

Range	Position	STEP SCHEDULE 2021-22													
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	No Positions	\$13.30	\$13.63	\$13.97	\$14.32	\$14.67	\$15.04	\$15.41	\$15.80	\$16.19	\$16.59	\$17.02	\$17.45	\$17.88	\$18.32
2	Food Service Assistant I	\$13.96	\$14.31	\$14.66	\$15.02	\$15.40	\$15.78	\$16.17	\$16.58	\$17.00	\$17.42	\$17.86	\$18.30	\$18.77	\$19.23
3	Culinary Center Production Assistant Culinary Center Warewasher	\$14.62	\$14.98	\$15.36	\$15.74	\$16.13	\$16.53	\$16.94	\$17.38	\$17.81	\$18.26	\$18.72	\$19.18	\$19.65	\$20.15
4	Custodian	\$15.29	\$15.67	\$16.06	\$16.46	\$16.87	\$17.29	\$17.73	\$18.16	\$18.62	\$19.09	\$19.56	\$20.05	\$20.55	\$21.07
5	no positions	\$15.95	\$16.35	\$16.76	\$17.18	\$17.60	\$18.05	\$18.50	\$18.95	\$19.44	\$19.92	\$20.41	\$20.92	\$21.45	\$21.99
6	Bus Assistant	\$16.60	\$17.02	\$17.45	\$17.89	\$18.33	\$18.79	\$19.26	\$19.73	\$20.24	\$20.74	\$21.26	\$21.79	\$22.33	\$22.89
7	Lead Custodian I (Group D) Halycon/Mapleton/Jamestown/Gold Hill Custodian Food Service Driver Kitchen Satellite Lead (0-450 meals/day)	\$17.27	\$17.71	\$18.15	\$18.60	\$19.07	\$19.55	\$20.03	\$20.53	\$21.05	\$21.57	\$22.10	\$22.67	\$23.23	\$23.81
8	Lead Custodian II (Group E)	\$17.94	\$18.39	\$18.85	\$19.31	\$19.81	\$20.30	\$20.81	\$21.32	\$21.86	\$22.40	\$22.97	\$23.54	\$24.13	\$24.73
9	No Positions	\$18.60	\$19.08	\$19.55	\$20.03	\$20.54	\$21.05	\$21.58	\$22.11	\$22.67	\$23.24	\$23.82	\$24.41	\$25.03	\$25.65
10	Head Custodian I/II (Groups A & B) Security Agent Fleet Service Technician I Culinary Center Production Cook Graphic Designer Compositor II Maintenance Supply Courier Campus Safety Officer Kitchen Satellite Lead (450+ meals/day)	\$19.26	\$19.75	\$20.24	\$20.74	\$21.26	\$21.79	\$22.34	\$22.90	\$23.47	\$24.05	\$24.66	\$25.28	\$25.90	\$26.55
11	Head Custodian III (Group C)	\$19.93	\$20.42	\$20.94	\$21.47	\$22.00	\$22.56	\$23.11	\$23.69	\$24.29	\$24.90	\$25.51	\$26.15	\$26.80	\$27.47
12	Maintenance Mechanic Dispatcher/Router Helper Bus Driver	\$20.60	\$21.12	\$21.64	\$22.19	\$22.73	\$23.30	\$23.89	\$24.49	\$25.09	\$25.73	\$26.36	\$27.03	\$27.71	\$28.39
13	Parts Clerk	\$21.26	\$21.79	\$22.34	\$22.90	\$23.47	\$24.05	\$24.66	\$25.28	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59	\$29.31
14	Head Custodian IV/V (Groups D & E) Bus Dispatcher Transportation Router Security Monitor/Dispatcher EOR Security Dispatcher	\$21.92	\$22.46	\$23.03	\$23.61	\$24.19	\$24.80	\$25.42	\$26.06	\$26.71	\$27.38	\$28.07	\$28.76	\$29.48	\$30.22

15	Bus Driver Trainer Warehouse Worker	\$22.59	\$23.15	\$23.73	\$24.32	\$24.94	\$25.55	\$26.19	\$26.85	\$27.52	\$28.21	\$28.91	\$29.64	\$30.39	\$31.14
16	no positions	\$23.25	\$23.83	\$24.43	\$25.04	\$25.67	\$26.31	\$26.97	\$27.65	\$28.33	\$29.04	\$29.77	\$30.51	\$31.27	\$32.05
17	Locksmith Glazier	\$23.91	\$24.51	\$25.12	\$25.75	\$26.39	\$27.05	\$27.73	\$28.43	\$29.13	\$29.86	\$30.61	\$31.37	\$32.16	\$32.96
18	Fleet Service Technician II	\$24.58	\$25.19	\$25.82	\$26.47	\$27.13	\$27.81	\$28.50	\$29.22	\$29.94	\$30.69	\$31.46	\$32.25	\$33.05	\$33.88
19	Metal Shop Mechanic	\$25.24	\$25.87	\$26.52	\$27.18	\$27.86	\$28.56	\$29.28	\$30.01	\$30.77	\$31.52	\$32.31	\$33.12	\$33.95	\$34.80
20	Environmental Technician HVAC Mechanic	\$25.90	\$26.56	\$27.21	\$27.90	\$28.60	\$29.31	\$30.06	\$30.81	\$31.57	\$32.36	\$33.17	\$34.00	\$34.84	\$35.72
21	Lead, Fleet Service Technician II Digital Press Operator	\$26.57	\$27.22	\$27.91	\$28.61	\$29.32	\$30.07	\$30.82	\$31.59	\$32.37	\$33.19	\$34.01	\$34.86	\$35.73	\$36.62
22	Electronic Repair Tech	\$27.24	\$27.91	\$28.61	\$29.33	\$30.07	\$30.82	\$31.59	\$32.37	\$33.19	\$34.01	\$34.87	\$35.73	\$36.64	\$37.54
23	HVAC/R Controls Technician Plumber Electrician	\$27.90	\$28.60	\$29.31	\$30.05	\$30.80	\$31.57	\$32.36	\$33.17	\$34.00	\$34.84	\$35.71	\$36.61	\$37.52	\$38.46

NOTES:

Stipends to receive Cost of Living:

2nd Shift	0.32
3rd Shift & Plowing Stipend	0.37
Apprentice (Plumber and Electrician)	0.64
Backflow	0.64
Electrician, Master License*	0.74
Electrician, Master of Record	3.36
Plumber, Master License*	0.74
Plumber, Master of Record	3.36
Lead roles (Maintenance Mechanics, Trades, Locksmith, Bus Driver Trainer and Glazier)	1.86
SPED Driver	0.37
Mountain Driver	0.64
Mtn 2nd Shift	0.95
Mtn SPED	1.01
Relief	0.47
Relief 2nd Shift	0.79
Relief Mtn	1.11

Custodian Groups:

- Group A: Horizons Charter, Flatirons, Summit Charter, Whittier
- Group B: BCSIS/High Peaks, Bear Creek, Birch, CoalCreek, Columbine, Creekside, CrestView, Douglass, Eisenhower, Emerald, Fireside, Foothill, Heatherwood, Kohl, Lafayette, Louisville Elem, Mesa, Nederland Elem, Paddock Ctr, Pioneer, Ryan, Sanchez, Superior, University Hill
- Group C: Angevine, Arapahoe Campus, Aspen Creek K8, Broomfield Heights, Manhattan, Casey, Centennial, Education Center, Eldorado K8, Louisville Middle, Meadowlark K8, Monarch K8, Nederland Mid/Sr, Nevin Platt, New Vista, Southern Hills
- Group D: Broomfield HS, Centaurus
- Group E: Boulder HS, Fairview, Monarch HS