

Diversity, Equity and Inclusion Updates Fall 2021

Presented by Jenn Beermuender
September 16, 2021



SERC Partnership

- SERC provided workshops for 4 groups of educators



BOE Workshop-

- August 3rd
- 5 BOE Members present
- Overview of DEI concepts and understandings

Administrative Team-

- August 24th
- 9 of 11 Administrators present
- Overview of DEI concepts and understandings

Equity Leadership Team-

- August 6th
- 5 of 7 Team Members present
- Discussed 3 year strategic action plan, discussed intended outcomes, shared action plans from other districts

Teacher Workshops-

- August 30th, October 8th
- About 80 teachers, staff and administrators
- Engaging in conversations about race and other topics related to DEI

Diversity Committee

- Our Plans for
2021-2022



- Refine and finalize our 3 year Strategic Action Plan
- Plan for monthly celebrations around heritage months, providing interesting facts that can be shared over the announcements, books to be read aloud and activities for classrooms
- Offer book clubs for teachers and staff to join
 - Social Justice Talks by Chris Haas
 - Other (chosen by the group)
- Plan monthly staff meeting activities and learning activities
- Continue Student Equity Leadership Meeting

Continuous Improvement K-12

- Curriculum and Instruction



K-5 Social Studies has been rewritten to align with the CT Social Studies Frameworks and Social Justice Standards where applicable.

Grade 6-8 still in the revision process.

Grades 9-12 has begun the revision process to align with the CT Social Studies Frameworks.

A team is prepared to review the Black and Latino Studies Curriculum provided by the State throughout the school year so that we are ready for implementation in fall 2022.

Diverse Text discussion guides are complete for all new titles K-8. Books provide student with experiences across a range of topics at each grade level.