

The Board Report

Monday, September 13, 2021



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.

Board President

Mrs. Jill Hamlin

Board Vice President

Ms. Denise Balason

Board Secretary/Facilities Chair

Mr. Matt Jarrell

Transportation Chair

Mrs. Joy Midgley

Personnel Chair

Mr. Robert Shages

Board Treasurer/Policy & Legislative Affairs Chair

Mr. Greg Stein

Technology Chair

Mr. Larry Vasko

Finance Chair

Mrs. Trisha Webb

Student Affairs Chair

** absent*

*** attended remotely*

This Hampton Township School Board Meeting was held in the Hampton Middle School Auditorium. The meeting was audio/video simulcast so that community members could watch remotely, and was also audio/video recorded.

Members of Administration in Attendance

Dr. Michael Loughead

Superintendent of Schools

Dr. Rebecca Cunningham

Assistant Superintendent of Schools

Mr. Jeff Kline

Director of Administrative Services

Ms. Emily Mueller, Esq.

Solicitor

Dr. Edward McKaveney

Director of Technology

Mr. Josh Kellogg

Network Administrator

September 13, 2021

Voting Meeting

A video recording of the meeting can be viewed [here](#). The time within the video that each section begins is indicated below.

Call to Order

(7:44)

Mr. Wesley called the meeting to order, and Ms. Ambrose took roll call; all board members were present. Mr. Wesley said there would be an opportunity for public comment on agenda items at the beginning of the meeting, with another opportunity to address the Board at the end of the meeting.

There was no public comment at this time.

The Board unanimously approved the minutes from the August 2, August 9, and August 24 Board Meetings.

Treasurer's Report

(9:28)

The following items were unanimously approved by the Board:

- August 2021 General Fund 10 disbursements totaling \$4,902,603.52.
- August 2021 High School Construction Fund 35 disbursements totaling \$198,584.48.
- August 2021 Capital Fund 39 disbursements totaling \$35,746.17.
- August 2021 Cafeteria Fund 50 disbursements totaling \$5,620.13.
- July 2021 Treasurer's Report.
- July 2021 Student Activities Fund Report.

Superintendent's Report

(11:49)

Academics

Dr. Loughead reported that the High School held its Open House last week. The event was well attended and Dr. Loughead mentioned that parents also had the opportunity to participate remotely. He complimented the faculty for their professionalism and interacting with families during the exciting evening.

Dr. Loughead said he was looking forward to the Middle School's Open House the following night.

Arts

Dr. Loughead noted that some Hampton students participate in the arts both through the school and on their own. He highlighted Lindsay Liebro, a senior, who won the WYEP Singer-Songwriter Competition last year. Lindsay released her first album, “Boardwalk,” last year, and dropped “Wasted Potential” just last week. Dr. Loughead said an effort will be made to honor Lindsay at a future Board Meeting.

Additionally, Dr. Loughead highlighted the Marching Band’s performance at Friday’s football game. Dr. Loughead encouraged community members to come out to watch the band’s performances both at games and competitions.

Athletics

Dr. Loughead reported that Hampton athletics are off to a great start. He recognized the following highlights:

- Girls cross country team earned a top-15 finish at a recent invitational.
- Girls soccer team recently defeated Indiana.
- The Golf team defeated Kiski Area.
- Girls volleyball has remained undefeated.
- Boys soccer ended Mars’ winning streak with a 2-0 win.
- Football team had a thrilling overtime win against Shaler to remain undefeated and earn a top-5 ranking.

Lastly, Dr. Loughead recognized the great opportunities for Hampton’s academics, arts, and athletics, adding that he is proud to be a Talbot.

Student Affairs

(15:38)

Mrs. Webb presented and the Board unanimously approved the following items:

- A request to change a high school club name from “On Location Club” to the “Film Club.”
- A request from the High School to pilot the “Showcase Club.”

Educational Programs

(16:26)

Ms. Hamlin presented and the Board unanimously approved the following items:

- 2021-22 Hampton Township School District Assessment Schedule.
- 2021-22 Hampton Online Academy Handbook.
 - Ms. Hamlin pointed out that the handbook had been amended, as board members suggested, since last week’s meeting. Dr. Cunningham explained that information was

added regarding community service requirements for High School students, and the handbook text was clarified for students participating in marching band.

Mr. Wesley mentioned that more notices were sent out via Infinite Campus about positive cases.

Dr. Loughead reported that the District's COVID-19 tracker on its website will be updated each Friday with the number of cases that occurred within each building for that week. He emphasized that the tracker will not display the cumulative number of cases in each building — only the number of cases that were confirmed that week.

Further, Dr. Loughead reported that the District has been successful in having minimal quarantining among students and staff. Despite progress being made, he said lunchtime presents the greatest challenge as students are unmasked during that time.

While Hampton is experiencing cases similar to other school districts, Dr. Loughead said Hampton's mask-wearing and physical distancing policies have led to minimal quarantining, especially at the elementary levels where enhanced distancing is achieved in the lunchroom. Also, he reported that the number of quarantines last year were far greater than this year.

Ms. Hamlin asked if Middle School students have the opportunity to eat lunch outside like the High School did last year. Dr. Loughead stated that the Middle School has a courtyard with picnic tables where students can eat. He said he will work with Dr. Marlynn Lux, Middle School Principal, to explore taking seating into account for contact tracing purposes.

Additionally, Dr. Loughead said the District is working to provide more physical distancing opportunities for sixth grade students who are not eligible for the vaccine. He emphasized that vaccinated students without symptoms do not need to quarantine in the event of an exposure. The high vaccination rate among Hampton students contributes to the low number of quarantines, he added.

Facilities

(21:57)

Ms. Balason presented and the Board unanimously approved the proposal from American Contracting Enterprises for the abatement of the existing floor area for the future MDF Room in the amount not to exceed \$5,493. This item pertains to the High School project.

Personnel

(22:33)

Mr. Wesley pointed out that the Board already discussed tonight's agenda items in detail during last week's work session. He assured community members that the Board carefully considers these approvals.

Mrs. Midgley presented and the Board unanimously approved the following items:

Resignations

- Ms. Emily Milbert who is resigning effective August 12, 2021. Ms. Milbert was a Long-Term Substitute Grade 4 Teacher at Central Elementary School for Mrs. Rebecca Zimmerman.
- Mrs. Jenna Mansfield who is resigning after one year with the District, with an effective date to-be-determined. Mrs. Mansfield is a Grade 4 Elementary Teacher at Poff Elementary School.

Teachers

- Ms. Caroline Repola as a TPE Math Academic Support Teacher at Hampton High School effective August 23, 2021. Salary is \$29,500. Ms. Repola is replacing Ms. Kristin Baker; Donna Wanner was a Long-Term Substitute in this position last year.
- Change in status for Ms. Sydney Funtal moving from a Long-Term Substitute Reading Teacher at Central Elementary School to a Long-Term Substitute Grade 4 Teacher at Central Elementary School for the first semester of the 2021-2022 School Year effective August 23, 2021. Salary is \$33,500, prorated. Ms. Funtal is a substitute for Mrs. Rebecca Zimmerman.
- Ms. Emily Thelen as a Long-Term Substitute Reading Teacher at Central Elementary School for the first semester of the 2021-2022 School Year effective August 23, 2021. Salary is \$33,500, prorated. Ms. Thelen is replacing Ms. Sydney Funtal as a substitute for Mrs. Kristalyn Bruno.
- Change in status for Mr. Charles Maxwell Weiss as a .50 Long-Term Substitute Kindergarten Teacher at Central Elementary School for the 2021-2022 School Year and a .50 Long-Term Substitute Kindergarten Teacher at Poff Elementary School, effective August 23, 2021. Salary is \$33,500. Mr. Weiss is a substitute for Mrs. Susan Lindsay at Central Elementary School and a Class-size Reduction Teacher at Poff Elementary School.
- Ms. Carly Janeda as an Elementary Building Substitute (Floater) based at Central Elementary School for the 2021-2022 School Year effective August 23, 2021. Salary is \$22,000. This is an annual position.
- Ms. Emily Grus as a Building Substitute at Hampton Middle School for the 2021-2022 School Year, effective August 23, 2021. Salary is \$22,000. This is an annual position.
- Mr. Justin Vasil as a Building Substitute at Hampton High School for the 2021-2022 School Year effective August 23, 2021. Salary is \$22,000. This is an annual position.
- The following list of mentors for the 2021-2022 School Year:

Gina Bolton	John Lee
Patty Boretsky	Sheree Lucas
Megan Brower	Ann Lieberman
Gwen Cohen	Joell McMonigal
Glenn Geary	Brian Molinero
Dainen Holler	Lauren Mytinger
Wendi Hunter	Cathy Spencer

Paraprofessional/Paraeducator/Administrative Assistant

- Change in status for Mrs. Amy Porter, moving from a Class I Paraprofessional at Central Elementary School to a Class II Clerical Paraprofessional at Central Elementary School effective August 23, 2021. Hourly rate is \$17.52 per-hour. Mrs. Porter is replacing Mrs. Jane Sutter.
- Ms. Ashley Szramowski as a Class III Paraeducator at Hampton Middle School effective August 23, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. Mrs. Szramowski is replacing Mrs. Jennifer Matelan's position.
- Ms. Abigail Wentling as a Class III Paraeducator at Hampton High School effective August 23, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. Ms. Wentling is replacing Ms. Marissa Kealey's position.
- Mrs. Elizabeth Perrone as a part-time Class III Paraeducator at Poff Elementary School effective August 23, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. Mrs. Perrone is replacing half of Ms. Hailey Bartolomucci's position.
- The following as substitute Class III Paraeducator/Paraprofessional/Administrative Assistants effective August 26, 2021. Salary is \$13.00 per hour for days 1-20, and \$13.50 per hour thereafter:
 - Alison Sanders
 - Andrea San Filippo
 - Jina Coleman

Custodians

- Change in status for Mr. Justin Barber moving from a Substitute Custodian to a 10 month/8 hour Custodian at Hampton Middle School effective August 16, 2021. Hourly rate is \$22.68 per hour. Mr. Barber is replacing Ms. Balsamico who moved to a 12 month position.
- Mr. Jerrod Cumberland as the 10 month/40 hours per week District-wide Custodial Substitute effective August 13, 2021. Hourly rate is \$13.00 per hour. This is an annual position.
- Other
- The Collective Bargaining Agreement between the Hampton Township School District and the Hampton Cafeteria Employees' Association, effective July 1, 2021 through June 30, 2026.

Supplementals

The Administration recommends approval of the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all, or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that

his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Paige Serbin	Bus Monitor	Wyland	12	12	\$1,668
Ray Raible	Safety Patrol Sponsor	Wyland	5	5	\$695
Ray Raible	AV-Computer Coordinator	Wyland	22	18/22	\$3,068
Andrew DeMichiei	Boys' Lacrosse Head Coach	HS	31	23/31	\$4,309
Nick Endres	Wrestling Head Coach	HS	54	45/57	\$7,506
Terri Koprivnikar	High School Student Council Co-Sponsor	HS	12.5	25/30	\$1,738
Lisa Graff	High School Student Council Co-Sponsor	HS	12.5	25/30	\$1,738
Matt Combi	Guidance Coordinator – District		13	13/17	\$1,807

Addendums

- Ms. Erica Lowry as a Class IV Health Office Assistant based at Hampton Middle School effective September 7, 2021. Hourly rate is \$16.75 per hour for the 60-day probationary period and \$17 thereafter. Ms. Lowry is replacing Ms. Audrey Sieg who had replaced Ms. Michelle Silberman.
- Mrs. Sarah Egeland as a TPE English Language Arts Academic Support Teacher at HHS effective September 13, 2021. Salary is \$29,500, prorated. Mrs. Egeland is replacing Ms. Hannah Dunlap's former position.
- Ms. Kristen Ninehouser as a Class I Paraprofessional at Central Elementary School effective September 7, 2021. Hourly rate is \$16.10 per hour for the 60-day probationary period and \$16.35 per hour thereafter. Ms. Ninehouser is replacing Ms. Amy Porter's position.
- Ms. Linh Nguyen as a Long-Term Substitute Class I Paraprofessional at Central Elementary School for the first semester of the 2021-22 school year effective September 7, 2021. Hourly rate is \$16.35 per hour. This position is to accommodate additional lunchroom supervision needs.

Mr. Stein complimented Mrs. Midgley for reading through the long list of personnel items. Additionally, Mr. Wesley thanked Dr. Cunningham for the amount of interviewing she does in the hiring process.

Finance

(32:51)

Mr. Vasko presented and the Board unanimously approved the natural gas contract with UGI Energy Services through the AIU Joint Purchasing Consortium. The basis rate will be NYMEX Minus (\$0.44)/Dth for the term of September 1, 2022, through August 31, 2025.

Technology

(33:15)

There were no action items for discussion this evening.

Policy/Legislative Affairs

(33:22)

Mr. Shages presented and the Board unanimously approved the following items:

- First reading of Policy 236.1: Threat Assessment.
- The election of the following candidates for the 2021 PSBA Officer Election:
 - President-elect — David Schaap
 - Vice President — Allison Mathis
 - PSBA Insurance Trustees — Richard Frerichs, William LaCoff and Nathan Mains

Before the vote, Mr. Shages explained that the position of President-elect was discussed at the work session as well as the other positions which were uncontested. As such, the vote tonight on the uncontested positions was a de minimis vote.

Mr. Wesley thanked Mr. Shages for his feedback on the PSBA candidates.

Transportation

(36:01)

Mr. Jarrell presented and the Board approved the 2020-21 PDE Section 1501.8 settlements with ABC Transit, Monark Student Transportation Corp., and W.L. Roenigk Inc by an 8-0 vote. Mr. Jarrell abstained from voting on this item since his law firm represents Monark.

A.W. Beattie Career Center Report

(37:04)

Mr. Stein reported that A.W. Beattie has developed a waiting list for students as they are considering properties for more class space since their current facilities are at full capacity.

Additionally, Mr. Stein said A.W. Beattie is interviewing final candidates next week for a new business manager.

HAEE Report

(38:03)

Mrs. Midgley reported that HAEE recently approved a grant for Hampton Middle School to install a hydroponic system in the HMS lobby near the newly-installed Learning Pavilion. She said HAEE this year is also offering mini-grants to teachers for smaller requests of \$500 or less.

Additionally, Mrs. Midgley reported that the Talbot Tailgate is on October 1. Raffle basket tickets can be purchased at the Talbot Tailgate for the HAEE run/walk at Hartwood Acres on October 9. She said the student liaisons are seeking student volunteers for the race. Students can earn additional volunteer hours by volunteering at Packet Pickup on October 7.

Race signups are both virtual and in-person. To register, visit: <https://hamptonalliance.org>.

Dr. Loughead said that whichever building has the highest percentage of faculty members participating in the race will receive an edible award that he will obtain from the Oakmont Bakery. At the elementary level, homework passes will be awarded to students in the grade level at each building with the highest participation level. Further, Dr. Loughead urged everyone to participate in a tradition that has been at Hampton for over 25 years. He said he is proud to be a part of this annual event that supports students and innovation.

Public Comment

(41:49)

Mr. Wesley opened the meeting up for public comment.

Community Member

42:05

A community member expressed gratitude to the School Board and District staff for making Hampton a wonderful place to live — in addition to their response to health and safety amid the pandemic and facilitating effective transition for kindergarteners and new students. However, she stated her concern this evening is the lack of full-day kindergarten and the scarcity of high-quality and affordable pre-K programs in Hampton. She asked the Board what prevents the District from extending kindergarten to full-day or offering additional pre-K programming. Further, she said all parents, regardless of background, want the best possible education for their children. Lastly, she requested the District put together a plan to at least implement optional full-day kindergarten, in addition to conducting an assessment.

Dr. Loughead stated that her concerns are important and that the District will put together a presentation at a future board meeting to address her questions.

Community Member

46:54

A community member thanked the Board for allowing him the time to speak for the past few months. He provided an update on the number of deaths among children since the outset of the pandemic, including those attributed to COVID-19, pneumonia, and the flu — suggesting that pneumonia is more deadly among children than the coronavirus. Also, he expressed concern about mandates in schools. He asked the Board if the District would support requiring a COVID-19 vaccine for all eligible students if mandated by the Pennsylvania Department of Health or the Allegheny County Health Department.

Mr. Wesley said that his question is not something on the agenda that is being considered. Mr. Wesley added that the Board will follow the law as directed.

Mr. Wesley announced the Board was entering a brief executive session and adjourned the meeting.