

**1ST READING: 7/22/2021
2ND READING: 8/12/2021
ADOPTED: 08/12/2021**

PROFESSIONAL DEVELOPMENT

I. POLICY

It is the policy of the Barre Unified Union School District (BUUSD) and its member districts to support the important connection between educator professional development and improved student achievement and assure that professional and para-professional staff members acquire and maintain the knowledge and skills needed to contribute effectively to the achievement of the goals and strategies articulated by the school action plans.

II. PRINCIPLES TO GUIDE PROFESSIONAL DEVELOPMENT

The BUUSD shall provide, or arrange for the provision of professional development programs, or both, for teachers, administrators, and staff within the School District. Professional development programs provided by the BUUSD will be directly linked to student performance goals identified in the annual action plans.

The Superintendent will oversee a professional development system that is characterized by the following:

- a. Its primary focus is on improved student learning and achievement
- b. It is based on current, documented research findings
- c. It provides structure and substance that allow continuity
- d. It focuses on content and curricular needs as well as teaching methodology
- e. It includes the needs of all who contribute to the education system
- f. It is developed and directed by professional educators
- g. Complies with State Board Rule 2000, Vermont State Board of Education, Educational Quality Standards (EQS), Section 2121.3, Needs-Based Professional Learning.

III. IMPLEMENTATION

The Superintendent will review and report out annually to the school boards the content of staff professional development and the relationship to the student achievement goals identified within the annual action plan.

The BUUSD professional development system will be reviewed annually.