involve, engage and motivate stakeholders to play a role in the schools fulfilling a mission of serving the poor and marginalized in the Orange County area.



## ABOUT THE AREA

The Cristo Rey school will be located in Santa Ana, a very densely populated city in Orange County, which ranks fourth nationally in that regard among cities of over 300,000 residents (trailing only New York City, San Francisco, and Boston). Recently, Forbes ranked Santa Ana the fourth-safest city of over 250,000 residents in the United States. Approximately four-fifths Latino, Santa Ana has been characterized by The New York Times as the “face of

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a new California, a state where Latinos have more influence in everyday life—electorally, culturally and demographically—than almost anywhere else in the country.”

Santa Ana is home to a number of beautiful parks. The Disneyland and Knott’s Berry Farm amusement parks are located northwest of Santa Ana. Breathtaking beaches are located around 20 minutes to the south. Nearby Huntington Beach and Newport Beach as well as other coastal communities offer shopping, dining, boating, swimming, and surfing.

The area is ripe for a Cristo Rey school relying on the support of corporate partners. Orange County is the headquarters of many Fortune 500 companies including Ingram Micro and First American Corporation in Santa Ana, Broadcom in Irvine, Western Digital in Lake Forest, and Pacific Life in Newport Beach. The area is also the home of numerous start-up companies and also the Fortune 1000 headquarters for Allergan, Edwards Lifesciences, Epicor, and Sun Healthcare Group. Other Fortune 1000 companies in Orange County include Beckman Coulter in Brea, Quiksilver in Huntington Beach and Apria Healthcare Group in Lake Forest. In addition, there are numerous regional headquarters in Orange County for several automobile manufacturers and national food and restaurant chains.

## APPLICATION PROCEDURE

The search committee is on a fast-track to identify and secure the founding President. All inquiries and applications will be treated with the highest degree of confidentiality and with the greatest respect.





The successful candidate will be expected to assume the responsibilities of the position in January 2022. Do not delay. Connect with us today!

- To apply, please submit the following four documents, confidentially and as separate PDF attachments.
  - » Letter of Interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
  - » Statement of Catholic educational leadership philosophy.
  - » Current resume with all appropriate dates included.
  - » List of five references with names, relationships, phone numbers, and email addresses. References will not be contacted without your knowledge and approval.
- Please include Cristo Rey Orange County in the subject field.



***Assemble all of the application materials in one email to:***

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kpietrantonio@partnersinmission.com  
Partners in Mission School Leadership Search Solutions, LLC  
202-390-0230 (Office)  
www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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