

The Rabun County Board of Education met in Regular Session on Thursday, August 19, 2021, at 5:30 p.m. in the conference room of the Rabun County Board of Education Administrative Building in Tiger, Georgia.

The following Board members were present: Steven Cabe, Molly Lima, Curt Haban, Wayne Stephens and Mark Beck. Others present were: Superintendent Childers, administrators and guests.

The invocation was given by Mark Beck.

The tentative agenda was as follows:

- I. CALL MEETING TO ORDER
- II. INVOCATION
- III. APPROVAL OF AGENDA
- IV. PUBLIC INPUT – ED HENDERSON
- V. APPROVE MINUTES FROM THE JULY 15, 2021 AGRICULTURE CENTER GROUND BREAKING AND THE JULY 15, 2021 REGULAR BOARD MEETING
- VI. FINANCIAL REPORTS – CINDI DEAN
 - a. REVENUES AND EXPENDITURES FOR JULY, 2021
 - b. SALES TAX AND COLLECTIONS FOR JULY, 2021
 - c. SCHOOL ACTIVITY FUND FOR YEAR ENDING 2021
 - d. SCHOOL NUTRITION AND CACFP REPORTS FOR JULY, 2021
- VII. RECOMMENDATION TO APPROVE THE MILLAGE RATE FOR YEAR 2021 TAX COMMECTIONS (FY22) AT 9.072
- VIII. RECOMMENDATION TO APPROVE FIELD TRIPS FOR FIRST SEMESTER 2021-2022 SCHOOL YEAR
- IX. RECOMMENDATION TO APPROVE FUND RAISERS FOR FIRST SEMESTER 2021-2022 SCHOOL YEAR
- X. RECOMMENDATION TO APPROVE THE FOLLOWING RABUN COUNTY BOARD OF EDUCATION POLICY REVISIONS:
 - A. JAA – EQUAL EDUCATIONAL OPPORTUNITIES
 - B. JCAC – SEXUAL HARASSMENT OF STUDENTS
 - C. GAAA – EQUAL OPPORTUNITY EMPLOYMENT
 - D. GAEB – SEXUAL HARASSMENT OF EMPLOYEES
 - E. GARH – EMPLOYEE LEAVES AND ABSENCES
 - F. JDE(3) – COMPETITIVE INTERSCHOLASTIC ACTIVITIES, GRADES 6-12
- XI. RECOMMENDATION TO APPROVE THE FOLLOWING NEW RABUN COUNTY BOARD OF EDUCATION POLICIES:
 - a. GBIA – TEACHER EVALUATION APPEALS
 - b. BCBI – PUBLIC PARTICIPATION IN BOARD MEETINGS
- XII. RECOMMENDATION TO APPROVE THE RABUN COUNTY COMMUNITY OF LEARNERS 21ST CENTURY COMMUNITY LEARNING CENTER PROGRAM IN THE AMOUNT OF \$350,000
- XIII. RECOMMENDATION TO APPROVE 21ST CENTURY LEARNING CENTER STAFF FOR 2021-2022 (SEE HANDOUT)
- XIV. RECOMMENDATION TO SURPLUS THE FOLLOWING SCHOOL NUTRITION EQUIPMENT (SEE HANDOUT)
- XV. DIRECTORS' REPORTS
- XVI. PRINCIPALS' REPORTS
- XVII. SUPERINTENDENT'S REPORT: ITEMS OF INTEREST
- XVIII. ADJOURN

***EXECUTIVE SESSION

The tentative agenda was approved by unanimous consent of the Board with the following changes:

Move Item number IV. PUBLIC INPUT – ED HENDERSON to Item number XVII.

A motion was made by Curt Haban, seconded by Wayne Stephens and unanimously passed to approve minutes from the July 15, 2021 Agriculture Center Ground Breaking and the July 15, 2021 Regular Board Meeting.

A motion was made by Mark Beck, seconded by Wayne Stephens and unanimously passed to approve the revenues and expenditures for July, 2021.

Upon recommendation from Superintendent Childers, a motion was made by Molly Lima, seconded by Curt Haban to approve the millage rate for year 2021 tax collections (FY22) at 9.072.

Upon recommendation from Superintendent Childers, a motion was made by Molly Lima, seconded by Mark Beck and unanimously passed to approve field trips for first semester 2021-2022 school year.

Upon recommendation from Superintendent Childers, a motion was made by Curt Haban, seconded by Mark Beck and unanimously passed to approve fund raisers for first semester 2021-2022 school year.

Upon recommendation from Superintendent Childers, a motion was made by Curt Haban, seconded by Wayne Stephens and unanimously passed to approve the following Rabun County Board of Education policy revisions:

- A. JAA – EQUAL EDUCATIONAL OPPORTUNITIES
- B. JCAC – SEXUAL HARASSMENT OF STUDENTS
- C. GAAA – EQUAL OPPORTUNITY EMPLOYMENT
- D. GAEB – SEXUAL HARASSMENT OF EMPLOYEES
- E. GARH – EMPLOYEE LEAVES AND ABSENCES
- F. IDE(3) – COMPETITIVE INTERSCHOLASTIC ACTIVITIES, GRADES 6-12

Upon recommendation from Superintendent Childers, a motion was made by Wayne Stephens, seconded by Molly Lima and unanimously passed to approve the following new Rabun County Board of Education policies:

- A. GBIA – TEACHER EVALUATION APPEALS
- B. BCBI - PUBLIC PARTICIPATION IN BOARD MEETINGS

Upon recommendation from Superintendent Childers, a motion was made by Curt Haban, seconded by Mark Beck and unanimously passed to approve the Rabun County Community of Learners 21st Century Community Learning Center Program in the amount of \$350,000.

Upon recommendation from Superintendent Childers, a motion was made by Molly Lima, seconded by Wayne Stephens and unanimously passed to approve 21st Century Learning Center staff for 2021-2022 school year (see handout).

Upon recommendation from Superintendent Childers, a motion was made by Mark Beck, seconded by Molly Lima and unanimously passed to surplus the following school nutrition equipment (see handout).

A motion was made by Curt Haban, seconded by Molly Lima to go from Regular Session to Executive Session.

The Superintendent and Board discuss personnel.

A motion was made by Molly Lima, seconded by Wayne Stephens to go from Executive Session to Regular Session.

Upon recommendation from Superintendent Childers, a motion was made by Curt Haban, seconded by Mark Beck to approve the following actions:

- Approve retirement for the following classified personnel:
 - a. Jerry Shope – Maintenance, effective 9-01-21

- Approve the resignation of the following certified personnel:
 - a. Laurie Norton – RCES Teacher, effective 7-29-21

- Approve the resignation of the following classified personnel:
 - a. Angelia Taylor – RCPS Custodian, effective 7-23-21
 - b. Kimberly Hicks – Bus Driver, effective 7-27-21
 - c. Leslie Scott – RCHS Custodian, effective 8-13-21
 - d. Mariah Fairchild – RCES Paraprofessional, effective 8-06-21
 - e. Jacquelyn McDaniel – RCPS Paraprofessional and full time Bus Driver, effective 8-13-21

- Employ the following certified personnel:
 - a. Laura Gragg – RCPS Teacher, effective 8-02-21
 - b. Jill Fowler – RCPS (49%) part time Math Interventionist Teacher, effective 2021-2022 school year
 - c. Merrabeth Benton – RCPS (49%) part time Math Interventionist Teacher, effective 2021-2022 school year

- Employ the following classified personnel:
 - a. Audrey Turner – RCPS special Education Paraprofessional, effective 8-02-21
 - b. Dale James – Substitute Bus Driver, effective 8-02-21, contingent upon meeting all Rabun System and DOE requirements
 - c. Bobby Houck – Full Time Bus Driver, effective 8-02-21, contingent upon meeting all Rabun System and DOE requirements
 - d. Lynhn Bradshaw – Full Time Bus Driver, effective 8-02-21, contingent upon meeting all Rabun System and DOE requirements
 - e. Bryan Keith Bradford – Full Time Bus Driver, effective 8-02-21
 - f. James Blalock – Full Time Bus Monitor and Part Time Custodian at RCHS, effective 8-02-21
 - g. Kasi Flory – RCMS Special Education Paraprofessional, effective 8-02-21
 - h. Joyce Allen – Substitute School Nutrition Assistant, effective 8-23-21
 - i. Megan Bennett – RCES Paraprofessional, effective 8-11-21
 - j. Krissi Gragg – RCHS Special Education paraprofessional, effective 8-23-21
 - k. Hannah Sprinkle – RCPS Paraprofessional, effective 8-16-21

- Approve extended medical leave for the following certified personnel:
 - a. Matt Drummond – RCHS Special Education Teacher, effective 8-31-21 through 9-10-21

A motion was made by Molly Lima, seconded by Curt Haban and unanimously passed to adjourn.

Secretary

Chairman

